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ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

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For Year Ending December 31, 1978

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

For Year Ending December 31, 1978

MILLBURY JOURNAL
MILLBURY, MASS.

This Book is Dedicated

To the Memory

of

ROBERT J. FROST

1906 - 1979

ROBERT J. FROST

1906-1979

Mr. Frost served the Town of Douglas as a Selectman and as Chairman of the Board for 31 years from 1944 to his retirement in 1975. He also served as a Trustee of the Simon Fairfield Library, Chairman of the Douglas Finance Committee, a member of the Worcester County Selectmen's Association, and was a member of the Republican Town Committee for 40 years.

Mr. Frost was an executive vice president of the Hayward-Schuster Woolen Mills, Inc. and was associated with this company since 1928. He had also been president of the Whitinsville Savings Bank for 10 years retiring from that office in 1978. A corporator of this bank, he was elected honorary trustee upon his retirement. He was treasurer of the Second Congregational Church of E. Douglas, and a member of the Mumford River Lodge of Masons and of the Aleppo Temple Order of Shriners of Boston.

He was an ardent sportsman and was secretary of the Laurel Brook Club of Uxbridge and a member of other area sportsmen's clubs.

Mr. Frost was born in Douglas, the son of the late Charles E. and Laura (Painter) Frost and resided most of his life in Douglas. He was a graduate of Northbridge High School in Whitinsville and of the Lowell Textile School.

"Rob" was an interested member of the community until the time of his death and will be greatly missed.

In Memoriam

WARREN A. JOHNSON

Warren Johnson died this year at age 84. He was a former member of the Douglas School Committee, a former Police Dept. sergeant and served as a constable for many years. A moderator and deacon-emeritus of Second Congregational Church, he held high office in the Order of Masons and The Eastern Star. He was active in the former Kiwanis Club and the former Douglas Chapter of the American Red Cross. He was down-town where we met him many days to talk to. He was one of Douglas' own, a good man!

JOSEPH M. KOSTKA

Joseph M. Kostka a police officer and Constable of the Town for many years, died at the age of 78.

He was born in Douglas and was a member and past president of the Douglas Police Association.

"Joe" was on duty at every Election and Town Meeting and will be missed greatly.

LUCIUS J. MARSH, JR.

The name Lucius Marsh will be etched forever in the minds of Douglas people and written in the annals of Douglas records for all times. He served his town well and quietly without fan fare. He was an elected member of the board of assessors and served for 34 years, 19 of them as board chairman. He was elected town clerk and served for twelve years in that capacity.

He was descended from Douglas' first selectman Joseph Marsh who served in 1746. His great-grandfather Aaron was a justice of the peace here in the early 19th century. His father Lucius, Sr. was a former assessor.

Lucius' interest in Douglas was captured early and he studied the town's history as a high school student. Later he compiled a comprehensive history of the town spanning a period of 235 years. This unpublished manuscript is his gift to future generations.

He died at age 90 and those who knew him best felt it was not a death at all, for his life's work will be a continuation, a living memorial.

TOWN OFFICERS 1978

SELECTMEN

John J. Kelly, 1979, Chairman
Paul N. Boutiette, 1981 Irwin T. Smith, 1980
Virginia H. Church, Clerk, 1979

MODERATOR

Frank S. P. Yacino, 1979

TOWN TREASURER

Elaine B. Kelly, 1979

TOWN CLERK

Shirley B. Copp, 1979

ASSESSORS

William H. VanNess, Chairman, 1981
Walter J. Budzyna, 1979 Andrew J. Baca, Jr., 1980

COLLECTOR OF TAXES

Anne M. Burgess, 1980

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1979

TRUSTEES PUBLIC LIBRARY

Judith A. Manyak, 1979 John J. Sughrue, 1980
John J. Conway, 1981

LIFE MEMBERS — TRUSTEES OF SIMON FAIRFIELD PUBLIC LIBRARY

William J. Wallis Rosalie E. Williams
Dr. Raymond H. Spooner Paul D. Manning, Jr.
Margaret S. Carrick

TREE WARDEN

Leon Mosczynski, 1980

CEMETERY COMMISSIONERS

Richard A. Downs, Chairman, 1979
Jacob Kolumber, 1981 Harold Buxton, 1980

SCHOOL COMMITTEE

John J. Sughrue, 1981 Hubert Reynhout, 1981
Barbara Smith, Chairman, 1979 Dennis Manyak, 1979
Patricia K. Warpula, 1980 Shirley M. Mosczynski, 1980
Jean Dixson, Secretary

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT COMMITTEE

Leverett W. Gilley, 1980

WATER COMMISSIONERS

Joseph J. Saster, Chairman, 1979

Richard LePage, 1979 William J. Wallis, 1980

SUPERINTENDENT OF WATER WORKS

Robert Bloniasz, 1979

CONSTABLES

Joseph M. Kostka, 1980 James H. Vecchione, 1980

RECREATION COMMISSION

Ralph J. Quinn, Chairman, 1980

Richard H. McGrath, 1979 Alfred Burgess, 1981

PLANNING BOARD

Joel A. Smith, Chairman, 1979

Charles Church, 1981 Andrew Smith, 1978

Joseph Ruskowski, 1980 Louis J. Jussaume, 1980

Felix Yacino, Jr., 1981 Wayne L. Hickey, 1982

TRANS. PLANNING ADVISORY GROUP REPRESENTATIVE

Arthur Walker, Sr.

TOWN COUNSEL

Don J. Virostek, 1979

TOWN ACCOUNTANT

J. Allan Chupka, 1979

CHIEF OF POLICE

John R. Koslak

SUPERINTENDENT OF HIGHWAYS

Edward A. Therrien, 1979

CIVIL DEFENSE

James Swallow, 1979, Director

BOARD OF REGISTRARS

Shirley B. Copp Madelene Chupka, 1981

John B. Juassaume, 1979 Norma Dix, 1980

FIRE CHIEF

Edward A. Therrien, 1979

SUPERINTENDENT OF SCHOOLS

D. William Wheetley

SCHOOL BUILDING COMMITTEE

Walter Glynn, Chairman
Dennis Manyak
Benjamin Colonero, Sr.
Kenneth Ballou
Michael Berardi
Daniel Dunleavy
Dorothy Bangs

VETERAN'S AGENT AND VETERANS' SERVICE DIRECTOR

Theodore Cormier, 1979

GAS INSPECTOR

Leon T. Sochia III, 1979

BOARD OF HEALTH

Selectmen

Raymond H. Spooner, M.D.
Patricia K. Warpula, Nurse
Norman Forget, Agent
Irene Meek, Clerk

MOTH SUPERINTENDENT

Leon Mosczynski, 1980

ASST. MOTH SUPERINTENDENT

James V. Fulone, 1979

FOREST FIRE WARDEN

Edward A. Therrien, 1979

DOG OFFICER

Shirley Cooney, 1979

FENCE VIEWERS

John Koslak, 1979
Michael Yacino, 1979
Peter Coppola, 1979

BRIDGE VIEWER

Edward A. Therrien, 1979

INSPECTOR OF ANIMALS

Shirley Cooney, 1979

MEASURERS OF LUMBER

Andrew J. Baca, Jr., 1979
Chester Wallis, 1979
Justin Ballou, 1979

WEIGHER OF COAL

Leon T. Sochia, Jr., 1979

INSPECTOR OF WIRING

Wayne Hickey, 1979

PLUMBING INSPECTOR

Joseph Saster, 1979

DOUGLAS HOUSING AUTHORITY

Hazel Willard, 1983 Andrew Baca, Chairman, 1982
Edward F. Murphy, Treasurer, 1981
Daniel Cooney, State Representative, 1980

HISTORICAL COMMISSION

Jennie L. Holbrook David Manning
William A. Carter, Secretary Dennis Michalik

CONSERVATION COMMISSION

George L. Rosebrooks, Chairman, 1981
Leon H. Mosczynski, 1981 Harold Keith, 1979
Pamela Schwartz, 1979 Richard A. Downs, 1979
Elaine C. Keevan, 1980 Michael W. Berardi, 1980

BOARD OF APPEALS

Hubert Reynhout, Chairman-Secretary, 1980
Daniel Dunleavy, 1979 Peter Coppola, 1979

ASSOCIATE MEMBERS

Donald W. Nelson Richard Predmore

FINANCE COMMITTEE

Paul N. Boutiette, Chairman, 1981 Walter J. Glynn, 1981
John J. Kelly, 1979 Lee Hippert, Secretary, 1979
Irwin T. Smith, 1980 Gerald E. Jackman, 1980
Patricia Manning, 1979 Elaine Cencak, 1981
Frank S. P. Yacino, Vice Chairman, 1980

SEWER COMMISSIONERS

Florendo J. Colonero, 1980 Harris Anderson, 1981
H. Thayer Peters, Chairman, 1979
Lawrence Bombara, Sewerage Superintendent
Francis Conley, Plant Operator

DEVELOPMENT & INDUSTRIAL COMMISSION

Merritt Tetreault, Chairman, 1979
Ronald Forget, 1983 Joseph Yacino, 1980
Dennis Bombara, 1981 Harold Gjeltema, 1982

BUILDING INSPECTORS

William Carter, Sr., 1979 Michael Kacmarcik, Jr., 1979

COUNCIL ON AGING

Ethel Cahill, Chairman

Board Members:

George Rosebrooks
Ona Fleet
Philomene Yacino, Secretary
Rev. Peter Kakos, Vice Chairman
Cecil Wheeler
Donald Wheeler, Treasurer
Simone Grenier
Ila Tetreault
Eli Richards

TAX RATE IN THE TOWN OF DOUGLAS

		Total Taxes Levied
1934	$33.00	$60,749.79
1935	32.00	59,759.65
1936	32.00	60,075.64
1937	35.00	55,815.70
1938	37.00	59,414.67
1939	37.00	60,088.99
1940	35.00	60,258.72
1941	35.00	62,087.09
1942	35.00	63,457.01
1943	35.00	64,376.32
1944	35.00	64,874.34
1945	35.00	65,867.44
1946	37.00	70,104.03
1947	43.00	82,655.50
1948	47.00	99,920.10
1949	45.00	101,821.34
1950	45.00	103,739.50
1951	51.00	119,360.10
1952	58.00	136,667.14
1953	58.00	139,427.65
1954	58.00	140,725.40
1955	58.00	142,357.24
1956	65.00	161,875.37
1957	66.00	169,581.21
1958	74.00	196,478.10
1959	76.00	204,751.52
1960	77.00	209,919.49
1961	78.00	215,460.80
1962	80.00	224,094.00

1963	81.00	228,204.47
1964	88.00	250,472.64
1965	98.00	279,103.72
1966	90.00	265,578.03
1967	100.00	287,404.80
1968	115.00	333,120.79
1969	145.00	433,254.20
1970	175.00	538,096.48
1971	200.00	618,818.00
1972	187.00	587,071.54
1973	30.00	786,680.10
1974	28.00	761,499.90
1975	33.00	939,915.24
1976	43.00	1,258,877.46
1977	39.00	1,177,097.22
1978	39.00	1,211,881.94

LIST OF JURORS

Name	Address	Occupation
Ronald P. Anderson	Franklin Street	Shipper
Lawrence G. Bacon	Cedar Street	Asst. Manager
Eleanor A. Berardi	Depot Street	Secretary
Michael Berardi	Depot Street	Electrician
Daniel Burrows	Manchaug Road	Accountant
Cecile C. Carter	Wallum Road	Inventory Control
Duty Caswell, Jr.	Hemlock Street	Machinist
Nicholas Colonero, Sr.	Charles Street	Custodian
John A. Corazza	Yew Street	Production Metallurgist
Theodore Cormier, Sr.	Franklin Street	Vet. Agent
Anne M. Decoteau	Wixtead Court	Hairdresser
Eugene M. DeJordy	Church St.	Operations Supervisor
Ernest J. Donais	N.E. Main	Shipper
Thomas Fontaine	Davis Street	Service Man
Karen Gac	Depot Street	Housewife
Harold Gjeltema	Grove Street	IBM Engineer
Jerome T. Kocur	Martin Road	Accountant
Louis LaFlamme	South Street	Retired
Paul Madigar, Jr.	Caswell Court	Sheet Metal Worker
Edward J. Makowski	North Street	Grinder
Lorraine Manning	N.W. Main Street	Housewife
Dorothy J. McGuiness	Arnold Road	Housewife

Rose M. Manyak	North Street	Payroll Clerk
Dennis J. Michalik	Main Street	Design Draftsman
Frank Nichols	Depot Street	Craven Operator
Blenda Peters	N.W. Main Street	Sales Clerk
Beatrice Poplawski	Kearney Rd.	Groupleader-Assembly
Helen E. Prince	N.W. Main St.	Asst. on Davison Press
Kendall E. Prior	N.W. Main St.	Maint. & Mach. Rebld.
Alyre M. Richards	Gilboa St.	Set up man machine shop
Theresa M. Swallow	Richie Road	Service Desk Clerk
James H. Vecchione	North Street	Retired
Wilfred J. Villemaire	Gilboa Street	Group Leader
Robert Werme	Locust Street	Stationary Eng.
Virginia Woodwell	Martin Road	Reporter
Michele Wrona	South Street	Housewife
Felix Y. Yacino, Sr.	Main Street	Maintenance Work

TOWN CLERK'S REPORT

To the Citizens of the Town of Douglas:

Following is the Annual Town Clerk's report:

SPECIAL TOWN MEETING

Town of Douglas

Wednesday, January 25, 1978 — 7:30 P.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Wednesday, January 25, 1978 at 7:30 P.M. Twenty four persons were present.

The meeting was called to order by the Moderator, Frank S.P. Yacino, the Town Clerk, Shirley B. Copp read the warrant. A quorum being present the town voted as follows:

ARTICLE 1. The town voted to transfer the sum of Eight hundred ($800.00) Dollars received into the General Fund in the fiscal year 1978 as insurance reimbursement for property damage to Water Department properties, to the Water-General Account. The vote was unanimous.

ARTICLE 2. The town voted to transfer the sum of Four thousand ($4,000.00) Dollars from surplus funds in the

hands of the Treasurer to the new town ambulance account. The vote was unanimous.

ARTICLE 3. The town voted to PASS OVER article 3. (To see if the town will vote to transfer a sum of money from surplus funds in the hands of the Treasurer to the ambulance service and training account, or to take any other action in relation thereto.) The vote was unanimous.

ARTICLE 4. The town voted to rescind the vote taken under Article 10 at the special town meeting held on June 30, 1977. ⅔ vote needed — Standing vote was taken with the following results: YES 20; NO 1. The vote passed. (Article 10 of special meeting 6/30/77 was; The town voted to transfer a sum of fifty nine thousand six hundred ($59,600.00) Dollars received by the town in the fiscal year 1977 as lump sum payments on sewer betterment assessments to a special interest-bearing escrow account under the control of the Treasurer, the Treasurer to apply said escrow account to ward principal balance on one or more of the town's Farmers Home Administration Municipal Sewer Bonds at such times as the town by subsequent vote deems best.)

ARTICLE 5. The town voted to transfer the Balance of Money from the special interest-bearing escrow account established under Article 10 at the special town meeting held on June 30, 1977 (see above for wording), to the Sewer Construction Account. The vote was unanimous.

ARTICLE 6. The town voted to transfer all funds that have been received as lump sum payments on sewer betterment assessments in the fiscal year 1978 into a new interest-bearing escrow acrount, and further to see if the town will vote to require that hereafter the Treasurer deposit all lump sum payments made on sewer betterment assessments into such new interest-bearing escrow account. The vote was unanimous.

The meeting was adjourned at 7:55 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Town of Douglas

Saturday, March 4, 1978 — 12:00 Noon

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections

and town affairs, met in the Town Hall at East Douglas on Saturday, March 4, 1978 at 12:00 Noon, to bring in their votes to the Election Officers to vote on the following: by ballot: The Moderator, Frank S.P. Yacino opened the meeting, the Town Clerk, Shirley B. Copp read the warrant and the town voted as follows:

The Town voted to appropriate the sum of One Million Two Hundred Ninety-five Thousand ($1,295,000.00) Dollars to the account of the Elementary School Building Committee for the construction of an elementary school accommodating approximately four hundred (400) pupils at a site located off Gleason Court containing approximately twenty-four (24) acres, and to raise said appropriation, authorize the Town Treasurer with the approval of the Board of Selectmen to borrow the sum of One Million Two Hundred Twenty Thousand ($1,220,000.00) Dollars and to transfer the sum of Seventy-five Thousand ($75,000.00) Dollars from the Stabilization Fund to the account of the Elementary School Building Committee.

The Ballot vote was as follows — YES 562 — NO 248 — Blanks 0 — Total 810. ⅔ vote needed. The vote carried.

The polls closed at 6:00 P.M. The ballots were counted and the moderator read the results and the meeting was adjourned at 7:00 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

ANNUAL TOWN MEETING

Town of Douglas

Tuesday, May 9, 1978 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Tuesday, the 9th day of May 1978.

The following were sworn to faithful performance of their duties as election officers by the Town Clerk: Counters, Helen Ellis, Mary Lamontagne, Helen Dixson, Frances Jolda, Romona Lachapelle, Jean Dixson, Shirley Downs, Cecile Carter, Marleen Bacon, Sue Reardon, Lorraine Tetreau, Grace LaMarco, Erica Matthews, Lorraine Manning, Helen Villemaire, Carmine Begin, Jo-Ann Yacino, Maryann Gardner, Virginia Woodwell, Arline Campo. Ballot Clerks: Barbara

Smith and Mary Dtugocenski. Ballot Checkers: Barbara Gjeltema and Rose Rhody. Ballot Box Attendants: George Rosebrooks and Raymond Cormier. Constables: Joseph Kostka and James Vecchione. Tabulators: Frances Hippert and Sophie Jussaume.

The meeting was opened by the Moderator, Frank S.P. Yacino, the Town Clerk, Shirley B. Copp read the warrant and the moderator declared the polls open.

Two cartons said to contain 2700 Ballots were examined by election officials and given to the ballot clerks. The Ballot Clerks signed for the ballots. Total ballots cast One thousand two hundred seventeen (1217) as follows:

MODERATOR — 1 year	
Frank S.P. Yacino	998
Blanks	219
TREASURER — 1 year	
Elaine B. Kelly	764
Richard G. Hvizdos	425
TOWN CLERK — 1 year	
Shirley B. Copp	988
Blanks	229
SELECTMAN — 3 years	
Paul N. Boutiette	664
John J. Conway	532
Blanks	21
ASSESSOR — 3 years	
William H. VanNess	924
Blanks	293
AGENT MOSES WALLIS DEVISE — 1 year	
William J. Wallis	933
Blanks	284
TRUSTEE PUBLIC LIBRARY — 3 years	
John J. Conway	907
Blanks	310
CEMETERY COMMISSIONER — 3 years	
Jacob L. Kolumber	939
Blanks	278
CEMETERY COMMISSIONER — 2 years to fill vacancy	
Harold W. Buxton	864
Blanks	353
SCHOOL COMMITTEE — 3 years	
Margaret V. Reed	540
Beverly A. Hughes	462
Hubert Reynhout, Jr.	576
John J. Sughrue	605

Blanks	251
WATER COMMISSIONER — 3 years	
Felix S. Vecchione	627
Richard C. LePage	509
Blanks	81
RECREATION COMMISSION — 3 years	
Hampton S. Perkins	548
Alfred L. Burgess	629
Blanks	40
PLANNING BOARD — 5 years	
Richard E. Predmore	442
Andrew A. Smith	692
Blanks	83
PLANNING BOARD — 2 years	
Joseph J. Ruskowski	639
Susan K. Wallis	519
Blanks	59
SEWER COMMISSIONER — 3 years	
Harris T. Anderson, Jr.	936
Blanks	281
HOUSING AUTHORITY — 5 years	
Ernest T. Gaulin	449
Hazel C. Willard	686
Blanks	82

The polls closed at 8:00 P.M. and on Saturday, May 13, 1978 the town voted as follows: ANNUAL TOWN MEETING:

ARTICLE 2. The town voted to choose all necessary town officers for the ensuing year and to fill any vacancy that may appear. The vote was unanimous.

ARTICLE 3. The town voted to appropriate the dog tax for the period from July 1, 1978 to June 30, 1979, to the use of the Simon Fairfield Public Library. The vote was unanimous.

ARTICLE 4. The town voted to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1978, in accordance with the provisions of the General Laws. Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17. The vote was unanimous.

The Town voted to take Article 5 & 6 together. The vote was unanimous.

ARTICLES 5 & 6. The town voted to raise and appropriate the following for General Government:

GENERAL GOVERNMENT

1.	Selectmens Salaries	
	Chairman	$500.00
	2nd Member	500.00
	3rd Member	500.00
2.	Selectmens Expense	7,500.00
3.	Town Accountant Salary	4,200.00
4.	Town Accountant — Clerical Hire	520.00
5.	Town Accountant — Expense	500.00
6.	Town Clerk Salary	3,560.00
7.	Town Clerk — Expense	620.00
8.	Town Clerk — Clerical Hire	4,200.00
9.	Town Treasurer — Salary	5,000.00
10.	Town Treasurer — Expense	6,370.00
11.	Town Treasurer — Clerical Hire	500.00
12.	Tax Collector — Salary	4,875.00
13.	Tax Collector — Expense	3,550.00
14.	Tax Collector — Clerical Hire	750.00
15.	Assessor's Salaries	
	Chairman	1,100.00
	2nd Member	700.00
	3rd Member	700.00
16.	Assessor's Expense	3,500.00
17.	Assessor's Clerical Hire	6,825.00
18.	Town Counsel — Salary	4,450.00
19.	Legal Expense	750.00
20.	Moderator's Salary	100.00
21.	Registrar's Salaries	
	Chairman	75.00
	2nd Member	75.00
	3rd Member	75.00
22.	Registrar's Expense	2,700.00
23.	Election Expense	2,200.00
24.	New Town Hall Maintenance	10,400.00
25.	New Town Hall Renovation	2,500.00
26.	Old Town Hall Maintenance	2,500.00
27.	Zoning Board of Appeals — Expense	1,200.00
28.	Planning Board — Expense	2,950.00
29.	Conservation Commission — Expense	345.00
30.	Conservation Fund	

31. Legal Litigation Account	1,200.00
TOTAL	$87,990.00

The vote was unanimous.

PROTECTION OF PERSONS & PROPERTY

The Town voted to appropriate the following:

1. Police General Expense	$13,850.00
2. Police Salaries	87,286.00
3. Police Summer Detail	
4. Police Lock Up	250.00
5. Police Teletype	600.00
6. Fire General	10,445.00
7. Fire Dept. Expense	2,750.00
8. Fire Ambulance & Training	2,000.00
9. Forest Fires	1,500.00
10. Dispatcher Account	3,120.00
11. Tree Warden's Salary	200.00
12. Insect Pest Control	1,000.00
13. Tree Dept. & Dutch Elm	2,500.00
14. Civil Defense Director	150.00
15. Civil Defense	216.00
16. Dog Officer Salary	350.00
17. Dog Officer Dog Account	700.00
18. Dog Officer Incinerator	
19. Building Dept. Account	3,350.00
TOTAL	$130,267.00

The vote was unanimous.

HEALTH

1. Health General	$18,315.00
2. Health Consultant	50.00
3. Meat & Animal Inspector	250.00
4. Meat & Animal Inspector Expense	65.00
5. Dump Maintenance	4,000.00
6. Landfill Custodian	8,400.00
TOTAL	$31,080.00

The vote was unanimous.

HIGHWAYS

1. Highways — Salaries	$72,368.00
2. Highways Overtime	11,500.00
3. Highways Workmans Comp. Ins.	5,000.00

4. Highways General	10,700.00
5. Highways Snow Roads	20,000.00
6. Highways Railings	2,000.00
7. Highways Bridges	1,000.00
8. Highways Sidewalks	2,000.00
9. Highways Oiling	20,000.00
10. Highways Street lights	13,600.00
11. Highways Machinery Maintenance	20,000.00
Town Highway Garage Roof	1,000.00
TOTAL	$179,168.00

The vote was unanimous.

VETERANS

1. Veterans Agent	$1,300.00
2. Veterans Dept. Expense	500.00
3. Veterans Benefits	5,000.00
TOTAL	$6,800.00

The vote was unanimous.

SCHOOL

1. School General	$1,070,705.00
2. Industrial Schools	22,000.00
3. Vocational School Committee Expense	100.00
SUB TOTAL	$1,092,805.00

The vote was unanimous.

4. Blackstone Valley Vocational School — The town voted to raise and appropriate the sum of $42,889.00 for capital and operational costs of the Blackstone Valley Vocational Regional School District, which will be the Town's proportionate share of the interest and installment reduction of bond principal, to become due on its bond in the forthcoming fiscal year, together with expenses of school operation during said year.
The vote was unanimous.
(*)

LIBRARY

1. Library General	$16,800.00

The vote was unanimous.

RECREATIONAL & UNCLASSIFIED

1. Recreational Program	$8,025.00

2. Blanket Insurance (Vehicles & Buildings)	40,000.00
3. Memorial Day	1,000.00
4. Printing Town Reports	2,000.00
5. Group Insurance	49,000.00
6. Stabilization Fund	
7. Development & Industrial Commission	400.00
8. None	
9. None	
10. Council on Aging	5,200.00
11. Housing Authority	500.00
12. Unemployment Account	9,600.00
TOTAL	$115,725.00

The vote was unanimous.
(**)

WATER

1. Water Commissioners Salaries	$600.00
2. Water General	31,550.00
3. Water Hydrants	2,500.00
TOTAL	$34,650.00

The town voted to raise and appropriate the sum of ($34,050.00) Thirty four thousand fifty dollars, from Federal Revenue Sharing Funds for the Water Account.
The vote was unanimous.

SEWER

The Town voted to raise and appropriate the sum of Thirty nine thousand one hundred ($39,100.00) Dollars from Federal Revenue Sharing Funds for the Sewer Account, allotted as follows:

1. Sewer Comm. Salaries	$600.00
2. Sewer General Expense	38,500.00

The vote was unanimous.

CEMETERIES

1. Cemetery — Douglas Center	$800.00
2. Cemetery — Pine Grove	200.00
3. Cemetery — So. Douglas	250.00
TOTAL	$1,250.00

The vote was unanimous.

INTEREST & MATURING DEBT

1. Interest	$75,859.00
2. Debt	46,899.00
TOTAL	$122,758.00

The vote was unanimous.

(*) An Amendment to increase school General Account to $1,078,205.00 was Defeated by voice vote unanimous.

(**) An Amendment to increase Recreational & Unclassified to $120,725.00 was Defeated by voice vote unanimous.

ARTICLE 7. The town voted to raise and appropriate the sum of Eight thousand ($8,000.00) dollars for the Reserve Fund. The vote was unanimous.

ARTICLE 8. The town voted to raise and appropriate from Federal Revenue Sharing Funds, the sum of Five thousand ($5,000.00) dollars and borrow as provided by Chapter 44 of the General Laws the sum of Twenty thousand ($20,000.00) Dollars for Five (5) years for a new Highway Department truck. The vote was unanimous.

ARTICLE 9. The town voted to raise and appropriate the sum of Five thousand five hundred ($5,500.00) Dollars in the next ensuing fiscal year for a new car for the Police Department. The vote was unanimous.

ARTICLE 10. The town voted to accept the provision of the General Laws, Chapter 808 of the Act of 1975 (New Zoning Act). The vote was unanimous.

ARTICLE 11. The town voted to designate Orange Street as a Scenic Road in accordance with the provisions of the General Laws, Chapter 40, Section 15C. The vote was unanimous.

ARTICLE 12. The town voted to establish a one (1) year moratorium commencing July 1, 1978, of the issuing of building permits for condominiums, high-rise apartments, and or multi-family dwellings housing three or more families. The amendment passed by standing vote — YES 136 — NO 0. (The main motion was defeated.)

ARTICLE 13. The town voted to accept the provisions of the General Laws, Chapter 71, Section 71E as amended allowing the town Treasurer to open separate accounts for

the receipts from adult education programs, which account can be expended from by the School Committee without further appropriation for the same purposes as the program. The vote was unanimous.

ARTICLE 14. The town voted to amend Section III, Paragraph A of the Zoning By-Laws of the town of Douglas by increasing the Minimum Lot Size Area in Rural Residence (R-R) from 45,000 square feet to 90,000 square feet and the minimum Lot Size Frontage in Rural Residence (R-R) from 150 feet to 200 feet. The vote was unanimous.

ARTICLE 15. The town voted to request the Sewer Commission to abate the Douglas Historical Society, Inc.'s betterment assessment on the property located on the corner of Main and Depot Streets. The vote was unanimous.

ARTICLE 16. The town voted to transfer the sum of Fourteen thousand ($14,000.00) dollars from free cash to offset liabilities incurred for emergency snow removal as provided for under the authority of Section 31, Chapter 44 of the General Laws. The vote was unanimous.

ARTICLE 17. The town voted to raise and appropriate the sum of One thousand ($1,000.00) dollars in the next ensuing fiscal year for a new generator for the Town Hall. The vote was unanimous.

ARTICLE 18. The town voted to petition the General Court to enact special legislation extending to four years the time in which the town of Douglas is required to repay temporary loans incurred for water pollution control purposes in anticipation of reimbursement from the Commonwealth of Massachusetts and the Environmental Protection Agency. The vote was unanimous.

ARTICLE 19. The town voted to amend Article III, Section 11 of the Town By-Laws by deleting Section 11 in its entirety and replacing the same with the following: "Except as duly licensed under law or these by-laws by the Board of Selectmen of the Town of Douglas, no person shall drink or have in his possession an open container of an alcoholic beverage as defined in Chapter 138, Section 1, of the General Laws while on, in, or upon any public way or upon any way to which the public has a right of access, or any place to which members of the public have access as invitees or licensees, park or playground, or private land or place without consent of the owner or person in control thereof. All alcoholic beverages being used in violation of this ordinance

shall be seized and safely held until final adjudication of the charge against the person or persons arrested or summoned before the Court, at which time they shall be returned to the person entitled to lawful possession." The vote was unanimous.

ARTICLE 20. The town voted to amend Article III (Public Safety), Section 12 of the Town's By-laws by increasing the fine from fifty-dollars for each offense to two hundred dollars for each offense. The vote was unanimous.

ARTICLE 21. The town voted to change the term of office, commencing at the next annual town meeting, from one year to three years for the following elected town officers: Town Clerk, Town Treasurer, and Moderator. The vote was unanimous.

ARTICLE 22. The town voted to raise and appropriate the sum of Six thousand ($6,000.00) dollars in the next ensuing fiscal year, for an audit of municipal accounts. The vote was unanimous.

ARTICLE 23. The town voted to PASS OVER this article. The vote was unanimous.

ARTICLE 24. The town voted to raise and appropriate the sum of Twenty thousand ($20,000.00) dollars for the improvement of functionally classified "Local Roads." The vote was unanimous.

ARTICLE 25. Amended as follows: The town voted to require that the cost of all future extension of the water supply system in the town be born fifty percent (50%) by the abutters thereon and fifty percent (50%) by the Town and that the Water Commissions be empowered to assess betterments thereon. The vote was unanimous. (The vote on original article was NO — unanimous.)

The meeting adjourned at 12:40 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING
Town of Douglas
Thursday, June 29, 1978 — 7:30 P.M.

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Thursday, June 29, 1978 at 7:30 P.M.

A quorum being present the Moderator, Frank S.P. Yacino opened the meeting with the salute to the flag, the Town Clerk, Shirley B. Copp read the warrant and the town voted as follows:

ARTICLE 1. The town voted to raise and appropriate the sum of Eight hundred ($800.00) dollars in the next ensuing fiscal year for the printing of a Street List for the town. The vote was unanimous.

ARTICLE 2. The town voted to authorize the Assessors to use the sum of Thirty thousand ($30,000.00) dollars from Free Cash in the hands of the Treasurer to reduce the tax levy for the fiscal year 1979 which begins July 1, 1978. The vote was unanimous.

ARTICLE 3. The town voted to transfer the sum of Six thousand ninety one dollars thirty eight cents ($6,091.38) from the Highways Machinery Rentals Account to the Highways Machinery Maintenance Account. The vote was unanimous.

ARTICLE 4. The town voted to TABLE this article. The vote was unanimous.

ARTICLE 5. The town voted to accept grants and easements from the abutters to Riedell Road necessary for the reconstruction of said Riedell Road. The vote was unanimous.

ARTICLE 6. The town voted to PASS OVER this article. The vote was unanimous.

ARTICLE 7. The town voted to appropriate from surplus funds in the hands of the Treasurer an additional sum of money for the following accounts:

(a)	Sewer General Expense	$3,209.98
(b)	Protection of Persons & Prop. — Police Gen. Expense	1,538.05
(c)	General Government — New Town Hall Maint.	1,667.12
(d)	Highways — Street Lights	2,200.87
(e)	Highways — Machinery Maintenance	903.10
(f)	Protection of Persons & Prop. — Fire Ambulance and Training	396.79
(g)	Highways — General	213.88
(h)	Highways — Snow Roads	PASSED OVER
(i)	Highways — Overtime	466.57
(j)	General Government — Selectmen's Expense	1,083.52
(k)	Protection of Persons & Property — Police	

Salaries	2,668.35
TOTAL	$14,348.23

The vote was unanimous.

ARTICLE 8. The town voted to transfer the sum of Twelve thousand one hundred eighty two ($12,182.00) Dollars from the School General Account to a special escrow account, said sum to be expended in the fiscal year 1979 which begins July 1, 1978 for band uniforms, resurfacing the parking lot at the high school, renovating the boys' shower at the high school, purchasing library furniture. The vote was unanimous.

ARTICLE 9. The town voted to raise and appropriate the sum of Three thousand two hundred ($3,200.00) dollars in the next ensuing fiscal year to be used at the direction of the Board of Selectmen for an analysis of the town's insurances. The vote was unanimous.

ARTICLE 10. The town voted to amend Article III, Public Safety of the town's General By-Laws by making Section 12 become Section 13 and making a new Section 12 to read as follows:

"Prior to the construction of any new driveway that exists onto a public road or onto a private road that is part of an approved subdivision, the owner thereof must submit a plot plan of the proposed layout to the Highway Superintendent for his approval. In such proposal the owner must take into consideration the location of ingress and egress, insuring (1) that the public's safety on the major road is protected and also (2) that there will be no buildup of water and ice on the major road." The vote was unanimous.

The meeting adjourned at 7:45 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

STATE PRIMARY

Tuesday, September 19, 1978 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall, at East Douglas on Tuesday, September 19, 1978.

The following were sworn to faithful performance of their duties as election officers by the Town Clerk, Shirley B.

Copp. Ballot Clerks. Barbara Smith and Mary Dtugocenski. Ballot Checkers: Barbara Gjeltema and Rose Rhody. Ballot Box attendants: George Rosebrooks and Raymond Cormier. Counters: Frances Jolda, Marleen Bacon, Grace LaMarco, Jean Dixson, Helen Dixson, Arline Campo, Maryann Gardner, Helen Ellis, Mary Lamontagne, Erica Matthews, Elizabeth Krous. Constables: Joseph Kostka and James Vecchione. Clerks: Frances Hippert and Sophie Jussaume.

A package containing ballots was examined by election officials and given to the ballot clerks. The Ballot Clerks signed for the following: Republican 1518, Democrat 1595, American 72. The polls were opened at 10:00 A.M. and the voting went as follows:

AMERICAN PARTY

NONE (0) CAST

DEMOCRATIC PARTY

Senator in Congress	
Kathleen Sullivan Alioto	71
Paul Guzzi	130
Elaine Noble	29
Howard Phillips	13
Paul E. Tsongas	73
Blanks	21
	337
Governor	
Michael S. Dukakis	143
Barbara Ackermann	40
Edward J. King	141
Blanks	13
	337
Lieutenant Governor	
Thomas P. O'Neill III	244
Blanks	93
	337
Attorney General	
Francis X. Bellotti	239
Blanks	98
	337

Secretary	
Michael Joseph Connolly	65
David E. Crosby	15
John Fulham	5
William James Galvin, Jr.	9
James W. Hennigan, Jr.	9
Lois G. Pines	44
Anthony J. Vigliotti	131
Blanks	59
	337
Treasurer	
Robert Q. Crane	134
Lawrence E. Blacke	6
Paul R. Cacchiotti	14
Lawrence S. DiCara	66
Thomas D. Lopes	12
Dayce Philip Moore	47
Blanks	58
	337
Auditor	
Thaddeus Buczko	189
Peter G. Meade	85
Blanks	63
	337
Representative in Congress	
Edward P. Boland	225
Blanks	112
	337
Councillor	
Leo J. Turo	174
Joseph P. Genduso	82
Blanks	81
	337
Senator in General Court	
Louis P. Bertonazzi	222
Blanks	115
	337
Representative in General Court	
Richard T. Moore	251
Thomas W. Gorski	71

Blanks	15
	337
District Attorney	
John J. Conte	231
Blanks	106
	337
Register of Probate and Insolvency	
William J. McManus	221
Blanks	116
	337
County Commissioner	
Leonard P. Flynn	132
Ciro Barone, Jr.	7
John P. Carrigan	36
Leonard S. Gabrila	24
Francis J. Turo	60
Blanks	78
	337
County Treasurer	
Andrew A. Athy	44
Michael J. Donoghue	115
Rudolph J. Forge	45
Paul F. Masterson	39
Jane D. O'Brien	40
Blanks	54
	337
Sheriff	
Francis J. Deignan, Jr.	235
Blanks	102
	337

REPUBLICAN PRIMARY

Senator in Congress	
Edward W. Brooks	99
Avi Nelson	77
Blanks	4
	180
Governor	
Francis W. Hatch, Jr.	118
Edward F. King	53

Blanks	9
	180

Lieutenant Governor

William I. Cowin	103
Peter L. McDowell	50
Blanks	27
	180

Attorney General

William F. Weld	135
Blanks	45
	180

Secretary

John W. Sears	137
Blanks	43
	180

Treasurer

Lewis S.W. Crampton	133
Blanks	47
	180

Auditor

William A. Casey	133
Blanks	47
	180

Representative in Congress

Thomas P. Swank	117
Blanks	63
	180

Councillor

None	
Blanks	180
	180

Senator in General Court

Norma Cash Smith	86
Robert H. Torosian	70
Blanks	24
	180

Representative in General Court

None	
Blanks	180
	180

District Attorney

None	
Blanks	180
	180

Register of Probate Insolvency

None	
Blanks	180
	180

County Commissioner

None	
Blanks	180
	180

Sheriff

None	
Blanks	180
	180

ATTEST: SHIRLEY B. COPP, Town Clerk

STATE ELECTION

November 7, 1978

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Tuesday, November 7, 1978.

The following were sworn in to faithful performance of their duties as election officers by the Town Clerk, Shirley B. Copp: Counters: Helen Ellis, Frances Jolda, Mary Lamontagne, Helen Dixson, Jean Dixson, Beverly Hughes, Cecile Carter, Constance Predmore, Shirley Downs, Mary Wallace, Genevieve Jabrocki, Jo-Ann Yacino, Erica Matthews, Laura Chipka, Grace LaMarco, Helen Villemaire, Hazel Willard, Carmine Begin, Maryann Gardner,, Lorraine Manning, Elizabeth Krous, Arlene Campo, Margaret Reed. Ballot Clerks: Barbara Smith, Mary Dtugocenski. Ballot Checkers: Marleen Bacon, Rose Rhody. Ballot Box Attendants: William Van-

Ness, Raymond Cormier. Constable: James Vecchione. Clerks-Tabulators: Francis Hippert, Sophie Jussaume. Special calling results of election to several and Sundry news media, political candidates etc.: Hilton Mowry. The results of the election were as follows:

Senator in Congress	
Edward W. Brooks	650
Paul E. Tsongas	596
Blanks	27
Total	1273
Governor-Lieutenant Governor	
Hatch & Cowin	611
King & O'Neill	607
Dukakis & O'Neill	3
Blanks	52
Total	1273
Attorney General	
Francis X. Bellotti	891
William F. Weld	352
Blanks	30
Total	1273
Secretary	
Michael Joseph Connolly	736
John W. Sears	455
Blanks	82
Total	1273
Treasurer	
Robert Q. Crane	730
Lewis S.W. Crampton	471
Blanks	72
Total	1273
Auditor	
Thaddeus Buczko	738
Timothy F. O'Brien	450
Blanks	85
Total	1273
Representative in Congress	
Edward P. Boland	749
Thomas P. Swank	424
Blanks	100
Total	1273
Councillor	
Leo J. Turo	726
Les Harvey	381
Blanks	166
Total	1273

Senator in General Court	
Louis P. Bertonazzi	782
Norma Cash Smith	421
Blanks	70
Total	1273
Representative in General Court	
Richard T. Moore	1029
Blanks	244
Total	1273
District Attorney	
John J. Conte	925
Joseph Jondanian	1
Blanks	347
Total	1273
Register of Probate & Insolvency	
William J. McManus	896
Blanks	377
Total	1273
County Commissioner	
Leonard P. Flynn	889
Blanks	384
Total	1273
County Treasurer	
Michael J. Donoghue	893
Blanks	380
Total	1273
Sheriff	
Francis J. Deignan, Jr.	896
Blanks	377
Total	1273
Question No. 1	
YES	586
NO	610
Blanks	77
Total	1273
Question No. 2	
YES	695
NO	350
Blanks	228
Total	1273
Question No. 3	
YES	775
NO	265
Blanks	233
Total	1273

Question No. 4	
YES	699
NO	316
Blanks	258
Total	1273
Question No. 5	
YES	539
NO	445
Blanks	289
Total	1273
Question No. 6	
YES	725
NO	331
Blanks	217
Total	1273
Question No.7	
YES	656
NO	386
Blanks	231
Total	1273
Question No. 8	
YES	728
NO	244
Blanks	301
Total	1273

ATTEST: SHIRLEY B. COPP, Town Clerk

BIRTHS — 1978

January

2 Kellie Lee Greene
David H. and Barbara J. (Fallone) Greene

13 Sarah Maria Colonero
Patrick J. and Maryanne N. (Cardogno) Colonero

28 Lisa Marie Hamel
Armand J. and Nancy L. (Rhoads) Hamel

29 Scott Anthony Ludvigson
Denis A. and Jacqueline J. (Doyon) Ludvigson

February

3 Cari Anne Lapierre
William F. and Margaret Ann (Scully) Lapierre

6 Lee-Anne Croteau
David L. and Kim E (Emery) Croteau

9 Valerie Jean Shuttleworth
William F. and Gail D. (Youngsma) Shuttleworth
28 Nathan Daniel Murray
Christopher H. and Jo Anne (Sochia) Murray

March

1 Brian Michael Zifcak
Dennis J. and Shirley J. (Piascik) Zifcak
13 John Alfred McPherson, 3rd
John A. and Lorraine L. (Begin) McPherson, Jr.
25 Jaime Lyn Bloniasz
John S. and Carol Ann (Sochia) Bloniasz

April

19 Keith Michael Vecchione
Jeffrey J. and Brenda Ann (Gjeltema) Vecchione
25 Megan Elizabeth Barrie
Daniel G. and Elaine R. (Lefrancois) Barrie

May

18 Stephanie Louise Jussaume
Jerome D. and Elaine M. (Duquette) Jussaume
24 Holly Jay O'Connell
Daniel G. and Debra Ann (Thibodeau) O'Connell
27 Shauna Lynn McCallum
Kenneth P. and Annette C. (Stanick) McCallum

June

8 Neil Robert LeClair
Gerald R. and Sheila Ann (Maher) LeClair
8 Lacey Lynn Dwight
Bruce T. and Kathleen Ann (McDonald) Dwight
17 Eric Christian Johnson
William C. and Linda J. (Larsen) Johnson
21 Marc Gove Perkins
Hampton S. and Carol L. (Keeling) Perkins
28 Justine Rose Varteresian
Gary and Christine R (Blackburn) Varteresian
30 Neil Ryan Miller
Steven L. and Debra Ann (Kortecamp) Miller
30 Kelly Taylor Sherman
Marcus M. and Judith T. (Hannegan) Sherman

July

6 Sarah Anne Redding
Walter and Anne Marie (Cludenski) Redding
12 Carleen Marie Gentry
Carl W. and Maureen C. (Gannon) Gentry
23 Donald Albert Vincent, Jr.
Donald A. and Carol Ann (LaFlash) Vincent

August
6 Paul Louis Phillip LeBel, Jr.
Paul L. P. and Joanne E. (Pereiro) LeBel
14 Pamela Jean Bombara
Lawrence E. and Jeanne E. (Forget) Bombara
21 Jeremy Paul Bloniasz
Mark S. and Alma R. (Mathon) Bloniasz
25 Timothy Daniel Burrows
Daniel L. and Christine A. (Devlin) Burrows
September
28 Michael Paul Thompson
Raymond P. and Louise F. (LeBel) Thompson
October
8 Lee Ann Ruskowski
Joseph J. and Roberta L. (Todd) Ruskowski
12 Julie Ann Jussaume
Louis J. and Shelia J. (True) Jussaume
13 Rachel Alyson Vecchione
Bradford D. and Susan V. (Lyons) Vecchione
November
1 Nicholas Anthony Furno
Carl A. and Cynthia Lee (Columbo) Furno
19 Jonathan William Carter
William A. and Donna Lee (Colton) Carter, Jr.
December
8 Michael Adam Hutnak
Stephen F. and Gayle Lee (Osborn) Hutnak
12 Kimberly Annette Fay
Warren P. and Betty Jane (Berry) Fay
26 Michael Robert DeLuca
Robert D. and Charlene F. (Auger) DeLuca
31 Kelly Ann Howes
John T. and Karen Ann (Bernard) Howes

MARRIAGES — 1978

January
14 Ralph E. Aldrich of Bellingham and Kathryn R. McLaughlin of Douglas
February
25 Mark S. Bloniasz of Douglas and Alma R. Mathon of Whitinsville
April
15 Francis C. Menn of Worcester and Marie A. Bombara of Douglas

22 Brian F. Devlin of Douglas and Elaine J. Messier of Douglas

May

6 Stephen R. Strout of Charlton and Diane M. Bombara of Douglas

June

9 Michael S. Preble of Douglas and Carolyn J. Oosterman of Northbridge

17 Louis P. Somers of Uxbridge and Lynn Ann Lamontagne of Douglas

26 David A. DeYoung of Northbridge and Pamela R. Kilbreath of Douglas

July

1 Marc W. Chaput of Douglas and Laura A. Lavallee of Douglas

1 Gary Seaver of Douglas and Debra Delaney of Worcester

1 Douglas T. MacBeth of Providence, R.I., and Candice L. Civiak of Providence, R.I.

2 Ronald F. Lebel of Oxford and Gail A. Richardson of Douglas

15 Charles W. Pendleton, Jr. of Douglas and July E. Dahme of Malden, Ma.

22 Gary Boucher of Uxbridge and Susan Kessler of Douglas

August

25 Kenneth W. Benoit of Douglas and Ruth E. Hill of Douglas

25 Gary N. Anderson of Northbridge and Jayne F. McFetridge of Medway

September

2 Weber R. Torres III of Fairhaven, Ma. and Diane E. Ellis of Douglas

9 Daniel J. Duda of Brookfield, Conn. and Mary V. Herbst of Douglas

30 Edward Ebbeling of Whitinsville and Michelle Talbot of Douglas

October

7 Homer J. Audette of Auburn, Ma. and Eleanor Berger of Auburn

7 Arthur R. Hart of Douglas and Jeanne M. Curtin of Douglas

7 Paul B. Stewart of Douglas and Glorialyn Butler of Worcester, Ma.

14 Dennis A. Salatiello of Douglas and Krista M. Walch of Worcester, Ma.

14 Stanley J. Walczak of Northbridge and Heidi J. Eaton of Douglas

November

4 Roland P. Blanchard of Sutton, Ma. and Susan J. LaMarco of Douglas
4 Christopher Colonero of Douglas and Ann M. Belanger of Whitinsville, Ma.
25 Laurent A. Doyon of Douglas and Mary E. Mikolycik of Douglas
25 Wayne N. Grondin of Douglas and Nancy Richard of Douglas

December

15 Dexter B. Perkins of Douglas and Mary L. Sheridan of Douglas
22 Bruce Boisvert of Douglas and Lisa M. Hospod of Northbridge, Ma.
30 Harold Brooks of Douglas and Evelyn Baker of Douglas
30 Ross E. MacDonald, Jr. of N. Attleborough, Ma. and Jeanneete Bangs of N. Attleborough, Ma.

DEATHS — 1978

January

4 Edward F. Larose
10 Frederick O. Guertin
16 Blanche Monroe
24 Martha Lovett

February

15 Valerie J. Shuttleworth
22 Algot E. Newlander
25 Herve Bernier
27 Mae B. McCue
28 Anna Bek

March

2 Anna Mielnicki
28 Dominick L. Coporale

April

22 Iolene L. Linkletter
24 James E. Murphy

May

1 Anna Kacmarcik
1 Pearl M. Carter
24 Raymond T. Juranty

June

7 Rose Rinfrette
21 Doris C. Cormier
21 Isabelle F. Heinz

August

1 Dora M. Barton
4 Stella J. Colonair
4 Joseph C. Neomany
7 Bertha M. Bloniasz
22 Wilfored J. Provost

September

2 Beatrice B. Mooney
8 Wilfred E. Signet

October

14 Anna M. Chupka
21 Joseph P. Chupka
31 Stephen A. Macuga

November

12 Robert E. Larson
28 Edward J. Valliere
28 Anna Hutnak

December

9 Alexandra U. Fulone
13 Ralph D. Dudley
14 George J. Corriveau
17 Ovila E. Decoteau
18 Ann Cencak
18 Otto Safranek

SPORTING AND FISHING LICENSES

Fishing	198
Hunting	93
Sporting	106
Miscellaneous	76
Archery Stamps	15
Waterfowl Stamps	35
TOTALS	523

DOG LICENSES

Males	269
Females	37
Spayed Females	144
Kennel — $10.00	12
Kennel — $25.00	5
Kennel — $50.00	1
TOTALS	468

The amount sent to the County — $1,574.20.

Respectfully submitted,

SHIRLEY B. COPP

Town Clerk

COLLECTOR'S REPORT

To the Board of Selectmen and the Citizens of the Town of Douglas. Annual Report of the Collector of Taxes.

1973

Real Estate		
Outstanding 12-31-77		$186.00
Tax Title	$186.00	
Motor Vehicle Excise		
Outstanding 12-31-77		$23.10
Abatement	$23.10	

1974

Real Estate		
Outstanding 12-31-77		$89.90

Tax Title	$89.10	
Personal Property		
Outstanding 12-31-77		$29.00
Outstanding 12-31-78		
Motor Vehicle Excise		
Outstanding 12-31-77		$907.30
Paid to Treasurer	$141.35	
Abatements	154.00	
Outstanding 12-31-78	611.95	
		$907.30
1975		
Real Estate		
Outstanding 12-31-77		$173.60
Tax Title	$173.60	
Personal Property		
Outstanding 12-31-77		$292.32
Outstanding 12-31-78	$292.32	
Motor Vehicle Excise		
Outstanding 12-31-77		$933.25
Paid to Treasurer	$484.83	
Abatements	44.28	
Outstanding 12-31-78	404.14	
		$933.25
1976		
Real Estate		
Outstanding 12-31-77		$17,620.16
Refund		30.00
		$17,650.16
Paid to Treasurer	$12,983.15	
Abatements	374.55	
Tax Title	4,292.46	
		$17,650.16
Personal Property		
Outstanding 12-31-77		$262.78
Abatement	$2.48	
Outstanding 12-31-78	260.30	
		$262.78
Motor Vehicle Excise		
Outstanding 12-31-77		$4,226.86

Warrant		61.40
Refunds		8.80
		$4,297.06
Paid to Treasurer	$2,301.80	
Abatements	705.38	
Outstanding 12-31-78	1,289.88	
		$4,297.06

1977

Real Estate		
Outstanding 12-31-77		$52,415.83
Refunds		2,203.80
		$54,619.63
Paid to Treasurer	$22,461.19	
Tax Title	6,362.92	
Abatements	2,386.40	
Outstanding 12-31-78	23,409.12	
		$54,619.63
Personal Property		
Outstanding 12-31-77		$905.44
Paid to Treasurer	9.67	
Abatements	9.68	
Outstanding 12-31-78	886.09	
		$905.44
Farm Animal Excise		
Outstanding 12-31-77		$22.00
Paid to Treasurer	$22.00	
Motor Vehicle Excise		
Outstanding 12-31-77		$23,021.16
Warrants		8,770.07
Refunds		1,008.83
		$32,800.06
Paid to Treasurer	$25,420.01	
Abatements	3,134.88	
Outstanding 12-31-78	4,245.17	
		$32,800.06

1978

Real Estate		
Outstanding 12-31-77		$591,475.84

Refunds		1,920.25
		$593,396.09
Paid to Treasurer	$543,121.18	
Tax Title	5,894.47	
Abatements	1,778.40	
Outstanding 12-31-78	42,602.04	
		$593,396.09
Personal Property		
Outstanding 12-31-77		$14,082.43
Refunds		5.86
		$14,088.29
Paid to Treasurer	$13,759.19	
Abatements	39.00	
Outstanding 12-31-78	290.10	
		$14,088.29
Farm Animal Excise		
Outstanding 12-31-77		$125.25
Paid to Treasurer	$102.75	
Outstanding 12-31-78	22.50	
		$125.25
Motor Vehicle Excise		
Outstanding 12-31-77		$130,884.51
Refunds		1,438.52
		$132,323.03
Paid to Treasurer	$93,126.77	
Abatements	2,488.50	
Outstanding 12-31-78	36,707.76	
		$132,323.03
Sewer Betterment-apportioned		
Outstanding 12-31-77		$1,754.00
Refund		40.00
		$1,794.00
Paid to Treasurer	$1,180.70	
Tax Title	60.00	
Abatement	395.00	
Outstanding 12-31-78	158.30	
		$1,794.00

Committed Interest-apportioned		
Outstanding 12-31-77		$1,358.00
Refund		40.00
		$1,398.00
Paid to Treasurer	$905.45	
Tax Title	60.00	
Abatement	40.00	
Outstanding 12-31-78	392.55	
		$1,398.00
Sewer Betterment-unapportioned		
Outstanding 12-31-77		$3,600.00
Warrants		10,408.00
Paid to Treasurer	$11,748.00	$14,008.00
To be apportioned	2,260.00	
		$14,008.00
Committed Interest-unapportioned		
Warrants		$360.45
Paid to Treasurer	$360.45	

1979

Real Estate		
Warrant		$1,179,941.49
Refunds		1,747.35
		$1,181,688.84
Paid to Treasurer	$496,344.01	
Tax Title	9,702.40	
Abatements	43,945.40	
Outstanding 12-31-78	*631,697.03	
		$1,181,688.84
Personal Property		
Warrant		$31,940.45
Paid to Treasurer	$17,046.40	
Abatements	8.79	
Outstanding 12-31-78	*14,885.26	
		$31,940.45
Farm Animal Excise		
Warrant		$263.00
Paid to Treasurer	$20.75	
Outstanding 12-31-78	*242.25	
		$263.00

Sewer Betterment-apportioned		
Warrant		$21,776.00
Paid to Treasurer	$18,240.52	
Tax Title	60.00	
Outstanding 12-31-78	*3,475.48	
		$21,776.00
Committed Interest-apportioned		
Warrant		$13,189.57
Paid to Treasurer	$10,795.13	
Tax Title	57.00	
Outstanding 12-31-78	*2,337.44	
		$13,189.57
* Due May 1, 1979		
Sewer Betterment—Full payment		
High School—Grammar School—Town Hall		
Outstanding 12-31-77		$3,600.00
Paid to Treasurer	$3,600.00	
Deferred Revenue Account		
Paid to Treasurer	$448.50	
Interest & Charges	$6,770.06	
Total Payment to Treasurer in 1978		$1,281,393.86

Respectfully submitted,

ANNE M. BURGESS

Collector of Taxes

REPORT OF GAS INSPECTOR

To the Douglas Board of Selectmen

As Gas Inspector for the Town of Douglas, I herewith submit my report of inspections made for a period from January 1, 1978 to December 31, 1978.

21 gas inspections made — payments to treasurer $105.

Respectfully submitted,

LEON T. SOCHIA III

Gas Inspector

REPORT OF THE PLANNING BOARD

Mr. Paul Boutiette, Chairman
Board of Selectmen
Douglas, Massachusetts 01516

Gentlemen:

The year 1978 resulted in two former members being re-elected, one new member elected and one member resigning.

The Board has seen the completion and acceptance of the "Official Map of the Town of Douglas" and accompanying street list by the Registry of Deeds.

Three of the larger projects processed by the planning board during 1978 were the Ludvigson subdivision on Wixtead Court, the property of Gordon Bliss on Route 16 for industrial development and the Marken Company's proposal for the development of Housing for the Elderly.

Joint meetings have been held with other town boards to discuss issuance of building permit forms and the procedure to be followed by an applicant. Representatives from the Boards of Selectmen, Health, Conservation Commission, Planning and the Building Inspector were present at these meetings.

We have revised and updated the zoning bylaws to comply with new state regulations and are preparing a new zoning map which will be ready for Public Hearing some time in April or May.

Eighty-six plans of land areas have been processed by the Planning Board during the year.

The Douglas Planning Board works in conjunction with the Central Massachusetts Planning Commission and the following is a report of this program.

The Central Massachusetts Regional Planning Commission, one of thirteen regional planning agencies in Massachusetts, serves the Town of Douglas and thirty-nine additional communities in southern and central Worcester County.

The Commission, which began operation in 1963, continued a diversified program of local and regional planning during 1978-79. Activities continued in land use, housing, wastewater management and transportation planning.

Through its program with the U.S. Department of Housing and Urban Development, the Commission completed required areawide housing and land use planning elements. As "areawide clearinghouse," the Commission reviewed over 100 applications for Federal and State aid. These applications included funding of programs for social and human services, housing, community development block grants, highways/mass transit, among others. To implement the housing and land use elements, the Commission continued to provide a varied program of local planning services including the preparation or revision of zoning by-laws, subdivision controls, master plan elements, specialized land use studies, mapping and grant-in-aid applications.

The Commission, through the U.S. Environmental Protection Agency, has been conducting wastewater management planning activities in communities not included in the original study and has also begun implementation planning activities in the original study area.

Under the transportation planning programs with the Mass. Department of Public Works, Urban Mass Transportation Administration and the Worcester Regional Transit Authority, the Commission has continued the preparation and update of corridor planning studies transit development programs, transportation systems management element, transportation improvement program and interim transportation plan. It has also continued its assistance to councils on aging and those agencies providing for the transportation needs of the elderly and handicapped.

This past year, the Commission through the Mass. Historical Commission provided the services of a historical preservation planner to many communities which had expressed an interest.

During the past year, the Town of Douglas was ably represented on the Commission by Louis Jussaume, George Rosebrooks, delegates and alternate to the Central Massachusetts Regional Planning Commission.

Respectfully submitted,

JOEL A. SMITH, Chairman
CHARLES L. CHURCH
LOUIS JUSSAUME
WAYNE HICKEY
JOSEPH RUSKOWSKI
FELIX YACINO, JR.
ANDREW A. SMITH

CONSERVATION COMMISSION REPORT

The Douglas Conservation Commission meets regularly on the first Monday of each month, at 7:30 P.M., in room 15, in the Town Hall.

This past year we have had two hearings under chapter 131, sec. 40, of the General Laws of the Commonwealth.

Again this year, the Commission made tree seedlings available to the Sewer Commission, to be used in landscaping the grounds around the Sewer Treatment Plant.

The Commission has checked many construction sites and various other places in Town, in our continuing efforts to have everyone comply with the Inland Wetlands Act.

The Commission has also been concerned with the possible contamination of the watershed of the Towns' water supply. It is possible a parcel of land, in the watershed, may become available, in the near future. It is possibilities similar to this, that the Conservation Fund needs to be increased.

Each year, the Commission has funds available in its budget, to send a student to the 4-H Conservation Workshop in Ashland, however, because no student has applied for this scholarship, no student has attended this workshop during the past three years.

The Conservation Commission, like most all other committees in the town, are volunteers, giving of their time and efforts. We all need the wholehearted cooperation and support of the townspeople to assist us in our efforts to make Douglas a better place in which to live.

Your Conservation Commission

PAMELA SCHWARTZ, Secretary

REPORT OF THE POLICE DEPARTMENT

Mr. John J. Kelly, Chairman
Board of Selectmen
Town of Douglas

Gentlemen:

I hereby submit the annual report of the Douglas Police Department for the year ending December 1978.

ORGANIZATION

Chief of Police

JOHN R. KOSLAK

Sergeants

JEFFREY R. BLANCHARD
JOHN M. MICHNA

Patrolmen

GERALD J. BEAUPRE
NORMAN F. FORGET
JOHN S. BLONIASZ, JR.

Reserve Officers

JOHN P. BOMBARA
DENNIS D. MANYAK
DENNIS J. COPORALE
ROGER E. MARTINSEN
SUSAN E. FORGET
RICHARD J. MCLAUGHLIN, JR.
GLENN G. GILBERT
GEORGE OUILLETTE, JR.
ALAN R. INGMAN
RONALD A. SENECAL
PATRICIA K. WARPULA

Special Officers

HERBERT GOVE
EDWARD THERRIEN

DEDICATION

To Clifford N. Ballou who officially retired as Chief of Police on April 24, 1978. He was appointed as a Patrolman July 1, 1954 and became Chief on July 1, 1961. He dedicated his every effort to the Police Department. We of the Police Department wish him and Ellen, his wife, many happy and prosperous years of retirement.

Another long-time member of the Department has also retired, James L. Hickey. He had been with the Department since 1954. Many thanks to him.

The Departments' activities are up again this year, especially in the more serious crimes, 3 robberies, 40 drug arrests, 80 breaking and enterings and 69 larcenies reported. Motor vehicle accidents investigated also increased. There were no motor vehicle related fatalities.

Sergenat Jeffrey Blanchard has completed training at the State Police Academy.

All members of the Department have completed Cardiopulmonary Resuscitation and first aid training.

I am requesting that an article be placed on the Town Warrant at the annual meeting to appropriate a sum of money for the purpose of study and planning for the future to remodel an existing town building or building a new police and fire station combined. A long range plan is necessary for the future of our Police Department.

The 1977 Plymouth cruiser has been replaced by a 1979 Ford. The 1975 Dodge cruiser must be replaced this year. Estimated mileage by June 30, 1979 will be over 150,000 miles.

Speed limits have been approved by the Department of Public Works for all of Route 16 (which includes Davis, Main and Webster Streets), Gilboa Street, Manchaug Street, South Street, Depot Street and Charles Street. Also a yield sign has been approved for the northbound traffic on North Street at Northeast Main Street. As soon as the weather permits, these signs will be erected.

I would like to express my thanks to all the townspeople who assisted the Police Department either directly or indirectly throughout the year.

MONEY TURNED IN TO TOWN TREASURER:

Pistol Permits — 89 at $10.00	$890.00
FID Cards — 51 at $2.00	102.00
Liquor I.D. Cards — 2 at $2.00	4.00
Ammo. Dealers License — 2 at $1.00	2.00
Firearm Dealers License — 5 at $2.00	10.00
Police Accident Reports — 80 at $5.00	400.00
Police Accident Reports — 4 at $10.00	40.00
Reimbursement for damages to Police Cruiser	18.00
Income from Fines Paid to Town	278.00
	$1,744.00

ACTIVITY REPORT

January 1, 1978 to December 31, 1978

Complaints Investigated	**1630**
Investigations & Assists for other Police Depts.	302
Arrests:	416
Part I Crimes	15
Part II Crimes	69
Motor Vehicle Violations	332
Hours at Court	488
Value of Stolen or Lost Property Recovered	$16,237
Stolen M.V. Recovered for other Departments	17
Total Calls Received by Dispatcher	3,846
Cases in Court	435
M.V. Stolen in Town	2

TRAFFIC

Cars Stopped, Operators Summoned to Court, Vio. M.V. Laws	308
Total Motor Vehicle Citations	493
Accidents Investigated	138
Reportable Accidents	99
Personal Injury	28
Property Damage	71
Citations Issued to Recreational Vehicles	14

MISCELLANEOUS ACTIVITIES

Hours Special Duty (All Officers)	2,631
General Services	2,204
Money Escorts	91
Summons Served for this and other Departments	180
Doors to Business places found Unlocked and Secured	288
Street Lights Out and Reported to Authority	22
Emergency Messages Delivered	175
Assists to Other Town Departments	161
Vacant Houses & Property Inspected at Owner's Request	183
Mileage—Cruisers, Patrols, Inspections, Court, Etc.	100,435
Animal Complaints	244
Medical Assists	104
Missing Persons	32

CLASSIFICATION OF OFFENCES FOR WHICH ARRESTS OR SUMMONS WERE MADE

January 1, 1978 to December 31, 1978

Part I Crimes	15
Assault & Battery	1
Assault & Battery on a Police Officer	1

Breaking, Entering & Larceny	9
Motor Vehicle Theft	2
Accessory After the Fact of B&E	2
Part II Crimes	69
Drug Law Violations	40
Violation Town By-Law (Possession Open Container Alcohol in Public)	2
Minor Transporting Alcohol	1
Minor Carrying Alcohol	
Default Warrants	3
Selling Alcohol to a Minor	
Child in Need of Services	1
Disorderly Person	2
Malicious Destruction of Property	5
Contributing to the Delinquency of a Minor	1
Trespassing	4
Trespassing with a Motor Vehicle	2
Possession of a Dangerous Weapon	2
Possession of Stolen Property	5
Desecrating Place of Burial	1
Motor Vehicle Violations	332
Operating While Under the Influence of Alcohol	3
Operating After Suspension	2
Operating Without License	15
Speeding	92
Stop Sign	48
Refusing to Stop on Signal of Officer	1
Failure to Keep to the Right of the Way	10
Failure to Display Inspection Sticker	29
Possession of M/V With Removed or Altered Serial No. Illegally Attaching Plates	4
Leaving the Scene of Accident (Property Damage or Personal Injury)	4
Allowing An Improper Person to Operate	4
Allowing M/V to Make Unnecessary Noise	12
Improper Starting on a Public Way	2
Operating Without License or Registration in Possession	12
Operating Unregistered or Uninsured M/V	17
Operating M/C Without Protective Headgear (Helmet) or eye protection	8
Defective Equipment (lights, muffler, tires, etc.)	53
Abandoned M/V	
Failed to File Accident Report	1
Failure to Display Plates	3
Failure to Notify Registry of Change of Address	

Illegal Passing	3
Operating M/V Without Headlights	1
Failure to Stop at Intersection	3
Operating M/V Without Markings	1
Unauthorized Use of M/V	2
Operating After Revocation of License	1
Giving False Name to Police Officer	1
Residents	129
Non Residents	287
Males	382
Females	34
Incapacitated Persons (Protective Custody)	14

Respectfully submitted,

JOHN R. KOSLAK

Chief of Police

REPORT OF THE CEMETERY COMMISSIONERS

Annual Report of the Cemetery Commission January 1, 1978 to December 31, 1978.

Water Bill	$25.00
Gas and Oil	17.00
Labor	412.00
Total Expended	$454.00

Respectfully submitted,

RICHARD DOWNS

JACOB KOLUMBER

HAROLD BUXTON

BOARD OF ASSESSORS

Assessed Valuation of the Town	$31,073,896.00
Assessed Valuation of Real Estate Land and Buildings	30,254,910.00
Assessed Valuation of Personal Property	818,986.00
Motor Vehicle Excise Commitments Jan. to Dec.	130,884.51
Amount of Tax on Real & Personal Property	1,211,881.94
Number of Parcels Assessed	2267
Number of Horses Assessed	34
Number of Cows Assessed	112
Number of Cattle Other than Cows	27
Number of Ponies Assessed	26
Number of Acres of Land Assessed	17,966
Valuation of Property Exempted	2,040,800.00
Number of Trailers Assessed	123
Number of Dwellings Assessed	1212
Number of Motor Vehicles Assessed	2852

PURPOSES FOR WHICH TAXES ARE RAISED

State Parks and Reservations	$13,081.87
Worcester County Retirement	34,192.27
County Tax	37,793.26
Appropriations	2,175,803.61
Elderly Program	244.80
Motor Vehicle	474.75
Air Pollution	323.39
Overlay Current Year	75,052.77
Tax Rate	$39.00 per thousand

Respectfully submitted,

WILLIAM H. VAN NESS, Chairman

WALTER J. BUDZYNA

ANDREW J. BACA, JR.
Board of Assessors

DORA M. MOWRY, Clerk

VETERAN'S SERVICES DIRECTOR

Mr. John J. Kelly, Chairman
Douglas Board of Selectmen
Douglas, Massachusetts 01516

Gentlemen:

I herewith respectfully submit my annual report as Veterans' Service Director for the year ending December 31, 1978:

ACTIVITY REPORT

Veterans' Benefits Allowed	6
Veterans' Benefits Disallowed	1
Information & Correspondence	150
Visitors	80
Investigations	50
Tax Exemption	3
Hospitalization	4
Application for Compensation	12
Miscellaneous	30
Home Visits	20
TOTAL	356

Respectfully submitted,
THEODORE J. CORMIER, SR.
Veterans' Service Director

REPORT OF THE BOARD OF HEALTH NURSE

Mr. John J. Kelly
Chairman, Board of Selectmen

Gentlemen:

As Board of Health nurse I am submitting my report for the year ending December 31, 1978.

CONTROL OF COMMUNICABLE DISEASES

Four clinics are held yearly for immunization against childhood diseases, under the direction of Dr. Raymond H. Spooner.

Listed below are the types of vaccine and number of doses administered:

Diphtheria, Tetanus and Whooping Cough	13
Tetanus — Diphtheria	74
Polio	59
Measles	55
Combined measles, mumps & rubella	141
Smallpox	2
Total number of doses	344

INFLUENZA

A flu clinic was held November 10, 1978; 162 doses were given, plus 29 doses of pneumovax.

TUBERCULOSIS

Free X-rays are no longer available at St. Camillus Hospital or Worcester County Sanitarium unless an individual has a positive Mantoux test for tuberculosis. Mantoux tests are available at the Board of Health Office.

BLACKSTONE VALLEY ADULT COUNSELING SERVICE

The Blackstone Valley Adult Counseling Service in Linwood is set up to help people manage their problems more effectively.

Douglas and fourteen surrounding towns are participating in the program. Psychologists, psychiatrists, and social workers are available for counseling, therapy, referral information and support to individuals with problems.

The counseling service prefers the individual with a problem to contact them himself. All information is confidential between the service and the person involved.

The residents of Douglas are urged to use this counseling service. Douglas is assessed $990.00 a year for this service.

It is located at 154 Linwood Street, Linwood. The telephone Number is 234-6301. The hours are 9 A.M. to 5 P.M. Monday through Friday.

There is week-end and 24 hour emergency coverage. If anyone requires this service in an emergency situation please call the Board of Health or the Police Department.

RABIES CLINIC

Massachusetts State Law requires that all dogs be vaccinated against rabies at 2 year intervals, beginning at 6 months of age.

A rabies clinic was held at the Douglas Fire Station for the sixth year on June 24, 1978. Approximately 100 dogs were immunized.

NURSING VISITS

Postpartum	3
Arthritis	113
Cancer	72
Cardiovascular Disease	364
Cerebrovascular Disease	56
Diabetes	105
Allergies	63
Pernicious Anemia	1
Surgical	24
Other Chronic	38
Injuries	16
Fractured Hip	1
Child Abuse	8
Other non-communicable	22
Multiple Sclerosis	45
Health Promotion	68
Total Visits	999

LEAD POISONING

A lead poisoning clinic was held in January 1978. 151 children were tested.

BLOOD PRESSURE CLINICS

Blood Pressure clinics are held the 1st Monday of each month at the Town Hall from 1 to 3 P.M. This clinic is open to all residents of the town. Clinics are also held at the Old Town Hall on the 3rd Tuesday of each month for the Council on Aging. 390 Blood Pressures were taken in 1978.

SOCIAL SECURITY

A Social Security Representative has office hours at the Town Hall in Uxbridge on the 2nd and 4th Wednesdays of each month, from 10 A.M. to 12 Noon, and the 1st and 3rd

Wednesdays in Whitinsville, to answer questions and accept claims.

Applications for Supplemental Social Security are also available from the representative.

Meetings of the Board of Health are held the 1st Wednesday of each month.

Respectfully submitted,

PATRICIA K. WARPULA, R.N.

Board of Health Nurse

REPORT OF THE BOARD OF HEALTH AGENT

Mr. John J. Kelly
Chairman, Board of Selectmen

Gentlemen:

Following is the report of the Agent of the Board of Health for the year 1978:

Supervised 66 percolation tests
Issued 71 installation permits
Supervised 5 repair jobs
Supervised 54 new installations
Investigated 5 violations of Article II of the Sanitary Code
All bathing areas were checked to ensure compliance with Article VII, Sanitary Code.

The Board of Health purchased a modular concrete building to be used to house the Crawler-Loader at the Landfill.

The Agent, along with the Board representative, has attended most meetings and seminars held by the Central Massachusetts Associated Boards of Health.

Meetings of the Board of Health are held the first Monday of each month.

Respectfully submitted,

NORMAN L. FORGET

Agent of the Board of Health

REPORT OF THE DOG OFFICER

90% of the residents of Douglas have one or more dogs. 30% of those dogs are licensed. 9 out of 10 dogs picked up by Animal Control person are never returned to the original owner. Most are euthanized by a veterinarian. 890 calls regarding dog problems were made in a six month period.

4,562 miles were logged. 31 dog bites were reported. Five pigs were injured by dogs, two had to be slaughtered. 30 dogs were killed by automobiles. 145 unwanted dogs were euthanized by a veterinarian.

237,000 dogs and cats are euthanized yearly in Massachusetts. 16 million dogs and cats are euthanized yearly in the United States.

The Selectmen have approved my recommendation, for a control law Sec. 167, chap. 140 of the Gen. laws. "No dog shall run at large in the town of Douglas. The owner shall have direct control of his pet at all times. The control officer shall hold the dog until owner pays a fine of five dollars and two dollars a day board."

I have encouraged the formation of Citizens for Animal Control, a non-profit organization, whose primary purpose is to raise funds for the purpose of subsidizing cost of spaying and neutering as many dogs and cats in the area as we can. We should be very proud of this humane group, the first of its kind in the Blackstone Valley. In just four months we have raised close to $800. Overpopulation is a critical problem in the United States. This is one way to help prevent a great waste of life and money.

Citizens for Animal Control has spent 6 hours in the Douglas High School, showing humane education films and addressing the problems with students.

I wish to share this recommendation for serious consideration. If the owners of male dogs had their dogs altered, this, combined with all dogs being under the owners' direct supervision at all times would drastically reduce the following problems:

1. Population.
2. Large packs of large male dogs that kill pets and livestock and injure children.
3. Single roaming dogs that do property damage.

4. Fighting dogs.
5. Male dogs that mount and hurt children.
6. Car and bicycle chasers causing accidents and injury.

In short owners and neighbors would be happier, and the dogs would be happier. The dog would be less aggressive, stay closer to home and be a pet, not a stud.

I am requesting a salary that seems more appropriate for the position. The present salary is $300 a year which is less than one dollar a day.

Thank you,

SHIRLEY COONEY

SIMON FAIRFIELD PUBLIC LIBRARY

Board of Selectmen
Douglas, Mass.

Gentlemen:

The following is my report as Treasurer of the Simon Fairfield Public Library for fiscal year 1978 (July 1, 1977 to June 30, 1978).

A. Town Appropriated Funds

1978 Appropriations		
Town Meeting Appropriation	$16,319.00	
Dog Tax Transfer	616.19	
		$16,935.19

B. Disbursements by Town Treasurer

Salaries: Librarian	$5,355.54
Asst. Librarians	1,393.29
Janitor	1,196.00
Treasurer	100.00
Book Purchases	3,804.01
Periodicals/Newspapers	925.90
Telephone	364.59
Electricity	279.14
Supplies	481.03
Misc./Repairs	306.75
Fuel	1,122.12

Capital Expenditures	1,500.00	
GRAND TOTAL		$16,828.37
Unexpended Balance Returned to Town		106.82
		$16,935.19

C. Library Funds in Custody of the Treasurer

Date	Cash	Savings Deposits	Securities Par Value	Total
7/1/77	$1,960.91	$5,803.68	$12,000	$19,764.59
6/30/78	$2,400.89	$5,803.68	$12,000	$20,204.57

Receipts		
Donation	$7.65	
Library Fines	117.66	
Interest	1,250.26	
		$1,375.57
Expenditures		
Children's Programs	$162.31	
Salaries	113.59	
Town of Douglas (fines)	117.66	
Repairs	41.86	
Petty Cash	55.00	
Books	55.15	
Supplies	29.57	
Capital Expenditures	275.42	
Librarian Convention	52.78	
Box Rentals	13.00	
Misc.	19.25	
		$935.59
Cash Increase		$439.98
		$1,375.57

Respectfully submitted,

JOHN J. CONWAY, Treasurer

Simon Fairfield Public Library

LIBRARIAN'S REPORT

Mr. John Kelly
Board of Selectmen
Douglas, Ma 01516

Dear Sir,

In 1978, the Library Board of Trustees agreed to add one and a half more library hours. This decision reflects the overall growing trend of the library.

One of the most obvious developments has been the initiation of two programs, the Recycle Workshop and Club under the direction of Mrs. Patricia Budde and the Blackstone Valley Poetry Workshop under the direction of Mr. Jack Sughrue. Started in June of 1978, the Recycle Workshop built its reputation through hours of collecting recycling materials. The first workshop was spent in painting the recycle room with children's murals and hanging hand-painted curtains. From a first meeting of eight children, the Recycle Workshop has expanded to as large a gathering as thirty-five children. A notable achievement of the Recycle Workshop has been the community involvement of not only children but adults, also. Between the volunteer time and talents of many town's people, Douglas children have had the opportunity to think creatively using books with recyclical materials. The Blackstone Valley Poetry Workshop begun in Spring of 1978 with a handful of poets now boasts of more than fourteen members. Besides the monthly meetings, workshop participants have read original works on the radio program, "Poetberry Shortcake," read locally in the Whitinsville, Millbury, Webster and Douglas libraries and published in local newspapers. In Douglas, the Worcester County Poetry Association sponsored four readings by local accomplished poets.

Other programs of interest were the 1978 summer programs that included a juggler, a puppeteer, a clown and weekly family films. Winning entries of the spring library hours was made possible by the Central Massachusetts Regional Library System. Storytime, school visits and school vacation films remain as traditional library favorites. The library has been exhibiting a local artist's drawings, a permanent display of children's sculpture and Recycle Workshop samples. Large print books have been placed in the Senior Center.

Besides many gifts of books, the library has been fortunate to have received other unusual gifts. Mr. William Lloyd donated a pair of gerbils and a fish tank for the children's room. The Athol Public Library donated a portable bulletin stand and the Central Massachusetts Regional Library donated a 16mm film projector to expand film service. Office Machines of Worcester is lending free of charge a public copier machine. The Olivetti machine was installed November 1978. The Board of Trustees has been supportive and allowed the purchase of bean bag chairs for comfortable seating in the children's room. The Building Committee made possible the sandblasting and sealing of the library outside pillars, new curbing and a walkway to the road and has 1979 plans to have bookshelves built and a cellar door closer installed, both to allow public use of the balcony.

With CETA assistants, the library has been able to experience certain organization. The cellar and attic book collections have been shelved and alphabetized. Inventory is in the process. Magazines were boxed, labeled and a file record of the collection established. The children's collection was reorganized so that non-fiction books are all on lower shelves. A classified vertical file and laminated map collection were initiated. With circulation procedure, a color code system was incorporated to provide efficient reserving, renewing and overdue checking. As well since November, patrons are required to have a town library card to assure an accurate registration file, protect borrowers' priviledges and provide a borrower's card valid at the Worcester Public Library.

Libraries can grow or decay but have not the choice to remain the same. The Simon Fairfield Public Library has weathered internal and external changes with the move generally upward. It is clear that the library is still an important aspect of the town of Douglas.

Library Statistics for the Calendar Year 1978:

Acquisitions:	
Adult Fiction	76
Adult Non-Fiction	119
Juvenile Fiction	117
Juvenile Non-Fiction	59
TOTAL	371
Circulation:	
Adult Fiction	3,585
Juvenile Fiction	7,466

Non-Fiction	3,396	
Periodicals	736	
Films (from Regional Library)	145	
TOTAL	15,328	
Books borrowed from Interlibrary Loan		397
Books borrowed from Bookmobile		685

Respectfully submitted,

ANN L. PIASCIK

Librarian

REPORT OF THE WATER COMMISSIONERS

Board of Selectmen

Dear Sirs:

We are proud to report that with increasing local use, along with more demanding state requirements, the water department has been able to meet these demands, as well as their deadlines.

Presently, the State DEQE, in coalition with our town water department have been treating our water in an attempt to make it less corrosive.

Due to the fact of the installation of the new pumping station, the water commissioners are currently designing plans to automate our main pumping station. The existing controls are over thirty years old, and because of this they are no longer accurate, but more importantly, is that the system has been run manually, which also means that in case of fire at night, the pumps have to be turned on by the water superintendent.

In regards to appropriations, we are waiting for approval from the town to replace the 2″ main line on north east main street to 8″ line and adding one hydrant. During the past two years there have been many problems in that area. In the past year, 67,684,900 gallons of water were pumped out of our station, which is an increase of 10,000,000 gallons over the previous year.

The Thompson Road extension as well as the Gleason Court extension to our new grammar school are now completed.

However, we are sorry to report that we had problems with vandalism, the theft of hydrant covers and port covers. Although our Water Department has a strict hydrant maintenance program, in an effort to keep the hydrants in the best operating condition as possible, it is virtually impossible to guard against random vandalism. Try and remember, that these hydrants, are for the protection of your lives as well as your homes, and if these hydrants are inoperable during an emergency, it could mean the loss of both.

In conclusion, the water commissioners would like to thank Felix Vecchione for his faithful service during the last 40 years. His contributions to the town as well as the water department will be greatly missed.

The following is a summary of the services performed on our system during the past year:

9 — New Services were installed
13 — Services were renewed
38 — Service breaks
47 — Service Calls
44 — Meters installed
8 — Meters repaired

LARGE MAINS & HYDRANTS REPORT

6 — Water main breaks
22 — Hydrants repaired
3 — Hydrants replaced
1 — New hydrant was added to the system

WATER COMMITMENTS

Outstanding January 1, 1978	$6,171.59
Commitments 1978	33,424.10
	$39,595.69
Payment to the Town Treasurer	$32,256.35
Outstanding December 31, 1978	7,339.34
	$39,595.69

WATER SPECIAL ACCOUNT RECEIVABLE

Outstanding January 1, 1978	$2,298.44
Chargers 1978	4,659.10
	$6,957.54

Payment to Town Treasurer	$3,583.60
Outstanding bills December 31, 1978	3,373.94
	$6,957.54

Respectfully submitted,

JOSEPH J. SASTER, Chairman
WILLIAM J. WALLIS, SR.
RICHARD LAPAGE
Water Commissioners

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report as Town Treasurer of the Town of Douglas as recommended by the Division of Accounts, Department of Corporations and Taxation, as called for by Section 44, General Laws, for fiscal 1978.

RECONCILLIATION OF TREASURER'S CASH

Balance, July 1, 1977	$420,596.31
Receipts Fiscal 1978	2,713,123.23
	$3,133,719.54
Payments	$2,694,371.01
Balance, June 30, 1978	439,348.53
	$3,133,719.54
Balance, June 30, 1978	
Old Colony Bank	
Whitinsville, Per Check Book	$12,937.92
*New England Merchants National Bank	
Boston, Per Check Book	426,410.61
	$439,348.53
*Includes interest earned in Fiscal 1978	$13,538.76

MYRON O. MOWRY SCHOOL FUND

On Hand	Savings Deposits	Securities Par Value	Total
July 1, 1977	$16,893.49	$13,000.00	$29,893.49
June 30, 1978	17,250.48	13,000.00	30,250.48

Receipts		Payments	
Income	$1,984.34	Added to Sav. Dep.	$356.99
		Transfer to Town	1,627.35
	$1,984.34		$1,984.34

ADELINE PIERCE SANBORN LIBRARY FUND

On Hand		Savings Deposits	Total
July 1, 1977		$323.20	$323.20
June 30, 1978		339.32	339.32
Receipts		Payments	
Income	$16.12	Added to Sav. Dep.	$16.12

CARE OF GRAVES OF G.A.R. FUND

On Hand		Savings Deposits	Total
July 1, 1977		$832.42	$832.42
June 30, 1978		832.43	832.43
Receipts		Payments	
Income	$45.51	Transfer to Town	$45.50

MARY SOUTH CEMETERY LOTS FUND

On Hand		Savings Deposits	Total
July 1, 1977		$256.99	$256.99
June 30, 1978		257.04	257.04
Receipts		Payments	
Income	$14.05	Transfer to Town	$14.00

MONUMENT FUND — SONS OF VETERANS POST NO. 123

On Hand		Savings Deposits	Total
July 1, 1977		$120.29	$120.29
June 30, 1978		120.39	120.39
Receipts		Payments	
Income	$6.60	Transfer to Town	$6.50

CEMETERY PERPETUAL CARE FUND

On Hand		Savings Deposits	Total
July 1, 1977		$6,049.80	$6,049.80
June 30, 1978		6,107.98	6,107.98
Receipts		Payments	
Income	$330.02	Added to Sav. Dep.	$58.18
		Transfer to Town	271.84
	$330.02		$330.02

STABILIZATION FUND

On Hand		Savings Deposits	Total
July 1, 1977		$58,104.92	$58,104.92
June 30, 1978		79,220.66	79,220.66
Receipts		Payments	
Town Appro. 1977	$5,000.00	Add. to Sav. Dep.	$21,115.74
Tr. from Surplus	12,000.00		
Interest	4,115.74		
	$21,115.74		$21,115.74

CONSERVATION FUND

On Hand		Savings Deposits	Total
June 30, 1978		$2,294.09	$2,294.09
Receipts		Payments	
Income	$65.92	Added to Sav. Dep.	$65.92

SPECIAL SEWER RECEIPTS

On Hand		Savings Deposits	Total
September 1, 1977		$59,600.00	$59,600.00
June 30, 1978		25,810.33	25,810.33
Receipts		Payments	
Income	$27,338.25	Added to Sav. Dep.	$204.05
		Transfer to Town	61,127.92
	$27,338.25		$61,331.97

FEDERAL REVENUE SHARING

On Hand		Savings Deposits	Total
July 1, 1977		$19,479.63	$19,479.63
June 30, 1978		22,657.19	22,657.19

Receipts		Payments	
U.S. Treasury	$49,096.00	Expenditures	$47,257.56
Interest	1,339.12		
	$50,435.12		$47,257.56

ANTI-RECESSION

On Hand		Savings Deposits	Total
July 1, 1977		$17,218.43	$17,218.43
June 30, 1978		12,748.30	12,748.30
Receipts		Payments	
U.S. Treasury	$10,475.00	Expenditures	$15,800.00
Interest	854.87		
	$11,329.87		$15,800.00

Respectfully submitted,

ELAINE B. KELLY

Treasurer

TOWN OF DOUGLAS EMPLOYEES EARNINGS 1978

Selectmen	
JOHN J. KELLY	$500.00
Paul N. Boutiette	500.00
IRWIN T. SMITH	500.00
VIRGINIA H. CHURCH	4,501.44
Town Accountant	
BENJAMIN H. COLONERO	3,776.80
JERRILYN COLONERO	250.87
J. ALLAN CHUPKA	323.04
Town Clerk	
SHIRLEY B. COPP	3,560.10
SOPHIE B. JUSSAUME	4,128.55
IRENE MEEK	287.00
JUDITH HICKEY	112.50
Town Treasurer	
ELAINE B. KELLY	5,939.70
Tax Collector	
ANNE M. BURGESS	5,729.63
ALFRED BURGESS	270.00

DORA M. MOWRY	108.75
Assessors	
WILLIAM VANNESS	1,118.55
WALTER BUDZYNA	700.00
ANDREW BACA	700.00
RICHARD BARTLETT	1,500.00
DORA M. MOWRY	6,393.75
Town Counsel	
DON J. VIROSTEK	4,304.15
Moderator	
FRANK S. P. YACINO	50.00
Registrars	
NORMA DIX	75.00
MADELINE CHUPKA	75.00
JOHN B. JUSSAUME	75.00
Census Takers	
PHILIP A. CORMIER	328.20
THEODORE CORMIER, SR.	308.30
HENRY N. FORGET	282.44
HUBERT REYNHOUT, JR.	201.40
Constables	
JOSEPH KOSTKA	187.84
JAMES H. VECCHIONE	150.88
Town Hall Janitor	
RONALD ANDERSON	3,745.44
Election Officers	
RAYMOND CORMIER	106.00
MARY DTUGOCENSKI	111.30
ROSE RHODY	111.30
BARBARA SMITH	119.25
Police Department	
CLIFFORD BALLOU	5,028.09
GERALD J. BEAUPRE	3,435.50
JEFFREY R. BLANCHARD	13,608.73
JOHN S. BLONIASZ, JR.	11,461.97
JOHN P. BOMBARA	677.36
DENNIS J. COPORALE	313.04
ANNA COURTEMANCHE	180.00
JEAN DIXSON	4,494.80
NORMAN FORGET	9,228.00
ERNEST T. GAULIN	833.00
GLENN G. GILBERT	1,211.38
ALAN R. INGMAN	1,499.06
JOHN R. KOSLAK	15,187.15
ROGER E. MARTINSEN	995.50
RICHARD J. MCLAUGHLIN, JR.	592.40

JOHN M. MICHNA	9,662.64
HELEN SEAVER	420.00
RONALD A. SENECAL	255.25
Fire Department	
EDWARD A. THERRIEN	1,425.00
LEON T. SOCHIA	379.50
ROBERT BLONIASZ	300.00
JOHN R. BROWN	225.00
DUANE BRULE	300.00
ERNEST BRULE	325.00
PHILLIP BRULE	306.25
MICHAEL CAHILL	340.00
FRED CROCKETT, JR.	75.00
ROBERT DANSEREAU	357.50
NORVAL K. DIXSON	225.00
MICHAEL KACMARCIK	300.00
OMER LAMONTAGNE	300.00
JOSEPH NEDOROSCIK	325.00
DEXTER PERKINS	300.00
JOSEPH QUINTAL	75.00
LEON T. SOCHIA 4TH	225.00
HENRY THERRIEN	220.00
PAUL VALLIERE	300.00
WILLIAM J. WALLIS, JR.	300.00
Dispatchers	
BERNADETTE M. BELISLE	1,610.78
WALTER BELISLE	1,570.78
Tree Warden	
LEON MOSCZYNSKI	200.00
Civil Defense	
JAMES SWALLOW	100.00
Dog Officer	
WILLIAM HUGHES	200.00
Building Inspectors	
WILLIAM CARTER	849.96
MICHAEL KACMARCIK	889.46
Wiring Inspector	
WAYNE HICKEY	300.00
Plumbing Inspector	
JOSEPH SASTER	300.00
Gas Inspector	
LEON T. SOCHIA	200.00
Health Department	
PATRICIA K. WARPULA	6,386.68
JANET NEDOROSCIK	1,144.00
JAMES COLONAIR	918.01

NORMAN FORGET	392.50
MARLEEN BACON	230.20
IRENE F. MEEK	2,296.13
RAYMOND H. SPOONER	50.00
WILLIAM HUGHES	200.00
WILLIAM THERRIEN	2,660.00
Highway Department	
EDWARD THERRIEN	13,870.00
WANDA THERRIEN	2,227.50
PAUL VALLIERE	5,512.68
FRED CROCKETT	11,643.53
HAROLD BUXTON, JR.	10,294.18
JAMES COLONAIR	9,139.25
EDWARD ESPANET	3,782.07
ARTHUR HART	3,283.17
DUANE BRULE	235.75
PHILLIP BRULE	154.05
MICHAEL CAHILL	704.42
EARL MCCANN	2,412.00
DANIEL MONTEJUNAS	563.29
GERALD BONNEAU	2,564.46
RALPH DUDLEY	421.03
JEFFREY KING	335.75
ALBERT MOWRY	252.88
DAVID PERKINS	189.60
DEXTER PERKINS	6,242.50
Veteran's Agent	
THEODORE CORMIER, SR.	1,300.00
School Administration	
D. WILLIAM WHEETLEY	25,652.90
ZAVEN DAGIRMANJIAN	19,690.38
ROBERT DRISCOLL	16,335.80
ELEANOR BROWN	5,051.82
DONNA CARTER	3,558.95
GLORIA CARTER	6,534.43
LYDIA MESZARO	2,351.12
BETTY YACINO	7,829.18
LOIS CUPKA	7,456.11
GAIL SKAMARACK	275.00
Faculty	
MARYBETH ALICANDRO	1,051.00
MARGARET ANDERSON	13,415.34
ROBERT AUSTIN	8,245.26
DOROTHY BANGS	14,846.34
EDWARD BAROUD	14,815.32
CAROL BERKOWICZ	830.68

NANCY BORDEN	12,806.06
DOUGLAS BROWN	15,172.05
PATRICIA BUDDE	429.00
GEORGE BYERS	13,383.74
SUE CAVE	6,057.00
PAULINE CARTER	7,350.76
CHARLES CLARKE	1,492.74
DONALD CLEMMEY	522.50
ALBERTA COLLINS	15,053.62
LINDA COLONERO	469.00
LESLIE COOPER	2,913.84
KAREN COYLE	2,913.84
PAUL D'AMBRA	12,898.30
PAMELA DERDERIAN	3,110.80
BARBARA FEENEY	13,330.80
BEVERLY FLANSBURG	484.00
EDITH FLEMING	14,846.02
BETTY GARABEDIAN	15,232.22
PETER GARABEDIAN	15,518.40
JOANNE GATES	396.00
CHARLES GIGARJIAN	1,090.00
CHARLES GRAHM	1,979.64
DEBORAH GRASSI	6,860.70
ROBERT GIUSTINA	12,632.22
ANN HICKS	187.00
JUDITH HELIE	1,770.57
RONALD HIPPERT	660.00
RUBY HUTNAK	15,232.22
MARILYN JENKINS	1,878.27
DONALD JOHNSON	17,241.40
MICHAEL KARP	1,996.96
ELEANOR LAMBERT	14,846.02
HARRIET LOWE	7,975.26
ALGERT LUKSHIS	15,934.58
PAUL MACEK	418.00
PAULA MACEK	11,589.26
HOLLY MACEWEN	2,913.84
WILLIAM MAHONEY	13,478.74
FAYE MANYAK	14,553.00
BEVERLY MARA	10,921.26
MARTHA MCCOY	2,990.80
DONALD MCKEON	12,898.30
CAROL MCMAHON	10,647.17
PATRICIA MANNING	176.50
DENISE MERTEN	14,654.84
ELEANOR MORRISON	15,262.22

WELCOME J. MOWRY (Buses)	89,095.84
THELMA MURPHY	869.00
PHYLLIS NORMANDIN	14,553.00
CHARLES PENDLETON	143.33
LOIS PHELPS	15,232.22
ANN PIASCIK	5,500.26
DONNA POPPEL	9,933.70
JENNIFER PRICE	1,347.50
WILLIAM QUATTRUCCI	14,846.02
LENA QUINN	14,846.02
RALPH QUINN	1,208.00
WARREN ROAF	132.00
BEATRICE ROBINSON	14,553.00
BARBARA RUSSO	14,016.41
ROBERT SASTER	827.00
CONSTANCE SHEA	286.00
RITA SHERMAN	15,517.60
LORRAINE TACCONI-MOORE	11,160.58
SHIRLEY TURNER	132.00
DENISE VALOIS	4,777.59
ROBERTA WAGNER	10,480.70
MARGARET WALKER	9,906.84
MARTHA WALLY	1,565.00
NICHOLAS WAYNELOVICH	3,319.59
SHARON WHALEN	10,471.38
MARILYN YACINO	12,040.62
Maintenance	
RONALD ANDERSON	10,687.77
NORVAL K. DIXSON	9,977.71
RICHARD GIVNER	278.72
FRANCIS PODEDWORNY	9,810.82
Teacher Aides	
MARIETTA BOMBARA	1,028.43
MARYANN GARDNER	2,842.96
ANN HICKS	1,006.46
BETH LAVIN	474.66
JOAN LETENDRESSE	2,829.79
MARJORIE MIELNICKI	2,419.64
MARGARET NELSON	2,989.54
WILLIAM TROTTIER	980.11
JO-ANN YACINO	2,834.34
Cafeteria	
JANICE BAKER	1,585.45
JANET BLONIASZ	143.10
PATRICIA BRULE	702.25
MADELINE CHUPKA	1,705.98

NANCY DANAHEY	3,064.80
LAURA DEVLIN	1,508.73
FRANCES JOLDA	3,586.62
JANICE JUSSAUME	3,530.38
ROSE MACINNIS	1,857.33
HILDEGARDE MCMAHON	881.79
LYDIA MESZARO	135.38
Elementary School Building Clerk	
ALOISIUS S. SEREMET	4,875.00
Library	
JOHN CONWAY	100.00
HANNAH P. COPPOLA	238.93
ANN DIX	271.99
SUE GREGG	187.65
MARYANN LEES	262.72
ANN PIASCIK	5,500.08
ANTHONY RUSSO	1,196.00
Water Department	
JOSEPH SASTER	200.00
FELIX VECCHIONE	200.00
WILLIAM J. WALLIS	200.00
ROBERT BLONIASZ	9,816.82
Sewer Department	
HARRIS ANDERSON	100.00
FLORENDO COLONERO	100.00
H. THAYER PETERS	100.00
LAWRENCE E. BOMBARA	11,752.18
FRANCIS T. CONLEY	8,149.70
GAIL TRUDEAU	178.50
EDWARD MARTINSEN	653.82
Recreation	
BEVERLY CARTER	175.00
KEVIN CONWAY	225.00
RICHARD MCGRATH	240.00
WILLIAM NESBITT	600.00
JOANNE TURNER	175.00
Cemetery	
DAVID GJELTEMA	114.00
JOSEPH FURNO	171.00

A list of casual employees earning less than one hundred dollars during 1978 is available in the treasurer's office.

HIGHWAY SUPERINTENDENT

EXPENDITURES		
Salaries	$58,422.70	
Overtime	16,005.64	
Workmens' Compensation Ins.	2,812.03	
		$77,240.37
General Expense		
Public Square Maintenance	$116.28	
Street Cleaning	1,272.00	
Electricity	345.00	
Telephone	566.74	
Building Maintenance	403.03	
Equipment, Supplies, etc.	2,175.79	
Cold Patch	6,605.51	
Signs	341.24	
Gravel	1,602.30	
Total General Expense		$13,427.89
Snow Roads		
Hired Equipment	$12,344.25	
Materials	24,079.39	
Total Snow Roads		$36,423.64
Railings		973.47
Bridge		779.45
Sidewalk		1,368.78
Oiling		15,264.75
Drainage and Improvements		10,625.11
Chapter 90 Construction (1971)		
Hired Equipment	$9,162.63	
Materials	2,703.89	
Total Chapter 90 Construction		$11,866.52
Machinery Maintenance Account		
Parts and Repairs	$19,099.02	
Gas, Oil and Fuel	11,678.88	
Tools and Materials	959.19	
Special Fuels Tax	433.57	
Total Machinery Maintenance Account		$32,170.66
Garage Roof		$1,000.00

Respectfully submitted,
EDWARD A. THERRIEN
Highway Superintendent

REPORT OF TREE WARDEN

Mr. John J. Kelly, Chairman
Board of Selectmen
Town of Douglas

Gentlemen:

As tree warden I have removed dead trees and hazardous limbs throughout the town. I have worked with Massachusetts Electric Aborists, the Department of Environmental Management, Division of Forests and Parks, and attended meetings of the Worcester County Tree Warden & Foresters Association.

The planting of roadside shade and ornamental trees is continuing and I would like to remind everyone again that it is against the law to nail or attach signs etc. to our roadside shade trees.

Respectfully submitted,

LEON H. MOSCZYNSKI

Tree Warden

REPORT OF THE FIRE DEPARTMENT

Town of Douglas
Board of Selectmen
Douglas, Mass.

Gentlemen:

I herewith submit the annual report of the Douglas Fire Department for the year ending December 31, 1978.

BOARD OF ENGINEERS

Chief
Edward A. Therrien

1st engineer, Henry Therrien 2nd engineer, Leon T. Sochia
3rd engineer, Ernest Brule 4th engineer, Joseph Nedoroscik
5th engineer, Michael Cahill

FIRE FIGHTERS

John R. Brown	Duane Brule
Robert Dansereau	Norval K. Dixson
Omer Lamontagne	William Wallis, Jr.
Michael Kacmarcik	Robert Bloniasz
Dexter Perkins	Leon T. Sochia, 4th
Philip Brule	Joseph Quintal
Paul Valliere	Fred Crockett, Jr.

The Fire Department answered a total of thirty alarms for the year 1978.

During the year 1978, one hundred-fourteen calls were answered by the Fire Department for the use of the ambulance.

EXPENDITURES:

Salary Account	$6,563.75	
General Expense	3,857.33	
Department Equipment	3,772.23	
Ambulance Fund	2,098.23	
		$16,291.54

Respectfully submitted,
EDWARD A. THERRIEN
Chief of Fire Department

REPORT OF THE FOREST FIRE WARDEN

Town of Douglas
Board of Selectmen
Douglas, Mass.
Gentlemen:

I herewith submit the annual report of the Douglas Forest Fire Department.

During the year 1978, twenty two alarms were answered by the Fire Department to fight brush fires.

ITEMIZED FINANCIAL STATEMENT OF THE FOREST FIRE DEPARTMENT

EXPENDITURES:

Repairs	$472.23	
Gas	43.23	
Post office box rent	10.00	
		$525.46

Respectfully submitted,
EDWARD A. THERRIEN
Forest Fire Warden

REPORT OF AGENT MOSES WALLIS DEVISE

DECEMBER 4, 1978

To the Selectmen of the Town of Douglas.

The agent charges himself with the amounts due the Devise.

January 1, 1978			$10,000.00
$10,000	U.S. Bonds 3½% 1980		
	$3,000 Pacific Gas & Electric Co.		
	2¾% 1981 @ 103⅛	$3,093.75	
	Amortization	86.20	
			$3,007.55
$4,000	Southern Pacific R.R.		
	2¾% 1996 @ 83½	$3,340.00	
			$3,340.00
$3,000	American Tel. & Tel.		
	2 7/8% 1987 @ 102⅛	$3,063.75	
	Amortization	50.95	
			$3,012.80
$4,000	Uxbridge Savings Bank		
	Term Deposit Cert. 6¾%		
	1977 @ 100	$4,000.00	
			$4,000.00
$5,000	Chesepeak & Ohio R.R.		
	3⅛% 1996 101¾	$5,100.00	
	Amortization	55.40	
			$5,044.60
$5,000	Uxbridge Savings Bank		
	Term Deposit Cert. 6½%		
	1978 @ 100	$5,000.00	
			$5,000.00
$1,000.00	American Tel. & Tel.		
	3¼% 1984	$840.00	
			$840.00
Blackstone Old Colony			$108.00
Uxbridge Savings			330.59
			$34,683.54

Capital Increase Reported Previously		6,686.22
		$27,997.30
Income Due Town		494.87
Value to be kept permanent		27,997.30
The Agent has received as follows:		
Balance Jan. 1, 1978		$316.40
Apr. 4 Int. Uxbridge Savings $415.36	$6.01	
Apr. 4 Southern Pacific R.R.	55.00	
Apr. 4 American Tel. & Tel.	16.25	
July 5 Int. Uxbridge Savings $415.36	5.15	
July 5 Chesepeake & Ohio R.R.	87.50	
July 5 American Tel. & Tel.	43.11	
July 5 Pacific Gas & Electric	41.25	
July 5 U.S. Treasury	175.00	
July 5 Southern Pacific R.R.	55.00	
Sept. 29 American Tel. & Tel.	16.25	
Dec. 4 Int. Uxbridge Savings $415.36	17.74	
Dec. 4 Chesepeake & Ohio R.R.	87.50	
Dec. 4 U.S. Treasury	175.00	
Dec. 4 Interest Uxb. Savings #500034	340.60	
Dec. 4 Interest Uxb. Savings #600205	283.35	
		$1,444.71
		$1,761.10
This Agent has paid as follows:		
Dec. 4, 1978 Old Colony Safe Deposit	$8.00	
Dec. 4, 1978 Town of Douglas	1,300.00	
Dec. 4 1978 William J. Wallis, Jr. (Salary)	75.00	
		$1,383.00
Balance		$378.10
		$1,761.10

BOOK VALUE OF DEVISE

DECEMBER 31, 1978

$10,000 U.S. Bonds 3½% 1980		$10,000.00
$3,000 Pacific Gas & Electric 2¾% 1981 @ 3⅛	$3,093.75	
Amortization	88.68	
		$3,005.07

$4,000	Southern Pacific R.R. 2¾% @ 83½	$3,340.00	
			$3,340.00
$3,000	American Tel. & Tel. 2 7/8% 1987 @ 102½	$3,063.75	
	Amortization	51.99	
			$3,011.76
$4,000	Uxbridge Savings Bank Term Deposit Cert. 6¾% 1977 @ 100	$4,000.00	
			$4,000.00
$5,000	Chesapeake & Ohio R.R. 3½% 1996 at 101¾	$5,100.00	
	Amortization	57.75	
			$5,042.25
$5,000	Uxbridge Savings Bank Term Deposit Cert. 6½% 1970 @ 100	$5,000.00	
			$5,000.00
$1,000	American Tel. & Tel. 3¼% 1984 @ 84	$840.00	
			$840.00
			$34,289.08
Blackstone Old Colony			108.00
Uxbridge Savings			330.59
			$34,927.67
Capital Increase Reported Previously			6,686.22
			$28,241.45
Income Due Town			739.02
Value to be kept Permanent			$27,502.43

Respectfully submitted,

WILLIAM J. WALLIS, JR.

REPORT OF THE RECREATION COMMITTEE

Town of Douglas
Board of Selectmen
Douglas, Mass.

Gentlemen:

The following is a report on expenditures for calendar year 1978.

Lights—Dudley & Hunts Ponds	$29.72
Saturday Gym Program	600.00
Baseball and Lassie Leagues	1,651.55
Summer Basketball League	1,210.50
Summer Swim Program	575.00
Soccer Program	2,063.28
Women's Softball League	168.50
	$6,298.55

Last spring a softball league was instituted for girls between the ages of eight and thirteen. This "Lassie League" was a huge success. This coming year the number of teams will be increased to accommodate increasing interest.

For the second straight year, the Summer Swim Program realized a huge increase in the number of children participating. This past summer approximately 130 children between the ages of six and fifteen participated, many receiving Red Cross certificates.

Presently we are starting a Biddy Basketball League during the Saturday Gym Program. We also plan on adding two soccer teams to the fall program, bringing the total of teams from six to eight.

This coming year we hope to complete the first phase of the West St. project. This would include the access roads and soccer fields.

Respectfully submitted,

RALPH J. QUINN, Chairman
RICHARD H. MCGRATH
AL BURGESS

REPORT OF ANIMAL INSPECTOR

I would like to commend a few very special people in my 1978 report to the town.

Congratulations to Richard Downs of Down's Dairy Farm. Dick was honored by being selected as Massachusetts Dairy Farmer of the Year.

Titopa Farm — a very important Quarter Horse stallion is standing at stud on this farm on Orange Street — "Shekels Easter" — Twice Honor Roll, English Pleasure Champion, Register of Merit Producer, and Superior Halter Stallion.

Santa Gertrudis cattle, first of this breed in Massachusetts, and probably in New England, are grazing at Titopa.

Special commendation to a handful of friends, especially 4-H youngsters, who rescued a pony, near starvation, weighing 120 lbs. Thanks to 14 year old, Laurie Church, who tends him daily, "Abraham" now weighs 350 lbs.

I am making an attempt to have a more accurate report of animal population growth available for the town later in the year.

Thank you,

SHIRLEY COONEY

REPORT OF BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

The Regional Vocational School District provided more training during the 1977-78 school year for its young people, even though the school plant was not expanded. These additional training programs were conducted with Federal funds until this year (1978-79) when the thirteen member towns in the district accepted the responsibility of funding.

The Optional Vocational Education Program provided Vocational training for an additional number of students who reside in the district, but were not enrolled in the regular day school. The training is provided from 3:15 p.m. to

5:30 p.m. daily. These students attend local high schools during the mornings and are transported to the vocational school in the afternoon where they receive vocational training in the following areas: Machine Shop, Building Maintenance, Industrial Maintenance, Baking, Auto Body, Auto Mechanics and Welding. The number of students participating from Douglas is nine.

The Satellite Program provided vocational training for an additional number of students in the district who were not enrolled in the regular day school. These students attend local high schools in the morning. In the afternoon, they are transported to training sites at Northbridge High School (Machine Operation), Sutton High School (Food Services) and the Beaumont Nursing Home (Health Nurse Aide). Two students from Douglas are enrolled in this program.

Evening School Programs provide Adult preparatory courses taught on Monday, Tuesday, Wednesday and Thursday evening from 6:30 p.m. to 9:30 p.m. Training is provided in: Auto Body Repair, Auto Mechanics, Carpentry, Electronics, Machine Shop, Metal Fabrication, Machine and Architectural Drafting, Blue Print Reading, Printing, Plumbing, Sheet Metal, Food Services, Air Conditioning, Refrigeration and Furniture Repair. An additional Home Health Aide Course provided training for 16 women in that service field. These courses are free to those adults in the thirteen Town district.

Total persons served by the Vocational Regional District programs include: (a) Day School 800; (b) O.V.E.P. 100; (c) Satellite 37; (d) Evenings 901.

The Cooperative Education Program continues for the Seniors who were certified by their Vocational instructors as being qualified to perform the work of their specialty. These students were provided the opportunity to work for pay in industries which agree to continue the training at a place of employment or business. During the past school year 133 senior students participated in this program.

The Senior Class of 173 students concluded its four years of study and training on Sunday, June 4, 1978. This was the largest graduating class since the school held its first graduation in June 1970.

Approximately 87% of the graduation class took jobs in the field for which they were trained. About 13% of the graduates indicated they intended to pursue higher education.

Regular School Committee Meetings are held at the Blackstone Valley Regional Vocational High School in the school's library on the third Thursday of each month at 7:30 p.m.

Respectfully submitted,

L. WAYNE GILLEY

Douglas Representative

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Balance Sheet, June 30, 1978

Assets	
Cash in Banks	$195,810.47
Certificates of Deposit	650,000.00
Accounts Receivable	33,042.00
	$878,852.47
Liabilities	
Employees' Payroll Deductions	$4,339.53
Encumbrances Payable	84,206.10
Revolving Funds	21,239.79
Federal Programs	15,444.79
Reserve for Replacement of Equipment and Major Repairs	300,000.00
Excess and Deficiency Account	453,622.26
	$878,852.47

Debt Accounts

Assets	
Fixed Debt:	
General	$2,055,000.00
Liabilities	
Serial Loans:	
School Construction	$2,055,000.00

Analysis of Excess and Deficiency Account

Balance: June 30, 1977		$164,592.95
Add: Revenue	$72,325.77	
Excess of Appropriations over Expenditures	10,133.88	
State Reimbursements	1,351,261.86	1,433,721.51
		$1,598,314.46

Less: Chapter 436 Funds Applied to reduce Towns' Assessments	$58,809.20	
Estimated Receipts	985,883.00	
Transferred to Reduce Operating Budget	100,000.00	1,144,692.20
Balance: June 30, 1978		$453,622.26

On July 1, 1978 $350,000 was transferred from the Excess and Deficiency Account to reduce the Operating Budget for the Year Ended June 30, 1979, leaving a balance of $103,622.26 in the Excess and Deficiency Account.

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Summary of Appropriations, Expenditures and Revenue

For The Year Ended June 30, 1978

	Appropriated	Expended	Balance
Admn. — School Com.	$10,200.00	$10,157.38	$42.62
Admn. — Supt's Office	45,150.00	45,389.66	239.66
Director's Office	101,700.00	119,909.75	18,209.75
Teaching	1,089,300.00	1,060,224.11	29,075.89
Textbooks	10,000.00	9,001.56	998.44
Library Services	12,640.00	14,298.14	1,658.14
Audio-Visual Program	3,100.00	2,638.95	461.05
Guidance Services	61,817.00	54,368.55	7,448.45
Health Services	14,600.00	12,176.90	2,423.10
Pupil Transportation	159,700.00	184,690.97	24,990.97
Food Service	10,600.00	6,019.68	4,580.32
Athletic Program	24,950.00	26,538.60	1,588.60
Other Student Body Activities	4,568.00	3,904.55	663.45
Custodial Services	64,100.00	58,987.00	5,113.00
Heating Building	36,400.00	36,851.26	451.26
Utility Services	49,400.00	51,731.71	2,331.71
Maintenance of Plant	14,500.00	19,928.95	5,428.95
Insurance Program	53,800.00	45,839.19	7,960.81
Debt Service — Current Loans	1,000.00		1,000.00
Civic Activities	200.00		200.00
Equipment Acquisition	31,000.00	25,844.71	5,155.29
Total Operating	$1,798,725.00	$1,788,501.62	$10,223.38
Debt Service Retirement Bond Principal	$235,000.00	$235,000.00	

Bond Interest	104,158.00	104,247.50	89.50
Total Debt Retirement & Service	$339,158.00	$339,247.50	$89.50
Total Expenditures	$2,137,883.00	$2,127,749.12	$10,133.88

Summary of Revenue

Interest	$55,941.97
Miscellaneous	8,830.06
Productivity	3,940.74
Evening School Tuition	393.00
Evening School Registration Fees	3,220.00
	$72,325.77

INDUSTRIAL DEVELOPMENT COMMISSION

Mr. John J. Kelly, Chairman
Board of Selectmen
Douglas, Mass. 01516

Gentlemen:

The Industrial Development Commission submits the following report of activities for the year 1978.

Attended joint meeting with the selectmen and Mr. Gordon Bliss, major owner of land zoned industrial along Davis Street, Rt. 16, to further discuss development of Mr. Bliss' property. Of prime concern was proposed mini-shopping mall, with discussion relating to proposed stores or business, pictures of proposed mall, and the need to locate a mall in our area.

We have worked with the selectmen and several other boards to find desirable land for Amacoil Plastics Machinery, Inc., who is interested in locating in our town. This company would build a 20,000 sq. ft. building. Amacoil designs and builds knife type size reduction machinery for the plastics industry, and of this report this company has had no success in finding suitable property.

I would like to make the point that the Town of Douglas does not own an industrial park or land, as do other towns, so

this committee is unable to deal with interested companies. This committee is trying to bring in new industry to our community to help reduce our ever increasing tax rate.

We will continue our efforts to attract desirable industry to our community, although, at the present time Douglas does not seem interested in allowing new industry.

Respectfully submitted,
MERRITT D. TETREAULT,
Chairman
RONALD FORGET
DENNIS BOMBARA
JOSEPH YACINO
HAROLD GJELTEMA

REPORT OF SEWER COMMISSIONERS

Board of Selectmen
John J. Kelly, Chairman
Town of Douglas
Gentlemen:

1978 saw the installation of approximately 500′ of 8″ AC sewer pipe from the present elementary building to the new Elementary school. Construction was carried out jointly by P.J. Corp. and Norfork Plumbing Co. under the supervision of the Sewer Department.

Also in 1978, notice was given to the Town of Douglas that it would be eligible for a 75% E.P.A. grant to design the final phase of sewer laterals. Although the original application had been completed in 1977, we had to refile under new PRM 78-9 guidelines to become eligible once again.

Design plans have been completed for the following streets: North St., Wixtead Ct., Cook St., Cemetery St., Mechanic St., Cottage St., Cummings Ct., and Main St.

This new grant would allow us to engineer the following streets and enable us to combine both design phases into one construction phase. The remaining Streets are: North East Main St., Charles St., Martin Rd., Depot St., Railroad Ave., Franklin St., and Manchaug Rd. to Saint Denis Cemetery.

Respectfully submitted,
H. THAYER PETERS, Chairman
FLORENDO COLONERO
HARRIS ANDERSON

REPORT OF BUILDING INSPECTOR

Mr. John J. Kelly, Chairman

Douglas Board of Selectmen

Douglas, Massachusetts 01516

Gentlemen:

I herewith respectfully submit the annual report of the Douglas Building Department as follows:

BUILDING DEPARTMENT

Building Inspector	William A. Carter, Sr.
Deputy Inspector	Michael Kacmarcik, Jr.
Wiring Inspector	Wayne Hickey
Plumbing Inspector	Joseph Saster

The following Building Permits were issued from January 11, 1978 to December 31, 1978:

New Houses	64
Additions	6
Renovations	15
Barns and Sheds	4
Swimming Pools	2
Garages	4
Wiring Only	11
Plumbing Only	3
New School	1
Demolish	2
Total permits issued	112

Respectfully submitted,

WILLIAM A. CARTER, SR.

Building Inspector

REPORT OF HOUSING AUTHORITY

Mr. John J. Kelly, Chairman
Board of Selectmen
E. Douglas, Mass.

Gentlemen:

The following is a report of the Douglas Housing Authority Committee for the year 1978.

The Committee met the first Wednesday of every month, in the lower town hall, at 7:00 p.m.

Roll Call of Officers were taken and recorded. Minutes of previous meetings were read and accepted or corrected. All communications were read and acted upon accordingly.

Members of the committee have attended special meetings in the towns of Grafton, Uxbridge, and Blackstone. Also a special meeting was held with a Consultant in regards to the Farmers Loan Association.

We have met with many obstacles, and one of the most important is the fact that "Population of the Town" is a very important factor in order to be considered for any grant from the Federal Government.

Respectfully submitted,
ANDREW BACA, Chairman
HAZEL C. WILLARD, Secretary
EDWARD MURPHY, Treasurer
DANIEL COONEY, State Representative

COUNCIL ON AGING REPORT

Board of Selectmen
Mr. John Kelly, Chairman

Gentlemen:

The Board of Council on Aging submits the following report:

During the year there were about 2000 hot lunches served, of which about 528 were delivered by volunteer driver to shut-ins.

Blood pressure clinics are held every month at the Town Hall and at the Sunshine Club Meetings.

Volunteer drivers are available for transportation to doctors, hospitals and clinics.

The weekly shopping trips which are provided by the Sutton Mini Bus has proved very successful.

Rent	$650.00
Hot Lunches	321.50
Delivering Lunches	181.15
Transportation: Doctors, Hospitals & Clinics	437.50
Lights	79.37
Telephone	273.73
Expenses Senior Center	258.45
Oil Senior Center	131.70
Dinners & Transportation — Regional	246.90
Expenses for Sutton Mini Bus	571.65
Knitting Class Trans. & Instructor	160.09
Summer Outing for Elderly	97.48
Xmas Party for Elderly	62.50
Gift — Mary Jane Bruno Birthday	20.54
Containers for Lunch Program	329.30
	$3,818.56

Respectfully submitted,
ETHEL CAHILL, Chairman
DONALD S. WHEELER, Treasurer

REPORT OF BOARD OF APPEALS

Membership of our Board, December 31, 1978

Hubert Reynhout, Chairman — Peter Coppola, Secretary
Dan Dunleavy — Donald Nelson
Richard Predmore

During the year Gene Dejourdy resigned, and Richard Predmore replaced him. We acknowledge gratitude for the years of service Gene Dejourdy gave the Town on our Board.

Cases Considered During The Year

Harry Bedoian, #79, Gravel Permit, granted.
Mrs. Maybell Johnson, #80, Gravel Permit, granted.

Percy Guiou Excavating, #81, Gravel Permit, granted.
Wallum Lake Terrace, #82, Variance, denied.
Gordon Bliss, #83, Site Plan Approval, approved.
Gordon DeYoung, #84, Variance, denied. This has been taken to Court, is pending.

Marken Corporation, #85, Variance, denied. This is now being considered as Comprehensive Permit.

Fee Charge to Applicants Change

The $25.00 fee was changed to $50.00, to be more in line with the actual costs to the Town of Hearings.

Revision of our Rules and Regulations

The rules and regulations of our Board were revised as of October, '78, especially to conform them to the new Chapter 808, Acts of 1975, of the State.

Special Note: We have a hard working and understanding Board, with good rapport with each other, and with the interests and concerns of the Town and its citizens and general welfare constantly in mind.

Respectfully submitted,
HUBERT REYNHOUT

REPORT OF TOWN ACCOUNTANT

Mr. John Kelly, Chairman
Board of Selectmen

Gentlemen:

I herewith submit the Annual Report of the Office of Town Accountant.

Respectfully submitted,
J. ALLAN CHUPKA

	Approp. Bal., Transfer	Expended Fiscal 78	Balance 6-30-78
Selectmens Salaries			
Chairman	$500.00	$500.00	
2nd Member	500.00	500.00	
3rd Member	500.00	500.00	
Selectmens Expense	7,683.52	7,683.52	
Town Accountants Salary	4,000.00	4,000.00	

Town Accountant Expense	254.68	254.68	
Town Clerks Salary	3,360.00	3,360.00	
Town Clerks Expense	620.00	463.15	156.85
Town Clerk—Cler. Hire	4,255.63	4,255.63	
Town Treasurers Salary	500.00	500.00	
Town Treasurers Expense	3,295.00	3,295.00	
Town Treas. Cler. Hire	5,790.00	5,179.89	610.11
Tax Collectors Salary	3,500.00	3,500.00	
Tax Collectors Expense	3,150.46	3,150.46	
Tax Collectors Cler. Hire	1,790.00	1,656.00	134.00
Assessors Salaries			
Chairman	1,100.00	1,100.00	
2nd Member	700.00	700.00	
3rd Member	700.00	700.00	
Assessors Expense	3,239.22	3,239.22	
Assessors Expense Cler. Hire	5,925.00	5,925.00	
Town Counsels Salary	4,200.00	4,200.00	
Legal Expense	700.00	641.23	58.77
Moderators Salary	50.00	50.00	
Registrars Salaries			
Chairman	75.00	75.00	
2nd Member	75.00	75.00	
3rd Member	75.00	75.00	
Registrars Expense	1,319.94	1,319.94	
Election Expense	1,200.00	1,174.08	25.92
New Town Hall Maint.	10,167.12	9,983.37	183.75
New Town Hall Renovat.	2,000.00	1,924.85	75.15
Old Town Hall Maint.	2,200.00	2,158.04	41.96
Zon. Bd. of Appeals Exp.	2,643.43	1,700.50	942.93
Planning Board Exp.	2,313.00	695.46	1,617.54
Conservation Comm. Exp.	325.00	190.34	134.66
Conservation Fund	250.00	250.00	
Sub Total	$78,957.00	$74,975.36	$3,981.64
Town Hall Roofing	$5,985.90	$5,450.00	$535.90
Town Hall Floor			
Town Hall Storage Room			
Reserve Fund	8,000.00		
Special Land—Future Purchase	53.00		53.00
Legal Litagation Acct.	2,500.00	1,191.43	1,308.57
Sewer Assessment (Town Owned)	3,600.00	3,600.00	
Totals	$99,095.90	$85,216.79	$5,879.11

Protection of Persons & Property			
Police General Exp.	$11,814.05	$11,814.05	
Police Salaries	66,822.35	66,822.35	
Police Summer Detail	375.00	190.15	184.85
Police Lock Up	250.00	250.00	
Police Teletype	600.00	555.00	45.00
Fire General	10,477.56	10,477.56	
Fire Dept. Equipment	2,750.00	2,656.61	93.39
Fire Amb. Ser. & Trng.	5,196.79	5,196.79	
Fire Forest Fires	1,500.00	1,243.73	256.27
Dispatcher Acct.	3,000.00	2,911.68	88.32
Tree Wardens Salary	200.00	200.00	
Insect Pest Control	800.00	683.45	116.55
Tree Dept. & Dutch Elm Disease	2,200.00	2,068.03	131.97
Civil Defense Director	100.00	100.00	
Civil Defense	100.00	92.81	7.19
Dog Officers Salary	200.00	200.00	
Dog Officer—Dog Acct.	409.79	409.79	
Building Dept. Acct.	2,986.85	2,986.85	
Police Cruiser			
Police Revolving Fund			
Generator Town Hall	650.00		650.00
Total	$110,432.39	$108,858.85	$1,573.54
Health			
Health General	$17,210.00	$15,965.60	$1,244.40
Health Consultant	50.00	50.00	
Meat & Animal Inspector	200.00	200.00	
Meat & Animal Expense	50.00	50.00	
Dump Maintenance	3,610.00	3,512.20	97.80
Landfill Custodian	7,650.00	7,650.00	
Sewer System Imp.	1,956.65	1,956.65	
Landfill Equipment	26,734.00	26,734.00	
Totals	$57,460.65	$56,118.45	$1,342.20
Highways			
Highway Salaries	$57,809.20	$51,477.45	$6,331.75
Highway Overtime	12,744.90	12,744.90	
Highway Workmans Com.	4,000.00	3,200.15	799.85
Highway General	104,708.45	102,095.22	2,613.23
Highway Mach. Maint.	26,994.48	26 994.48	
Highway Drainage	8,116.53	4,910.85	3,205.68
Chapter 90			
1971 26646	26,901.49		26,901.49
1973 28790	6,723.88	6,723.83	.05

1975 28369	4,697.13		4,697.13
76-77	85,022.00	72,521.91	12,500.09
Totals	$337,718.06	$280,668.79	$57,049.27
Veterans			
Veterans Agent	$1,300.00	$1,300.00	
Veterans Dept. Exp.	500.00	476.58	23.42
Veterans Benefits	10,000.00	2,060.37	7,939.63
Totals	$11,800.00	$3,836.95	$7,963.05
School			
School General	$1,023,731.00	$1,015,960.13	$7,770.87
Industrial Schools	18,700.00	18,700.00	
Voc. Sch. Comm. Exp.	100.00	100.00	
Blackstone Val. Voc. Sch.	40,298.00	37,925.05	2,372.97
Special Insurance Acct.	1,838.30	1,728.81	109.49
Hi-Retention Burner	1,500.00	1,500.00	
Fire Alarm			
Elem. Bldg. Comm. Exp.	7,927.28	2,167.93	5,759.35
Totals	$1,094,094.58	$1,078,081.92	$16,012.66
Library			
Library General	$16,002.42	$15,333.77	$668.65
Library Capital Imp.	1,500.00	1,500.00	
Totals	$17,502.42	$16,833.77	$668.65
Recreation & Unclassified			
Recreation Program	$5,575.00	$5,575.00	
Blanket Insurance	38,000.00	36,532.00	1,468.00
Memorial Day	800.00	800.00	
Printing Town Reports	2,000.00	1,825.00	175.00
Group Insurance	40,502.02	40,502.02	
Stabilization Fund	17,000.00	17,000.00	
Dev. & Indust. Com.	500.00	500.00	
Historical Comm.			
Val. & Street Lists	300.00	295.00	5.00
Council on Aging	3,084.49	2,974.64	109.85
Totals			
Water			
Water Comm. Salaries	$600.00	$600.00	
Water General	$30,971.79	30,171.79	800.00
Totals	$31,571.79	$30,771.79	$800.00
Sewer			
Sewer Comm. Salaries	$300.00	$300.00	

Sewer General Exp.	39,629.98	$39,629.98	
Totals	$39,929.98	$39,929.98	
Cemeteries			
Cemetery-Douglas Center	$800.00	$449.67	$350.33
Cemetery-Pine Grove	200.00	171.00	29.00
Totals	$1,000.00	$620.67	$379.33
Interest & Maturing Debt			
Interest	$53,820.00	$43,110.20	$10,709.80
Debt	37,000.00	27,000.00	10,000.00
Totals	$90,820.00	$70,110.20	$20,709.80

TOWN OF DOUGLAS
BALANCE SHEET
6-30-78
ASSETS

Cash General	$439,348.53
Cash—Revenue Sharing	23,057.19
Cash—Anti-Recession	13,248.30
1973 Levy	
MVET	23.10
Real Estate	186.00
Personal Property	
1974 Levy	
MVET	831.40
Real Estate	89.90
Personal Property	29.00
1975 Levy	
MVET	671.86
Real Estate	173.60
Personal Property	292.32
1976 Levy	
MVET	2,538.12
Real Estate	7,687.22
Personal Property	260.30
Farm Animal	
1977 Levy	
MVET	10,668.07
Real Estate	39,178.84
Personal Property	889.32
Farm Animal	22.00
1978 Levy	
MVET	14,290.49
Real Estate	70,707.60
Personal Property	434.85

Farm Animal	22.50	
Municipal Lien	1,421.51	
Tax Titles Possessions	576.47	
Town Hall A/R	94.50	
Fire Dept. A/R	665.00	
Highway A/R	181.54	
Water Rates	5,979.59	
Water Special	837.95	
Sewer Usage	1,811.10	
Sewer Special	1,450.31	
Chapter 90 No. 28369 1975	4,697.13	
Chapter 90 No. 26646 1971	26,901.49	
State Grant Sewer A/R	46,925.00	
Federal Grant Sewer A/R	51,675.00	
Overlay 1974	181.47	
Overlay 1976	490.33	
State Parks & Res.	405.15	
County 78	708.61	
Petty Cash	50.00	
Tax Titles	16,984.34	
		$786,687.00

LIABILITIES AND RESERVES

Anti-Recession Fund	$13,248.30
Revenue Sharing Fund	23,057.19
Liabilities	
Loans in Anticipation of Grants	50,000.00
Loans in Anticipation of Revenue	30,000.00
Other Liabilities	26,692.48
Funds and Reserves	
School Lunch	2,065.36
School Athletic Fund	1,355.31
Dog Fund	900.00
Other Funds	19,321.22
Cemetery—Sale of Lots & Graves	2,255.00
Tax Titles	16,984.34
Appropriation Balances	
Special Land Future Purchase	53.00
Police Education Escrow Account	853.43
Chapter 90 26646 1971	26,901.49
Chapter 90 28369 1975	4,697.13
Chapter 90 1976	12,500.09
Reidell Road Project	15,000.00
Highway Drainage	3,205.68
School Insurance Account	109.49

School Escrow Special Projects	12,182.00
School Fire Alarm Account	694.55
School Escrow P/R	8,921.48
School PL 874	5,466.00
School Reg. District Comm.	300.00
School Elem. Bldg. Comm.	5,759.35
Title I Teachers Aides	1,237.91
School ESEA T II Lib.	614.24
Generator—Town Hall	650.00
Title IV B	153.07
Sewer Ordinance	160.00
Water—Thompson Road	6,745.32
Water—Future Supply	13,000.00
Sewer Construction	174.75
Sewer Phase III	1,297.91
Sewer Special Study	1,359.01
Sewer Transfer	36,842.51
New Ambulance Account	4,000.00
Recreation Area Development	160.00
Tailing—Unclaimed Checks	109.61
Street Lists 79	800.00
Special Assessment—Sewer Payment	16,375.40
Surplus Revenue	317,636.84
Overlay	56,063.50
Revenue—Reserved Until Collected	41,464.54
Excess of Low Value Sales	110.93
Legal Litigation Account	1,308.57
Emergency Lights	700.00
Insurance Analysis Account	3,200.00
Total	$786,687.00

ANNUAL REPORTS

OF THE

SCHOOL COMMITTEE

AND

SUPERINTENDENT OF SCHOOLS

OF THE

TOWN OF DOUGLAS

For Year Ending December 31, 1978

REPORT OF THE SUPERINTENDENT OF SCHOOLS AND PRINCIPAL OF DOUGLAS MEMORIAL HIGH SCHOOL

REPORT TO THE SCHOOL COMMITTEE

Member	Term Expires
Barbara Smith, Chairman	1979
Shirley Mosczynski, Vice-Chairman	1980
Dr. Hubert Reynhout, Secretary	1981
Dennis Manyak	1979
John Sughrue	1981
Patricia Warpula	1980

SUPERINTENDENT OF SCHOOLS

D. William Wheetley

Office at Douglas Memorial High School

Office Hours: 8:00 A.M. to 4:00 P.M. — Other hours by appointment.

Telephone: East Douglas 476-3332, 476-7901

Secretary to Superintendent of Schools	Lydia Meszaro
Secretary to Principal	Betty Yacino
Clerk to School Committee	Jean Dixson
School Nurse	Pauline M. Carter, R.N.
School Physician	Dr. Sang K. Chung
Supervisor of Attendance	John Bloniasz

HOURS OF SCHOOL SESSIONS

Douglas Memorial High School	7:45 A.M. - 2:05 P.M.
East Douglas Elementary School	8:40 A.M. - 2:40 P.M.
Douglas Center School	8:40 A.M. - 2:40 P.M.
Kindergarten	8:40 A.M. - 11:10 A.M.
	12:10 P.M. - 2:40 P.M.

I am pleased to make this seventh annual report to the citizens of Douglas.

We are very appreciative that the voters approved the construction of a new elementary school on March 4, 1978. For the first time in many years all elementary students will be together or in close proximity to one another. Teaching

and learning experiences will be shared to the benefit of the students. It is expected that the present East Douglas Elementary School will continue to be used for one grade level.

The demountables will now be available for full utilization by the Junior-Senior High School. However, the public should realize that even with the use of the demountable building, serious lack of space will continue for the High School. The enrollment this past year has increased by thirty-five students and further growth is expected.

A special thank you is owed the Elementary School Building Committee, and its Chairman Mr. Walter Glyn in particular, for the many hours of hard work which has made the new elementary school possible.

The School Committee and faculty have continued to work on the recommendations of the New England Association of Schools and Colleges. Progress has been made but much remains to be done.

The High School celebrated its Centennial graduating class in 1978 with a full week of special events planned by the Centennial Committee.

Faculty Resignations and Retirement

Robert Austin
Debora Grassi
Michael Karp
Nicholas Waynelovich
Margaret Walker, Retired
Roberta Wagner, Rtired

New Faculty

Sue Cave
Leslie Cooper
Pamela Derderian
Holly MacEwen
Martha McCoy
Denise Valois
Charles Grahm

Respectfully submitted,

D. WILLIAM WHEETLEY

Superintendent of Schools

Principal, Douglas Memorial High School

DOUGLAS ELEMENTARY SCHOOL ANNUAL REPORT

Mr. D. William Wheetley
Superintendent of Schools

1978 has been a most positive year for the elementary school, particularly with the news that a new facility for 400 pupils will be ready for occupancy in September, 1979. This should do much to alleviate the fragmentation, crowded classes, and inadequate facilities described in past annual reports.

As in the past, much time, effort, and money has been required in order to comply with Chapter 766. Chapter 766 is the Massachusetts Comprehensive Special Education Law which requires local school systems to help children from 3 to 21 with special learning needs and problems, to develop individual programs for each child with special needs, and to provide the required services within the local school system, in another school system, or in an outside institution. While it is obviously important to identify and meet special learning needs, it must also be stated that the Core Evaluation and delivery of services required to implement the above-mentioned is a most costly and time-consuming procedure.

A wide variety of projects and activities to supplement regular classroom teaching were carried out during the year. Among these were the use of films, filmstrips, tapes, and records, as well as movie-making and play presentations. Educational field trips were taken by all classes. In addition, teaching specialists provided the children with weekly experiences in art, music, and physical education.

Remedial reading instruction was provided for those children who demonstrated a need in this area. The new building will provide a room for this purpose.

All classes were visited weekly by the elementary librarian, and many classes made weekly trips to the Town Library. Miss Piascik has begun to lay the groundwork for a more centralized elementary media center.

Title I monies provided teacher aides for grades 1-4.

In summary, 1978 was an enjoyable and productive year for the elementary school. We look forward to the challenge of opening a new facility in September.

Respectfully submitted,

ROBERT F. DRISCOLL, Principal
East Douglas Elementary School

GUIDANCE DEPARTMENT REPORT

To: Mr. D. William Wheetley
Superintendent of Schools

We herewith submit the annual report for the Guidance Department of the Douglas School System.

All courses and activities in the school system are completely integrated in accordance with Chapter 622, which prohibits sex discrimination. All courses and activities are now open to any student who meets the prerequisite of that course.

The testing program in the Douglas Public Schools includes intelligence testing in grades 2, 4, 6, 8, and 10 and achievement testing in grades one through eight. The Kuder General Interest Survey is given in grade 10 and the Kuder Vocational Interest Survey in grade 11 to help students plan their future academic and occupational goals. The Preliminary Scholastic Aptitude Test is given in October to all college bound Juniors and the Scholastic Aptitude Test was taken by all college bound Seniors.

In addition to testing, the guidance department sponsored a Career Awareness Day for grades 9-12 to acquaint students with the many careers available to them after high school and those that require further training. An evening meeting was also scheduled for parents concerning financial aid programs available to them when their children are contemplating further education on the college or vocational level.

Our programs covering children with special needs has somewhat leveled off with approximately 140 children system wide receiving some type of remedial service in one of many areas where they may be having difficulty.

Students meet with Guidance personnel for adjustment and vocational counseling throughout the school year.

Guidance will continue to assist each student in determining a wise choice of his life's work in accordance with his abilities and desires.

Respectfully submitted,
D. A. JOHNSON, Guidance Counselor
Special Ed. Administrator —
Chapter 766
CAROL MCMAHON
Guidance Counselor

ATHLETIC DEPARTMENT REPORT

To: Mr. D. William Wheetley, Superintendent of Schools

Douglas Memorial High School is one of the seven member schools in the Dual Valley Conference. This is the fourth year of the establishment of the conference. The member schools are Douglas, Bromfield, Valley Tech, Hopedale, Blackstone-Millville, Nipmuc Regional and Sutton. The conference is viable and flourishing with teams making significant steps in competive actions with other leagues and conferences.

The girls' basketball team, ably coached by Alberta Collins, enjoyed a successful year, placing second in the Dual Valley Conference with an overall record of 15-5.

The Tigerettes entered the District III tourney and won the qualifying round then lost to Quaboag in the quarter finals.

The Douglas Tigers, under freshman coach Ed Baroud, had a struggling season, ending with a 5-15 record.

The baseball team, coached by first year mentor William Mahoney, was competitive throughout the season, ending in a disappointing 3-14 ledger.

The softball team, coached by Alberta Collins, recorded an 11-8 record.

In fall sports, our soccer team, coached by Robert Austin, had a frustrating year, ending with a 3-12 won-lost mark.

The field hockey team, coached by freshman mentor Ralph Quinn, had an outstanding year, placing second in the Dual Valley Conference and entering the District III tourney. They beat Gardner High School but lost to Auburn High School in the semi-finals.

Our cross country team, coached by George Byers, finished with an 0-12 ledger.

Our Junior High Teams in basketball, boys, under Robert Saster, had a record of 13-9. Our girls basketball team, coached by Ralph Quinn, ended with a fine 11-1 record.

The junior baseball team, coached by Robert Saster, had a fine 8-5 record.

Respectfully submitted,
ZAVEN DAGIRMANJIAN
Athletic Director

SCHOOL NURSE REPORT

To: Mr. D. William Wheetley

Superintendent of Schools

I herewith submit my report as School Nurse in the Douglas Public Schools.

With the increase in enrollment in the school system, 1978 has been a very busy year.

In September, as soon as school opens, forms for the Free and Reduced Priced Lunch Program are sent home with each student in the system. Follow-up or processing of forms are taken care of as soon as they are returned to me, so as not to cause a hardship for those needing this service.

Health records have been screened with the updating of immunization, as required by the School Immunization Law, Chapter 76, Section 15 of the General Laws of Massachusetts. T.D. (Tetanus and Diptheria) boosters were given to 54 sixth graders. T.D. (Tetanus and Diphtheria), Polio and M.M.&R. (Measles, Mumps and Rubella) vaccine was given to students throughout the system as necessary.

Mantoux tests (for the detection of Tuberculosis) were given to school personnel as required. Flu shots were offered and given to school personnel in November.

Accidents and illnesses occurring in school are investigated by the nurse, and recommendations are made to the Principal as to the disposition of each case.

Vision and Audio tests are given each year to students in the system, with referral notices being sent home to parents of children who failed these tests and need follow-up.

Kindergarten registration and screening, as well as screening of 3 and 4 year olds, was held in March in the high school gym.

All children entering school for the first time are required by law to have a physical examination. At a pre school clinic held in April, eight children had their physicals done by Dr. S. K. Chung, school physician. All others were done by their family physicians.

Physical examinations were given to 329 students in grades 3, 6, 10, all athletes and cheerleaders. Referral notices are sent home to parents as needed.

Respectfully submitted,

PAULINE M. CARTER, R.N.

School Nurse

GRADUATION EXERCISES

CLASS OF 1978

JUNE SECOND

Processional — "Pomp and Circumstance"	Elgar
Flag Salute	Kimberly McNelly
Invocation	Rev. Peter Kakos
Address of Welcome	Donna Neslusan
"Lord's Prayer"	Arnold Strals

Senior Speakers

Patricia Roy
Karen Campo
Kimberly McNelly

"Searching So Long"	Chicago
"This Day Belongs to Me"	Seals & Croft
Announcement of Awards	D. William Wheetley Supt./Principal
"To Each His Own"	America
Presentation of Diplomas	Barbara Smith Chairman, School Committee
"Here Comes the Sun"	George Harrison
Benediction	Rev. Ray Gelineau
Recessional—"Come Sail Away"	Styx

Music Director — Jennifer E. Price

CLASS ROLL

James William Bishop	Ross Charles Church
Karen Lee Bloniasz	Marcus Mason Clinton
Marie Ann Bombara Menn	Ronald Kenneth Conrad
*Karen Ann Campo	Jane Terry Cooney
Jennifer Schuster Cave	Pmela Sue Danahey
Marc Wayne Chaput	Alfred DelSignore

Marc Leon Emery Doyon
Sharon Anne Fontaine
Angela Francis Furno
Jessica Elouise Gaudere
Cynthia Rita Greene
Charles Olin Hamilton
Debra Jean Hughes
Eddie Albert Jameson, Jr.
Cathy Ann Letendresse
*Kimberly Jeanne McNelly
Graig Daniel Mowry
Pamela Ann Mowry
*Donna Marie Neslusan
Natalie Marie Newell
David John Pendleton
Michael Dana Pierce
Richard Earl Predmore, Jr.
Lauren Ellen Prior
*Patricia Ann Roy
Brian Morgan Sharkey
Tanny Mae Sherwood
Michael Paul Valliere
Karen Marie Wallis

*Member National Honor Society

CLASS MOTO

"The Will to do, the Soul to Dare"

CLASS SONG

"In My Life"

CLASS COLORS

Blue and White

CLASS FLOWER

White Tea Rose

Patricia Roy, Valedictorian

Karen Campo, Salutatorian

Kimberly McNelly, Scholastic Achievement

ONE HUNDREDTH COMMENCEMENT

AWARDS 1978

1. Award to the first highest honor student — Patricia Roy (plaque)
2. Award to the second highest honor students — Karen Campo
3. Award to the third highest honor student — Kimberly McNelly
4. National Honor Society — C. W. Holmes Chapter — an average of over 85 for two years — Patricia Roy, Karen Campo, Kimberly McNelly, Donna Neslusan, Robin Brown, Debra Jolda, MaryAnne Kocur, John Predmore,

Cynthia Stuart, Celeste Riley, Waren Whipple, David Chupka, Christine Cardogno, Peter Kurtyka, Suzanne Hippert, Elisa Gates, Susan Roy, Susan Hutnak, Nancy Stanick.

5. Bausch & Lomb Honorary Science Award in recognition of Superior scientific achievement — Patricia Roy
6. DAR Good Citizenship Award — Jane Cooney
7. The Mathematics award in recognition of high achievement in the field of mathematics — Patricia Roy
8. Social Science award in recognition of her involvement with the concepts of Social Studies — Lauren Prior
9. French Award in recognition of High achievement for 4 years of study — Patricia Roy
10. English award in recognition of high achievement in the study of the English language — Patricia Roy
11. Art award in recognition of outstanding artistic accomplishment during the Senior year — Richard Predmore
12. Leadership award in recognition of outstanding achievement and service in Physical Education — Debra Hughes
13. Commercial Award for high achievement in the business curriculum — Kimberly McNelly
14. Typing Award in recognition of high achievement in the field of typing — Donna Neslusan
15. Journalism award in recognition of showing promise of leadership in the field of journalism — Karen Campo
16. Industrial Arts Award in recognition of superior achievement in the field of Practical Arts — Marc Chaput
17. Molley Kelly Scholarship given by the Douglas Teachers' Association:

$250. Donna Neslusan	$100. Ronald Conrad
$250. Kimberly McNelly	$100. Pamela Mowry
$200. Patricia Roy	$100. Jennifer Cave
$200. Karen Campo	$100. Karen Wallis
$200. Lauren Prior	

18. Lola H. Dudley Scholarship (100) — Patricia Roy
19. Douglas Fish and Game Club Scholarship (100) — Ronald Conrad

20. Wilho Frigard Memorial Scholarship (100) — Lauren Prior
21. Paper Tiger Scholarship (50) — Ronald Conrad
22. Douglas Police Association Scholarship (100) — Karen Wallis
23. Barrington College Grant in the amount of $500. plus supplemental grant of $750. and work-study program $600. to Ronald Conrad

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GRADE TABLE

Grade	Boys	Girls	Total
K	29	31	60
1	31	20	51
2	52	42	94
3	35	23	58
4	24	34	58
5	37	35	72
6	38	29	67
7	28	39	67
8	32	31	63
9	15	33	48
10	25	21	46
11	21	21	42
12	15	20	35
Total for System	382	379	761
Students Tuitioned out for Special Needs			11

LIST OF TEACHERS JANUARY 1978

Name	School	Residence	Graduate Of	Degree	When Appointed
Margaret Anderson	Elem. Sp. Cl.	Douglas	Fitchburg St.	B.S.	1971
Robert T. Austin	High	Sutton	Assumption	B.A.	1972
Dorothy Bangs	Elem.	Douglas	Worcester St.	B.S.	1964
Edward Baroud	High	Sutton	Nebraska St.	B.A.	1973
Nancy Borden	Elem.	Uxbridge	Ea. Nazarene	B.S.	1973
Douglas Brown	High	Whitinsville	Merrimak Coll.	B.A.	1969
Phyllis Normandin	Elem.	Douglas	Boston Univ.	B.A.	1967
George Byers	High	Whitinsville	Univ. Mass.	M.B.A.	1973
Alberta Collins	Elem. High	Whitinsville	So. Conn. Univ.	M.S.	1971
Zaven Dagirmanjian	High	Whitinsville	Worcester St.	M.A.	1956
Paul D'Ambra	High	Dudley	Worcester St.	B.A.	1971
Robert Driscoll	Elem.	Milford	Salem St.	M.Ed.	1976
Barbara Feeney	Lib. High	Blackstone	Trinity Coll.	B.A.	1976
Edith Fleming	Elem.	N. Grafton	Worcester St.	B.S.	1949
Betty Garabedian	Elem.	Douglas	Boston Univ.	M.Ed.	1967
Peter Garabedian	Elem.	Douglas	Boston Univ.	M.Ed.	1968
Robert Giustina	High	Dudley	Westfield Coll.	B.S.	1971
Deborah Grassi	High	Storrs, Ct.	Springfield	B.S.	1976
Ruby Hutnak	High	Pascoag, R.I.	Univ. R.I.	M.S.	1967
Donald Johnson	High	Holden	Worcester St.	M.Ed.	1964
Michael Karp	High	Shrewsbury	Brandeis Univ.	M.A.	1973
Eleanor Lambert	Rem. Reading	Westboro	Keene St. Coll.	B.Ed.	1968
Harriet Lowe	El. Spec. Ed.	Shrewsbury	Worcester St.	B.S.	1973

LIST OF TEACHERS JANUARY 1978 (Continued)

Name	School	Residence	Graduate Of	Degree	When Appointed
Algert Lukshis	High	Worcester	Worcester St.	M.Ed.	1956
Donald McKeon	High	Worcester	Fitchburg St.	B.S.	1974
Paula Macek	High	Webster	Worcester St.	B.A.	1973
Carol McMahon	High	Northboro	Springfield	C.A.G.S.	1978
William Mahoney	Elem. High	Whitinsville	Univ. Mass.	B.S.	1973
Faye Manyak	Elem.	Douglas	Univ. Mass.	B.A.	1969
Beverly Mara	High	So. Grafton	U. Mass.	B.A.	1977
Denise Merten	Music	Uxbridge	Lowell St. Coll.	B.	1970
Eleanor Morrison	High	Charlton	Regis Coll.	B.A.	1965
Lois Phelps	Elem.	Douglas	Worcester St.	M.Ed.	1967
Ann Piascik	Lib. Elem.	Lincoln, R.I.	U.R.I.	M.L.S.	1977
Donna Poppel	Elem.	Whitinsville	Beloit Coll.	B.A.	1976
William Quattrucci	Elem.	Worcester	N.M. Highlands UN	B.S.	1966
Lena Quinn	High	Douglas	Worcester St.	B.S.	1960
Beatrice Robinson	Elem.	Whitinsville	Keene St. Coll.	B.A.	1968
Barbara Russo	Elem.	Dudley	So. Conn. St.	B.S. Ed.	1973
Rita Sherman	Elem.	Medway	Emerson Coll.	M.A.	1969
Lorraine Tacconi	High Elem.	Uxbridge	Smith Coll.	A.B.	1975
Roberta Wagner	High	Douglas	Boston Univ.	M.A.	1944
Margaret Walker	Elem.	Whitinsville	Worcester St.	Diploma	1958
Nicholas Waynelovich	Elem. High	Whitinsville	Lowell St.	B.M. Ed.	1976
Sharon Whalen	Elem.	Thompson, Ct.	Worcester St.	B.S.	1975
Marilyn Yacino	Elem.	Douglas	Worcester St.	B.S.	1975

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SIMON FAIRFIELD PUBLIC LIBRARY
EAST DOUGLAS, MASS

TOWN OF DOUGLAS
DEPARTMENT TELEPHONES

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
BUILDING INSPECTOR — Town Hall	476-3380
HIGHWAY DEPARTMENT — Town Garage	476-3378
HEALTH DEPARTMENT — Town Hall	476-2247
LIBRARY — Main Street	476-8695
SCHOOL DEPARTMENT:	
HIGH SCHOOL — Depot Street	476-3332
DOUGLAS CENTER SCHOOL — Main Street	476-2693
GRAMMAR SCHOOL — School Court	476-2252
ASSESSORS' OFFICE — Town Hall	476-3317
SELECTMEN'S OFFICE — Town Hall	476-2232
SEWER DEPARTMENT — North Street	476-2632
TAX COLLECTOR — Town Hall	476-7086
TOWN CLERK'S OFFICE — Town Hall	476-2232
TREASURER'S OFFICE — Town Hall	476-2900
VETERANS' DEPARTMENT — Town Hall	476-3380
WELFARE DEPARTMENT — Whitinsville	234-7902
WATER DEPARTMENT — Martin Road	476-3329

SIMON FAIRFIELD PUBLIC LIBRARY
EAST DOUGLAS, MASS.
MAY 18 '80

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

DOUGLAS, MASS.
INCORPORATED, 1746

For Year Ending December 31, 1979

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

For Year Ending December 31, 1979

MILLBURY JOURNAL

MILLBURY, MASS.

In Memoriam

ANDREW J. HVIZDOS

Andrew J. Hvizdos, a long-time resident of Douglas, died at the age of 75. For many years he operated Hvizdos Grocery and Package Store on Main Street before retiring four years ago. Mr. Hvizdos was a former Selectman and member of the Douglas Finance Committee. He served in the Army Air Corps during WWII and was a member and past Commander of the Carter Post, American Legion, and was a member of the Michna Post V.F.W., the Sokol Club and Jednota Society all of E. Douglas.

Offices in Town Hall: Clerk
Tax
Assessor
Health
Selectmen / Admin. Assist.
Treasurer
Civil Defense
Veterans Agent

TOWN OFFICERS 1979

Hrs: 8:30-4 (closed 12-1) SELECTMEN Secret. Eleanor A. Barardi 6-3566

Irwin T. Smith, ~~Chairman~~, 1980
Paul N. Boutiette, 1981 Chair ~~Paul D. Manning III, 1982~~
~~Virginia H. Church~~, Clerk, 1980

MODERATOR

Frank S. P. Yacino, 1982

M-F 8:30-12
W 8:30-4:30 TOWN TREASURER

Elaine B. Kelly, 1982

9-4 (closed 12-12:30) TOWN CLERK

~~Shirley~~ ~~B. Copp~~, 1982 Bettyann

9-4:30 (closed 12-1) ASSESSORS

William H. VanNess, Chairman, 1981
Andrew J. Baca, Jr., 1980 Walter J. Budzyna, 1982

Mon 9-11
Tues 6-8
Thur, 9-11, 12-4 COLLECTOR OF TAXES

Anne M. Burgess, 1980

1st Sat of month 1-3 AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1980

TRUSTEES PUBLIC LIBRARY

John J. Sughrue, 1980 John J. Conway, 1981
Barbara Gjeltema, 1982

LIFE MEMBERS — TRUSTEES OF SIMON FAIRFIELD PUBLIC LIBRARY

William J. Wallis Rosalie E. Williams
Dr. Raymond H. Spooner Paul D. Manning, Jr.
Margaret S. Carrick

TREE WARDEN

Leon Mosczynski, 1980

CEMETERY COMMISSIONERS

Richard A. Downs, Chairman, 1982
Jacob Kolumber, 1981 Harold Buxton, 1980

SCHOOL COMMITTEE

Shirley M. Mosczynski, 1980, Chairman
Patricia Manning, 1980
Pamela Schwartz, 1980
Hubert Reynhout, 1981
Margaret V. Reed, 1982
Ronald E. Tetreau, 1982
Jean Dixson, Secretary

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT COMMITTEE

Leverett W. Gilley, 1980

WATER COMMISSIONERS

Joseph J. Saster, Chairman, 1982
William J. Wallis, 1980
Richard LePage, 1981

SUPERINTENDENT OF WATER WORKS

Robert Bloniasz, 1980

CONSTABLES

Charles B. McCue, 1980
James H. Vecchione, 1980

RECREATION COMMISSION

Alfred Burgess, 1981, Chairman
Ralph J. Quinn, Treasurer, 1980
Bonnye J. Murphy, 1982, Secretary

PLANNING BOARD

Andrew Smith, Chairman, 1983
Joseph Ruskowski, 1980
Louis J. Jussaume, 1980
Charles Church, 1981
Felix Yacino, Jr., 1981
Robert DelNegro, 1982
William Carter, Jr., 1984

TRANS. PLANNING ADVISORY GROUP REPRESENTATIVE

Arthur Walker, Sr.

TOWN COUNSEL

Don J. Virostek, 1980

TOWN ACCOUNTANT

Louise Redding, 1980

CHIEF OF POLICE

John R. Koslak, 1980

SUPERINTENDENT OF HIGHWAYS

Edward A. Therrien, 1980

CIVIL DEFENSE

James Swallow, Director, 1980
James Buckley, Assistant Director

BOARD OF REGISTRARS

Shirley B. Copp
Madelene Chupka, 1981
Norma Dix, 1980
John B. Juassaume, 1982

FIRE CHIEF

Edward A. Therrien, 1980

SUPERINTENDENT OF SCHOOLS

Charles R. Loverin

SCHOOL BUILDING COMMITTEE

Walter Glynn, Chairman
Dennis Manyak
Benjamin Colonero, Sr.
Kenneth Ballou
Michael Berardi
Daniel Dunleavy
Dorothy Bangs

VETERAN'S AGENT AND VETERANS' SERVICE DIRECTOR

Theodore Cormier, 1980

GAS INSPECTOR

Leon T. Sochia III, 1980

BOARD OF HEALTH

Selectmen

Raymond H. Spooner, M.D.
Patricia K. Koslak, Nurse
Clifford N. Ballou, Agent
Irene Meek, Clerk

MOTH SUPERINTENDENT

Leon Mosczynski, 1980

FOREST FIRE WARDEN

Edward A. Therrien, 1980

DOG OFFICER

Shirley Cooney, 1980

FENCE VIEWERS

John Koslak, 1980 Michael Yacino, 1980
Peter Coppola, 1980

BRIDGE VIEWER

Edward A. Therrien, 1980

INSPECTOR OF ANIMALS

Shirley Cooney, 1980

MEASURERS OF LUMBER

Andrew J. Baca, Jr., 1980 Charles L. Church, 1980
Justin Ballou, 1980

WEIGHER OF COAL

Leon T. Sochia, Jr., 1980

INSPECTOR OF WIRING

Wayne Hickey, 1980

PLUMBING INSPECTOR

Joseph Saster, 1980

DOUGLAS HOUSING AUTHORITY

Merton A. Mowry, 1984 Andrew Baca, Chairman, 1982
Edward F. Murphy, Treasurer, 1981
Daniel Cooney, State Representative, 1980

HISTORICAL COMMISSION

Jennie L. Holbrook David Manning
William A. Carter, Secretary Dennis Michalik

CONSERVATION COMMISSION

George L. Rosebrooks, Chairman, 1981
Leon H. Mosczynski, 1981 Patricia Manning, 1980
Pamela Schwartz, 1982 Richard A. Downs, 1982
Amelia Clinton, 1980 Michael W. Berardi, 1980

BOARD OF APPEALS

Hubert Reynhout, Secretary-Treasurer, 1980
Richard Predmore, 1981 Peter Coppola, Chairman, 1982

ASSOCIATE MEMBER

Donald W. Nelson

FINANCE COMMITTEE

Paul N. Boutiette, Chairman, 1981 Walter J. Glynn, 1981
John J. Kelly, 1982 Lee Hippert, Secretary, 1982
Irwin T. Smith, 1980 Gerald E. Jackman, 1980
~~Paul D. Manning III, 1982~~ Elaine Cencak, 1981
Frank S. P. Yacino, Vice Chairman, 1980

SEWER COMMISSIONERS

Florendo J. Colonero, 1980 Robert A. Josey, 1982
Harris Anderson, Chairman, 1981
Francis Conley, Acting Superintendent

DEVELOPMENT & INDUSTRIAL COMMISSION

Merritt Tetreault, Chairman, 1984
Ronald Forget, 1983 Joseph Yacino, 1980
Dennis Bombara, 1981 Harold Gjeltema, 1982

BUILDING INSPECTORS

William Carter, Sr., 1980 Michael Kacmarcik, Jr., 1980

COUNCIL ON AGING

Ethel Cahill, Chairman
Board Members:
George Rosebrooks Donald Wheeler, Treasurer
Ona Fleet Simone Grenier
Philomene Yacino, Secretary Ila Tetreault
Rev. Peter Kakos, Vice Chairman Eli Richards
Anna Courtemache Mary Bombara

TAX RATE IN THE TOWN OF DOUGLAS

		Total Taxes Levied
1934	$33.00	$60,749.79
1935	32.00	59,759.65
1936	32.00	60,075.64
1937	35.00	55,815.70
1938	37.00	59,414.67
1939	37.00	60,088.99
1940	35.00	60,258.72
1941	35.00	62,087.09
1942	35.00	63,457.01

1943	35.00	64,376.32
1944	35.00	64,874.34
1945	35.00	65,867.44
1946	37.00	70,104.03
1947	43.00	82,655.50
1948	47.00	99,920.10
1949	45.00	101,821.34
1950	45.00	103,739.50
1951	51.00	119,360.10
1952	58.00	136,667.14
1953	58.00	139,427.65
1954	58.00	140,725.40
1955	58.00	142,357.24
1956	65.00	161,875.37
1957	66.00	169,581.21
1958	74.00	196,478.10
1959	76.00	204,751.52
1960	77.00	209,919.49
1961	78.00	215,460.80
1962	80.00	224,094.00
1963	81.00	228,204.47
1964	88.00	250,472.64
1965	98.00	279,103.72
1966	90.00	265,578.03
1967	100.00	287,404.80
1968	115.00	333,120.79
1969	145.00	433,254.20
1970	175.00	538,096.48
1971	200.00	618,818.00
1972	187.00	587,071.54
1973	30.00	786,680.10
1974	28.00	761,499.90
1975	33.00	939,915.24
1976	43.00	1,258,877.46
1977	39.00	1,177,097.22
1978	39.00	1,211,881.94
1979	41.00	1,361,258.18

LIST OF JURORS

Name	Address	Occupation
Ronald P. Anderson	Franklin Street	Shipper
Lawrence G. Bacon	Cedar Street	Accountant
Gary D. Ballou	S.W. Main St.	Pickoff Man—UPS
Paul L. Bangs	Grove Street	Shipper
Beatrice Beckham	Grove Street	Housewife
Eleanor A. Berardi	Depot Street	Secretary
Michael Berardi	Depot Street	Electrician
Jeanne E. Bombara	Birch Street	Clerk Typist
Lawrence Bombara Jr.	Martin Road	Retired
Gale A. Bourgeois	Wallum Lake Road	Admin. Asst.
Walter J. Budzyna	Caswell Court	Retired
Duty Caswell, Jr.	Hemlock Street	Machinist
Michael E. Cahill	Main Street	Machinist Maint.
Cecile C. Carter	Wallum Lake Rd.	Inventory Control
Robert W. Carter	Depot Street	Service Technician
Theodore Cormier, Sr.	Franklin Street	Veterans Agent
John A. Corazza	Yew Street	Production Metallurgist
Anne M. Decoteau	Wixtead Court	Hairdresser
Eugene M. DeJordy	Church Street	Operations Supervisor
Robert F. DelNegro	31 Depot Street	Engineer
Ernest J. Donais	N.E. Main Street	Head Shipper
Michael Duda	N.E. Main Street	Retired
Ralph E. Dudley, III	Main Street	Steeplejack
Doris Enman	Maple Street	Bookkeeper
Claire M. Fisher	Main Street	Machine Operator
Thomas Fontaine	Davis Street	Service Man
Angelo Furno	S.E. Main Street	Carding Operator
Thomas T. Furno	Depot Street	Inspector
Karen A. Gac	Depot Street	Admin. Assistant
Harvey W. Gardner	Gilboa St.	1st Class Machine Wirer
Daniel T. Gaulin	N.E. Main Street	Social Worker
Harold Gjeltema	Grove Street	IBM Engineer
Richard W. Gilley	Reidel Rd.	Groc. Warehouse Helper
Simonne Grenier	Arnold Road	Retired
Kenneth Guhman, Jr.	Oxford Rd.	Toke Products-President
Wayne C. Harris	Monroe St.	Tool & Cutter Grinder
Lawrence W. Hill	Mumford Road	Spotweld Hand
Thomas Hughes, Jr.	Johnson Court	Production Foreman
Robert A. Hutnak	Manchaug Rd.	Equipment Designer
Stephen F. Hutnak	Hemlock St.	Heavy Equip. Mechanic

Elaine V. Josey	Depot Street	Housewife
Jerome T. Kocur	Martin Road	Accountant
Alan J. Laliberte	292 Franklin St.	Lathe Operator
Stanley Lewandowski	Monroe Street	Quality Control
John C. MacInnis	N.W. Main St.	N.E. Grocers
Charles R. McCullum	North Street	Card Room
Dorothy McGuinness	22 Arnold Rd.	Housewife
Daniel P. McLaughlin	Main Street	Truck Driver
David R. Manning	Main Street	Furniture Refinisher
Erika T. Mathews	Depot Street	Housewife
Merton A. Mowry	Main Street	Supervisor/Insulation
Rose M. Manyak	North Street	Payroll Clerk
Virginia Marks	Depot Street	Weave Shop
Dennis W. Michalik	Main Street	Design Draftsman
Stella M. Neomany	North Street	Housewife
Francis E. Neslusan	337 North St.	Time Standard Analyst
Frank Nichols	Depot Street	Machine Operator
Blenda J. Peters	N.W. Main Street	Sales Clerk
Beatrice Poplawski	Kearney Road	Assembler
Kendall E. Prior	Oxford Rd.	Maint. & Mach. Rebuild.
Oscar F. Prince	N.E. Main St.	Retired
Alyre M. Richard	Gilboa Court	Machine Shop
David J. Renaud	Thompson Road	Sr. Accountant
Paula B. Richard	Gilboa Ct.	Assembler
Gerard E. Savage	Gilboa Street	Time Study Analyst
Nina Sherman	3 North Street	Homemaker
Andrew A. Smith	Monroe Street	Draftsman
Theresa M. Swallow	46 Richie Road	Service Desk Clerk
Norman L. Therrien	Monroe Street	Maintenance Mech.
Leonard M. Vassar	Gilboa Street	Packer-Shipping Room.
James H. Vecchione	North Street	Retired
Theodora Vecchione	North Street	Retired
Wilfred J. Villemaire	Gilboa Street	Group Leader
Arthur L. Walker	2 Potter Rd.	Hghwy. Traf. Maint. Fm.
Gale K. Wallis	Main Street	Housewife
Robert E. Wallis	Main Street	Stationary Fireman
Stanley J. Wenc	Hough Road	Retired
Robert Werme	Locust Street	Stationary Engineer
Bernice M. Werth	Walnut Street	Housewife
Philip G. Wheeler	Yew Street	Painter
Rose M. Williams	South Street	At Home
Rosanna E. Windham	Cook Street	Supv. Purch. Dept.
Virginia Woodwell	Martin Road	Reporter
Felix J. Yacino, Jr.	Gilboa Court	Route Salesman
Felix Y. Yacino, Sr.	Main Street	Maintenance Work

Michael D. Yacino	A Street	Surveyor
Michele Wrona	South Street	Housewife
Paul Madigar, Jr.	Caswell Court	Sheet Metal Worker
Edward J. Makowski	North Street	Grinder
Lorraine Manning	N.W. Main Street	Housewife

TOWN CLERK'S REPORT

To the Citizens of the Town of Douglas:

Following is the Annual Town Clerk's report:

SPECIAL TOWN MEETING

Wednesday, January 24, 1979 — 7:30 P.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in election and town affairs, met in the Town Hall at East Douglas on Wednesday, January 24, 1979 at 7:30 P.M. The Moderator, Frank S.P. Yacino opened the meeting with the salute to the flag, the town clerk, Shirley B. Copp read the warrant, there being Fifty three (53) persons present, the town voted as follows:

ARTICLE 1. The town voted to extend the life of the present Elementary School Building Committee through the completion of the new elementary school presently under construction. The vote was unanimous.

ARTICLE 2. The town voted to transfer the sum of ($75,000.00) Seventy five thousand dollars from the General Account to the Elementary School Building Construction Account, said sum having been received from the Commonwealth of Massachusetts as funds matching the town's Stabilization Fund commitment to the Elementary School Building Construction. The vote was unanimous.

ARTICLE 3. The town voted to transfer the sum of Two thousand eight hundred fifty ($2,850.00) dollars from surplus funds in the hands of the treasurer to the Dog Officer — Dog Account. The vote was unanimous.

ARTICLE 4. The Town Voted to Table this Article. The vote was unanimous.

ARTICLE 5. The town voted to transfer the sum of Two thousand ($2,000.00) dollars from surplus funds in the hands of the treasurer to the Fire — General Account. The vote was unanimous.

ARTICLE 6. The town voted to transfer the sum of one thousand five hundred ($1,500.00) dollars from surplus funds in the hands of the treasurer to a special Selectmen's Expense Fund for appraisals, easement takings and land takings on Birch Street and on Reidell Road. The vote was unanimous.

ARTICLE 7. No Action Taken On This Article. (The vote was unanimous).

The meeting adjourned at 8:10 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

ANNUAL TOWN ELECTION

Tuesday, May 8, 1979

Polls open 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Tuesday, May 8, 1979.

The following were sworn in to faithful performance of their duties as election officers by the Town Clerk, Shirley B. Copp: COUNTERS: Helen Ellis, Frances Jolda, Mary Lamontagne, Helen Dixson, Jean Dixson, Beverly Hughes, Cecile Carter, Constance Predmore, Shirley Downs, Genevieve Jabrocki, Margaret Bombara, Jo-Ann Yacino, Erica Matthews, Laura Chupka, Grace LaMarco, Helen Villemaire, Hazel Willard, Carmine Begin, Maryann Gardner, Lorraine Manning, Elizabeth Krous, Arlene Campo. BALLOT CLERKS: Barbara Smith and Mary Dtugocenski. BALLOT CHECKERS: Marleen Bacon and Rose Rhody. BALLOT BOX ATTENDANTS: William VanNess and Theodore Cormier. CONSTABLES: Charles McCue and James Vecchione. CLERK-TABULATORS: Francis Hippert and Sophie Jusseaume.

The results of the election were as follows:

MODERATOR

Frank S.P. Yacino 729

Blanks	175
Total	904
TREASURER	
Elaine B. Kelly	752
Blanks	152
Total	904
TOWN CLERK	
Shirley B. Copp	753
Blanks	151
Total	904
SELECTMAN	
Paul D. Manning III	680
John J. Kelly	2
Blanks	222
Total	904
ASSESSOR	
Walter J. Budzyna	522
James F. Ducharme	343
Blanks	39
Total	904
SCHOOL COMMITTEE	
Dennis D. Manyak	380
David S. McCallum	414
Margaret V. Reed	432
Ronald E. Tetreau	440
Blanks	142
Total	1808
AGENT MOSES WALLIS DEVISE	
William J. Wallis, Jr.	713
Blanks	191
Total	904
CEMETERY COMMISSIONER	
Richard A. Downs	715
Blanks	189
Total	904
TRUSTEE PUBLIC LIBRARY	
Barbara A. Gjeltema	466
Andrew A. Smith	399
Blanks	39
Total	904
RECREATION COMMISSION	
John R. Haddon	423
Bonnye J. Murphy	429
Blanks	52
Total	904

WATER COMMISSIONER—3 years	
Joseph J. Saster	720
Blanks	184
Total	904
WATER COMMISSIONER—2 years	
Richard C. LePage	691
Blanks	213
Total	904
PLANNING BOARD—5 years	
William A. Carter, Jr.	677
Blanks	234
Total	904
PLANNING BOARD—3 years	
Robert F. DelNegro	670
Blanks	234
Total	904
SEWER COMMISSIONER	
Robert A. Josey	708
Blanks	196
Total	904
HOUSING AUTHORITY	
Merton A. Mowry	647
Blanks	257
Total	904

ATTEST: SHIRLEY B. COPP, Town Clerk

ANNUAL TOWN MEETING

Saturday, May 12, 1979 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Saturday, May 12, 1979 at 10:00 A.M.

There being a quorum present, the meeting was opened by the Moderator Frank S.P. Yacino, who led the salute to the flag. A moment of silence was held in memory of the former town officials that passed away this year, Robert J. Frost, Lucius J. Marsh, Jr., Warren Johnson and Joseph Kostka. The Town Clerk read the Warrant and the Town voted as follows:

ARTICLE 1. The Town voted to appropriate the dog tax for the period from July 1, 1979, to June 30, 1980, to the use of the Simon Fairfield Public Library. The vote was unanimous.

ARTICLE 2. The town voted to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1979, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17. The vote was unanimous.

(The town voted to take articles 3 & 4 together. The vote was unanimous.)

ARTICLE 3 & 4. The town voted to raise and appropriate for the following:

GENERAL GOVERNMENT — For period July 1, 1979 to June 30, 1980.

Selectmen—Salaries	
Chairman	$500.00
Second Member	500.00
Third Member	500.00
Selectmen—Expense	5,520.00
Selectmen—Clerical Hire	5,000.00
Town Accountant—Salary	4,200.00
Town Accountant—Expense	600.00
Town Accountant—Clerical Hire	520.00
Town Clerk—Salary	3,750.00
Town Clerk—Expense	500.00
Town Clerk—Clerical Hire	4,410.00
Town Treasurer—Salary	5,750.00
Town Treaurer—Expense	5,980.00
Tax Collector—Salary	5,120.00
Tax Collector—Expense	3,400.00
Tax Collector—Clerical Hire	750.00
Assessors Salaries:	
Chairman	1,100.00
Second Member	700.00
Third Member	700.00
Assessors—Expense	4,325.00
Assessors—Clerical Hire	7,190.00
Town Counsel—Salary	4,450.00
Legal Expense	750.00
Moderator—Salary	100.00
Registrars—Salaries:	
Chairman	75.00
Second Member	75.00

Third Member	75.00
Registrars—Expense	2,700.00
Election Expense	2,200.00
New Town Hall Maintenance	10,400.00
New Town Hall Renovation	2,500.00
Old Town Hall Maintenance	2,500.00
Zoning Board of Appeals—Expense	900.00
Planning Board—Expense	2,950.00
Conservation Commission—Expense	410.00
Legal Litigation Account	2,500.00
Douglas Center School (heat, lights)	2,500.00
TOTAL	$96,100.00

The vote was unanimous.

PROTECTION OF PERSONS & PROPERTY

Police—General Expense	$17,300.00
Police—Salaries	96,030.00
Police Lock-up	250.00
Police Teletype	600.00
Fire—General Expense	12,075.00
Fire Department Equipment	2,750.00
Fire Ambulance & Training	3,500.00
Forest Fires	1,500.00
Dispatcher Account	4,260.00
Tree Warden—Salary	100.00
Insect Pest Control	1,250.00
Tree Dept. & Dutch Elm Disease	2,300.00
Civil Defense Director	150.00
Civil Defense—Expenses	136.00
amendment	
(— Dog Officer—Dog Account	1,500.00
(— Dog Officer—Salary	700.00
defeated	
Building Department Account	4,045.00
Building Department—Clerical Hire	3,400.00
TOTAL	$151,846.00

The vote was unanimous.

HEALTH — The town voted to raise & appropriate from Revenue Sharing:

Health—General Expense	$17,715.00
Health Consultant	50.00
Meat & Animal Inspector—Salary	250.00

Meat & Animal—Expense	65.00
Dump Maintenance	4,600.00
Landfill Custodian	8,700.00
TOTAL	$31,380.00

The vote was unanimous.

HIGHWAYS

Highway—Salaries	$77,107.00
Highway—Overtime	11,500.00
Highway—General Expense	10,700.00
Highway—Snow Roads	20,000.00
Highway—Railings	1,000.00
Highway—Bridges	1,000.00
Highway—Sidewalks	1,000.00
Highway—Oiling	20,000.00
Highway—Street lights	18,000.00
Highway—Machinery Maintenance	25,000.00
Highway—Road Improvements	20,000.00
TOTAL	$205,307.00

The vote was unanimous.

VETERANS

Veterans Agent	$1,400.00
Veterans Dept. Expense	500.00
Veterans Benefits	4,900.00
TOTAL	$6,800.00

The vote was unanimous.

SCHOOLS

Vote on amendment
(— School—General Expense $1,154,803.00
Unanimous.

Industrial School	17,000.00
Blackstone Valley Vocational School	50,420.00
TOTAL	$1,222,223.00

The vote was unanimous.

LIBRARY — The town voted to raise and appropriate from Federal Sharing:

Library—General Expense	$16,900.00
TOTAL	$16,900.00

The vote was unanimous.

RECREATION & UNCLASSIFIED

Recreation Program	$8,250.00
Blanket Insurance	47,000.00
Memorial Day	1,000.00
Printing Town Reports	2,000.00
Group Insurance	48,000.00
voted to re-consider (Stabilization Fund—vote was unanimous	10,000.00
Development & Industrial Comm.	350.00
Valuation & Street Lists	1,000.00
Council on Aging	6,000.00
Housing Authority	500.00
Unemployment Account	1,000.00
Workmen's Compensation	9,000.00
TOTAL	$134,100.00

Standing Vote — Yes — 77 —— No — 4.

WATER — The Town voted to raise and appropriate from Federal Revenue Sharing:

Water Commissioners Salaries	600.00
Water—General Expense	30,300.00
TOTAL	$30,900.00

The vote was unanimous.

SEWER

Sewer Commissioners Salaries	$600.00
Sewer—General Expense	39,535.00
TOTAL	$40,135.00

The vote was unanimous.

CEMETERIES

Cemetery—Douglas Center	$900.00
Cemetery—Pine Grove	300.00
Cemetery—South Douglas	300.00
TOTAL	$1,500.00

The vote was unanimous.

INTEREST & MATURING DEBT

Interest	$109,661.00
Debt	170,200.00
TOTAL	$279,861.00

The vote was unanimous.

ARTICLE 5. The town voted to raise and appropriate the sum of Eight thousand ($8,000.00) dollars for the Reserve Fund. The vote was unanimous.

ARTICLE 6. The town voted to raise and appropriate the sum of Four thousand ($4,000.00) dollars in the next ensuing fiscal year, to the account of the Board of Selectmen for the purpose of studying and making recommendations for the relocation of the police and Fire departments through new construction or renovation of existing buildings. The vote was unanimous.

ARTICLE 7. The town voted to raise and appropriate the sum of Six thousand three hundred ($6,300.00) dollars in the next ensuing fiscal year, for a new police cruiser. The vote was unanimous.

ARTICLE 8. The town voted to raise and appropriate the sum of Five thousand five hundred ($5,500.00) dollars in the next ensuing fiscal year for a new highway sander. The vote was unanimous.

ARTICLE 9. The town voted to raise and appropriate the sum of Two thousand five hundred ($2,500.00) dollars in the next ensuing fiscal year for the extension of the water main on Northeast Main Street for a distance of about 350 feet. The vote was unanimous.

ARTICLE 10. The town voted to raise and appropriate the sum of Six thousand ($6,000.00) dollars in the next ensuing fiscal year for the Water Department to automate the controls at the main pumping station. The vote was unanimous.

ARTICLE 11. The town voted to raise and appropriate the sum of Two thousand ($2,000.00) dollars in the next ensuing fiscal year for rewiring for the police station. The vote was unanimous.

ARTICLE 12. The town voted to TABLE this article. The vote was unanimous.

ARTICLE 13. This article was DEFEATED. The vote was unanimous.

ARTICLE 14. The town voted to establish a seven-member study committee to consider the establishment of a position of "Assistant to the Selectmen," said committee to be appointed by the Moderator as follows: one member

each from the Planning Board, Selectmen, Conservation Commission, Industrial Commission, Building Department, and two members from the general community, said committee to report at or before the next annual town meeting. The vote was unanimous.

ARTICLE 15. The town voted to PASS OVER this article. The vote was unanimous.

ARTICLE 16. The town voted to raise and appropriate the sum of Eleven thousand ($11,000.00) dollars to the elementary school construction account to defray the cost of the municipal bonds and that portion of the cost of repairing the damage caused by wind that was not covered by insurance. The vote was unanimous.

ARTICLE 17. The town voted to raise and appropriate the sum of Fifteen thousand ($15,000.00) dollars for the construction and installation of a sewer pumping station on the southerly side of the Mumford River off the easterly line of Cook Street behind the Hayward-Schuster Woolen Company building. The vote was unanimous.

ARTICLE 18. The town voted to raise and appropriate the sum of Three thousand ($3,000.00) dollars for the spraying of mosquito breeding areas in the Town of Douglas.

STANDING VOTE — YES 48 (⅔ vote needed)

NO 15 — The vote carried.

ARTICLE 19. The town voted to amend the Town By-Laws by adding a new Section 4 to Article V to read as follows:

"A majority of owners of estates that would derive a particular benefit from making repairs to a private way that has been open to the public at least six years may petition an annual town meeting — to make repairs, which shall include resurfacing and drainage, to said way and to assess betterment charges therefor. The number of owners of estates shall be determined from current assessors' records, and an owner having more than one estate shall be deemed to have only one estate for these purposes. The cost of repairs shall be borne initially by the town. The betterment assessment shall be for one hundred percent of such cost and shall be apportioned in accordance with an abutter's linear frontage on such way and on an abutter's linear frontage on any other way which is located within the area that would derive the benefit from making such repairs. The town

shall be held harmless on account of any damages whatever caused by such repairs, by agreements executed by the abutters who petition therefor."

STANDING VOTE — YES 31 (a majority vote needed)

NO 26 — the vote carried.

ARTICLE 20. The town voted to transfer the sum of Two hundred thirty two ($232.60) dollars and sixty cents from the General Fund to the Tax Collector's Expense account. The vote was unanimous.

ARTICLE 21. The town voted to appropriate from surplus funds in the hands of the treasurer an additional sum of money for the following accounts:

Fire—General Expense	$2,115.00
Police—General Expense	4,200.00
Dispatcher Account	1,100.00
Highway—General Expense	2,200.00
Highway—Snow Roads	900.00
Highway—Street lights	3,500.00
Highway—Workmen's Compensation	2,200.00
Highway—Machinery Maintenance	9,200.00
TOTAL	$25,415.00

The vote was unanimous.

ARTICLE 22. The town voted to accept the provisions of the General Laws, Chapter 148, Section 26C, which requires that smoke or heat detectors be installed in existing apartment houses containing six or more units, hotels, boarding and lodging houses, and family hotels. The vote was unanimous.

ARTICLE 23. The town voted to transfer to the General Fund all monies received and to be received as interest from money on deposit, which monies were received from the sale of municipal bonds for the new school construction. The vote was unanimous.

The meeting adjourned at 2:25 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Saturday, May 19, 1979 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Saturday, May 19, 1979 at 10:00 A.M.

There being a quorum present, the meeting was opened by the Moderator, Frank S.P. Yacino, who led the salute to the flag. The Town Clerk, Shirley B. Copp, read the Warrant and the Town voted as follows:

ARTICLE 1. The town voted to adopt the "Town of Douglas, Mass. Zoning By-Law" dated May, 1979, and the "New Zoning Map" dated April 17, 1979, which By-Laws and Map have been prepared under the direction of the Planning Board, said "Town of Douglas, Mass. Zoning By-Laws" being printed in a pamphlet attached to this warrant and incorporated in this article by reference, and the said "New Zoning Map" referred to in the text of said pamphlet and to be displayed at the Special Town Meeting and also incorporated herein by reference.

STANDING VOTE — YES 53 ⅔ vote needed — Vote

Carried. — NO 1 — By-Laws were Adopted.

with the following amendments:

Section II "Delete RC-1 on map from Johnson line — 525′ south and easterly toward Glenn Street — southerly to Yew Street — westerly on Yew Street 525′ thence northerly to Main Street, on Johnson Line." — MAJORITY VOTE.

Section II Change entire South Street on Map from RC-2 to RA. The vote was unanimous.

Section III "Paragraph 3.02 sub paragraphs C & D, the permitted uses in columns RC-1 & RC-2 be changed to S — meaning permitted by special permit from zoning board of appeals." The vote was unanimous.

Section IV Paragraph 4.02 — change single family dwelling lot frontage RA from 250 to 200. RC2 from 250 to 200. The vote was a majority vote.

Section VII "Paragraph 7:03 sub paragraph C-Variances be changed to read— Variances: Use or dimensional variances may be issued if it is determined that —

1) special circumstances relating to soil conditions, shape or topography of the land or structures exist on the particular parcel, and

2) these special circumstances specifically affect the particular parcel involved and do not generally affect other parcels in the same zoning district in which that parcel is located, and

3) a literal interpretation of the provisions of the zoning bylaws would involve substantial hardship to the petitioner, either financial or otherwise, and

4) desirable relief might be granted to the petitioner without substantial detriment to the public good and without nullifying or substantially derogating from the intent and the purpose of the bylaw. The vote was unanimous.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Thursday, June 28, 1979 — 7:30 P.M.

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Thursday, June 28, 1979 at 7:30 P.M., 23 reg. voters present. There being a quorum present, the meeting was opened by the Moderator, Frank S.P. Yacino, who led the salute to the flag. The Town Clerk, Shirley B. Copp read the Warrant and the Town voted as follows:

ARTICLE 1. The town voted to raise and appropriate the sum of Eleven thousand two hundred ninety four ($11,294.00) Dollars in the next ensuing fiscal year for School General Expense. The vote was unanimous.

ARTICLE 2. The Town voted to transfer the sum of Three thousand four hundred ($3,400.00) Dollars from School General Expense to a special escrow account entitled "Public Schools Sidewalk," said sum to be expended in the fiscal year 1980 which begins July 1, 1979, for replacing the sidewalk at the high school. The vote was unanimous.

ARTICLE 3. The town voted to authorize the Board of Selectmen, in the name and behalf of the town, to acquire by purchase, eminent domain, gift, or otherwise in fee simple two certain parcels of land located in the Town of Douglas off

the northwesterly line of Main Street and shown as Parcels P.E. 4R and P.E. 5R on a plan on file with the Town Clerk entitled, "Plan to show sewer easements in Douglas, Mass. owners as shown, 1 in = 40 ft., 31 May 1979," in accordance with Chapter 40, Section 14, and Chapter 79 and other chapters of the General Laws, as most recently amended, said land to be used by the Sewer Department, and that the Selectmen be authorized, in the name and behalf of the town, to enter upon the premises for the purpose of survey and delivery, in the name and behalf of the town, of all necessary deeds or other instruments necessary or incidental thereto, and further to see if the town will vote to raise and appropriate the sum of One thousand ($1,000.00) Dollars in the next ensuing fiscal year for acquiring said parcels of land. The vote was unanimous.

ARTICLE 4. The Town voted to raise and appropriate the sum of Five hundred fifty ($550.74) dollars seventy four cents in the next ensuing fiscal year for the elementary school construction account to defray the cost of the municipal bonds. The vote was unanimous.

ARTICLE 5. The town voted to appropriate from surplus funds in the hands of the Treasurer an additional sum of money as follows:

Interest and Maturing Debt — Interest	$1,534.57
Highways — Machinery Maintenance	$1,000.00

The vote was unanimous.

ARTICLE 6. The town voted to transfer the sum of Five hundred ($500.00) Dollars from Health General to Health — Dump Maintenance. The vote was unanimous.

The meeting was adjourned at 7:45 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Monday, October 1, 1979 — 7:30 P.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas, on Monday, October 1, 1979. The meeting was called to order by Frank S.P. Yacino the Moderator who led the salute to the flag. The Town Clerk, Shirley B. Copp ,read the warrant. A quorum was present and the Town voted as follows:

ARTICLE 1. The town voted to raise and appropriate the sum of ten thousand ($10,000.00) dollars for Police — General Expense. The vote was unanimous.

ARTICLE 2. The town voted to authorize the Board of Assessors to transfer a sum of sixty thousand ($60,000.00) dollars from Free Cash in the hands of the Treasurer to reduce the tax levy for the fiscal year 1980. The vote was unanimous.

ARTICLE 3. The town voted to amend the Town of Douglas Bylaws by adding a new Article II, Section 1, Paragraph (f), to read as follows:

> "Beginning on June 30, 1980, and thereafter the term of office of all elected town officers and all officers appointed by the Board of Selectmen shall commence on July first of each year and terminate on June 30th of the following year, unless the term of office of any such officer is for a period of time greater than one year in which event his or her term of office shall terminate as of June 30th of the expiration year of his or her term."

The vote was unanimous.

ARTICLE 4. To see if the town will vote to raise and appropriate a sum of money for a town audit, or to take any other action in relation thereto. The town voted to table this article. The vote was unanimous.

ARTICLE 5. To see if the town will vote to require that all funds received into the General Fund in the fiscal year 1980 from the County of Worcester as reimbursement for dog claims be transferred to the Dog Officer — Dog Account, or to take any other action in relation thereto. The town vote to table this article. The vote was unanimous.

ARTICLE 6. To see if the town will vote to increase the levy limit imposed by Chapter 151 of the Acts of 1979 by not more than a certain amount of money to be determined by this special town meeting, or to take any other action in relation thereto. The town voted to table this article. The vote was unanimous.

ARTICLE 7. The town voted to increase the appropriation limit imposed by Chapter 151 of the Acts of 1979 by the amount of seventy-nine thousand five hundred seventy-six ($79,576.38) dollars and thirty-eight cents, determined

by this special town meeting. STANDING VOTE — Yes 42. No 0.

The meeting was adjourned at 7:50 p.m.

ATTEST: SHIRLEY B. COPP, Town Clerk

BIRTHS — 1979

January
13 Trina Marie Gray
William D. and Betty J. (Brown) Gray

February
7 Wayne Norman Grondin, Jr.
Wayne N. and Nancy M. (Richard) Grondin
15 Allyssa Anne Manning
Russell P. and Deborah A. (Lamoreaux) Manning
15 Jeremy Joseph Manning
Russell P. and Deborah A. (Lamoreaux) Manning

March
1 Christine Ann Malo
Donald L. and Karen A. (Myers) Malo
4 Michael Edward Fair
Edward L. and Karen L. (Dow) Fair
11 Shawn Herman Preble
Michael S. and Carolyn J. (Oosterman) Preble
12 Stephen David Saffarewich
Michael E. and Elizabeth A. (Bowen) Saffarewich
17 Christine Marie Whitney
Dennis F. and Jeanne M. (Riccardelli) Whitney

April
3 Brian Adrien Wnukowski
David J. and Elaine A. (Morin) Wnukowski
8 Eric Lajoie
Gregory P. and Irene E. (Mathews) Lajoie
14 Melanie Brezniak
Walter J. and Betty Ann (Serra) Brezniak
26 Brad Michael Chabot
David B. and Carol A. (Bernard) Chabot

May
11 Melissa Ann Trenouth
William A. and Pamela A. (Feeley) Trenouth

14 Theresa Lee Daigle
Robert M. and Wendy L. (Nesbitt) Daigle

June

2 Heath Joseph Quintal
Joseph H. and Joyce A. (Baker) Quintal
7 Shannon Kathleen Wright
Bradley W. and Debra M. (Worsham) Wright
12 Eric Peter Brooks
Harold W. and Evelyn M. (Baker) Brooks
21 Cristin McLaughlin
Richard J. and Donna L. (King) McLaughlin
23 Erin Marie Swallow
John F. and Carol L. (Carpenter) Swallow
25 Robert Jason Minior
William J. and Shirley A. (Bergeron) Minior
27 James Thomas Gallagher
David F. and Lucille J. (McKeown) Gallagher
29 Joshua Berube
George M. and Joanne M. (Allain) Berube

July

18 Lee Robert Machado
Amilcar J. and Sharon M. (Greene) Machado
31 Heath Eric Hopkinson
Ralph L. and Linda M. (Jones) Hopkinson, III

August

8 Cassi Bryn Michalik
Dennis J. and Cheryl L. (Gigarjian) Michalik
26 Sean Michael Boucher
Gary E. and Susan M. (Kessier) Boucher
31 Jill Elizabeth Randor
Charles E. and Diane S. (Plante) Randor

September

4 Natalie Jayne Colonero
Paul and Edith B. (Gattis) Colonero
10 Andrew Neil Whittemore
Richard J. and Claudia J. (Carlson) Whittemore
13 Christine Marie Bolte
Joseph G. and Theresa A. (Wlodyka) Bolte
17 Marlena Marie Gentry
Carl W. and Maureen C. (Gannon) Gentry, Jr.
18 Carey Anne McPherson
John A. and Lorraine L. M. (Begin) McPherson, Jr.
19 Karl Glenn Martinsen
Roger E. and Betty A. (Bernard) Martinsen

27 Michael James Schotanus
Martin J. and Kathleen E. (Halacy) Schotanus

October
8 Erin Elizabeth Gilrein
Timothy J. and Catherine M. (Donohue) Gilrein
29 Timothy Michael Dresser
Jerry R. and Edna I. (Stahl) Dresser

November
6 Trevor Bernard Howes
John T. and Karen A. (Bernard) Howes
20 Dina Lee Kibbe
Gary M. and Cynthia L. (Furno) Kibbe

December
1 (Female) Shelton
Stephen P. and Jean S. (Badgio) Shelton
9 Angela M. Muller
Robert E. and Deborah L. (LaRock) Muller, Sr.
12 Margaret Jane McNicholas
Regis F. and Helen M. (Rebmann) McNicholas
13 Katie Beth Jussaume
Louis J. and Sheila J. (True) Jussaume
19 Erin Katherine Randall
Earl D. and Katherine E. (O'Connor) Randall
20 Donald George Stuart, Jr.
Donald G. and Marianne J. (Pereria) Stuart

MARRIAGES — 1979

January
13 Jerry R. Dresser of Orange, Ma., and Edna I. (Stahl) Chouinard of Douglas.
19 Kenneth Carlson of Grafton and Susan Beckham of Douglas.
20 Jeffrey W. King of Douglas and Natalie M. Newell of Douglas.
20 Kenneth A. Mathews of Douglas and Cheryl A. Levenseller of Douglas.
27 Francis Gendron of Douglas and Joyce Field Cencak of Douglas.

February
3 Joseph H. Quintal, Jr. of Douglas and Joyce A. Baker of Douglas.

March

3 Stephen S. Bombara, Sr. of Douglas and Norma J. (Barnes) Coombs of Douglas.

April

6 John F. Pedro of Douglas and Carol L. Trask of Douglas.
14 Leon T. Sochia, IV of Douglas and Arlene F. Dickey of Whitinsville.
21 Robert K. Garabedian of Amesbury, Ma., and Michelle M. Fontaine of Douglas.
21 Peter Zuidema of Auburn, Ma., and Fabiola E. (Zuidema) Goddard of Douglas.
28 Harold J. Guilmain, Jr. of Douglas and Cynthia Fantini of Douglas.

May

19 William J. Scanlon of Douglas and Susan B. Costello of Douglas.
26 Gary M. Kibbe of Douglas and Cynthia L. Furno of Douglas.

June

2 Gerald V. Sullivan of Douglas and Mary B. Bombara of Douglas.
2 Elliott R. Knorr of Douglas and Lori A. Lamontagne of Douglas.
23 John Patella of Uxbridge and Mary A. Doyon of Douglas.

July

1 Robert M. Loos of Uxbridge and Sherry L. Brier of Douglas.

August

14 Garry A. Carter of Douglas and Pamela A. Yacino of Douglas.
18 Keith L. Forcier of Douglas and Alice Gariepy of Whitinsville.

September

1 Walter J. Beauchamp of Douglas and Nancy E. Phipps of Mendon.
8 Roger M. Raymond, Jr. of Sutton and Karen Marcolini of Douglas.
21 Dana R. Meade of Douglas and Leisa Chizy of Douglas.
23 Robert W. Boisvert of Framingham, Ma., and Debra A. Larson of Framingham, Ma.
29 Robert A. Cupka of Douglas and Sara L. Costello of Franklin, Ma.

29 Peter C. Kuipers of Uxbridge and Jennifer Horner of Northbridge.

October

13 Marcel J. Beauregard of Douglas and Muriel C. Labrecque of Douglas.
19 Michael H. Poirier of Blackstone, Ma., and Melanie J. Thibeault of Blackstone.
20 Mark S. Jussaume of Milford and Catherine Grant of Uxbridge.
20 Robert Rutana of Northbridge and Victoria J. (Dickey) Badger of Northbridge.
20 Robert A. Franco of Northbridge and Pamela M. Akeley of Northbridge.
27 Michael D. Villemaire of Douglas and Kathleen M. Snay of Uxbridge.
27 Edwin T. Prior of Friendship, Me., and Helen G. McCallum of Douglas.
28 Conrad V. Dube of Douglas and Marylynne A. Brown of Douglas.

November

2 Francis J. Boucher, Jr., of Douglas and Susan E. Boucher of Douglas.
10 Michael D. Kacmarcik of Chester, Va., and Julie A. Vales of Chester, Va.
17 Richard A. Hautaniemi of Worcester, Ma., and Justine M. Fitzback of Douglas.

December

1 Ronald C. Purdy of Douglas and Cynthia R. Greene of Douglas.
7 Johann Armannsson of Douglas and Patricia P. (Godin) Churchey of Douglas.
29 Stephen Guertin of Uxbridge and Theresa Demers of Uxbridge.

DEATHS — 1979

January

10 Catherine (Gray) Hippert
23 Ruth A. (Sawyer) Perkins
30 Philip V. Chapdelaine

February

10 Ethan C. Tetreault
12 David G. Seaver
22 Lucius J. Marsh, Jr.
27 Evelyn W. (Barlow) Carter

April

9 Joseph M. Kostka

13 Raymond S. Hewett, Sr.
18 Anne E. Lord
18 Robert J. Frost
24 Chester A. Wallis

May
2 Annie Nedoroscik
6 Judy A. (Bloniasz) Brule
18 Christos P. Parousis

June
12 Sophia (Virostek) Depta
30 Anna V. (Trudel) Guay

July
18 Joseph F. Kleya, Sr.
19 William H. Dudley
25 Earl J. McCann
30 Louis E. LaFlamme

August
11 Lewis F. Gilliam
11 James V. Fulone
29 Everett R. Bishop, Sr.

September
13 Edward J. Neslusan, Jr.
13 Daniel Chamberlain

October
7 Roy E. Kenyon
21 Florence E. (Cassista) LeBeau

November
21 John A. Smith

December
2 Stuart B. Darnley
12 Raymond H. Jones

SPORTING AND FISHING LICENSES — 1979

Fishing	187
Hunting	77
Sporting	130
Miscellaneous	11
Archery Stamps	13
Waterfowl Stamps	21

DOG LICENSES

Males	257
Females	52
Spayed Females	162
Kennel — $10.00	11
Kennel — $25.00	3
Kennel — $50.00	1
TOTALS	486

The amount sent to the County — $1,664.10.

Respectfully submitted,

SHIRLEY B. COPP

Town Clerk

COLLECTOR'S REPORT

To the Board of Selectmen and the Citizens of the Town of Douglas, Collector of Taxes report for Fiscal 1979.

1973

Real Estate		
Outstanding 6-30-78		$186.00
Tax Title	$186.00	
Motor Vehicle Excise		
Outstanding 6-30-78		$23.10
Paid to Treasurer	$23.10	

1974

Real Estate		
Outstanding 6-30-78		$89.90
Tax Title	$89.90	
Motor Vehicle Excise		
Outstanding 6-30-78		$840.76
Paid to Treasurer	$280.78	
Abatements	309.18	
Outstanding 6-30-79	250.80	
		$840.76
Personal Property		
Outstanding 6-30-78		$29.00
Outstanding 6-30-79	$29.00	

1975

Real Estate		
Outstanding 6-30-78		$173.60
Tax Title	$173.60	
Personal Property		
Outstanding 6-30-78		$292.32
Paid to Treasurer	$127.12	
Abatements	4.20	
Outstanding 6-30-79	161.00	
		$292.32

Motor Vehicle Excise		
Outstanding 6-30-78		$725.84
Paid to Treasurer	$520.96	
Abatements	113.03	
Outstanding 6-30-79	91.85	
		$725.84

1976

Real Estate		
Outstanding 6-30-78		$9,892.17
Paid to Treasurer	$4,292.46	
Tax Title	5,599.71	
		$9,892.17
Personal Property		
Outstanding 6-30-78		$364.65
Refunds		2.47
		$367.12
Paid to Treasurer	$188.92	
Outstanding 6-30-79	178.20	
		$367.12
Motor Vehicle Excise		
Outstanding 6-30-78		$2,493.00
Refunds		5.50
Warrant		61.40
		$2,559.90
Paid to Treasurer	$1,392.84	
Abatements	664.05	
Outstanding 6-30-79	503.01	
		$2,559.90

1977

Real Estate		
Outstanding 6-30-78		$39,999.00
Refunds		2,287.65
		$42,286.65
Paid to Treasurer	$16,560.79	
Abatements	2,386.40	
Tax Title	6,362.92	
Outstanding 6-30-79	16,976.54	
		$42,286.65

Farm Animal Excise		
Outstanding 6-30-78		$22.00
Paid to Treasurer	$22.00	
Personal Property		
Outstanding 6-30-78		$880.00
Refunds		32.25
		$912.25
Paid to Treasurer	$313.90	
Abatements	364.43	
Outstanding 6-30-79	233.92	
		$912.25
Motor Vehicle Excise		
Outstanding 6-30-78		$10,273.00
Refunds		164.74
Warrants		1,699.33
		$12,137.07
Paid to Treasurer	$9,436.33	
Abatements	1,325.78	
Outstanding 6-30-79	1,374.96	
		$12,137.07

1978

Real Estate		
Outstanding 6-30-78		$71,318.00
Refunds		1,113.68
		$72,431.68
Paid to Treasurer	$37,843.56	
Abatements	1,751.10	
Tax Title	5,984.47	
Outstanding 6-30-79	26,852.55	
		$72,431.68
Farm Animal Excise		
Outstanding 6-30-78		$22.50
Paid to Treasurer	$22.50	
Personal Property		
Outstanding 6-30-78		$437.00
Paid to Treasurer	$347.10	
Abatements	23.40	

Outstanding 6-30-79	66.50	
		$437.00
Motor Vehicle Excise		
Outstanding 6-30-78		$14,542.00
Refunds		2,421.69
Warrants		57,562.69
		$74,526.38
Paid to Treasurer	$66,844.50	
Abatements	5,350.97	
Outstanding 6-30-79	2,330.91	
		$74,526.38
Apportioned Sewer Betterment		
Outstanding 6-30-78		$630.30
Refund		40.00
		$670.30
Paid to Treasurer	$196.23	
Abatement	40.00	
Tax Title	60.00	
Outstanding 6-30-79	374.07	
		$670.30
Apportioned Committed Interest		
Outstanding 6-30-78		$509.55
Refund		40.00
		$549.55
Paid to Treasurer	$280.00	
Abatement	40.00	
Tax Title	60.00	
Outstanding 6-30-79	169.55	
		$549.55

1979

Real Estate		
Warrant		$1,179,941.49
Refunds		1,936.99
		$1,181,878.48
Paid to Treasurer	$1,049,187.36	
Abatements	44,762.15	
Tax Title	9,702.40	

Outstanding 6-30-79	78,226.57	
		$1,181,878.48
Personal Property		
Warrant		$31,940.45
Refunds		23.40
		$31,963.85
Paid to Treasurer	$31,253.27	
Abatements	34.15	
Outstanding 6-30-79	676.43	
		$31,963.85
Farm Animal Excise		
Warrant		$263.00
Paid to Treasurer	$245.00	
Outstanding 6-30-79	18.00	
		$263.00
Apportioned Sewer Betterment		
Warrant		$21,776.00
Paid to Treasurer	$20,166.00	
Tax Title	60.00	
Outstanding 6-30-79	1,550.00	
		$21,776.00
Apportioned Committed Interest		
Warrant		$13,189.57
Paid to Treasurer	$12,127.37	
Tax Title	57.00	
Outstanding 6-30-79	1,005.20	
		$13,189.57
Motor Vehicle Excise		
Warrants		$124,938.19
Refunds		242.82
		$125,181.01
Paid to Treasurer	$69,252.74	
Abatements	4,888.19	
Outstanding 6-30-79	51,040.08	
		$125,181.01
Unapportioned Sewer Betterment		
Warrants		$16,682.00
Paid to Treasurer	$13,922.00	

To be apportioned	2,760.00	
		$16,682.00
Unapportioned Committed Interest		
Warrants		$493.82
Paid to Treasurer	$493.82	
Interest and Charges	$8,666.08	
Deferred Revenue Account	448.50	
Certificates of Municipal Liens	951.00	
Total Payments to Treasurer in Fiscal 1979		$1,346,709.38

Respectfully submitted,

ANNE M. BURGESS
Collector of Taxes

REPORT OF GAS INSPECTOR

To The Douglas Board of Selectmen

As Weigher of Coal for the Town of Douglas, I herewith submit my report for a period from January 1, 1979 to December 31, 1979.

There was no coal weighed.

Respectfully submitted,

LEON T. SOCHIA, JR.
Weigher of Coal

REPORT OF THE PLANNING BOARD

Mr. Irwin T. Smith
Board of Selectmen
Douglas, MA 01516

Gentlemen:

During the year, the Planning Board accepted one resignation and two new members were elected to the Board. At our May 15 reorganization meeting, Andrew Smith was elected Chairman; Felix Yacino, Treasurer; Robert Del

Negro, Corresponding Secretary; Louis Jussaume, Representative to the Central Massachusetts Regional Planning Commission; and Joseph Ruskowski, Recording Secretary. After the Planning Board's proposal to the Selectmen to form a Study Committee for an assistant to the Selectmen, William Carter, Jr. was appointed by the Planning Board to the Study Committee.

During the year, 45 parcels of property were processed by the Planning Board. Some of the plans which involved considerable time were: Gordon DeJong's basement apartment on Cummings Court, correspondence with Marken Corporation for their proposed housing for the elderly on Franklin Street, and the future Jehovah Witness Hall on Route 16.

A May 19 special town meeting resulted in the approval of our new Zoning Regulations. It is hoped that these regulations will result in the orderly growth of our town. These bylaws established four residential districts, two business districts, and the expansion of the industrial zone. A comprehensive list of use regulations was approved. The Planning Board and Zoning Board of Appeals were each granted the power to allow special permits as outlined in the new town bylaws and use regulation chart. Under the apartment regulations, the Planning Board had the power to grant the construction of apartment buildings in water and sewerage areas.

By using our new zoning bylaws and site plan review of new construction, the Planning Board is striving to help the town of Douglas grow in an orderly manner which will be beneficial to all of its citizens.

Respectfully submitted,

ANDRE SMITH, Chairman
WILLIAM CARTER, JR.
CHARLES L. CHURCH
ROBERT DEL NEGRO
LOUIS JUSSAUME
JOSEPH RUSKOWSKI
FELIX YACINO, JR.

CENTRAL MASS. REGIONAL PLANNING COMMITTEE REPORT

The Central Massachusetts Regional Planning Commission, one of thirteen regional planning agencies in Massachusetts, serves the Town of Douglas and thirty-nine additional communities in southern and central Worcester County.

The Commission, which has served the Central Massachusetts area since 1963, continued to provide a diversified program of local and regional planning activities to its member communities during 1979-80. The Commission undertook activities in land use, housing, local technical assistance, wastewater management, solid waste and transportation planning.

Through its program with the U.S. Department of Housing and Urban Development, the Commission continued to implement its regional land use and housing elements. Implementation efforts included technical assistance in the preparation or revision of zoning by-laws, subdivision controls, master plan elements, specialized land use studies, mapping and grants-in-aid applications. In addition, the Commission served as "areawide clearinghouse" for the review of applications for federal and state aid. These applications included funding of programs for social and human services, housing, health, law enforcement, community development, highways and mass transit among others. The Commission proposes to undertake an Areawide Housing Opportunity Program with HUD in 1980. With completion of the program, eligibility for receiving federal funds for housing will be greatly improved.

The Commission, through the U.S. Environmental Protection Agency and the Mass. Department of Environmental Quality Engineering, has begun to implement the regional wastewater management plan completed in 1977 for 27 communities. Lake studies were undertaken in Mendon and Webster and septage studies in Boylston and Oxford. These are studies which could serve as prototypes for other communities as well. The wastewater management plan for an additional 11 communities in the western and northwestern portion of the planning district was also completed.

The Commission has an extensive regional transportation planning program. With the assistance of the Mass. Department of Public Works, U.S. Federal Highway Administration, and U.S. Urban Mass Transportation Administration, the Commission has continued to carry out ongoing planning activities including preparation and update of corridor planning studies, transit development programs, transportation systems management, transportation improvement program and transportation plan. Assistance has also been provided to councils on aging and those agencies serving the transportation needs of the elderly, handicapped and others who may be transit dependent. The Commission will also be assisting the U.S. Environmental Protection Agency and Mass. Department of Environmental Quality Engineering in preparing the transportation element of the statewide air quality implementation plan. In addition, the Commission serves as planning consultant to the Worcester Regional Transit Authority.

During the coming year, the Commission will be assisting the Central Mass. Solid Waste Committee and the Mass. Bureau of Solid Waste Disposal in preparing the public participation program for the Central Mass. Regional Resource Recovery Project.

The Commission will continue to serve its member communities through the planning programs presently underway and through new and innovative programs designed to improve the quality of life for the region and its citizens.

During the past year, the Town of Douglas was ably represented on the Commission by Louis Jussaume and George Rosebrooks, delegate and alternate to the Central Massachusetts Regional Planning Commission.

If there are planning services which you feel the Commission can provide to the Town of Douglas during the coming year, please contact your delegate or alternate. Also feel free to contact the Commission office directly at (617) 756-7717.

Respectfully submitted,

MARY E. RIORDAN, Chairperson
Central Mass. Regional
Planning Commission

CONSERVATION COMMISSION REPORT

During the past year, the Conservation Commission has checked numerous areas in the town where there could have been violations of the Inland Wetlands Law.

The Commission reviews all building applications to check on soil types for drainage and to be sure the applicant meets all necessary requirements under the Wetlands regulations.

The Commission meets at 7:30 P.M., in room 15 at the town hall on the first Monday of each month.

Soils maps and soil descriptions are available at the town hall for anyone who wishes or needs to check soil types.

Applications for permits under the Wetlands law are also available at the town hall.

Respectfully submitted,

MRS. PAMELA SCHWARTZ
MRS. PATRICIA MANNING
MRS. AMI CLINTON
LEON MOSCYNSKI
RICHARD DOWNS
MICHAEL BERARDI
GEORGE ROSEBROOKS

Douglas Conservation
Commission

REPORT OF THE POLICE DEPARTMENT

Mr. Irwin T. Smith, Chairman
Board of Selectmen
Town of Douglas

Gentlemen:

Please find attached the Annual Report of the Douglas Police Department for the year ending December 1979.

ORGANIZATION

Chief of Police

JOHN R. KOSLAK

Sergeant

JEFFREY R. BLANCHARD

Patrolmen

MARK E. ANDERSON
GERALD J. BEAUPRE
JOHN S. BLONIASZ, JR.
GLENN G. GILBERT

Reserve Officers

JOHN P. BOMBARA
NORMAN F. FORGET
SUSAN E. FORGET
ALAN R. INGMAN
DENNIS D. MANYAK
RICHARD J. MCLAUGHLIN
ROGER E. MARTINSEN
RONALD A. SENECAL
PATRICIA K. WARPULA
DONALD K. YOUNGSMA

Special Officers

HERBERT GOVE
EDWARD THERRIEN

Sergeant John M. Michna has retired after serving over 25 years.

In analyzing department activities for the year 1979, there is again an increase. Two of the most disturbing increases are that we have had five (5) fatal motor vehicle accidents occur within our Town, one on Route 146 and four on Route 16 (two on Davis Street and two on Webster Road), and second that house breaks have increased from 80 in 1978 to 103 in 1979. (See complete activities report).

A survey is being made by Scape Unlimited Inc. of Springfield to determine whether the Douglas Center Schoolhouse could be utilized as a police station.

All members of the Department have completed CPR Training.

Officers Beaupre and Bloniasz have graduated from the Police Academy.

The Department has acquired a canine which is in training now. Officer Anderson will be the trainer and handler. The dog will be utilized in tracking, building searches, article searches, crowd control, narcotics searches, and handler protection.

I would like to thank all the townspeople who supported the Police Department throughout the year.

MONEY TURNED IN TO TOWN TREASURER

Pistol Permits — 121 at $10.00	$1,210.00
FID Cards — 81 at $2.00	162.00
Ammo. Dealers License — 1 at $1.00	1.00
Firearm's Dealers License — 1 at $2.00	2.00
Police Accident Reports — 88 at $10.00	880.00
Police Accident Reports — 3 at $5.00	15.00
Income from Fines Paid to Town	18,486.00
	$20,756.00

ACTIVITY REPORT

January 1, 1979 to December 31, 1979

Complaints Investigated	2,283
Investigations & Assists for Other Police Depts.	277
Arrests:	647
Part I Crimes	17
Part II Crimes	57
Motor Vehicle Violations	573
Hours at Court	651
Value of Stolen or Lost Property Recovered	$18,940.
Stolen M.V. Recovered for Other Departments	25
Total Calls Received by Dispatcher	4,045
Cases in Court	326
M.V. Stolen in Town	5

TRAFFIC

Cars Stopped, Operators Summoned to Court, Vio. M.V. Laws	543
Total Motor Vehicle Citations	724
Accidents Investigated	127
Reportable Accidents	100
Personal Injury	29
Property Damage	68
Citations Issued to Recreational Vehicles	2
Fatal M.V. Accidents	5

MISCELLANEOUS ACTIVITIES

Hours Special Duty (All Officers)	3,527
General Services	2,300
Money Escorts	85
Summons Served for this and other Departments	124
Doors to Business places found Unlocked and Secured	272
Street Lights Out and Reported to Authority	28
Emergency Messages Delivered	163
Assists to Other Town Departments	145
Vacant Houses & Property Inspected at Owner's Request	172
Mileage—Cruisers, Patrols, Inspections, Court, Etc.	107,801
Animal Complaints	130
Medical Assists	97
Missing Persons	20

CLASSIFICATION OF OFFENCES FOR WHICH ARRESTS OR SUMMONS WERE MADE

January 1, 1979 to December 31, 1979

Part I Crimes	17
Assault & Battery	4
Assault & Battery on a Police Officer	4
Breaking and Entering and Larceny	5
Motor Vehicle Theft	2
Arson	2
Part II Crimes	57
Drug Law Violations	9
Violation Town By-Law (Possession Open Container Alcohol in Public)	6
Default Warrants	2
Minor Transporting Alcohol	2
Child in Need of Services	1
Disorderly Person	16
Malicious Destruction of Property	3

Tresspassing	7
Possession of Stolen Property	4
Protective Custody	1
Disposing of Rubbish on Public Way	3
Refusing to Obey Police Officer	1
Conspiracy	2
Motor Vehicle Violations	573
Operating While Under the Influence of Alcohol	13
Operating After Suspension or Revocation	4
Operating Without License	12
Speeding	334
Stop Sign	52
Refusing to Stop for Officer	3
Failure to Keep Right	5
Failure to Display Inspection Sticker	17
Leaving Scene of Accident (Property Damage or Personal Injury)	2
Allowing M.V. to Make Unnecessary Noise	8
Improper Starting	1
Operating Without License or Registration in Possession	13
Operating Unregistered or Uninsured M.V.	19
Operating M.C. Without Protective Head-Eye Gear	7
Defective Equipment	46
Failed to File Accident Report	5
Failed to Notify Registrar of Change of Address	5
Illegal Passing	4
Operating M.V. Without Headlights	4
Failed to Stop at Intersection	1
Unauthorized Use of M.V.	2
Failed to Display Proper Plates	1
Failed to Use Care When Making Turn—Accident Resulting	1
Towing Trailer Without Registration in Possession	7
Violation Learner's Permit—Carrying Passengers	1
Minor Transporting Alcohol	1
Allowing M.V. to Stand Unattended with Motor Running	1
Studded Tires out of Season	1
Illegal Movement of Heavy Equipment on Roadway	1
Operating M.V. Recklessly or Negligently to Cause Death of Other Person	1
Operating M.V. So As To Endanger	1
Residents	146
Non Residents	501
Males	583
Females	64

Incapacitated Persons	19

Breakdown of Complaints Investigated Involving Part I Offenses:

Robbery	0
Assault	13
Breaking and Entering	103
Larceny	79
M.V. Thefts	7
Arson	7

Respectfully submitted,

JOHN R. KOSLAK

Chief of Police

REPORT OF THE CEMETERY COMMISSIONERS

To the Selectmen of the Town of Douglas

Water Bill	$25.00
Gas, Oil & Repairs	84.75
Trimmer	49.95
Labor	591.82

We hope to be able to get a riding mower this year to help ease the mowing problem.

Respectfully submitted,

RICHARD DOWNS

JACOB KOLUMBER

HAROLD BUXTON

BOARD OF ASSESSORS

Assessed Valuation of Town	$33,201,419.00
Assessed Valuation of Real Estate Land and Buildings	32,296,510.00
Assessed Valuation of Personal Property	904,909.00
Motor Vehicle Excise Commitments Jan. thru Dec.	156,022.67
Amount of Tax on Real Estate & Personal Property	1,361,258.18
Number of Parcels Assessed	2426
Number of Horses Assessed	23
Number of Cows Assessed	133
Number of Cattle Other than Cows	26
Number of Ponies Assessed	10
Number of Acres of Land Assessed	17,966
Valuation of Property Exempted	2,077,890.00
Number of Trailers Assessed	64
Number of Dwellings Assessed	1285
Number of Motor Vehicles Assessed	3236

PURPOSES FOR WHICH TAXES ARE RAISED

State Parks and Reservations	$12,511.23
Worcester County Retirement	40,387.00
County Tax	46,490.01
Appropriations	2,395,046.04
Elderly Program	708.04
Motor Vehicle	477.30
Air Pollution	466.53
Overlay Current Year	68,888.72
Tax Rate	$41.00 Per thousand

Respectfully submitted,

WILLIAM H. VAN NESS, Chairman

WALTER J. BUDZYNA

ANDREW J. BACA, JR.
Board of Assessors

DORA M. MOWRY, Clerk

VETERAN'S SERVICES DIRECTOR

Mr. Irwin T. Smith, Chairman

Douglas Board of Selectmen

Douglas, Massachusetts 01516

Gentlemen:

I herewith respectfully submit my annual report as Veterans' Service Director for the year ending December 31, 1979:

ACTIVITY REPORT

Veterans' Benefits Allowed	10
Veterans' Benefits Disallowed	2
Visitors, information and correspondence	120
Investigations and home visits	40
Tax exemption	2
Hospitalization	6
Miscellaneous	25
TOTAL	205

Respectfully submitted,

THEODORE J. CORMIER, SR.

Veterans' Service Director

REPORT OF THE BOARD OF HEALTH NURSE

Mr. Irwin T. Smith, Chairman

Board of Selectmen

Gentlemen:

As Board of Health nurse I am submitting my report for the year ending December 31, 1979.

CONTROL OF COMMUNICABLE DISEASES

Four clinics are held yearly for immunization against childhood diseases, under the direction of Dr. Raymond H. Spooner.

Listed below are the types of vaccine and number of doses administered:

Diphtheria, Tetanus and Whooping Cough	6
Tetanus—Diphtheria	64
Polio	12
Combined measles, mumps & rubella	20
Smallpox	9
Total number of doses	113

INFLUENZA

A flu clinic was held November 2, 1979; 130 doses were given, plus 3 doses of pneumovax.

TUBERCULOSIS

Free X-rays are no longer available at St. Camillus Hospital or Worcester County Sanitarium unless an individual has a positive Mantoux test for tuberculosis. Mantoux tests are available at the Board of Health office.

BLACKSTONE VALLEY ADULT COUNSELING SERVICE

The Blackstone Valley Adult Counseling Service in Linwood is set up to help people manage their problems more effectively.

Douglas and fourteen surrounding towns are participating in the program. Psychologist, psychiatrists, and social workers are available for counseling, therapy, referral information and support to individuals with problems.

The counseling service prefers the individual with a problem to contact them himself. All information is confidential between the service and the person involved.

The residents of Douglas are urged to use this counseling service. Douglas is assessed $990.00 a year for this service.

It is located at 154 Linwood Street, Linwood. The telephone number is 234-6301. The hours are 9 A.M. to 5 P.M. Monday through Friday.

There is week-end and 24 hour emergency coverage. If anyone requires this service in an emergency please call the Board of Health or the Police Department.

NURSING VISITS

Postpartums	13
Arthritis	173
Cancer	77
Cardiovascular Disease	383
Cerebrovascular Disease	80
Diabetes	66
Allergies	76
Anemia	61
Surgical	9
Other Chronic	2
Injuries	41
Multiple Sclerosis	28
Fractured Leg	3
Nephritis	18
Leg Ulcers	64
Immunizations	4
Cataracts	45
Other non-communicable	1
Health Promotion	24
Total Visits	1168

Blood Pressure clinics are held the 1st Monday of each month at the Town Hall from 1 to 3 P.M. This clinic is open to all residents of the town. Clinics are also held at the Old Elementary School on the 3rd Tuesday of each month for the Council on Aging. 436 Blood Pressures were taken in 1979. There were 103 patients.

SOCIAL SECURITY

A Social Security Representative has office hours at the Town Hall in Uxbridge on the 2nd and 4th Wednesday of each month, from 10 A.M. to 12 Noon, and the 1st and 3rd Wednesdays in Whitinsville, to answer questions and accept claims.

Applications for Supplemental Social Security are also available from the representative.

BLOOD BANK

Blood Banks were held 6-8-79 and 10-11-79. 44 pints of blood were collected. Another blood bank will be held on June 5, 1980. It is up to the residents of Douglas to support this blood bank and donate blood in case they or someone in their

family needs blood in the future, so it will be available for them.

Meetings of the Board of Health are held the 1st Wednesday of each month.

Respectfully submitted,
PATRICIA K. KOSLAK, R.N.
Board of Health Nurse

REPORT OF THE BOARD OF HEALTH AGENT

Mr. Irwin T. Smith

Chairman, Board of Selectmen

Gentlemen:

Following is the report of the activities of the Agent of the Board of Health for the year 1979:

Supervised Article V percolation tests	96
Denied permits, Article V, lot unbuildable, no percolation, water ledge	5
Denied permit, Article V, distance to adjoining well	1
Defective systems, Article V	6
Permits issued 1-1-79 to 12-21-79	54
Supervised installation of systems	34
Supervised repair jobs	7
Article X inspections (new)	3
Article X inspections (food handling)	9
Complaints investigated:	
Piggeries	11
Horses	2
Wells	2
Article II, Housing	1
Violation of zoning laws	
Dog kennels	1
Geese	1

All bathing areas (beaches) were checked every two weeks to ensure compliance with Article Vii of the Sanitary Code.

Respectfully submitted,
CLIFFORD N. BALLOU
Agent of the Board of Health

REPORT OF THE DOG OFFICER

Town of Douglas

Board of Selectmen

Douglas, Massachusetts

The report of the Douglas dog officer for 1979 includes the following statistics:

1,876 calls were received by me regarding dog problems.
3,918 miles were logged.
38 dogs were killed by automobiles.
58 reported dog bites.
219 dogs euthanized by veterinarian.
2 dogs reported caught in leg-hold traps.
3 dogs were sold.

There were no reported cases of domestic livestock damage due to dog packs. However, we still have problems with small groups of dogs worrying and killing pet rabbits.

I would like to take this opportunity to remind dog owners of the control law that is in effect in Douglas under Chapter 140, Section 167 of the Massachusetts General Laws, which specifies that no dog shall run at large in the Town of Douglas.

Citizens for Animal Control has continued to inform dog owners of the need to do their part to help curb population growth. This non-profit organization is performing an important service to the area, and $1,000.00 has been raised by food sales, suppers, and contributions. Citizens for Animal Control has been responsible for subsidizing 100 spaying or neutering operations.

One unspayed dog that is not controlled by its owner can be responsible for an increase of 88 dogs in population within a 14-month period by having five puppies in her first litter and six in her second litter. Incidentally, most large mongrel dogs produce litters of 8 to 12 puppies. We still have many unspayed female dogs running uncontrolled in Douglas. Based on the figures above, one can now understand why we have an estimated 16 to 20 million unwanted pets in the United States. I am requesting that the Selectmen include an article in the warrant for the 1980 annual town meeting for adoption of a by-law that would require dog owners to

confine any unspayed female dog in an enclosure during heat period.

I would like to thank the Massachusetts Society for the Prevention of Cruelty to Animals for their counsel and support.

Your Dog Officer,

SHIRLEY COONEY

REPORT OF ANIMAL INSPECTOR

Town of Douglas

Board of Selectmen

Douglas, Massachusetts

I would like to thank the Massachusetts Society for the Prevention of Cruelty to Animals for their support and promptness in responding to an animal in need. The Law Enforcement Division of the MSPCA has provided assistance through Lieutenant Charles Contos, Don Lambert, and Peter Oberton.

The following quantities of large animals are in Douglas.

Dairy Herds:	
Cows age two and over	81
Heifers age one to two	122
Calves under one year	14
Beef Herds:	
Heifers age one to two	15
Bulls	4
Steers	22
Goats	12
Sheep	16
Swine	27
Horses	26
Ponies	6

Respectfully submitted,

SHIRLEY COONEY

LIBRARIAN'S REPORT

Mr. Irwin T. Smith, Chairman
Board of Selectmen
Douglas, Ma 01516

Dear Sir,

1979 will be a year to remember for the Simon Fairfield Public Library. In October, the library officially celebrated its Diamond Jubilee with week long events. Pamphlets were printed by the Regional Printing Office to commemorate the event. Former trustee, Charlotte Coppola and present trustee, Dr. Raymond Spooner wrote of the library's history from 1904-1979. Also, special recognition was given to Rosalie E. Williams and William J. Wallis for their services to the library. Permanent plaques were mounted at the entrances to the children's room and the music room. Pamphlets detailing the celebration are available at the library.

Because of the generosity of the Old Colony Bank of Whitinsville, The Uxbridge Savings Bank and the Whitinsville Savings Bank, a delightfully witty play called **Shut n' Bar the Door** was performed on the library grounds July 11th by the TEK Productions company of young actors and actresses. Patricia Buddee submitted a RIF grant under the sponsorship of the library. All third and ninth grades will receive at least 3 free books purchased with federal matching funds during the 1979/80 school year. As contact person, Mrs. Buddee is coordinating the various committees to make the program successful. In October, the trustees accepted a gift by the Rowley children in memory of their parents, Leonard W. and Helen B. Rowley. A filmstrip projector with a basic collection of cassettes was purchased. Additional money will be applied toward the RIF program.

Flyers have populated the library. Library services, programs and hours listings and film lending sheets were devised for patron distribution. If it gets the children to read it must be a good service. The Central Massachusetts Regional Library System has loaned the library a microfiche reader and a box of children's books on microfiche. The equipment is one of the most popular items in the Rosalie E. Williams Room.

This is the year that the Massachusetts public libraries have taken great strides in pursuing the passage of a state

aid bill. H3578 which requested a higher level of state funding was submitted because of the static state funding to libraries since 1970 while libraries have felt a 92% growth in library operating costs. Unfortunately, the bill was pocket vetoed. The bill was resubmitted for 1980.

The library has improved its face inside and out. The library pillars were sand blasted and sealed. The Fairfield brothers' portrait now hangs in the Reading Room. The library dedication plaque was cleaned and moved to under the clock. Bookcases were built in the William J. Wallis Room and the Reading Room. The Douglas High School Home Economics class, their teacher, Mrs. Beverly Mara and Mrs. Lillian Doyan sewed curtains and cushions. A glass top was installed on the circulation desk and a thermostat timer was installed as a conservation measure.

The following is the library statistics for the calendar year 1979:

Acquisitions:

Adult Fiction	210
Adult Non-Fiction	355
Juvenile Fiction	119
Juvenile Non-Fiction	86
TOTAL	770

Circulation:

Adult Fiction	3830
Juvenile Fiction	5206
Non-Fiction	3480
Periodicals	627
Films (Regional)	168
TOTAL	13,311

Books borrowed through Interlibrary Loan	377
Books borrowed through the Bookmobile	630

Respectfully submitted,

ANN L. PIASCIK

Head Librarian

REPORT OF THE WATER COMMISSIONERS

Board of Selectmen
Town of Douglas

This year was an active one for this department. We pumped 76,302,300 Gallons of Water, installed 6 new services and renewed 4 others. Replacing of old meters did not go as well, we only replaced 28.

This year saw more than the average amount of breaks, service and main. Our hydrants were hit hard also due to vandalism and automobile accidents.

We completed the North East Main St. extension, replacing a 2″ line with an 8″. This was a problem area and should be relieved by this change. We installed a new pump and electric valve at our main station. The Douglas town booster station is in need of some work and 1980 should see it 100% completed.

The commissioners are looking into the possibility of treating our water. You will hear more about this in the future.

This year we begin billing semi-annually in an effort to cut expenses.

Paid to treasurer 1979	$38,141.71
Water Bills outstanding	11,889.37

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report as Town Treasurer of the Town of Douglas as recommended by the Division of Accounts, Department of Corporations and Taxation, as called for by Section 44, General Laws, for fiscal 1979.

RECONCILIATION OF TREASURER'S CASH

Balance, July 1, 1978	$439,348.53
Receipts Fiscal 1979	2,952,815.34
	$3,392,163.87

Payments	$2,931,139.20
Balance, June 30, 1979	461,024.67
	$3,392,163.87
Balance, June 30, 1979	
Old Colony Bank	
Whitinsville, Per Check Book	$13,483.57
*New England Merchants National Bank	
Boston, Per Savings and Check Book	349,184.85
*Uxbridge Savings Bank	
Douglas, Per Savings	60,477.35
*Mechanics Bank	
Worcester, Per Savings and Check Book	37,878.90
	$461,024.67
*Includes interest earned in Fiscal 1979	$19,193.86

MYRON O. MOWRY SCHOOL FUND

On Hand	Savings Deposits	Securities Par Value	Total
July 1, 1978	$17,250.48	$13,000.00	$30,250.48
June 30, 1979	17,697.14	13,000.00	30,697.14

Receipts		Payments	
Income	1,936.76	Added to Sav. Dep.	$446.66
		Transfer to Town	1,490.10
	$1,936.76		$1,936.76

ADELINE PIERCE SANBORN LIBRARY FUND

On Hand	Savings Deposits	Total
July 1, 1978	$339.32	$339.32
June 30, 1979	359.49	359.49

Receipts		Payments	
Income	$20.17	Added to Sav. Dep.	$20.17

CARE OF GRAVES OF G.A.R. FUND

On Hand	Savings Deposits	Total
July 1, 1978	$832.43	$832.43
June 30, 1979	832.47	832.47

Receipts		Payments	
Income	$45.54	Transfer to Town	$45.50

MARY SOUTH CEMETERY LOTS FUND

On Hand		Savings Deposits	Total
July 1, 1978		$257.04	$257.04
June 30, 1979		257.12	257.12
Receipts		Payments	
Income	$14.08	Transfer to Town	$14.00

MONUMENT FUND—SONS OF VETERANS POST NO. 123

On Hand		Savings Deposits	Total
July 1, 1978		$120.39	$120.39
June 30, 1979		120.50	120.50
Receipts		Payments	
Income	$6.61	Transfer to Town	$6.50

CEMETERY PERPETUAL CARE FUND

On Hand		Savings Deposits	Total
July 1. 1978		$6,107.98	$6,107.98
June 30, 1979		6,135.19	6,135.19
Receipts		Payments	
Income	$324.05	Added to Sav. Dep.	$27.21
		Transfer to Town	296.84
	$324.05		$324.05

STABILIZATION FUND

On Hand		Savings Deposits	Total
July 1, 1978		$79,220.66	$79,220.66
June 30, 1979		4,983.18	4,983.18
Receipts		Payments	
Interest	$762.52	Added to Sav. Dep.	$762.52
		Transfer to Elem. Sch. Acct.	$75,000.00
	$762.52		$75,762.52

CONSERVATION FUND

On Hand		Savings Deposits	Total
July 1, 1978		$2,294.09	$2,294.09
June 30, 1979		2,455.55	2,455.55
Receipts		Payments	
Interest	$161.46	Added to Sav. Dep.	$161.46

SPECIAL SEWER RECEIPTS

On Hand	Savings Deposits	Total
July 1, 1978	$25,810.33	$25,810.33
June 30, 1979	42,347.43	42,347.43

Receipts		Payments	
Income	$15,005.00	Added to Sav. Dep.	$16,537.10
Interest	1,532.10		
	$16,537.10		$16,537.10

FEDERAL REVENUE SHARING

On Hand	Savings Deposits	Total
July 1, 1978	$22,657.19	$22,657.19
June 30, 1979	12,048.10	12,048.10

Receipts		Payments	
U.S. Treasury	$63,806.00	Expenditures	$75,729.70
Interest	1,314.61		
	$65,120.61		$75,729.70

ANTI-RECESSION

On Hand	Savings Deposits	Total
July 1, 1978	$12,748.30	$12,748.30
June 30, 1979	14,789.85	14,789.85

Receipts		Payments	
U.S. Treasury	$1,277.00	Added to Sav. Dep.	$2,041.55
Interest	764.55		
	$2,041.55		$2,041.55

ELEMENTARY SCHOOL CONSTRUCTION ACCOUNT

On Hand	Savings Deposits	Total
August 1, 1978	$75,000.00	$75,000.00
June 30, 1979	337,597.24	337,597.24

Receipts	
School Building Assistance	$75,000.00
School Construction Bonds	1,220,000.00
Interest	35,434.50
	$1,330,434.50

Payments

Expenditures	$1,032,402.76
Transfer to Town	35,434.50
	$1,067,837.26

TOWN INDEBTEDNESS

	Rate	Maturity	Balance	Prin. Due
$144,000 Sewer Loan	5.00%	2003	115,000	5,000
$483,000 Sewer Loan	5.00%	2005	415,000	17,000
$200,000 Sewer Loan	5.00%	1997	180,000	10,000
Backhoe & Landfill Equipment	5.25%	1983	17,000	6,000
Ambulance	5.25%	1983	13,600	3,400
Elem. School Loan	5.60%	1989	1,095,000	125,000
Dump Truck	6.00%	1984	19,370	3,874

During the year, I continued the effort of investing and borrowing as favorable as possible to the Town and saw that employees and vendors received their monies timely and conveniently.

I am pleased to state that in fiscal 1979 the interest income totaled $54,628.36.

My deep appreciation to all who worked with me to help enable us achieve an efficient and capable Town government.

Respectfully submitted,

ELAINE B. KELLY

Treasurer

TOWN OF DOUGLAS EMPLOYEES EARNINGS 1979 INCLUDING OVERTIME

SELECTMEN	
John J. Kelly	$375.00
Paul N. Boutiette	500.00
Irwin T. Smith	500.00
Paul D. Manning III	250.00
Virginia H. Church	4,615.28

TOWN ACCOUNTANT	
J. Allan Chupka	4,200.00
Madeline Chupka	560.00
TOWN CLERK	
Shirley B. Copp	3,654.90
Sophie B. Jussaume	2,231.50
Bettyann McCallum	1,658.38
Irene F. Meek	171.50
TOWN TREASURER	
Elaine B. Kelly	5,639.30
Joan M. Kelly	164.74
TAX COLLECTOR	
Anne M. Burgess	4,997.46
Alfred L. Burgess	552.25
ASSESSORS	
William VanNess	1,100.00
Walter Budzyna	700.00
Andrew Baca	700.00
Richard Bartlett	1,750.00
Dora M. Mowry	7,395.75
TOWN COUNSEL	
Don J. Virostek	4,450.00
MODERATOR	
Frank S. P. Yacino	100.00
REGISTRARS	
Shirley B. Copp	100.00
Madeline Chupka	75.00
Norma Dix	75.00
John B. Jussaume	75.00
CENSUS TAKERS	
Philip A. Cormier	333.50
Theodore Cormier, Sr.	333.50
Hubert Reynhout, Jr.	113.10
Lorraine Tetreau	101.50
TOWN HALL JANITOR	
Ronald B. Anderson	3,820.52
POLICE DEPARTMENT	
John R. Koslak	15,749.76
Mark E. Anderson	2,200.00
Gerald J. Beaupre	14,546.39
Jeffrey R. Blanchard	16,645.02

John P. Bombara	429.25
Dennis J. Coporale	131.75
Norman L. Forget	5,724.17
John S. Bloniasz, Jr.	14,010.50
Alan R. Ingman	2,131.42
Glenn G. Gilbert	9,190.53
Roger Martinsen	2,324.77
Richard J. McLaughlin, Jr.	1,062.53
John M. Michna	10,632.84
Donald K. Youngsma	680.00
Marleen Bacon	416.00
Jean Dixson	3,387.25

FIRE DEPARTMENT

Edward A. Therrien	1,481.75
Leon T. Sochia	426.75
Robert Bloniasz	312.50
Duane Brule	312.50
Ernest Brule	356.75
Phillip Brule	356.75
Michael Cahill	376.75
Fred Crockett, Jr.	312.50
Robert Dansereau	451.75
Michael Kacmarcik	331.75
Omer Lamontagne	312.50
Joseph Nedoroscik	356.75
Dexter Perkins	331.75
Joseph Quintal	331.75
Leon T. Sochia, 4th	331.75
Paul Valliere	331.75
William J. Wallis, Jr.	312.50

DISPATCHERS

Bernadette M. Belisle	2,080.00
Walter Belisle	2,080.00

TREE WARDEN

Leon Mosczynski	200.00

CIVIL DEFENSE

James Swallow	150.00

DOG OFFICER

Shirley J. Cooney	350.00

INSPECTOR OF ANIMALS

Shirley J. Cooney	250.00

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT	
L. Wayne Gilley	100.00
BUILDING INSPECTOR	
William Carter, Sr.	949.50
Michael Kacmarcik	949.50
WIRING INSPECTOR	
Wayne Hickey	400.00
PLUMBING INSPECTOR	
Joseph Saster	400.00
GAS INSPECTOR	
Leon T. Sochia	200.00
HEALTH DEPARTMENT	
Patricia K. Koslak	9,224.80
Marleen Bacon	196.00
Henry A. Enman	8,169.16
Norman Forget	645.50
Irene F. Meek	2,436.00
Raymond H. Spooner	50.00
E.M.T.'S	
Linda Nadeau	185.00
Joseph Quintal	295.00
Barbara Smith	165.00
HIGHWAY DEPARTMENT	
Edward A. Therrien	15,049.60
Wanda Therrien	2,362.50
Harold Buxton, Jr.	9,758.54
James Colonair	2,545.40
Fred Crockett, Jr.	11,555.99
Edward Espanet	9,416.79
Arthur Hart	8,546.76
Ernest R. Marks, Jr.	2,011.70
Earl McCann	225.00
Paul Valliere	14,048.58
VETERANS AGENT	
Theodore Cormier, Sr.	1,349.92
SCHOOL ADMINISTRATION	
Charles R. Loverin	9,714.24
D. William Wheetley	17,759.70
Norman T. Michaud	10,949.00
Zaven Dagirmanjian	20,981.92

Robert Driscoll	18,536.18
Eleanor Brown	5,848.98
Donna Carter	175.09
Jean Dixson	715.63
Kimberly Doyon	114.55
Shirley Downs	3,593.81
Lydia Meszaro	9,081.17
Betty Yacino	8,258.46

FACULTY

Marybeth Alicandro	3,555.48
Margaret Anderson	14,419.10
Robert Austin	446.00
Dorothy Bangs	15,684.54
Edward Baroud	16,728.10
Nancy Borden	13,836.98
William C. Brisson	3,721.14
Douglas Brown	17,220.58
George Byers	15,151.84
Pauline Carter	7,793.86
Sue Cave	10,486.00
Alberta Collins	16,420.64
Linda Colonero	1,771.55
J. Kevin Conway	2,239.08
Leslie Cooper	6,871.14
Karen Coyle	9,863.82
Paul D'Ambra	14,044.52
Pamela Derderian	6,984.54
Jacqueline Farrar	4,926.08
Barbara Feeney	15,303.14
Beverly Flansburg	1,012.50
Edith Fleming	15,683.10
Betty Garabedian	16,092.26
Peter Garabedian	16,398.38
Donald Clemmey	4,005.00
Brien A. Cullen	3,440.00
Deborah Norling	3,562.20
Nancy Garofoli	3,676.88
Joanne Gates	342.00
Charles Grahm	5,523.69
Robert Giustina	13,767.72
Ronald J. Hippert	2,319.00
Virginia Howe	600.00
Jo-Ann Hurley	300.00
Ruby Hutnak	16,092.26
Marilyn Jenkins	480.00
Donald Johnson	17,237.88

Eleanor Lambert	15,683.10
Harriet Lowe	2,357.12
Algert Lukshis	16,834.58
Paula Macek	2,363.00
Holly MacEwen	6,556.14
William Mahoney	14,137.94
Faye Manyak	15,379.94
Beverly Mara	12,118.18
Martha McCoy	6,729.30
Donald McKeon	14,044.52
Carol McMahon	12,833.06
Deborah A. McNamara	3,298.40
Denise Merten	15,773.94
Eleanor Morrison	16,158.26
Thelma Murphy	899.00
Phyllis Normandin	15,379.94
Lois Phelps	16,092.26
Ann Piascik	6,023.84
Donna Poppel	11,119.22
William Quattrucci	15,708.10
Lena Quinn	15,683.10
Ralph Quinn	816.00
Cynthia Raubens	110.00
Brian Richard	157.00
Beatrice Robinson	15,379.94
Barbara Russo	4,301.52
Robert Saster	446.00
Charles A. Simmons	175.00
Rita Sherman	16,398.38
Lorraine Tacconi-Moore	12,556.84
Shirley Turner	583.00
Denise Valois	9,863.82
Jeanne Valois	281.30
Roberta Wagner	936.00
Sharon Whalen	11,764.54
Marilyn Yacino	13,307.60

TEACHER AIDES

Carol Berkowicz	3,442.08
Marietta Bombara	3,015.16
William T. Brown	1,830.12
Maryann Gardner	3,257.36
Ann M. Hicks	2,303.32
Beth Lavin	2,101.61
Joan Letendresse	3,339.54
Margaret Nelson	3,431.76

William D. Trottier	2,220.22
Jo-Ann Yacino	3,059.70
MAINTENANCE	
Richard Anderson	423.40
Ronald Anderson	11,890.64
Norval K. Dixson	12,068.02
Francis Podedworny	10,413.55
Jeffrey Cormier	1,952.07
CAFETERIA	
Gloria Carter	7,534.64
Janice Baker	2,086.18
Patricia Brule	1,705.16
Madeline Chupka	1,991.57
Nancy Danahey	3,412.51
Laura Devlin	1,927.97
Frances Jolda	3,853.99
Janice Jussaume	3,801.04
Rose MacInnis	2,187.94
Lydia Meszaro	418.46
Daphne E. Field	1,031.68
Dorothy Adams	341.64
ELEMENTARY SCHOOL BUILDING CLERK	
Aloisius S. Seremet	
SCHOOL BUSES	
Welcome Mowry	101,282.49
LIBRARY	
Anne Burgess	500.51
John Conway	100.00
Ann Dix	361.54
Maryann Lees	589.09
Ann Piascik	6,132.36
Anthony Russo	1,382.00
WATER DEPARTMENT	
Joseph Saster	200.00
Felix Vecchione	100.00
William J. Wallis	200.00
Richard C. Lepage	100.00
Robert Bloniasz	10,649.86
Gerald Colonero	248.50
Fred Crockett	188.99
Craig Mowry	174.60
Lawrence E. Bombara	165.00

SEWER DEPARTMENT

Harris Anderson	200.00
H. Thayer Peters	200.00
Florendo Colonero	200.00
Lawrence E. Bombara	8,263.66
Francis T. Conley	9,280.81
Gail Trudeau	304.50

RECREATION

Beverly Carter	175.00
J. Kevin Conway	225.00
William Nesbitt	600.00
Ralph J. Quinn	150.00

CEMETERY

John Brosnahan	178.00

A list of casual employees earning less than one hundred dollars during 1979 is available in the treasurer's office.

HIGHWAY SUPERINTENDENT

Board of Selectmen

Douglas, Mass.

Gentlemen:

I herewith submit the annual report for the year ending December 31, 1979.

Under Chapter 90, S.W. Main Street was graveled and oiled, N.E. Main and N.W. Main Streets were resurfaced. The Town will be reimbursed from the County and the State.

The following streets were resurfaced with either bituminous Type I Concrete, Asphalt Mix in Place, or sealed and treated with Asphalt and Sand.

N.W. Main St.	Martin St.
Wallis St.	Maple St.
West St.	Yew St.
Grove St.	Walnut St.

Excavation work and graveling

Riedell St.	High St.
Birch St.	Martin St.

Drainage

S.W. Main St.	West St.
N.W. Main St.	Riedell St.
S.E. Main St.	Oak St.
Gilboa Ct.	Wallum Pd. Rd.

Approximately 210 tons of Cold Patch were applied to our roads during the year.

Snow Roads

This money was used to Salt, Sand and plow the streets and Sidewalks in the Town and to remove snow from Main Street.

This money was also used to purchase heating fuel for the Highway garage.

Hemlock and West street bridges were repaired.

Railings were repaired on the following streets.

South St.	North St.
Hemlock St.	Davis St.
Potter Rd.	N.E. Main St.
Gilboa St.	West St.

Machinery Maintenance

This money was used to maintain and repair the department's machinery.

The Highway Department purchased a new Truck from Mid-State International Trucks, Inc.

Respectfully submitted,

EDWARD A. THERRIEN

Highway Superintendent

REPORT OF TREE WARDEN

Board of Selectmen

Town of Douglas, Massachusetts

Gentlemen:

Again this year many dead trees have been removed along with dangerous limbs throughout the town. I have also worked with Massachusetts Electric in construction of new lines and trimming of existing ones.

I have sent samples from elm trees suspected of Dutch Elm disease to Shade Tree Laboratories at the University of Massachusetts in Amherst, working with Dr. Francis W. Homes, Director.

I have also been in close contact with Russell Larson, Division of Forests and Parks, Bureau of Insect Pest Control, Department of Environmental Management.

Respectfully submitted,

LEON H. MOSCZYNSKI

Tree Warden

REPORT OF THE FIRE DEPARTMENT

Town of Douglas

Board of Selectmen

Douglas, Mass.

Gentlemen:

I herewith submit the annual report of the Douglas Fire Department for the year ending December 31, 1979.

BOARD OF ENGINEERS

Chief
Edward A. Therrien

Deputy Chief
Leon T. Sochia

1st engineer, Ernest Brule 3rd engineer, Michael Cahill
2nd engineer, Joseph Nedoroscik 4th engineer, Philip Brule

FIRE FIGHTERS

Robert Dansereau
Omer Lamontagne
Michael Kacmarcik
Dexter Perkins
Paul Valliere
Duane Brule
William Wallis, Jr.
Robert Bloniasz
Leon T. Sochia, 4th
Joseph Quintal
Fred Crockett, Jr.

The Fire Department answered a total of fifty alarms for the year 1979. Twenty alarms were answered by the Forest Fire Department to fight brush fires.

EMERGENCY MEDICAL TECHNICIANS

Joseph Quintal
Linda Nadeau
Barbara Buck
Barbara Smith
Leonard Vassar
Christopher Murray
Glenn Gilbert
Joseph Yacino
Patricia Dainys
D. Lessard

During the year 1979, one hundred-fifty one calls were answered by the Emergency Technicians for the use of the Ambulance.

Respectfully submitted,

EDWARD A. THERRIEN

Chief of Fire Department

REPORT OF AGENT MOSES WALLIS DEVISE

DECEMBER 13, 1979

To the Selectmen of the Town of Douglas.

The agent charges himself with the amounts due the Devise.

January 1, 1979	$10,000.00
$10,000 U.S. Bonds 3½% 1980	
$3,000.00 Pacific Gas & Electric 2¾% 1981 @ 103⅛	$3,093.75

	Amortization	88.68	
			$3,005.07
$4,000	Southern Pacific R.R. 2¾% 1996 @ 83½	$3,340.00	
			$3,340.00
$3,000	American Tel. & Tel. 2 7/8% 1987 @ 102⅛	$3,063.75	
		51.99	
			$3,011.76
$4,000	Uxbridge Savings Bank Term Deposit Cert. 6¾% 1977 @ 100	$4,000.00	
			$4,000.00
$5,000	Chesepeak & Ohio R.R. 3⅛% 1996 101¾	$5,100.00	
	Amortization	57.75	
			$5,042.25
$5,000	Uxbridge Savings Bank Term Deposit Cert. 6½% 1978 @ 100	$5,000.00	
			$5,000.00
$1,000	American Tel. & Tel. 3¼% 1984	$840.00	
			$840.00
Blackstone Old Colony Bank			$108.00
Uxbridge Savings			432.57
			$34,779.65
Capital Increase Reported Previously			$6,686.22
			$28,093.43
Income Due Town			$591.00
Value to be kept permanent			$27,502.43

The Agent has received as follows:

Balance January 1, 1979	$438.59
March 22 Int. Uxbridge Savings #41536	$4.51
March 22 Southern Pacific R.R.	55.00
March 22 American Tel. & Tel.	16.25
Sept. 6 Int. Uxbridge Savings #41536	10.93

Sept. 6 Chesepeak & Ohio Railway		87.50
Sept. 6. American Tel. & Tel.		43.14
Sept. 6 Pacific Gas & Electric		82.50
Sept. 6 American Tel. & Tel.		43.11
Sept. 6 Southern Pacific R.R.		55.00
Sept. 6 U.S. Treasury		175.00
Dec. 13 Int. Uxbridge Savings #41536		12.28
Dec. 13 U.S. Treasury		175.00
Dec. 13 American Tel. & Tel.		16.25
Dec. 13 American Tel. & Tel.		43.14
Dec. 13 Pacific Gas & Electric		41.25
Dec. 13 Chesepeak & Ohio		87.50
Dec. 13 Interest Uxbridge Book #500034		340.70
Dec. 13 Interest Uxbridge Book #600205		283.42
		$2,011.07

The Agent has paid as follows:

Dec. 13 Old Colony Bank Safe Deposit	$8.00	
Dec. 13 Town of Douglas	1,300.00	
Dec. 13 William J. Wallis, Jr. (Salary)	75.00	
		$1,383.00
Balance		$608.07
		$2,011.07

BOOK VALUE OF DEVISE

DECEMBER 31, 1979

$10,000	U.S. Bonds 3½% 1980		$10,000.00
	$3,000 Pacific Gas & Electric 2¾% 1981 @ 3⅛	$3,093.75	
	Amortization	91.16	
			$3,002.59
$4,000	Southern Pacific R.R. 2¾% @ 83½	3,340.00	
			$3,340.00
$3,000	American Tel. & Tel. 2 7/8% 1987 @ 102½	$3,063.75	
	Amortization	53.39	
			$3,010.36
$4,000	Uxbridge Savings Bank		

	Term Deposit 6¾% 1982 @	$4,000.00	
			$4,000.00
$5,100	Chesepeak & Ohio R.R. 3½% 1996 @ 101¾	$5,100.00	
	Amortization	60.10	
			$5,039.90
$5,000	Uxbridge Savings Bank Term Deposit Cert. 6½% 1979 @ 100	$5,000.00	
			$5,000.00
$1,000	American Tel. & Tel. 3¼% 1984 @ 84	$840.00	
			$840.00
			$34,232.85
Old Colony Bank			108.00
Uxbridge Savings			432.57
			$34,773.42
Capital increase reported previously			6,686.22
			$28,087.20
Income Due Town			$584.77
Value to be kept permanent			$27,502.43

Respectfully submitted,
WILLIAM J. WALLIS, JR.

REPORT OF THE RECREATION COMMITTEE

Town of Douglas
Board of Selectmen
Douglas, Ma 01516

Gentlemen:

The following is a report on expenditures and activities for the calendar year 1979.

Lights—Dudley and Hunts Ponds	$47.54
Saturday Gym Program	600.00

Biddy Basketball	474.39
Baseball Leagues	
Little League	1,597.12
Lassie League	1,910.00
Summer Basketball League	1,145.00
Summer Swim Program	550.00
Soccer Program	2,129.57
Miscellaneous fees	103.96

Last winter a Biddy Basketball League was introduced during the Saturday Gym Program. This league was a great success in that over fifty children participated. This current year the league has registered over eighty children in grades four through six. The possibility of expanding the league appears real due to the interest of these children. Also formed this year was a Whitins basketball league for girls and boys.

The Lassie League has expanded to four teams. All teams have been outfitted and supplied with the necessary equipment.

The Summer Swim Program once again sustained a large amount of participation. For the second straight year over 100 children participated, many receiving Red Cross certificates.

The Fall Soccer Program continues to be our most popular one. With nine teams, carrying 15 children each, last Fall's participation reached an all time high. As in every year since its introduction, the soccer program intends to expand, to accommodate all the children wishing to take part.

Respectfully submitted,

ALFRED L. BURGESS, Chairman

RALPH J. QUINN

BONNYE J. MURPHY

REPORT OF BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

The Regional Vocational School had the following enrollments as of October 1, 1979.

Freshman 206; Sophomores 208; Juniors 197; Seniors 176. This includes 676 boys and 111 girls.

Douglas enrollment included 34 students in the regular day program and 14 in the OVEP for a total of 48, 31 boys and 17 girls.

In addition to the regular day school enrollments, an extended Day Vocational Program (2:45 p.m. to 5:30 p.m.) provided daily training for 100 students who attended their local schools for the academic subjects and participated in vocational training in the late afternoon.

During the school year, Seniors who were eligible, participated in the Cooperative Education Program. This program provided on-the-job experience with approved employers for 142 students. These students continued their training in their vocational specialty with employers who agreed to support training objectives, paid the students at least a minimum wage, provided workman's compensation insurance and submitted progress reports regularly to the school. Employers support this program enthusiastically and students have maintained quality standards in order to be eligible. They learn and earn simultaneously. Most of the participants retain permanent employment after they have graduated.

Other programs included provided vocational and educational training for 58 students with special needs.

Graduation exercises were conducted for 163 Seniors in the James S. Mullaney Memorial Gym on Sunday, June 3, 1979.

Recipients of awards and scholarships included Brenda Bombara who received the Paul J. Sullivan award and the Alice G. Walker scholarship award.

The Blackstone Valley Regional Vocational High School Teachers Association awarded scholarships and grants in the amount of $8,538.00 to 63 graduates. The grand total

of financial scholarships and grants awarded to graduates of 1979 amounted to $10,938.00.

Christine J. Fortier and Brenda L. Bombara were class officers for the class of 1979.

Evening adult training was provided to area persons which included 14 vocational programs. The training was available in two semesters, Monday, Tuesday, Wednesday and Thursday evenings from 6:30 to 9:30 p.m. The total individual registration for the two semesters equaled 696 men and women. The only cost to the participants was a $5 registration fee. The course duration was 60 hours of training each semester.

With the growing concern about energy conservation, the School Committee voted to undertake a project of insulating ceilings throughout the school building. The project was completed with the cooperation of instructors and students from the Carpentry, Electrical, Air Conditioning, Plumbing and Plant Maintenance Departments. The reduction in fuel consumption offset the cost of purchasing the insulation.

In May of 1979, the School Committee voted to organize a School Planning Committee for the purpose of investigating and developing preliminary plans to expand facilities and training programs which would provide additional options for more students, especially females; reduce the continuous "waiting list" of applicants and provide specialized training for emerging occupations based on manpower projections.

Respectfully submitted,
L. WAYNE GILLEY
Douglas Representative

INDUSTRIAL DEVELOPMENT COMMISSION

Board of Selectmen
Douglas, Mass. 01516
Gentlemen:

The Industrial Development Commission submits the following report of activities for the year 1979.

The Industrial Development Commission was represented at the Planning Board meeting to submit our request

and comments pertaining to the rezoning of land for industrial purposes.

With the fine cooperation of the selectmen, we were able to be a part of the Blackstone Valley Business Council image brochure. We feel that this brochure is going to be an invaluable tool in the upgrading of the industrial base, both in Douglas and the Blackstone Valley.

We attended a joint meeting with the selectmen to hear a presentation from Scape Unlimited, Inc., on providing technical assistance for the town of Douglas in the areas of industrial master planning and site coordination for the elderly housing.

We have shown property to one perspective manufacturer interested in building a 25,000 sq. ft. plant. Of concern was the available labor force, both skilled and unskilled.

We will continue our efforts to attract desirable, and much needed industry to our community.

Respectfully submitted,

MERRITT D. TETREAULT,
Chairman
RONALD FORGET
DENNIS BOMBARA
JOSEPH YACINO
HAROLD GJELTEMA

REPORT OF SEWER COMMISSIONERS

Board of Selectmen
Gentlemen:

We herewith submit the following report for the calendar year 1979.

We would like to thank Mr. Lawrence Bombara, who resigned as Sewer Superintendent August, 1979, for the service and dedication he gave to the town in connection with the sewer project. Mr. Bombara has been appointed superintendent of the Uxbridge treatment plant, and we wish him success in the future. The town of Uxbridge certainly will benefit by his knowledge and experience in the waste pollution field.

Mr. Francis T. Conley has been appointed acting superintendent. He has been affiliated with the treatment plant in Douglas since January of 1978.

We now have 276 families on our sewer service, and we hope within the next year to have the next phase approved for E.P.A. funding. This phase includes Wixtead Ct., North St., Cook St., Cemetery St., Cottage St., Cummings Ct., Mechanic St., and a portion of Main St. running from Mechanic to Cottage Streets.

A meeting was held in November at the Waste Pollution Control office in Boston attended by an E.P.A. representative, Richard Moore, State representative, former sewer superintendent Ed Martinsen, sewer commissioners, Allen Morgenroth, consulting engineer, and superintendent Francis Conley. The E.P.A. requested additional information concerning sewer failures. The information was gathered and submitted to them and we are awaiting a final decision.

Respectfully submitted,

HARRIS ANDERSON, Chairman
FLORENDO COLONERO
ROBERT JOSEY

REPORT OF BUILDING INSPECTOR

Mr. Irwin T. Smith, Chairman
Douglas Board of Selectmen
Douglas, Massachusetts 01516
Dear Mr. Smith:

I herewith respectfully submit the annual report of the Douglas Building Department as follows:

BUILDING DEPARTMENT

Building Inspector	William A. Carter, Sr.
Deputy Building Inspector	Michael Kacmarcik, Jr.
Wiring Inspector	Wayne Hickey
Plumbing Inspector	Joseph Saster
Gas Inspector	Leon T. Sochia, III

The following Permits were issued from January through December, 1979:

New Houses	42	$1,840.00
Remodeling & Additions	22	320.00
Barns, Sheds or Coops	6	60.00
Garages	1	10.00
Workshops	1	20.00
Demolish (Minimum fee $10.00)	1	10.00
Swimming Pools (Minimum fee $10.00)	2	20.00
Wiring only (Minimum fee ($10.00)	15	150.00
Plumbing only (Minimum fee ($10.00)	0	
Gas inspections (Minimum fee $5.00)	18	90.00
Wood Burning Stove		
Permits (Minimum fee $10.00)	10	100.00
In new house	9	
TOTAL		$2,620.00

Respectfully submitted,

WILLIAM A. CARTER, SR.

Building Inspector

REPORT OF HOUSING AUTHORITY

Mr. Irwin T. Smith, Chairman
Board of Selectmen
Douglas, Mass.

Gentlemen:

The following is a report of the Douglas Housing Authority Committee for the year 1979.

The Committee continues to meet the first Wednesday of each month at 7:00 P.M. in the lower town hall.

The members failed to make any progress as to obtain a Housing Project for the elderly and handicapped. The members do feel wholeheartedly that there is a need for a Housing Project for the elderly to live out their lives in the town that they helped to build.

It was suggested that the Douglas Housing Authority regionalize with the Towns of Webster and Southbridge but the members felt that they would be doing an injustice to our elderly citizens.

The members still have hopes that the Town of Douglas will have a Housing Project in the future.

The members regretfully received a resignation from Hazel Willard in the past year.

Respectfully submitted,

ANDREW J. BACA, JR., Chairman

MERTON A. MOWRY, Secretary

EDWARD MURPHY, Treasurer

DANIEL COONEY,

State Representative

COUNCIL ON AGING REPORT

Board of Selectmen

Mr. Irwin Smith, Chairman

Gentlemen:

The Board of Council on Aging sbmits the following report:

Doctors & Clinics	$494.90
Regional & District Meetings	244.04
Senior Center Expenses	362.54
Electric Lights	74.26
Telephone	211.39
Elder Van	1,548.75
Hot Lunch Program	183.40
Elder Xmas Party	153.00
Rent	375.00
Oil	63.68
	$3,710.96

Respectfully submitted,

ETHEL CAHILL, Chairman

REPORT OF BOARD OF APPEALS

Board of Selectmen

Douglas, Mass.

Gentlemen:

I herewith submit the annual report of the Zoning Board of Appeals.

Membership of the Board, 31 December, 1979.

Members

Peter Coppola, Chairman Hubert Reynhout, Secretary
Richard Predmore

Associate Members

Daniel Dunleavy Donald Nelson

Cases Considered During 1979

No.

86 Angelo and Dorothy Vecchione, variance, granted.

87 Moe's Auto Body, special permit (earth removal), granted.

88 Marken Corporation, comprehensive permit, granted, appealed. Court decision pending.

89 Joseph Rosenfeld, special permit (earth removal), granted.

90 Garry Allen Carter, variance, granted.

91 Russell Keenan and Charles Church, special permit (industrial use in residential-commercial zone), granted.

92 Lorraine R. and Raymond J. Patnode, variance, granted.

93 Northbridge Congregation of Jehovah's Witnesses, special permit (site plan approval), granted.

Respectfully submitted,

PETER A. CAPPOLA, Chairman

REPORT OF TOWN ACCOUNTANT

Board of Selectmen

Douglas, Massachusetts 01516

Gentlemen:

I herewith submit the Annual Report of the Office of Town Accountant. Mr. J. Allan Chupka served as Town Accountant during the fiscal year ended June 30, 1979 and these figures were prepared from those records.

Respectfully submitted,

LOUISE M. REDDING

Schedule of Authorized Expenditures

	Approp. Bal., Transfer	Expended Fiscal 79	Unexp. Bal. 6-30-79
General Government			
Selectmen's Salaries	$1,500.00	$1,500.00	
Selectmen's Expenses	10,075.60	10,075.60	
Town Accountant Salary	4,200.00	4,200.00	
Town Accountant Expense	500.00	500.00	
Town Accountant C.H.	520.00	520.00	
Town Clerk's Salary	3,560.00	3,560.00	
Town Clerk's Expense	620.00	456.39	163.61
Town Clerk's C.H.	4,289.50	4,289.50	
Town Treasurer's Salary	5,000.00	5,000.00	
Town Treasurer's Expense	6,370.00	4,483.11	1,886.89
Town Treasurer's C.H.	500.00	500.00	
Tax Collector's Salary	4,875.00	4,875.00	
Tax Collector's Expense	3,782.60	3,663.05	119.55
Tax Collector's C.H.	750.00	750.00	
Assessors' Salaries	2,500.00	2,500.00	
Assessors' Expense	3,500.00	3,498.31	1.69
Assessors' C.H.	6,885.00	6,885.00	
Town Counsel's Salary	4,450.00	4,450.00	
Legal Expense	750.00	631.30	118.70
Moderator's Salary	100.00	100.00	
Registrar's Salary	225.00	225.00	
Registrar's Expense	2,700.00	1,800.20	899.80
Election Expense	2,200.00	2,147.46	52.54
New Town Hall Maint.	6,580.00	6,580.00	

Janitor N. T. H. M.	3,820.00	3,820.00	
New Town Hall Renov.	2,500.00	2,427.95	72.05
Old Town Hall Maint.	2,659.75	2,659.75	
Zoning Board of Appeals	1,200.00	450.48	749.52
Planning Board	2,950.00	961.48	1,988.52
Conservation Commission	345.00	289.10	55.90
Legal Litigation	2,508.57	2,417.38	91.19
Reserve Fund	8,000.00	6,169.41	1,830.59
Special Audit Account	6,000.00	3,450.00	2,550.00
Insurance Analysis	3,200.00	2,600.00	600.00
TOTALS	$109,161.02	$98,435.47	$11,180.55

Protection of Persons & Property

Police Salaries	$88,794.12	$88,794.12	
Police General Expense	18,050.00	17,885.24	164.76
Police Lock Up	250.00	250.00	
Police Teletype	600.00	555.00	45.00
Police Education Escrow	853.43	30.00	823.43
Fire General Expense	14,560.00	14,532.38	27.62
Fire Department Equip.	2,750.00	2,263.58	486.42
Fire—Ambulance	2,000.00	1,900.31	99.69
Forest Fires	1,500.00	1,409.82	90.18
Dispatcher Account	4,220.00	4,011.94	208.06
Tree Warden's Salary	200.00	200.00	
Tree Dept. & Dutch Elm Disease	2,500.00	2,473.60	26.40
Insect Pest Control	1,000.00		1,000.00
Civil Defense Expense	216.00	93.00	123.00
Civil Defense Dir. Salary	150.00	150.00	
Dog Officer's Salary	350.00	350.00	
Dog Account	5,950.00	5,949.91	.09
Dog Incinerator Account	1,414.45	1,414.45	
Building Dept. Expense	3,650.00	3,503.76	1,146.24
Generator—Town Hall	1,650.00		1,650.00
New Ambulance Account	26,162.00	24,584.00	1,578.00
Police Cruiser	5,500.00	4,949.00	551.00
TOTALS	$182,320.00	$175,300.11	$7,019.89

Health

Health Nurse Salary	$9,000.00	$7,547.17	$1,452.83
Health General Expense	9,315.00	8,608.78	706.22
Health Consultant	50.00	50.00	
Meat & Animal Insp. Salary	250.00	250.00	
Meat & Animal Insp. Expense	65.00	30.90	34.10

Landfill Custodian	8,400.00	5,222.72	3,117.28
Landfill Maint. Expense	4,500.00	4,304.81	195.19
TOTALS	$31,580.00	$26,014.38	$5,565.62
Highways			
Highway Salaries	$72,368.00	$69,069.07	$3,298.93
Highway Overtime	11,500.00	9,823.46	1,676.54
Highway Workman's Comp.	7,271.67	7,271.67	
Highway General Exp.	13,250.00	13,056.42	193.58
Chap. 90—Thompson Rd.	26,901.49	11,155.39	15,746.10
Highway 28369—1975	4,697.13		4,697.13
Chapter 90—1976-77	12,500.00	1,063.13	11,436.87
Highway—Snow Roads	20,900.00	20,877.98	22.02
Highway—Railings	2,000.00	1,963.15	36.85
Highway—Bridges	1,000.00	762.71	237.29
Highway—Sidewalks	2,000.00	1,718.72	281.28
Highway—Oiling	20,000.00	19,844.46	155.54
Local Rd. Improvements	20,000.00	16,579.56	3,420.44
Highway Pickup—Art. 8	5,000.00		5,000.00
Street Lights	17,100.00	16,913.89	186.11
Highway—Mach. Maint.	30,200.00	30,127.06	72.94
Highway—Drainage	3,205.68	3,205.68	
Garage Roof	1,000.00	1,000.00	
TOTALS	$270,893.97	$224,432.35	$46,461.62
Veterans			
Veterans' Agent Salary	$1,300.00	$1,300.00	
Veterans' Service Expense	500.00	467.77	32.23
Veterans' Benefits	5,000.00	3,004.11	1,995.89
TOTALS	$6,800.00	$4,771.88	$2,028.12
School			
School General Exp.	$1,070,705.00	$1,069,967.09	$737.91
Industrial School	22,000.00	17,252.07	4,747.93
Vocational School	42,889.00	26,601.80	16,287.20
Blackstone Val. Comm. Exp.	100.00		100.00
Escrow Payroll 1977-78	8,921.48	8,921.48	
Escrow Special Projects	12,182.00	12,182.00	
School PL 94-482	1,235.00	1,235.00	
Regional School Dist. Com.	100.00		100.00
Teachers' Aides Title I	20,296.91	18,808.30	1,488.61
Reg. & Elem. Build. Com.	5,759.35	5,880.95	(121.60)
TOTALS	$1,184,188.74	$1,160,848.69	$23,340.05

Library			
Library General Expense	$9,900.97	$9,899.38	$1.59
Librarian Salary	5,850.00	5,752.80	97.20
Library Janitor	1,200.00	1,200.00	
TOTALS	$16,950.97	$16,852.18	$98.79
Recreation & Unclassified			
Recreation Program	$8,025.00	$8,025.00	
Blanket Insurance	40,000.00	39,823.50	176.50
Memorial Day	1,000.00	1,000.00	
Printed Town Reports	2,000.00	1,950.00	50.00
Group Ins. for Town Em.	44,000.00	43,782.84	217.16
Development & Ind. Comm.	400.00		400.00
Street Lists	800.00	797.75	2.25
Council on Aging	5,200.00	5,200.00	
Housing Authority	500.00	71.00	429.00
Unemployment Account	9,600.00	1,714.18	7,885.82
TOTALS	$111,525.00	$102,364.27	$9,160.73
Water			
Water Comm. Salaries	$600.00	$600.00	
Water Foreman Salary	10,400.00	10,400.00	
Water—General Expense	21,150.00	21,121.89	28.11
Water—Hydrants	2,500.00	2,500.00	
Water—Spec. Thomp. Rd. Extension	6,900.00	6,900.00	
Development of Alter. Water Supply	13,000.00	5,230.00	7,770.00
TOTALS	$54,550.00	$39,921.11	$7,798.11
Sewer			
Sewer Comm. Salaries	$600.00	$600.00	
Sewer Supt. Salary	12,000.00	12,000.00	
Asst. Sewer Supt.	8,300.00	8,300.00	
Sewer—General Expense	18,200.00	18,196.75	3.25
Sewer Transfer—90 Day Notice	36,842.51	33,558.85	3,283.66
TOTALS	$75,942.51	$73,655.60	$3,286.91
Cemeteries			
Cemetery—Douglas Center	$800.00	$635.71	$164.29
Cemetery—Pine Grove	200.00		200.00
Cemetery—South Douglas	250.00	250.00	
TOTALS	$1,250.00	$885.71	$364.29

Interest & Maturing Debt			
Interest	$77,393.57	$77,393.57	
Debt	46,899.00	43,499.00	3,400.00
TOTALS	$124,292.57	$120,892.57	$3,400.00

TOWN OF DOUGLAS
BALANCE SHEET
JUNE 30, 1979

ASSETS

Cash—General	$461,159.67
Cash—Revenue Sharing	12,548.10
Cash—Anti-Recession	15,289.85
Real Estate Taxes: 1976	4,102.71
1977	23,182.11
1978	34,201.08
1979	78,230.67
Personal Property: 1974	29.00
1975	190.00
1976	178.20
1977	234.35
1978	120.90
1979	676.43
Farm Animal Excise 1979	10.21
Motor Vehicle Excise: 1974	185.35
1975	46.75
1976	441.40
1977	1,540.08
1978	3,920.96
1979	51,041.45
Tax Titles—1978	9,717.85
1979	10,864.90
Accts. Rec.—Water Rates	6,417.78
Town Hall	15.00
Sewer Usage	3,476.60
State Grant Sewer	46,925.00
Federal Grant Sewer	51,675.00
Chapter 90 #28369	4,697.13
#26646	17,121.48
#29404	72,522.00
Sewer Betterment App. 1979	4,133.00
1978	143.00
Sewer Betterment Com. Int. 1979	1,183.93
1978	143.00
Tax Collector Charges	6.00
Overlay 1974	576.65

County Tax 1979	12,899.14
County Retirement Assessment	20,193.50
Elementary Building Comm. Exp.	121.60
	$950,161.83
Sewer Special Lump Payment 1979	$7,769.00
1978	7,523.40
Loan in Anticipation of Revenue	30,000.00
Loan in Anticipation of Grants	50,000.00
Deferred Revenue	448.50
Anti-Recession Fund	15,289.85
Revenue Sharing Fund	9,459.16
Cemetery Perpetual Care Fund	419.77
Myron D. Mowry Fund	10,079.39
Moses Wallis Devise	2,207.08
Sanborn Pierce Library Fund	20.44
Federal School Lunch Program	2,836.78
School Athletic Fund	59.41
Police Revolving Fund	300.00
Council on Aging Grant	1,136.00
Chapter 90 #29404 Grant	72,522.00
Federal Withholding Tax	2,857.44
State Withholding Tax	956.23
County Retirement Fund	2,083.57
Annuities: Aetna	120.00
Metropolitan	5,195.00
Washington National	75.00
Insurance: Aetna	127.54
Blue Cross/Blue Shield	2,223.27
Washington National	262.31
Teachers Retirement	10,385.88
M.T.A. Credit Union	3,416.00
Douglas Teachers Association	58.00
C.E.T.A. Blue Cross/Blue Shield	46.16
C.E.T.A. Aetna	3.42
Cemetery Sale of Lots	2,555.00
Dog Licenses and Receipts	2,450.30
Overlay: 1973	186.00
1975	490.72
1976	1,463.16
1977	10,958.18
1978	22,481.23
1979	30,489.77
Overlay Surplus	18,702.18
Reserve for Petty Cash	135.00
State Parks and Reservation	126.22

Special Education	2,902.00
Air Pollution Control	16.59
Revenue: Sewer Usage	3,476.60
M.V.E.T.	57,175.99
Water	6,417.78
Dept.	15.00
Tax Title '79	10,864.90
Tax Title '78	9,717.85
Spec. Sewer Bett. '78	286.00
Spec. Sewer Bett. '79	5,316.93
Land Taking Escrow	116.00
Tailing Unclaimed Checks	109.61
Excess of Low Value Sales	110.93
Revenue 1979	
Surplus Revenue	384,111.01
Containing Approp. Balances:	
Special Land Fut. Purchase	53.00
Legal Litigation Account	91.19
Emergency Lights O.T.H.	700.00
Insurance Analysis Acct.	600.00
Police Education Escrow	823.43
Generator Town Hall	1,650.00
New Ambulance Acct.	1,578.00
Highway Chap. 90 #26646 (1971)	14,682.97
#28369 (1975)	4,697.13
(1976-1977)	12,500.00
Highway Improv. Loan #530	36,000.00
Reidell Road Project	15,000.00
School: Insurance Claim	109.49
Fire Alarm Acct.	694.55
PL 874	5,466.00
Reg. Dist. Comm.	300.00
Title I	1,488.61
Title II	614.24
Title IV B	1,728.74
Recreation Area Develop.	160.00
Street Lists '80	2.25
Sewer Ordinance	160.00
Water Dev. of Alter Wtr. Supp.	7,770.00
School Escrow Payroll 1980	18,390.76
School Escrow Proj. Sidewalk	3,400.00
Highway Pickup Art. 8	5,000.00
Sewer: Special Study	1,359.01
Construction I and II	174.75
Transfer 90-Day	3,283.66

Construction III and IV	1,297.91
Reserve Fund	1,830.59
	$950,161.83

ANNUAL REPORTS

OF THE

SCHOOL COMMITTEE

AND

SUPERINTENDENT OF SCHOOLS

OF THE

TOWN OF DOUGLAS

For Year Ending December 31, 1979

REPORT OF THE SUPERINTENDENT OF SCHOOLS OF DOUGLAS, MASSACHUSETTS REPORT TO THE SCHOOL COMMITTEE

Member	Term Expires
Shirley Mosczynski, Chairman	1980
John Sughrue, Vice-Chairman	1981
Dr. Hubert Reynhout, Secretary	1981
Margaret Reed	1982
Ronald Tetreau	1982
Patricia Warpula	1980

SUPERINTENDENT OF SCHOOLS

Charles R. Loverin

Office at Old Elementary School (Gleason Court)

Office Hours: 8:00 A.M. to 4:00 P.M. — Other hours by appointment.

Telephone: East Douglas 476-7901, 476-7371

Secretary to Superintendent of Schools	Lydia Meszaro
Secretary to Principal, High School	Betty Yacino
Secretary to Principal, Elementary	Eleanor Brown
Clerk to School Committee	Jean Dixson
School Nurse	Pauline M. Carter, R.N.
School Physician	Dr.Sang K. Chung
Supervisor of Attendance	John Bloniasz

HOURS OF SCHOOL SESSIONS

Douglas Memorial High School	7:45 - 2:05 P.M.
East Douglas Elementary School	8:40 - 2:40 P.M.
Kindergarten	8:40 - 11:10 A.M.
	12:10 - 2:40 P.M.

I am pleased to make my first annual report to the citizens of Douglas.

We are pleased to report that the opening of school went well and that the elementary students are now housed together in one building. The efforts of the Building Committee, and especially Mr. Walter Glynn, deserves special recognition for a job well done. I don't believe anyone else could have brought the town such a fine building for the low cost of 1.3 million dollars.

We are presently using the East Douglas Elementary School for a Central Administration office, a Senior Citizen drop-in center, and one room is utilized for the Elementary Art Program. It is anticipated that other rooms may be utilized in the future by the Kindergarten classes. There is classroom space in the cellar of the building that may be used by the Blackstone Valley "Challenge Vocational Program" of which some Douglas students will take part.

The Demountables that were built for a temporary three year program are now in their sixth year. We need to analyze their usage and condition in the very near future along with the need for increased space at the High School. We anticipate growth in student population at the High School and as the High School Principal's report will show, we are involved in curriculum and instruction development and change to meet the needs of present day society and growth.

We have much to do in the immediate future to improve on compliance with the recommendations of the New England Association of Schools and Colleges.

The school year that began in September, 1979 saw changes in the faculty. These changes are noted for your information:

Faculty Resignations and Retirement

D. William Wheetley, Superintendent of Schools and H.S. Principal

Martha McCoy
Pamela Dederian
Paula Macek
Charles Grahm
Harriett Lowe
Holly MacEwen
Leslie Cooper

New Faculty

Charles R. Loverin, Superintendent of Schools

Norman Michaud, High School Principal

Deborah McNamara

Nancy Garofoli

Jacqueline Farrar

Deborah Norling

J. Kevin Conway

William Brisson

Brien Cullen

Respectfully submitted,

CHARLES R. LOVERIN

Superintendent of Schools

DOUGLAS MEMORIAL JUNIOR-SENIOR HIGH SCHOOL ANNUAL REPORT

I am pleased to submit my first annual report as Principal of Douglas Memorial High School.

During the 1979 spring semester the students participated in several class activities which included the Spring Concert, Class Play, installation of National Honor Society members, Senior Week — class trips, etc. In June, forty seniors graduated with twenty-three planning to attend post-secondary programs.

In September the Junior-Senior High School opened with 340 students in grades 7-12, the largest enrollment to date. During the fall semester the students and staff have participated in several activities. These activities include the following:

A curriculum committee was formed to evaluate several recommended curriculum changes for the 1980-81 school year in English, Mathematics, Social Studies, Science, Music, Art, etc.

A committee of teachers, parents, students and employers was formed to work on the minimum competency plan for the Junior-Senior High School.

A committee of teachers and students have been involved in revising the "Student Handbook."

The National Honor Society successfully sponsored the annual "Christmas Food Drive" and a "Peer Tutoring Program."

The Music Department held its annual "Winter Concert" with 145 students performing.

The Senior Class participated in its annual history field trip to New York City.

Several career speakers and college representatives spoke to the students during the semester.

The Student Council successfully sponsored "Blue and White Day" and "Douglas Day" in December and are working on details for a field day in the Spring.

A committee of teachers have been working on plans for a "Project Fair" in the Spring which will include the science and practical arts departments.

Twenty teachers have signed up to participate in an in-service program "Reading Power in the Content Area."

I am looking forward to the 1980 school year, anticipating several changes in the curriculum in English, Mathematics, Social Studies, Science, Art and Music at the Junior-Senior High School.

It is hoped that the administration's request for additional staff is approved in order to develop a much needed reading program in grades 7-12 and to implement a work-study program for those students planning to enter the world of work upon graduation. The present facilities will also have to be evaluated in light of the anticipated increase in enrollment and program needs of the decade ahead.

In closing, I would like to express my appreciation to the staff for their cooperation and enthusiasm to provide the best educational programs possible for the students. I also would like to thank the students and parents for their support during my half year in Douglas.

Respectfully submitted,

NORMAN MICHAUD

Principal

ANNUAL REPORT OF THE DOUGLAS ELEMENTARY SCHOOL

1979 has been an extremely active one for the elementary school. While a sound educational program remained intact, a number of changes took place.

A wide variety of projects and activities to supplement regular classroom teaching were carried out during the Spring. Films, filmstrips, tapes, and records were used at all grade levels. Grade four — the last to be housed at Douglas Center School — made their own sound movies and presented them to parents at a day-long program. Evening musical programs featuring grade five and six were presented under the direction of the music instructors. Educational field trips were taken to Boston, Worcester, and Providence. In addition, teaching specialists provided the children with weekly experiences in art, music, and physical education.

Remedial reading instruction was provided for those children who demonstrated a need in this area. Federal Title I monies were used to provide additional assistance in the reading and mathematics areas.

As in the past, all classes were visited weekly by the elementary librarian, and many classes visited the public library on a regular basis.

On September 5, 1979 the new Douglas Elementary School was opened. This meant that the Town Hall basement and Douglas Center School could be returned to the Town, and that the Demountables could be used for grade seven. Of greater importance, however, the opening of the new school meant that for the first time in many years all elementary grades could be housed in a single facility which offered such features as bright, spacious and well-equipped classrooms, a full-sized gymnasium-cafeteria, a most adequate media center, additional areas for reading and special education, and a spacious playground.

On Sunday, September 9, the building was dedicated to the children of Douglas by Mr. Walter Glynn, chairman of the School Building Committee. The open house which followed was attended by approximately 1500 residents. A second open house, three days of individual parent conferences, and a week-long Book Fair provided additional opportunities for townspeople to see the new facility.

The first four months in the new Douglas Elementary School were extremely positive ones for the children, staff members, administration, and parents. We hope that 1980 will bring more of the same.

Respectfully submitted,

ROBERT F. DRISCOLL

Principal

ATHLETIC DEPARTMENT REPORT

To: Mr. Charles Loverin, Superintendent of Schools

Douglas Memorial High School is a member of the Dual Valley Conference which is made up of the following member schools: Douglas, Bromfield, Valley Tech, Hopedale, Blackstone-Millville, Nipmuc Regional and Sutton. Starting in the Fall of 1979 Tahanto Regional High School was admitted into the Conference as the eighth member school.

This was the fifth year of competition in the Dual Valley Conference. Each year the young league has been nurtured and has grown significantly in quality of ball and is now holding its own with neighboring leagues.

Winter of 1979

The girls basketball team had another outstanding year winning the Dual Valley Conference title and having a record of 19-1. Ms. Alberta Collins, Coach, led the Tigerettes into the District III championship, beating Hudson Catholic in the quarter finals and losing in the semifinals to St. Mary's of Worcester.

The Boys varsity basketball team, under the tutelage of second year coach Ed Baroud had an improving 11-11 season.

Junior high basketball, boys, under the first year coach, Charles Grahm, had a so-so year of 9-10.

Girls Junior High Basketball, coached by Ronald Hippert, ended with a disappointing 5-7 record.

Spring of 1979

The varsity baseball team under the direction of Coach William Mahoney seemed to have turned the corner from the past few years ending with an encouraging 8-9 ledger.

The girls softball under Coach Collins had an 11-7 record with a young and inexperienced club.

The Junior High Boys coached by first year coach Charles Grahm ended with a struggling 5-8 ledger.

Fall of 1979

Soccer ably coached by Kevin Conway had the first winning season in Douglas Memorial High School history with a fine 6-5-2 won-lost-tied record.

Field Hockey coached by Ms. Debbie Norling, had an outstanding season with a 10-2-2 record. The Tigerettes entered the District III Field Hockey championship, losing in the first round to undefeated Maynard 2-1.

Cross Country coached by George Byers had a 1-11 record. This victory over Tahanto was the first Cross Country win in four years.

An encouraging note can be seen in Douglas Memorial High School athletic teams with the new elementary school now a reality. Use of the elementary school's gym has alleviated some of our congested high school practice time. Mr. Robert Driscoll, principal of the elementary school has been a great help in this matter.

Hopefully, in the near future, the elementary school land can be converted into soccer, field hockey and softball fields.

The number of students involved in interscholastic competition are as follows:

Fall —

Cross Country	12
Field Hockey	24
Soccer	18

Winter —

Boys Varsity Basketball	22
Girls Varsity Basketball	21
Junior High Girls Basketball	20
Junior High Boys Basketball	24

Spring —

Baseball	16
Softball	20
Junior High Boys Baseball	16

Changes in the coaching staff for 1978-79 are as follows:

Field Hockey 1978 Linda Colonero—1979 Ralph Quinn
Soccer 1978 Robert Austin — 1979 J. Kevin Conway
Basketball J.V. Boys 1978 George Byers — 1979 Robbert Saster

Basketball J.V. Girls 1978 Deborah Grassi — 1979 Ralph Quinn

Jr. High Boys Basketball 1978 Robert Saster — 1979 Charles Grahm

Jr. High Basketball 1978 Robert Saster — 1979 Robert Saster

The students participating in athletics at Douglas Memorial High School are enthusiastic and talented. The coaches are young and dynamic — all —leading to better and better things.

Respectfully submitted,

ZAVEN DAGIRMANJIAN

SCHOOL NURSE REPORT

I herewith submit my report as School Nurse in the Douglas Public Schools.

Accidents and illnesses occuring in school are investigated by the nurse and recommendations are made to the Principals as to the disposition of each case.

Physical examinations were given to 247 students in grades 3, 6, 10 and all athletes and cheerleaders. Routine physical examinations are required of children in grades 3, 6 and 10. There were 123 routine physicals done by the school physician, Dr. S. K. Chung, with the remainder of 20 being done by their family physicians. There were 124 sports physicals done by the school physician.

There were no pre-school clinics for physical examinations for children entering kindergarten this year. The reason for this was the decreasing number of parents taking advantage of these clinics. Also more children are being followed on a regular schedule by their pediatricians making these clinics unnecessary.

Registration for kindergarten was held in April at the Town Hall. Screening of kindergarten students for vision and hearing tests were done in September when school opened.

An immunization clinic by the Board of Health under the supervision of the School Department was held May 11, 1979 to properly immunize students in the system.

Mantoux tests (for the detection of Tuberculosis) were given to school personnel as required. Flu shots were offered and given to school personnel.

Vision and Audio (hearing) tests are given each year to students in the system with referral notices being sent home to parents of children who failed these tests and need follow-up.

With the increasing population in the school system and the increasing demands on the nurse, it is necessary at this time to ask for another nurse. Coverage is very inadequate, with one nurse (K-12) trying to be everywhere at the same time.

Respectfully submitted,

PAULINE CARTER, R.N.

School Nurse

GUIDANCE DEPARTMENT REPORT

To: Mr. Charles Loverin, Superintendent of Schools

We herewith submit the annual report for the Guidance Department of Douglas Memorial High School.

Guidance personnel meet with students throughout the school year for adjustment, educational and career counseling. Each student is viewed as an individual with different needs to be met in getting the most out of their school experience.

In the 1979-1980 school year the Guidance Department is offering a half year course to eighth graders on Career Awareness. This allows students to explore their own values, interests, and abilities in making realistic career goals. In addition to this, representatives from colleges, vocational schools and the armed services are available to meet with high school students throughout the school year. This acquaints students with the training and careers available to them after high school. An evening meeting was scheduled for parents concerning financial aid programs available to them when their children are contemplating further education on the college or vocational level.

The testing program in the Douglas Public Schools includes the Metropolitan Achievement Test in grades 1, 2, and 3, and the Iowa Test of Basic Skills in grades 4 through 8. The Nelson Reading Test is administered in grades 7 and 8. The Kuder General Interest Survey is given in grade 10 and the Kuder Vocational Interest Survey in grade 11 to help students plan their academic and occupational goals. The Preliminary Scholastic Aptitude is given in October to all college bound juniors and the Scholastic Aptitude Test was taken by all college bound seniors.

Guidance will continue to assist each student in determining appropriate and realistic career choices.

Respectfully submitted,

D. A. JOHNSON
Guidance Counselor

CAROL MCMAHON
Guidance Counselor

SPECIAL EDUCATION REPORT

To: Mr. Charles Loverin, Superintendent of Schools

Our programs covering children with special needs has somewhat leveled off with approximately 130 children system wide receiving some type of remedial services in one of many areas where they are having difficulty. This year a school psychologist has been added to our staff which will greatly improve the effectiveness and quality of our services to children. Our Resource Room at the Junior-Senior High School has been expanded in order to provide remedial help to a greater number of senior high students.

The Department of Education will conduct a Compliance Review in April of our special education programs and the quality of our services.

Respectfully submitted,

D. A. JOHNSON

Special Education Administrator

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DHS
Counselling Office
Mr. Johnson
Barbara Szarlan

TOWN OF DOUGLAS
DEPARTMENT TELEPHONES

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
BUILDING INSPECTOR — Town Hall	476-3380
HIGHWAY DEPARTMENT — Town Garage	476-3378
HEALTH DEPARTMENT — Town Hall	476-2247
LIBRARY — Main Street	476-~~3695~~ 3695
SCHOOL DEPARTMENT:	
HIGH SCHOOL — Depot Street	476-3332
DOUGLAS CENTER SCHOOL — Main Street	476-2693
GRAMMAR SCHOOL — School Court	476-~~2252~~ 2154
ASSESSORS' OFFICE — Town Hall	476-3317
SELECTMEN'S OFFICE — Town Hall	476-2232
SEWER DEPARTMENT — North Street	476-2632
TAX COLLECTOR — Town Hall	476-7086
TOWN CLERK'S OFFICE — Town Hall	476-2232
TREASURER'S OFFICE — Town Hall	476-2900
VETERANS' DEPARTMENT — Town Hall	476-3380
WATER DEPARTMENT — Martin Road	476-3329
WELFARE DEPARTMENT — Whitinsville	234-7902

Simon Fairfield Public Library
East Douglas, MA 01516

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

DOUGLAS, MASS.
INCORPORATED, 1746

For Year Ending December 31, 1980

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

For Year Ending December 31, 1980

MILLBURY JOURNAL

MILLBURY, MASS.

In Memoriam

PAUL D. MANNING III

The untimely death of Paul Manning at age 37 has left a great void, an emptiness which will be hard to fill. He was elected to the board of selectmen in 1979, a post he was well qualified to hold. His expertise in town and city planning came both from experience and educational background.

A graduate of the University of Massachusetts, he also held a masters degree in City Planning from the University of Rhode Island. He was associated with the Central Massachusetts Regional Planning Commission at the time of his death.

Paul Manning's roots went deep in his native town of Douglas where he was raised and educated. He had a vision for a better town well preserved both historically and geographically. He was a town planner but also a conservationist; a believer in expansion but also preservation.

His death came as a shock to those who knew him and loved him, his passing is Douglas' loss. His love for his town came second only to that for his wife and daughter, mother, father and brother. He had a dream — a great plan for his town. One hopes that dream, that plan will come to pass in tribute to his memory.

In Memoriam

ANTHONY FURNO

Anthony Furno a life long resident of Douglas died at the age of 55. Tony was an elected member of the Cemetery Commission, a post he held from 1971 to 1979. He served as chairman of the commission for several years.

At a time when vandalism in cemeteries was on the increase, Tony Furno dedicated many extra hours repairing broken, fallen monuments. The Douglas Center Cemetery where he is now buried was his special interest. He was meticulous in his care of the grounds and burial stones. He had resigned from the commission in 1979.

Tony was a veteran of World War II and a member of the Teamsters Union, Local 170. He will be missed.

LEON T. SOCHIA, JR.

Leon T. Sochia, Jr. who had resided in this town most of his life died this past year at age 77. Leon served as Weigher of Coal for the town, a position he was appointed to in 1939 and was still serving at the time of his death.

Founder of the Sochia Gas and Oil Company, he was an integral part of the town as a business man. He was a member and officer of the Second Congregational Church and Mumford River Lodge Order of Masons. He will be missed by his many friends and associates.

TOWN OFFICERS 1980

SELECTMEN

Paul N. Boutiette, Chairman, 1981
Andrew J. Baca, Jr., 1982 Leon T. Sochia, III 1983
Eleanor A. Berardi, Secretary, 1981

MODERATOR

Frank S. P. Yacino, 1982

TOWN TREASURER

Elaine B. Kelly, 1982

TOWN CLERK

Shirley B. Copp, 1982

ASSESSORS

Andrew J. Baca, Jr., Chairman, 1983
Walter J. Budzyna, 1982
Dora Mowry, Assistant Assessor, 1981

COLLECTOR OF TAXES

Anne M. Burgess, 1983

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1981

TRUSTEES PUBLIC LIBRARY

John J. Sughrue, 1983 John J. Conway, 1981
Barbara Gjeltema, 1982

LIFE MEMBERS — TRUSTEES OF SIMON FAIRFIELD PUBLIC LIBRARY

William J. Wallis Dr. Raymond H. Spooner
Rosalie E. Williams Paul D. Manning, Jr.
Sue S. Cave

TREE WARDEN

Leon Mosczynski, 1983

CEMETERY COMMISSIONERS

Richard A. Downs, Chairman, 1982
Jacob Kolumber, 1981 Harold Buxton, 1983

SCHOOL COMMITTEE

Shirley M. Mosczynski, Chairwoman, 1983

John S. Bloniasz, 1981
Ronald E. Tetreau, 1982
Margaret V. Reed, 1982
Hubert Reynhout, 1981
Jerome T. Kocur, 1983
Jean Dixson, Secretary

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT COMMITTEE

Leverett W. Gilley, 1983

WATER COMMISSIONERS

Joseph J. Saster, Chairman, 1982

William J. Wallis, 1983
Richard LePage, 1981

SUPERINTENDENT OF WATER WORKS

Robert Bloniasz, 1981

CONSTABLES

Charles B. McCue, 1983
Charles D. McCann, 1983

RECREATION COMMISSION

Alfred Burgess, Chairman, 1981

John T. Howes, 1983
Joseph A. Yacino, 1981

PLANNING BOARD

Andrew Smith, Chairman, 1983

Michael Labelle, 1985
Robert DelNegro, 1982
Felix Yacino, Jr., 1981
Charles L. Church, 1981
Louis Jussaume, 1985
William Carter, Jr., 1984

TRANS. PLANNING ADVISORY GROUP REPRESENTATIVE

Arthur Walker, Sr.

TOWN COUNSEL

Don J. Virostek, 1981

TOWN ACCOUNTANT

Louise Redding, 1981

CHIEF OF POLICE

John R. Koslak, 1981

SUPERINTENDENT OF HIGHWAYS

Edward A. Therrien, 1981

CIVIL DEFENSE

James Buckley, Director, 1981

BOARD OF REGISTRARS

Shirley B. Copp
Madeline C. Chupka, 1981
Norma Dix, 1983
John B. Jussaume, 1982

FIRE CHIEF

Edward A. Therrien, 1981

SUPERINTENDENT OF SCHOOLS

Charles R. Loverin

VETERAN'S AGENT AND VETERANS SERVICE DIRECTOR

Theodore Cormier, 1981

GAS INSPECTOR

Joseph J. Saster, 1981

BOARD OF HEALTH

Selectmen

Clifford N. Ballou, Agent
Patricia K. Koslak, Nurse
Raymond H. Spooner, M.D.
Irene Meek, Clerk

MOTH SUPERINTENDENT

Leon Mosczynski, 1983

FOREST FIRE WARDEN

Edward A. Therrien, 1981

DOG OFFICER

Shirley J. Cooney, 1981

FENCE VIEWERS

John Koslak, 1981
Michael Yacino, 1981
Peter Coppola, 1981

BRIDGE VIEWER

Edward A. Therrien, 1981

INSPECTOR OF ANIMALS

Shirley J. Cooney, 1981

MEASURERS OF LUMBER

Andrew J. Baca, Jr., 1981
Charles L. Church, 1981
Justin Ballou, 1981

WEIGHER OF COAL

Leon T. Sochia, III, 1981

INSPECTOR OF WIRING

James Avery, Jr., 1981

PLUMBING INSPECTOR

Joseph Saster, 1981

DOUGLAS HOUSING AUTHORITY

Merton A. Mowry, Chairman, 1984
Edward F. Murphy, Treasurer, 1981
Evelyn Purdy, Secretary, 1983
Donald S. Wheeler, 1981

CONSERVATION COMMISSION

Michael W. Berardi, Acting Chairman, 1983
Pamela Schwarts, Secretary, 1981
Leon H. Mosczynski, 1981
Richard A. Downs, 1982
Patricia Manning, 1981
Amelia Clinton, 1983
Gail Trudeau, 1981

BOARD OF APPEALS

Peter A. Coppola, Chairman, 1982
Hubert Reynhout, Secretary-Treasurer, 1983
Lawrence G. Bacon, 1981
Associate Members
Joseph Vecchione
Arthur J. McGuinness

FINANCE COMMITTEE

Paul N. Boutiette, Chairman, 1981
Frank S. P. Yacino, Vice Chairman, 1983
John J. Kelly, 1982
Leon T. Sochia, III, 1983
Andrew J. Baca, Jr., 1982
Walter J. Glynn, 1981
Lee Hippert, Secretary, 1982
Gerald E. Jackman, 1983
Elaine Cencak, 1981

SEWER COMMISSIONERS

Robert A. Josey, Chairman, 1982
Florendo J. Colonero, 1983 Harris Anderson, 1981
Harlan Hilton, Superintendent

DEVELOPMENT & INDUSTRIAL COMMISSION

Merritt Tetreault, Chairman, 1984
Ronald Forget, 1983 Jerome Jussaume, 1981

BUILDING INSPECTORS

William Carter, Sr., 1981 Michael Kacmarcik, Jr., 1981

COUNCIL ON AGING

Ethel Cahill, Chairwoman

Board Members

Rev. Peter Kakos, Vice Chairman
Philomene Yacino, Secretary Donald Wheeler, Treasurer
George Rosebrooks Ona Fleet
Anna Courtemache Ila Tetreault
Eli Richards Mary Bombara
William Baron

HISTORICAL COMMISSION

Jennie L. Holbrook David Manning
Dennis Mechalik William A. Carter, Secretary

LIST OF JURORS

Name	Address	Occupation
Ronald P. Anderson	Franklin Street	Shipper
Lawrence G. Bacon	Cedar Street	Accountant
Gary D. Ballou	S.W. Main St.	Pickoff Man—UPS
Paul L. Bangs	Grove Street	Shipper
Beatrice Beckham	Grove Street	Housewife
Michael Berardi	Depot Street	Electrician
Jeanne E. Bombara	Birch Street	Clerk Typist
Lawrence Bombara Jr.	Martin Road	Retired
Gale A. Bourgeois	Wallum Lake Road	Admin. Asst.
Walter J. Budzyna	Caswell Court	Retired

Duty Caswell, Jr.	Hemlock Street	Machinist
Michael E. Cahill	Main Street	Machinist Maint.
Cecile C. Carter	Wallum Lake Rd.	Inventory Control
Robert W. Carter	Depot Street	Service Technician
Theodore Cormier, Sr.	Franklin Street	Veterans Agent
John A. Corazza	Yew Street	Production Metallurgist
Anne M. Decoteau	Wixtead Court	Hairdresser
Eugene M. DeJordy	Church Street	Operations Supervisor
Robert F. DelNegro	31 Depot Street	Engineer
Ernest J. Donais	N.E. Main Street	Head Shipper
Michael Duda	N.E. Main Street	Retired
Doris Enman	Maple Street	Bookkeeper
Claire M. Fisher	Main Street	Machine Operator
Thomas Fontaine	Davis Street	Service Man
Angelo Furno	S.E. Main Street	Carding Operator
Thomas T. Furno	Depot Street	Inspector
Karen A. Gac	Depot Street	Admin. Assistant
Harvey W. Gardner	Gilboa St.	1st Class Machine Wirer
Daniel T. Gaulin	N.E. Main Street	Social Worker
Harold Gjeltema	Grove Street	IBM Engineer
Richard W. Gilley	Reidel Rd.	Groc. Warehouse Helper
Simonne Grenier	Arnold Road	Retired
Kenneth Guhman, Jr.	Oxford Rd.	Toke Products-President
Wayne C. Harris	Monroe St.	Tool & Cutter Grinder
Lawrence W. Hill	Mumford Road	Spotweld Hand
Thomas Hughes, Jr.	Johnson Court	Production Foreman
Robert A. Hutnak	Manchaug Rd.	Equipment Designer
Stephen F. Hutnak	Hemlock St.	Heavy Equip. Mechanic
Elaine V. Josey	Depot Street	Housewife
Jerome T. Kocur	Martin Road	Accountant
Alan J. Laliberte	292 Franklin St.	Lathe Operator
Stanley Lewandowski	Monroe Street	Quality Control
Charles R. McCullum	North Street	Card Room
Dorothy McGuinness	22 Arnold Rd.	Housewife
David R. Manning	Main Street	Furniture Refinisher
Erika T. Mathews	Depot Street	Housewife
Merton A. Mowry	Main Street	Supervisor/Insulation
Rose M. Manyak	North Street	Payroll Clerk
Virginia Marks	Depot Street	Weave Shop
Dennis W. Michalik	Main Street	Design Draftsman
Stella M. Neomany	North Street	Housewife
Francis E. Neslusan	337 North St.	Time Standard Analyst
Frank Nichols	Depot Street	Machine Operator
Blenda J. Peters	N.W. Main Street	Sales Clerk
Beatrice Poplawski	Kearney Road	Assembler
Kendall E. Prior	Oxford Rd.	Maint. & Mach. Rebuild.

Oscar F. Prince	N.E. Main St.	Retired
Alyre M. Richard	Gilboa Court	Machine Shop
David J. Renaud	Thompson Road	Sr. Accountant
Paula B. Richard	Gilboa Ct.	Assembler
Gerard E. Savage	Gilboa Street	Time Study Analyst
Nina Sherman	3 North Street	Homemaker
Andrew A. Smith	Monroe Street	Draftsman
Theresa M. Swallow	46 Richie Road	Service Desk Clerk
Norman L. Therrien	Monroe Street	Maintenance Mech.
Leonard M. Vassar	Gilboa Street	Packer-Shipping Room.
James H. Vecchione	North Street	Retired
Theodora Vecchione	North Street	Retired
Wilfred J. Villemaire	Gilboa Street	Group Leader
Arthur L. Walker	2 Potter Rd. Hghwy.	Traf. Maint. Fm.
Gale K. Wallis	Main Street	Housewife
Robert E. Wallis	Main Street	Stationary Fireman
Stanley J. Wenc	Hough Road	Retired
Robert Werme	Locust Street	Stationary Engineer
Bernice M. Werth	Walnut Street	Housewife
Philip G. Wheeler	Yew Street	Painter
Rose M. Williams	South Street	At Home
Rosanna E. Windham	Cook Street	Supv. Purch. Dept.
Virginia Woodwell	Martin Road	Reporter
Felix J. Yacino, Jr.	Gilboa Court	Route Salesman
Felix Y. Yacino, Sr.	Main Street	Maintenance Work
Michael D. Yacino	A Street	Surveyor
Edward J. Makowski	North Street	Grinder
Lorraine Manning	N.W. Main Street	Housewife

TOWN CLERK'S REPORT

To the Citizens of the Town of Douglas:

Following is the Annual Town Clerk's report:

PRESIDENTIAL PRIMARY

Tuesday, March 4, 1980

Town of Douglas

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in Primaries, met in the Town Hall at East Douglas on Tuesday, March 4, 1980. The Warden opened the polls; the Town Clerk

read the Warrant. The polls were opened at 10 A.M. and closed at 8 P.M.

The following were sworn to a faithful performance of their duties as election officers by the Town Clerk: Ballot Clerks — Barbara Smith and Mary Dtugocenski, Ballot Checkers — Marleen Bacon and Rose Rhody, Ballot Box Attendants — Henry N. Forget and Theodore Cormier, and Constable Charles McCue. The following workers were sworn in as counters at 7:45 P.M.: Helen Ellis, Frances Jolda, Grace LaMarco, Helen Villemaire, Mary Lamontagne, Jean Dixson, Arlene Campo, Lorraine Manning, Helen Dixson, Barbara Smith, Maryann Gardner, and Jo-Ann Yacino; clerk tabulators: Frances Hippert and Dora Mowry.

A package containing ballots were examined by election officials and given to the ballot clerks. The ballot clerks signed for:

Democratic Party

Presidential Preference:	
Jimmy Carter	87
Edmund G. Brown	12
Edward M. Kennedy	238
No Preference	9
Blanks	3
TOTAL	349
State Committee Man:	
John J. Casey	203
Blanks	146
Total	349
State Committee Woman:	
Mary DePasquale Murray	206
Blanks	143
TOTAL	349
Town Committee:	
Norma Dix	219
Benjamin H. Colonero	220
Albina Saster	198
Joseph J. Saster	213

John P. Mikolaycik	196
Charles Rudick	204
Shirley M. Mosczynski	225
Ronald E. Tetreau	207
Margaret V. Reed	208
Leon H. Mosczynski	208
J. Allan Chupka	223
John D. Manning	209
Daniel F. Cooney	222
Shirley J. Cooney	229
John J. Kelly	226
Gail F. Gustafson	205
Derek Brown	196
Paula Brouillette	191
Lorraine J. Tetreau	205
Andrew A. Smith	195
James John J. Sughrue, Jr.	203
Boleslaw L. Linga, Jr.	187
Joseph J. Ruskowski	187
Emma V. Cassista	192
Virginia L. Woodwell	202
Elaine B. Kelly	227
Richard H. McGrath	211
Camille Begin	192
Kevin M. Shugue	1
Blanks	6,414
TOTAL	12,215

Republican Party

Presidential Preference:

John B. Anderson	58
Howard H. Baker	14
George H. Bush	73
John B. Connally	5
Ronald W. Reagan	111
Robert J. Dole	1
Benjamin Fernandez	0
Harold Stassen	0
Philip M. Crane	1
No Preference	1
Gerald Ford	7
Blanks	10
TOTAL	281

State Committee Man:

Roderick P. Murphy	43
David G. Skehan	108
Robert C. Steinmetz	75
Blanks	55
TOTAL	281

State Committee Woman:

Norma Cash Smith	133
Lena P. Doyle	101
Blanks	47
TOTAL	281

Town Committee:

Joseph R. Bombara	198
Anne N. Barrows	213
Harold W. Buxton	183
Sue Schuster Cave	219
Dorothy J. Chapdelaine	208
Robert S. Dixson	209
Mary A. Gallagher	202
Barbara A. Gjeltema	202
Richard G. Hvizdos	197
Louis J. Jussaume	207
Michael J. Kacmarcik	203
Jerome T. Kocur	191
Jacob L. Kolumber	191
Ramona J. Lachapelle	179
Richard J. Lachapelle	180
Donald B. McCallum	209
Merton A. Mowry	210
Richard E. Predmore	195
Evelyn M. Purdy	187
Winfield A. Schuster	225
Joel A. Smith	206
Leon T. Sochia, III	218
Merritt D. Tetreault	191
Henry J. Therrien	200
Helen M. Valliere	186
William J. Wallis	236
Donald S. Wheeler	202
Barbara Smith	206
Paul D. Manning, III	207
Bonnye J. Murphy	197

Virginia W. Howe	199
Gregory Lajoie	1
Blanks	3,578
TOTAL	9,535

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Tuesday, April 22, 1980 — 7:30 P.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas, on Tuesday, April 22, 1980, forty-three (43) registered voters were present. The meeting was called to order by Frank S. P. Yacino the Moderator who led the salute to the flag. The Town Clerk, Shirley B. Copp, read the warrant. A quorum was present and the Town voted as follows:

ARTICLE 1. The town voted to transfer from surplus funds in the hands of the Treasurer an additional sum of Forty-three thousand six hundred seven ($43,607.00) dollars for the following accounts:

SCHOOLS — General Account	$24,307.00
BLANKET INSURANCE	8,500.00
WORKMEN'S COMPENSATION	4,300.00
HIGHWAY — Street lights	4,000.00
MOSQUITO CONTROL	2,500.00

The vote was unanimous.

ARTICLE 2. The town voted to transfer from surplus funds in the hands of the Treasurer a sum of Three thousand ($3,000.00) dollars to a new account entitled "Selectmen's Account — New Copy Machine." The vote was unanimous.

ARTICLE 3. The town voted to transfer from the General Fund the sum of One thousand one hundred ninety-five ($1,195.00) Dollars, which sum was received in fiscal 1980 as a direct state aid grant for public libraries, to a new interest-bearing account to be established by the Board of Library Trustees for the purpose of holding said monies in escrow to be used for future capital improvements at the Simon Fairfield Public Library. The vote was unanimous.

ARTICLE 4. The town voted to transfer from surplus funds in the hands of the Treasurer a sum of One thousand five hundred ($1,500.00) Dollars to the Water — General

Expense account for professional engineering services for a pH control project for the Water Department. The vote was unanimous.

ARTICLE 5. The town voted to transfer an additional sum of Five thousand thirty-eight ($5,038.00) Dollars from surplus funds in the hands of the Treasurer to the Dog Officer — Dog Account, and further to require that all funds received into the General Fund in the fiscal year 1980 from the County of Worcester as reimbursement for dog claims be transferred to the Dog Officer — Dog Account. The vote was unanimous.

ARTICLE 6. The town voted to amend the "New Zoning Map" adopted under article one at the special town meeting held on May 19, 1979, by changing the following described properties from their present designation as Village Residential Zoning District properties to Central Business Zoning District properties, "on Assessors' Map 22-02, Parcels 32-1, 38, 39, 40, 41, and that portion of the southerly portion of Parcel 42 as is shown on the attached addendum marked 'A' and made a part hereof," all of which properties are abutting and located on the corner of Main and Mechanic Streets. The vote was unanimous.

The meeting was adjourned at 8:25 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

ANNUAL TOWN ELECTION

Tuesday, May 13, 1980 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Tuesday, the 13th day of May 1980.

The following were sworn to faithful performance of their duties as election officers by the Town Clerk: COUNTERS, Helen Ellis, Mary Lamontagne, Frances Jolda, Helen Dixson, Susan Wallis, Jean Dixson, Cecile Carter, Catherine Berube, Shirley Downs, Genevieve McCallum, Beverly Hughes, Diane Ostrowski, Jo-Ann Yacino, Erica Matthews, Barbara Yacino, Grace LaMarco, Helen Villemaire, Lorraine Tetreau, Lorraine McPherson, Maryann Gardner, Lorraine Manning, Elizabeth Krous, Arlene Campo, Elaine Sughrue. BALLOT CLERKS, Lorraine Proctor and Mary Dtugocenski. BALLOT CHECKERS: Marleen Bacon and Rose Rhody.

BALLOT BOX ATTENDANTS: William VanNess and Theodore Cormier. CONSTABLES: Charles McCue and James Vecchione. TABULATORS: Frances Hippert and BettyAnn McCallum.

The meeting was opened by the Moderator, Frank S. P. Yacino, the Town Clerk, Shirley B. Copp read the warrant and the moderator declared the polls open.

SELECTMAN — 3 years	
Ronald R. Seagrave	263
Leon T. Sochia III	729
Blanks	62
Total	1054
COLLECTOR OF TAXES — 3 years	
Anne M. Burgess	879
Blanks	175
Total	1054
ASSESSOR — 3 years	
Andrew J. Baca, Jr.	613
Daniel F. Cooney	413
Blanks	28
Total	1054
AGENT MOSES WALLIS DEVISE — 1 year	
William J. Wallis, Jr.	858
Blanks	196
Total	1054
TRUSTEE PUBLIC LIBRARY — 3 years	
John J. Sughrue	742
Blanks	312
Total	1054
CEMETERY COMMISSIONER — 3 years	
Harold W. Buxton	754
Blanks	300
Total	1054
WATER COMMISSIONER — 3 years	
William J. Wallis	847
Blanks	207
Total	1054
SCHOOL COMMITTEE — 3 years	
Shirley M. Mosczynski	520
James F. Ducharme	305
Jerome T. Kocur	470

Pamela K. Schwartz	175
Barbara Smith	452
Blanks	186
Total	2,108

SCHOOL COMMITTEE — 1 year

John S. Bloniasz, Jr.	485
Patricia A. Manning	528
Blanks	41
Total	1054

BLACKSTONE VALLEY REGIONAL VOCATIONAL SCHOOL DISTRICT COMMITTEE

Leverett W. Gilley	813
Blanks	241
Total	1054

RECREATION COMMISSION — 3 years

John T. Howes	575
Richard E. Predmore	390
Blanks	89
Total	1054

PLANNING BOARD — 5 years

Louis J. Jussaume	805
Michael W. LaBelle	464
Blanks	839
Total	2,108

SEWER COMMISSIONER — 3 years

Florendo J. Colonero	807
Blanks	247
Total	1054

HOUSING AUTHORITY — 3 years

Evelyn M. Purdy	729
Blanks	325
Total	1054

CONSTABLES — 3 years

James H. Vecchione	486
Charles D. McCann	606
Charles B. McCue	587
Blanks	429
Total	2,108

QUESTION NO. 1

Yes	497
No	277
Blanks	280
Total	1054

QUESTION NO. 2

Yes	412
No	429
Blanks	213
Total	1054

The polls closed at 8:00 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

ANNUAL TOWN MEETING

Saturday, May 17, 1980 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Saturday, May 17, 1980, at 10:00 A.M.

There being a quorum present, the meeting was opened by the Moderator Frank S. P. Yacino, who led the salute to the flag. The Moderator read the Warrant and the Town voted as follows:

ARTICLE 1. The Town voted to appropriate the dog tax for the period from July 1, 1980, to June 30, 1981, to the use of the Simon Fairfield Public Library. The vote was unanimous.

ARTICLE 2. The Town voted to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1980, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17. The vote was unanimous.

(The Town voted to take article 3 & 4 together — The vote was unanimous.)

ARTICLES 3 & 4. GENERAL GOVERNMENT — For period from July 1, 1980 to June 30, 1981.

Selectmen — Salaries:	
Chairman	$500.00
Second Member	500.00
Third Member	500.00
Selectmen — Expense	5,875.00

Selectmen — Clerical Hire	5,500.00
Town Accountant — Salary	5,500.00
Town Accountant — Expense	500.00
Town Accountant — Clerical Hire	
Town Clerk — Salary	4,000.00
Town Clerk — Expense	500.00
Town Clerk — Clerical Hire	4,410.00
Town Treasurer — Salary	6,115.00
Town Treasurer — Expense	5,185.00
Tax Collector — Salary	5,500.00
Tax Collector — Expense	4,000.00
Tax Collector — Clerical Hire	750.00
Assessors — Salaries:	
Chairman	1,100.00
Second Member	700.00
Third Member	700.00
Assessors — Expense	4,325.00
Assessors — Clerical Hire	8,190.00

(Amendment made to change Assessors — Clerical Hire from $7,644.00 to $8,190.00 was voted on — The vote was unanimous.)

Town Counsel — Salary	4,800.00
Legal Expense	750.00
Moderator — Salary	100.00
Registrars — Salaries:	
Chairman	75.00
Second Member	75.00
Third Member	75.00
Registrars — Expense	2,900.00
Election Expense	3,500.00
New Town Hall Maintenance	7,175.00
New Town Hall Janitor	3,900.00
New Town Hall Renovation	4,500.00
Old Town Hall Maintenance	5,036.00
Zoning Board of Appeals — Expense	915.00
Planning Board — Expense	1,636.00
Conservation Commission — Expense	415.00
Town Audit	6,000.00
Legal Litigation Account	2,500.00
TOTAL	$108,702.00

General Government was approved — The vote was unanimous.

PROTECTION OF PERSONS & PROPERTY

Police — General Expense	$24,600.00
Police — Salaries	117,870.00
Police Lock-up	250.00
Police Teletype Service	2,000.00
Fire — General Expense	13,500.00
Fire Department Equipment	2,750.00
Fire Ambulance & Training	3,500.00
Forest Fires	2,000.00
Dispatcher Account	4,780.00
Tree Warden — Salary	100.00
Tree Dept. & Dutch Elm Disease	2,800.00
Insect Pest Control	1,000.00
Civil Defense — Expense	150.00
Civil Defense Director — Salary	150.00
Dog Officer — Salary	700.00
Dog Officer — Dog Account	5,000.00
Building Department Account	5,425.00
Building Department — Clerical Hire	7,644.00
TOTAL	$194,219.00

Protection of Persons and Property was approved — The vote was unanimous.

HEALTH

Health Nurse — Salary	$9,900.00
Health — General Expense	5,340.00

(Amendment made to increase Health — General Expense from $4,350.00 to $5,340.00, said increase to be used specifically for the Valley Adult Counseling Agency Service — Approved by a majority voice vote.)

Health — Clerical Hire	3,065.00
Health Consultant	50.00
Health Agent	1,000.00
Meat & Animal Inspector — Salary	250.00
Meat & Animal Inspector — Expense	65.00
Landfill Maintenance — Custodian's Salary	9,135.00
Landfill Maintenance	5,000.00
Landfill Engineering Survey	2,500.00
Landfill Equipment	2,500.00
TOTAL	$38,805.00

Health was approved — The vote was unanimous.

HIGHWAYS

Highway — Salaries	$91,062.20

(Amendment made to increase Highway — Salaries from $89,315.00 to $91,062.20 — The vote was unanimous.)

Highway — Overtime	14,000.00
Highway — General Expense	12,750.00
Highway — Snow Roads	20,000.00
Highway — Railings	1,000.00
Highway — Bridges	1,000.00
Highway — Sidewalks	1,000.00
Highway — Oilings	25,000.00
Local Road Improvement	20,000.00
Street lights	24,000.00
Machinery Maintenance	25,000.00
TOTAL	$234,812.20

Highway was approved — The vote was unanimous.

VETERANS'

Veterans' Agent — Salary	$1,450.00
Veterans' Dept. Expense	500.00
Veterans' Benefits	4,850.00
TOTAL	$6,800.00

Veterans' was approved — The vote was unanimous.

SCHOOLS

School — General Expense	$1,336,253.00

(A standing vote was taken: YES 99, NO 77; since a ⅔ vote was needed, it did not carry. An amendment was made to change School — General Expense from $1,336,253.00 to $1,247,187.24 — this was DEFEATED by a majority voice vote. A motion was made to vote on the original amount of $1,336,253.00 and was APPROVED BY A STANDING VOTE: YES 148, NO 20.)

Industrial School	18,700.00
Vocational School Assessment	38,153.00
Blackstone Valley Voc. School Committee Expense	150.00
TOTAL	$1,393,256.00

Schools was approved — The vote was unanimous.

LIBRARY

Library — General Expense	$10,236.00
Library — Salary	7,000.00
Library — Janitor	1,664.00
TOTAL	$18,900.00

Library was approved — The vote was unanimous.

RECREATION & UNCLASSIFIED

Recreation Program Expense	$8,500.00

(An amendment was made to increase Recreation Program Expense from $8,500.00 to $9,250.00 said increase to be used for the continuation of the women's softball program and the men's basketball program — the amendment was DEFEATED by a majority voice vote.)

Blanket Insurance	73,250.00
Memorial Day	1,500.00
Printing Town Reports	2,500.00
Valuation & Street Lists	1,000.00
Group Insurance	50,400.00
Stabilization Fund	10,000.00
Development & Industrial Comm.	6,300.00
Council on Aging	9,000.00

(An amendment was made to increase Council on Aging from $7,000.00 to $9,000.00 — The amendment was approved — The vote was unanimous.)

Housing Authority	100.00
Unemployment Account	9,200.00
Workmen's Compensation	16,000.00
County Retirement	50,032.00
TOTAL	$237,782.00

WATER

Water Commissioners — Salaries	$600.00
Water Foreman's Salary	12,000.00
Water — General Expense	24,600.00
Water — Hydrants	3,000.00
TOTAL	$40,200.00

Water was approved — The vote was unanimous.

SEWER

Sewer Commissioners — Salaries	$600.00
Sewer Supt. — Salary	11,500.00

Assistant Sewer Supt. — Salary	6,800.00
Sewer — General Expense	20,420.00
TOTAL	$39,320.00

Sewer was approved — The vote was unanimous.

CEMETERIES

Cemetery — Douglas Center	$900.00
Cemetery — South Douglas	300.00
Cemetery — Pine Grove	300.00
TOTAL	$1,500.00

Cemeteries was approved — The vote was unanimous.

INTEREST & MATURING DEBT

Interest	$114,685.00
Debt	170,274.00
TOTAL	$284,959.00

Interest & Maturing Debt was approved — The vote was unanimous.

ARTICLE 5. The Town voted to raise and appropriate the sum of $42,200.00 in the next ensuing fiscal year as provided by the General By-laws of the town, Article V, Section 4, for the repair of Birch Hill Road, a private way located in that certain development in the Town of Douglas known as Wallum Lake Terrace, and that the Selectmen order betterments assessed in accordance with the provisions of the General By-laws of the town, Article V, Section 4, and the provisions of the General Laws, Chapter 80, this vote to be contingent upon the petitioners of this article having complied with the petition requirements of Article V, Section 4 of the Town By-laws. Article 5 was approved by a MAJORITY voice vote.

ARTICLE 6. Tabled indefinitely by a MAJORITY voice vote.

ARTICLE 7. The Town voted to transfer $10,000.00 from the overlay surplus account to the reserve fund. Article 7 was approved — The vote was unanimous.

ARTICLE 8. The Town voted to raise and appropriate $1,000.00 for the Conservation Fund. Article 8 was approved — The vote was unanimous.

ARTICLE 9. The town voted to transfer the sum of Eight thousand ($8,000.00) Dollars from the Stabilization Fund and borrow as provided by Chapter 44 of the General Laws the sum of Seventy two thousand ($72,000.00) Dollars, for the acquisition of a new fire truck for the Town of Douglas Fire Department. The vote was unanimous.

ARTICLE 10. The town voted to raise and appropriate the sum of Two thousand ($2,000.00) dollars for a new tap machine for the Water Department. The vote was unanimous.

ARTICLE 11. NO MOTION made on article 11. ("To see if the town will vote to raise annd appropriate a sum of money for the spraying of mosquito breeding areas on the Town of Douglas.")

ARTICLE 12. The town voted to be excluded from the Southwestern Massachusetts Mosquito Control District as it has been or will be established. The vote was unanimous.

ARTICLE 13. DEFEATED, YES 38, NO 43 ("To see if the town will vote to amend its General By-Laws by adding a new paragraph 14 to Article III to read as follows: 'Henceforth the use of a leghold animal trap is prohibited in the Town of Douglas'.")

ARTICLE 14. NO MOTION made on article 14. ("To see if the town will vote to raise and appropriate a sum of money for a new lawnmower for the Cemetery Department.")

ARTICLE 15. The town voted to raise and appropriate the sum of One thousand ($1,000.00) Dollars in the next ensuing fiscal year and borrow as provided by Chapter 44 of the General Laws, Nine thousand ($9,000.00) dollars for a new Highway Department truck. The vote was unanimous.

ARTICLE 16. The town voted to raise and appropriate the sum of Six thousand seven hundred ($6,700.00) dollars in the next ensuing fiscal year for a new car for the Police Department. The vote was unanimous.

ARTICLE 17. The town voted to raise and appropriate the sum of One thousand ($1,000.00) dollars to extend the water main on Wixtead Court a distance of 113 feet, more or less, and to transfer such additional sum of money to a Wixtead Court Water Extension Account as is contributed by the principal petitioners of this article. The vote was unanimous.

ARTICLE 18. NO MOTION made on article 18. ("To see if the town will vote to raise and appropriate a sum of money for a new sander for the Highway Department.")

ARTICLE 19. NO MOTION made on article 19. ("To see if the town will vote to raise and appropriate a sum of money for a new Vee-plow for the Highway Department.)

ARTICLE 20. The Town voted to raise and appropriate $10,000.00 to a Town Treasurer — Tax Title Account for the processing of tax title properties. Approved by a Majority voice vote.

ARTICLE 21. The Town voted to raise and appropriate $35,000.00 for the Sewer Construction Account. Approved — The vote was unanimous.

ARTICLE 22. The Town voted to require that all funds received into the General Fund in the fiscal year 1981 from the County of Worcester as reimbursement for dog claims be transferred to the Dog Officer — Dog Account. Approved — The vote was unanimous.

ARTICLE 23. The Town voted to require that all funds received into the General Fund in the fiscal year 1981 from direct state aid grants for public libraries be transferred to the special interest-bearing account to be appropriated from by subsequent vote of the Town for future capital improvements at the Simon Fairfield Public Library. Approved — The vote was unanimous.

ARTICLE 24. The Town voted to authorize and empower the Board of Selectmen to appoint an administrative assistant in accordance with the provisions of the General Laws, Chapter 41, Section 23A, as amended; and to instruct the study committee which was established at the Annual Town Meeting in May, 1979, to act as a screening committee to develop a description for the position and to advertise, interview, and make recommendations to the Board of Selectmen of the candidates for said position; and further the Town voted to raise and appropriate $20,000.00 to a salary account for such position and to an expense account for such position. Approved by a MAJORITY voice vote.

ARTICLE 25. The Town voted to create a School Building Needs Committee empowered to analyze present school buildings and make recommendations to the town of such needs based on projected increased enrollment, curriculum, requirements, compliance with the General Laws of Massa-

chusetts as they apply to the handicapped, special needs students, and shop classes, space for students and storage materials, and energy conservation; said committee to consist of six members, one a School Committee member, to be appointed by the moderator, said committee to report on or before the next annual town meeting, and further the Town voted to raise and appropriate $200.00 for the expenses of said committee. Approved by a MAJORITY voice vote.

The meeting was adjourned at 2:55 p.m.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Wednesday, June 25, 1980 — 7:30 P.M.

Pursuant to the foregoing warrant the inhabitants of said town of Douglas who are qualified to vote in elections and town affairs met in the Town Hall at East Douglas on Wednesday, June 25, 1980 at 7:30 P.M.

There being a quorum present, the meeting was opened by the Moderator, Frank S. P. Yacino who led the salute to the flag. The Town Clerk read the warrant and the town voted as follows:

ARTICLE 1. The town voted to appropriate from surplus funds in the hands of the Treasurer an additional sum of money for the following accounts:

(a) Water — General Expense	$1,500.00
(b) General Government — Old Town Hall Maintenance	$1,427.00
(c) Health — Landfill Maintenance	$700.00
(d) Protection of Persons and Property — Police Salaries	$3,751.00
(e) Protection of Persons and Property — Fire General	$1,370.00
(f) Highway — Machinery Maintenance	$3,500.00
(g) Interest & Maturing Debt — Interest	$8,450.00

The vote was unanimous.

ARTICLE 2. The town voted to transfer the sum of One thousand two hundred fifty ($1,250.00) dollars from the fiscal year 1981 Town Audit Account to a new General Government Professional Service Account. The vote was unanimous.

ARTICLE 3. The town voted to transfer the sum of One thousand nine hundred twenty five ($1,925.00) dollars from the fiscal year 1981 Police Salaries Account to the fiscal year 1981 Police General Expense Account. The vote was unanimous.

ARTICLE 4. The town voted to raise and appropriate in the next ensuing fiscal year the sum of twelve thousand five hundred ($12,500.00) dollars to the account of the Industrial Development Commission, said sum to be used for industrial development costs for the Town of Douglas in conjunction with anticipated industrial development grants from the Farmers Home Administration and the Commonwealth of Massachusetts Governor's Development Office, this article to be contingent upon securing such grants within twelve months of the date of the vote taken hereon. The vote was MAJORITY.

The meeting was adjourned at 8:10 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN ELECTION

Wednesday, September 10, 1980

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections, met in the Town Hall at East Douglas on Wednesday, September 10, 1980. The Warden opened the polls, the Town Clerk read the Warrant. The Polls were declared open at 10:00 A.M. and closed at 8:00 P.M.

The following were sworn to a faithful performance of their duties as election officers by the Town Clerk: Barbara Smith, Mary Dtugocenski, Ballot Clerks, Marleen Bacon, Rose Rhody, Ballot Checkers, William VanNess, Theodore Cormier, Ballot Box Attendants, Jean Dixson, Helen Ellis, Maryann Gardner, Helen Villemaire, Frances Jolda, Mary Lamontagne, Arlene Campo, Grace LaMarco, Counters. Tabulator was Francis Hippert. The Constables Charles McCue and Charles McCann.

A package said to contain ballots were examined by election officials and given to the ballot clerks and the vote was as follows:

SELECTMEN — To fill vacancy — 2 years
Andrew J. Baca, Jr. 338

Derek Brown	223
Irwin T. Smith, Jr.	257
John M. Virostek	92
L. Joseph A. Yacino	1
Blanks	22
Total votes cast	933

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Wednesday, September 10, 1980 — 8:00 P.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Town Hall at East Douglas on Wednesday, September 10, 1980 at 8:00 p.m.

There being a quorum present, the meeting was opened by the Moderator, Frank S. P. Yacino who led the salute to the flag, followed by a moment of silence in memoriam for Paul D. Manning, III. The Moderator read the warrant and the town voted as follows:

ARTICLE 1. The town voted to raise and appropriate the sum of Eight hundred twelve dollars and eighteen cents ($812.18) for Highways — Machinery Maintenance for a fiscal year 1980 bill. Approved — The vote was unanimous.

ARTICLE 2. The town voted to raise and appropriate a sum of Two thousand five hundred ($2,500.00) dollars for the Sewer Construction Account. Approved — The vote was unanimous.

ARTICLE 3. The town voted to authorize the Board of Assessors to transfer a sum of One hundred twenty-five thousand ($125,000.00) dollars from free cash in the hands of the Treasurer to reduce the tax levy for the fiscal year 1981. Approved — The vote was unanimous.

*A motion was made to take up Articles 4 & 5 after Article 13. The motion was approved — The vote was unanimous.

ARTICLE 6. The town voted to transfer a sum of Three hundred thirty ($330.00) dollars from the fiscal year 1981 Library — General Expense to the fiscal year 1981 Library — Salary account. APPROVED — The vote was unanimous.

ARTICLE 7. The town voted to amend the Town of Douglas General By-laws by deleting the word "two" in the first sentence of Article II, Section 6(a), and inserting in place thereof the word "four" so that Article II, Section 6(a) will read as follows:

> "No purchase order or contract for the purchase of supplies or materials involving the expenditure of more than four thousand dollars shall be given or entered into by the Selectmen or any officer, board or committee of the town without first advertising for sealed bids to be submitted and opened not less than seven days following the first date of advertising. Advertisement shall be by publication in a newspaper of general circulation in the town and shall contain the bid specifications or specific reference as to their availability. The bids shall be opened in public at the time and place therefor set forth in the advertisement for bids. Award thereunder shall be made to the lowest responsible bidder subject, however, to the right of the Town to reject any and all bids. The provisions of this section, in whole or in part, may be suspended by order of the Selectmen upon the filing by the Selectmen, with the Town Clerk, a statement of the emergency condition affecting the health or safety of the people or their property on which said suspension is based."

Approved — The vote was a majority.

ARTICLE 8. The town voted to raise and appropriate a sum of Two thousand five hundred ($2,500.00) dollars for the extension of the sewer line on Martin Road a distance of five hundred (500) feet, more or less, and further the town voted to require that the cost of such extension shall be provided for by assessments upon the owners of lands abutting on that part of the way in which a sewer is constructed and upon the owners of lands who may avail themselves of a direct connection into the sewer system whether the sewer line extends across the full, part, or none of their frontage. The Sewer Commissioners shall have the sole responsibility and authority for determining what part of this cost shall be paid for through the assessment of a lineal foot rate and what part of this cost shall be paid for through the establishment of an amount for the permanent privilege of using the sewer system. In addition, the Sewer Commissioners shall have the sole responsibility and authority for setting the lineal foot rate as well as the permanent privilege amount, provided that in no case shall any sewer assess-

ment be made in excess of the actual benefit. Approved — The vote was unanimous.

A motion was made and accepted for the reconsideration of Article 7. Article 7 was Approved — The vote was a Majority. A standing vote was asked for. Article 7 was Approved — YES 52, NO 32.

ARTICLE 9. The town voted to raise and appropriate a sum of Twenty seven thousand eight hundred twenty-two dollars and eighty-five cents ($27,822.85) for the School — General Expense account for unpaid fiscal year 1980 bills. Approved by a 9/10 vote — YES 84, NO 4. Standing vote.

ARTICLE 10. The town voted to raise and appropriate a sum of Three thousand four hundred ninety-three dollars and five cents ($3,493.05) for the School — General Expense account for unpaid fiscal year 1980 salaries. Approved — The vote was unanimous.

ARTICLE 11. DEFEATED — YES 49, NO 42. A 67% vote was needed to pass this article — only 54% voted yes. ("To see if the town will vote to decrease the amount of monies appropriated for fiscal year 1981 under the School — General Expense account at the annual town meeting held on May 17, 1980, by a sum of Thirty one thousand three hundred fifteen dollars and ninety cents ($31,315.90).")

Standing vote.

At this point, it was necessary to move on the following motion, in order to override the Tax Cap Limit:

The town voted to increase the School Budget limit established by Chapter 151 of the Acts of 1979 by One hundred forty-nine thousand eight hundred nineteen ($149,819.00) dollars so that the appropriations limit as so increased will be One million three hundred ninety-two thousand five hundred sixty ($1,392,560.00) dollars. Approved — YES 86, NO 1. Standing vote.

ARTICLE 12. The town voted to transfer from revenue sharing a sum of Seven thousand eight hundred ($7,800.00) for a Highway — Birch Street account. Approved — The vote was unanimous.

ARTICLE 13. The town voted to authorize the Board of Selectmen to execute and deliver a deed to Arthur J. Abram and Anne Abram to that certain tract of land described in a deed of Luella Cummings to the Town of Douglas

dated January 6, 1928, and recorded in the Worcester District Registry of Deeds, Book 2459, Page 455, and known as the "Amidon Sprout," which said tract of land was purchased by the said Arthur J. Abram at public auction on September 21, 1935. Approved — The vote was unanimous.

ARTICLE 4. The town voted to increase the levy limit imposed by Chapter 151 of the Acts of 1979 by not more than a sum of Three hundred ten thousand ($310,000.00) dollars for a total of Two million four hundred eighty-two thousand ninety-two ($2,482,092.00) dollars. Approved — The vote was unanimous.

ARTICLE 5. The town voted to increase the appropriation limit imposed by Chapter 151 of the Acts of 1979 by a sum of Four hundred seventeen thousand three hundred ($417,300.00) dollars for a total of Two million four hundred twenty-one thousand three hundred eighty-six ($2,421,-386.00) dollars. Approved — The vote was unanimous.

The meeting was adjourned at 9:55 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

STATE PRIMARIES

Tuesday, September 16, 1980 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Tuesday, September 16, 1980.

The following were sworn to faithful performance of their duties as election officers by the Town Clerk, Shirley Copp: Ballot Clerks — Barbara Smith, Mary Dtugocenski; Ballot Checkers — Marleen Bacon, Rose Rhody; Ballot Box Attendants — William VanNess, Theodore Cormier; Constables — Charles McCue, Charle McCann; Clerks — Dora Mowry, BettyAnn McCallum; Counters — Helen Fllis, Lillian Cencak, Mary Lamontagne, Elaine Cencak, Cecile Carter, Genevieve McCallum, Diane Ostrowski, Jo-Ann Yacino, Barbara Yacino, Helen Villemaire, Lorraine Tetreau, Lorraine McPherson, Maryann Gardner, Arlene Campo, Elizabeth Krous, and Elaine K. Sughrue.

A package containing ballots was examined by election officials and given to the ballot clerks. The Ballot Clerks signed for the following: Republican — 1650, Democrat 1650.

The polls were opened at 10:00 a.m. and the voting went as follows:

DEMOCRATIC PARTY

Representative in Congress

Edward P. Boland	65
Alwin E. Hopfmann	24
Paul M. Kozikowski	19
Blanks	10
	118

Councillor

Leo J. Turo	65
Les Harvey	40
Blanks	13
	118

Senator in General Court

Louis P. Bertonazzi	101
Blanks	17
	118

Representative in General Court

Richard T. Moore	109
Blanks	9
	118

County Commissioner

Paul X. Tivnan	65
John P. Carrigan	12
Leonard S. Gabrila	14
Joseph P. Genduso	12
Jane D. O'Brien	35
Charles T. Tagman	11
E. Paul Tinsley	44
Blanks	43
	236

Sheriff

Francis J. Deignan, Jr.	92
Blanks	26
	118

Register of Probate

Leonard P. Flynn	35
John B. Manning	12

Raymond V. Mariano	15
Francis L. O'Connell	28
George S. Wallace	15
Blanks	13
	118

REPUBLICAN PARTY

Representative in Congress

Thomas P. Swank	37
Blanks	5
	42

Councillor

Blanks	42

Senator in General Court

Blanks	42

Representative in General Court

Blanks	42

County Commissioner

Norma Cash Smith	2
Blanks	40
	42

Sheriff

Blanks	42

Register of Probate

Charles W. Patterson	38
Norma Cash Smith	1
Blanks	3
	42

The polls closed at 8:00 p.m.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Wednesday, October 15, 1980 — 7:30 P.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Wednesday, October 15, 1980.

There being a quorum present, the meeting was opened by the Moderator, Frank S. P. Yacino, the Warrant was read by the Town Clerk, Shirley B. Copp, and the town voted as follows:

ARTICLE 1. The town voted to transfer from anti recession funds in the hands of the Treasurer the sum of Eight ($8,000.00) thousand dollars for the Water — General Expense account to furnish and install chemical feed equipment and perform work appurtenant thereto at two pumping stations. The vote was unanimous.

ARTICLE 2. The town voted to transfer from anti recession funds in the hands of the Treasurer the sum of Two ($2,000.00) thousand dollars for the water — General Expense account for electrical work to install automatic controls at one tank and two pumping stations. The vote was unanimous.

ARTICLE 3. The town voted to transfer from anti recession funds in the hands of the Treasurer the sum of One ($1,000.00) thousand dollars for the water — General Expense account for installation of a vault for automatic controls at the Franklin Street tank. The vote was unanimous.

The town voted to increase the appropriations limit established by Chapter 151 of the Acts of 1979 by Eleven ($11,000.00) thousand dollars so that the appropriations limit as so increased will be Two million four hundred thirty two thousand three hundred ninety six ($2,432,396.00) dollars. The vote was unanimous.

The town voted to increase the levy limit established by Chapter 151 of the Acts of 1979, by not more than Eleven ($11,000.00) dollars so that the levy limit as so increased will not be more than Two million four hundred ninety three thousand ninety two hundred ($2,493,092.00) dollars. The vote was unanimous.

The meeting was adjourned at 7:43 P.M.

ATTEST: SHIRLEY B. COPP, Town Clerk

STATE ELECTION

November 4, 1980

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Tuesday, the 4th day of November, 1980. The Warden opened the polls at 9:00 a.m.; the Town Clerk read the Warrant. The polls were closed at 8:00 p.m.

The following were sworn to faithful performance of their duties as election officers by the Town Clerk, Shirley B. Copp: Ballot Clerks — Lorraine Proctor, Mary Dtugocenski; Ballot Checkers — Marleen Bacon, — Rose Rhody; Ballot Box Attendants — William VanNess, Theodore Cormier; Constables — Charles McCue, Charles McCann; Tabulator Clerks — Frances Hippert, BettyAnn McCallum; Counters — Barbara Smith, Frances Jolda, Jo-Ann Yacino, Erica Matthews, Mary Lamontagne, Eleanor Baca, Barbara Yacino, Gail Gustafson, Linda Nadeau, Jean Dixson, Helen Villemaire, Lorraine Tetreau, Cecile Carter, Catherine Berube, Lorraine McPherson, Maryann Gardner, Sharon Baca, Genevieve McCallum, Lorraine Manning, Anne Burgess, Beverly Hughes, Diane Ostrowski, Elizabeth Krous, and Elaine K. Sughrue.

A package containing ballots were examined by election officials and given to the ballot clerks, who signed for them.

The voting went as follows:

President & Vice President

Anderson & Lucey (The Anderson Coalition)	230
Carter & Mondale (Democratic)	628
Clark & Koch (Libertarian Party)	15
Deberry & Zimmerman (Socialist Workers Party)	2
Reagan & Bush (Republican)	887
Bubar & Dodge (Prohibition-Statemen Party)	0
Commoner & Harris (Citizens Party)	0
McReynolds & Drufenbrock (Socialist Party)	0
Griswold & Holmes (Workers World Party)	0
Blanks	26
TOTALS	1,788

Representative In Congress

Edward P. Boland — Democratic	882
Thomas P. Swank — Republican	557
John B. Aubuchon — Independent	179
Blanks	170
TOTALS	1,788

Councillor

Leo J. Turo — Democratic	1,246
Blanks	542
TOTALS	1,788

Senator In General Court

Louis P. Bertonazzi — Democratic	1,285
Blanks	503
TOTALS	1,788

Representative In General Court

Richard T. Moore — Democratic	1,401
Blanks	387
TOTALS	1,788

County Commissioner

Paul X. Tivnan — Democratic	1,082
E. Paul Tinsley — Democratic	932
Blanks	1,562
TOTALS	3,576

Sheriff

Francis J. Deignan, Jr. — Democratic	1,245
Blanks	543
TOTALS	1,788

Register of Probate & Insolvency

Leonard P. Flynn — Democratic	875
Charles W. Patterson — Republican	639
Blanks	274
TOTALS	1,788

Question No. 1

YES	1,132
NO	474
Blanks	182
TOTALS	1,788

Question No. 2

YES	1,154
NO	559
Blanks	75
TOTALS	1,788

Question No. 3

YES	598
NO	1,029
Blanks	161
TOTALS	1,788

Question No. 4

YES	120
NO	1,506
Blanks	162
TOTALS	1,788

Question No. 5

YES	1,022
NO	517
Blanks	249
TOTALS	1,788

Question No. 6

YES	474
NO	1,036
Blanks	278
TOTALS	1,788

ATTEST: SHIRLEY B. COPP, Town Clerk

BIRTHS — 1980

January

10 David Michael Croteau
David L. and Kim E. (Emery) Croteau
11 Heidi Lee Warfield
Wesley R. and Debra K. (Hall) Warfield
14 Cheryl Eileen Damore
Francis R. and Eileen F. (Lash) Damore
21 Sarah Lynn Orphin
Charles J. and Louella R. (Normand) Orphin
30 Matthew John Guilmain
Harold J. and Cynthia A. (Ray) Guilmain, Jr.
31 Michael Stanley Remkus
Dennis M. and Rosiland L. (Martin) Remkus

February

8 Kevin Kocur
James P. and Bonnie M. (Patella) Kocur
23 Curtis Benson Colonero
Benjamin H. and Jerrilyne J. (Ohlsson) Colonero, Jr.
25 Carrie Lyn Tatro
Robert R. and Barbara J. (Brothers) Tatro

March

22 MaryBeth McCallum
Donald B. and BettyAnn J. (Koslak) McCallum
25 Daniel Joseph Benoit
William A. and Virginia R. (Younng) Benoit
30 Darryl Richard Meade
Dana R. and Leisa J. (Girard) Meade

April

8 Joshua Kenneth Gregoire
John D. and Carol J. (Whidden) Gregoire
8 Justin Charles McCallum
Warren D. and Janice H. (Proctor) McCallum
16 Alison Cody
Charles J. and Joanne (McGinnis) Cody
16 Renee Marie Bachand
Alan R. and Linda M. (Richardson) Bachand

May

2 Luke Allen Malo
Rene M. and Virginia L. (Hare) Malo
12 Scott Anthony Morin
Paul A. and Jean A. (Luukko) Morin
15 Jill Kristin Stewart
Paul B. and Glorialyn (Butler) Stewart

June

12 Cory Scott Howard
Kenneth F. and Jayne (Robinson) Howard
27 Jeremy Ian Nelson
David J. and Maureen L. (Bowles) Nelson

July

3 Sara Beth Furno
Carl A. and Cynthia (Columbo) Furno
12 Bethany Mae LaPenta
Andrew N. and Barbara M. (Ainsworth) LaPenta
18 Jennifer Lee Toloczko
Anthony J. and Deborah A. (Karol) Toloczko
22 Megan Elizabeth Ryan
John M. and Tammy A. (Gilbert) Ryan
23 Brian Tucker Dwight
Bruce T. and Kathleen A. (McDonald) Dwight

August

19 Christopher Michael LaBelle
Michael W. and Karen M. (Macchi) LaBelle

22 David Robert DeLuca
Robert D. and Charlene F. (Auger) DeLuca
30 Jennifer Jo Bloniasz
John S. and Carol A. (Sochia) Bloniasz, Jr.

September

7 Suzanne Lyn Weber
Gordon A. and Patricia J. (Werme) Weber
8 Matthew Allen Carter
Garry A. and Pamela A. (Yacino) Carter
12 Joseph Szabo, III
Joseph and Ruthann I. (Roe) Szabo, Jr.
13 Casey Ann Busby
Vincent P. and Eda M. (Green) Busby
26 Shawn Francis Carrigan
Francis G. and Joann E. (Bianchi) Carrigan, Jr.
27 Daniel Patrick Fay
Warren P. and Betty J. (Berry) Fay

October

10 Bethany Leigh Harris
Wayne C. and Debra (Kleya) Harris
13 Jason Albert E. Towle
Mark S. and Dorothy A. (Moulton) Towle, Sr.
26 Robert Ernest Hendrickson
Michael E. and Vera G. (Bennett) Hendrickson
27 Michael Keith Deorsey
Raymond V. and Susan J. (Stevens) Deorsey
31 Nicole Marie Colon
Bernadino R. and Brenda L. (Baker) Colon, Jr.
31 Timothy Joseph Hetu
Joseph P. and Kathleen D. (Daw) Hetu

November

7 Julie Ann Bangma
Kevin D. and Lou A. (Dekker) Bangma
8 Todd Brian Bloniasz
Allan J. and Janet L. (Wallace) Bloniasz
15 Jill Nicole Zuromski
Steven L. and Vick L. (MacLean) Zuromski
15 Justin Norton Douglas Dickson
Douglas S. and Noreen A. (Clarkson) Dickson
17 Barett Alfred Cote
Paul J. and Cheryl A. (Sundstrom) Cote
17 Kerianne Alice Paul
Michael R. and Tina M. (Ashton) Paul

18 Jason Francis Dulmaine
Ronald A. and Mary A. (McCarthy) Dulmaine, Jr.
21 Carlina Frances Boucher
Francis J. and Susan E. (Kibbe) Boucher
29 Linnea Christine Anderson
Donald E. and Christine E. (Pence) Anderson, Jr.

December

2 Samuel Carl Crevier
Harold E. and Deborah J. (Poole) Crevier
11 Douglas Craig Whittemore
Richard J. and Claudia J. (Carlson) Whittemore
19 Nathan Earl Duprey
Robert W. and Ellen M. (Johnson) Duprey, Jr.
19 Norman Everett White, III
Norman E. and Vanessa L. (Sherwood) White, Jr.

MARRIAGES — 1980

January

12 Richard W. Gilley of Douglas and JoAnn Hoffman of Worcester.
25 Randy C. Richards of Millbury and Susan T. Kurtyka of Douglas.
26 Edward W. Boucher and Ramonda L. Fruhwacht of Douglas.

February

15 John R. Koslak and Patricia K. Warpula of Douglas.

March

8 Tyler F. Kangas and Kathyleen M. Loader of Douglas.

April

26 John Clinton and Patricia Kleya of Whitinsville.
26 Warren A. Robinson and Frances L. Anderson of Douglas.

May

2 Richard J. Spratt and Mary L. Chita of Douglas.

June

6 Thomas F. Colonair and Sharon A. Gressak of Douglas.
21 Thomas Howitt of Blacksburg, Va., and Cecile B. Carter of Douglas.

21 Bernardino Colon, Jr. and Brenda Baker of Douglas.
26 Thomas McLaughlin and Margaret Moore of Douglas.
27 William G. Hill, Sr. of Pascoag, R.I., and Mildred L. Harrison of Woonsocket, R.I.

July
12 Scott A. Yacino and Karen M. Wallis of Douglas.
26 Harold E. Crevier and Deborah J. Corkran of Douglas.

August
9 Frank Zappone and Susan A. Barry of Charlton.
15 Philip J. Catusi, Jr. and Linda Colonero of Douglas.
16 David J. Gjeltema and Carol A. Manning of Douglas.

September
13 Alan E. Wentworth and Nancy J. Stanovich of Douglas.
27 Brian D. Hughes and Sharon B. Meece of Douglas.
27 Carl L. Richards of Milford and Pamela Pierce of Douglas.

October
5 Russell T. Larson and Judith E. Broadbent of Douglas.
25 Robert J. Doyon and Bonnye J. Murphy of Douglas.

November
29 Duane L. Brule and Pamela M. Ash (Barnes) of Douglas.

DEATHS — 1980

January
13 Lillian B. Chupka
15 Gary A. Stockdale

February
18 Andrew J. Kleya
26 Bertha E. Leonard

March
6 Albert G. Cupka
8 Doris R. DeJordy
29 Joseph C. Quintal

April
1 Olga S. Nelson
5 Florence A. Blanchard
7 Anna B. Budzyna
12 Roger H. Houle
13 Richard A. Parker
29 Paul J. Madigar

May
28 Andrew N. D. Sanborn

June
24 Edward C. Ostrowski

July
2 Mary T. Koslak
3 Paul D. Manning, III
5 James F. Batchelor
10 Anthony Furno
13 Leon T. Sochia, Jr.

August
26 William R. Carrick
30 Eugene I. Bouthiette

September
22 Dorothy Hastings

October
12 Dorothy I. Guertin

November
30 Catherine B. Budzyna

December
17 Renee M. Bachand

1980 SPORTING AND FISHING LICENSES

Fishing	112
Hunting	55
Sporting	100
Miscellaneous	5
Archery Stamps	24
Waterfowl Stamps	15
TOTAL	311

DOG LICENSES

Males	188
Females	30
Spayed Females	124
Kennel — $10.00	13
Kennel — $25.00	2
Kennel — $50.00	1
TOTAL	358

Amount sent to the County — $1,192.85.

Respectfully submitted,

SHIRLEY B. COPP

Town Clerk

COLLECTOR'S REPORT

To the Board of Selectmen and the Citizens of the Town of Douglas, Collector of Taxes report for Fiscal 1980.

1974

Motor Vehicle Excise		
Outstanding 6-30-79		$185.35
Paid to Treasurer	$128.70	
Abatements	56.65	
		$185.35
Personal Property		
Outstanding 6-30-79		$29.00
Abatements	$29.00	

1975

Motor Vehicle Excise		
Outstanding 6-30-79		$91.85
Paid to Treasurer	$81.40	
Outstanding 6-30-80	10.45	
		$91.85
Personal Property		
Outstanding 6-30-79		$161.00
Paid to Treasurer	$53.20	
Abatements	60.20	
Outstanding 6-30-80	47.60	
		$161.00

1976

Motor Vehicle Excise		
Outstanding 6-30-79		$673.22
Paid to Treasurer	$111.38	
Abatements	509.04	
Outstanding 6-30-80	52.80	
		$673.22
Personal Property		
Outstanding 6-30-79		$178.20
Abatements	$67.65	
Outstanding 6-30-80	110.55	
		$178.20

1977

Real Estate		
Outstanding 6-30-79		$17,608.96
Paid to Treasurer	$13,627.51	
Tax Title	3,942.75	
Outstanding 6-30-80	38.70	
		$17,608.96
Personal Property		
Outstanding 6-30-79		$234.35
Paid to Treasurer	$32.25	
Abatements	131.15	
Outstanding 6-30-80	70.95	
		$234.35
Motor Vehicle Excise		
Outstanding 6-30-79		$1,540.08
Paid to Treasurer	$495.09	

Abatements	1,004.29	
Outstanding 6-30-80	40.70	
		$1,540.08
1978		
Real Estate		
Outstanding 6-30-79		$27,314.95
Refunds		39.00
		$27,353.95
Paid to Treasurer	$14,486.65	
Abatements	95.55	
Tax Title	2,965.95	
Outstanding 6-30-80	9,805.80	
		$27,353.95
Personal Property		
Outstanding 6-30-79		$109.20
Paid to Treasurer	$29.25	
Abatements	79.95	
		$109.20
Motor Vehicle Excise		
Outstanding 6-30-79		$3,920.96
Refunds		366.22
		$4,287.18
Paid to Treasurer	$2,317.41	
Abatements	1,104.87	
Outstanding 6-30-80	864.90	
		$4,287.18
Apportioned Sewer Betterment		
Outstanding 6-30-79		$80.00
Outstanding 6-30-80	$80.00	
Apportioned Committed Interest		
Outstanding 6-30-79		$80.00
Outstanding 6-30-80	$80.00	
1979		
Real Estate		
Outstanding 6-30-79		$78,226.57
Refunds		107.25
		$78,333.82
Paid to Treasurer	$45,142.71	
Abatements	514.80	
Tax Title	3,045.90	

Outstanding 6-30-80	29,630.41	
		$78,333.82
Personal Property		
Outstanding 6-30-79		$676.70
Refunds		5.86
		$682.56
Paid to Treasurer	$546.31	
Abatements	82.89	
Outstanding 6-30-80	53.36	
		$682.56
Farm Animal Excise		
Outstanding 6-30-79		$18.00
Outstanding 6-30-80	$18.00	
Apportioned Sewer Betterment		
Outstanding 6-30-79		$1,550.00
Paid to Treasurer	$152.00	
Outstanding 6-30-80	1,398.00	
		$1,550.00
Apportioned Committed Interest		
Outstanding 6-30-79		$1,005.20
Paid to Treasurer	$144.40	
Outstanding 6-30-80	860.80	
		$1,005.20
Motor Vehicle Excise		
Outstanding 6-30-79		$51,040.08
Warrants		34,788.75
Refunds		3,657.71
		$89,486.54
Paid to Treasurer	$73,519.61	
Abatements	10,252.70	
Outstanding 6-30-80	5,714.23	
		$89,486.54
1980		
Real Estate		
Warrant		$1,324,156.91
Refunds		2,765.70
		$1,326,922.61
Paid to Treasurer	$1,171,816.70	

Abatements	42,498.10	
Tax Title	10,307.40	
Outstanding 6-30-80	102,300.41	
		$1,326,922.61
Personal Property		
Warrants		$37,101.27
Refunds		106.60
		$37,207.87
Paid to Treasurer	$35,489.97	
Abatements	526.85	
Outstanding 6-30-80	1,191.05	
		$37,207.87
Farm Animal Excise		
Warrant		$248.50
Paid to Treasurer	$122.50	
Outstanding 6-30-80	126.00	
		$248.50
Motor Vehicle Excise		
Warrants		$146,329.39
Refunds		1,210.82
		$147,540.21
Paid to Treasurer	$97,958.64	
Abatements	7,349.34	
Outstanding 6-30-80	42,232.23	
		$147,540.21
Apportioned Sewer Betterment		
Warrant		$20,952.30
Paid to Treasurer	$19,957.30	
Tax Title	60.00	
Outstanding 6-30-80	935.00	
		$20,952.30
Apportioned Committed Interest		
Warrant		$11,716.29
Paid to Treasurer	$11,025.69	
Outstanding 6-30-80	636.60	
Tax Title	54.00	
		$11,716.29
Unapportioned Sewer Betterment		
Warrant		$5,652.00

Paid to Treasurer	$5,652.00	
Unapportioned Committed Interest Warrant		$110.38
Paid to Treasurer	$110.38	
Interest and Charges	$10,951.68	
Certificates of municipal liens	968.00	
Total Payments to Treasurer in fiscal 1980		$1,504,920.73

Respectfully submitted,

ANNE M. BURGESS

Collector of Taxes

REPORT OF THE PLANNING BOARD

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Douglas, MA 01516
Dear Mr. Boutiette:

At our reorganization meeting Mr. Andrew Smith was re-elected chairman; Robert DelNegro, Corresponding Secretary; Louis Jussaume, Representative to Central Massachusetts Regional Planning Commission; Felix Yacino, Jr., Recording Secretary; Charles Church, Treasurer.

During the year the Planning Board accepted one resignation.

This year the Planning Board has processed 36 parcels of property. Some of the plans which involved considerable time were: Raymond Patnode's apartments on Mechanic Street, Westchester Development Corporation's proposed development of 41 units for the elderly on West Street, zoning changes on Main and Mechanic Streets for proposed bank, Marken Corporation's development on Franklin Street, Paul Conn's development on Birch Street, the Rosenfeld request for a gravel permit off South Street, proposed construction on Route 146, and our industrial development potentials.

Prime land for business and industry along with good land for development of new homes has kept the Planning

Board and other various boards actively working to enhance orderly growth and at the same time keep our setting of natural beauty and clean, peaceful living.

This year the Planning Board has held meetings with other town boards to work out problems facing our town. These meetings have been helpful to our department.

Respectfully submitted,

ANDREW SMITH, Chairman
WILLIAM CARTER, JR.
CHARLES CHURCH
ROBERT DELNEGRO
LOUIS JUSSAUME
FELIX YACINO, JR.

CONSERVATION COMMISSION REPORT

The Conservation Commission has been actively involved in protection of the town's natural resources. Members of the commission inspect building application locations, wetland alteration projects, and other pertinent conservation matters.

The Commission has held 5 public hearings concerning applications under the Wetlands Protection Act, Chapter 131, Section 40. Each application is accompanied with a $25 fee which is deposited in the Conservation Fund.

Members of the Commission have attended workshops and meetings in conjunction with state and local programs in order to be better acquainted with conservation matters.

Seedlings were distributed to the elementary school for fall planting by a fifth grade class. These seedlings can be transplanted at a later date in nature study areas or around the buildings for landscaping purposes.

An article was prepared for the annual town meeting last year regarding acquisition of lake front property on Wallum Lake for the purposes of water resource protection, potential tax advantages, and protection against over development in an area of severe sewerage limitation. This article was tabled.

The site location chosen by the Westchester Development Corp. for a housing project was reviewed and evaluated by the Commission and determined as not having to file under the Wetlands Protection Act.

Open meetings are conducted on the first Monday of every month at 7:30 p.m. in the Town Hall. We would welcome as associate members of the Commission any interested citizens in town who would like to help in conservation activities. We would like to thank all those who have contributel their time and efforts this past year.

Respectfully submitted,

MICHAEL BERARDI, Acting Chairman
PAMELA K. SCHWARTZ, Secretary
LEON MOSCZYNSKI
RICHARD DOWN
PATRICIA MANNING
GAYLE TRUDEAU
MARY BLUNT
Douglas Conservation Commission

REPORT OF THE POLICE DEPARTMENT

January 1, 1980 to December 31, 1980

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas

Gentlemen:

I hereby submit the Annual Report of the Douglas Police Department for the year ending December 1980:

ORGANIZATION

Chief of Police
JOHN R. KOSLAK

Sergeant
JEFFREY R. BLANCHARD

Patrolmen

MARK E. ANDERSON
JOHN S. BLONIASZ, JR.
GERALD J. BEAUPRE'
GLENN G. GILBERT

Reserve Officers

JOHN P. BOMBARA
RICHARD J. MCLAUGHLIN
NORMAN L. FORGET
ROGER E. MARTINSEN
SUSAN E. FORGET
RONALD A. SENECAL
ALAN R. INGMAN
DONALD K. YOUNGSMA
PATRICIA KOSLAK
PAUL D. SCHWARTZ
DENNIS D. MANYAK

Special Officers

HERBERT GOVE
EDWARD THERRIEN

The Safety Officer, John S. Bloniasz, Jr., has given safety classes to selected grades in the Douglas Public Schools on bus, pedestrian, bicycle, fire, driving safety and safety with strangers.

The Department's canine, Max, and his handler, Officer Mark E. Anderson, graduated from the 14-week K-9 Training Academy on June 27, 1980. They are now a certified K-9 Patrol Team. Max has been used in numerous building searches, tracks and arrests. He is also used in neighboring towns on a mutual aid basis. Max and Officer Anderson continue to attend In-Service Training every other week, which is required to maintain certification of the K-9 Patrol Team.

Officer Mark E. Anderson and Officer Glenn G. Gilbert have graduated from the Police Academy.

The following report lists the activities of the Police Department for the period January 1, 1980 to December 31, 1980.

ACTIVITY REPORT

January 1, 1980 to December 31, 1980

Complaints Investigated	2,578
Investigations & Assists for other Police Depts.	352
Arrests:	754
Part I Crimes	42
Part II Crimes	79
Motor Vehicle Violations	633
Hours at Court	569
Value of Stolen or Lost Property Recovered	$15,032.
Stolen M.V. Recovered for other Depts.	18

Total Calls Received by Dispatcher	4,139
Cases in Court	317
M.V. Stolen in Town	3

TRAFFIC

Cars Stopped, Operators Summoned to Court, Vio. M.V. Laws	614
Total Motor Vehicle Citations	869
Accidents Investigated	126
Reportable Accidents	103
Fatal Accidents	0
Personal Injury	36
Property Damage	68

MISCELLANEOUS ACTIVITIES

Hours Special Duty (All Officers)	4,304
General Services	1,917
Money Escorts	68
Summons Served for this and other Depts.	99
Doors to Business Places found Unlocked & Secured	304
Street Lights out & Reported to Authority	40
Emergency Messages Delivered	135
Assists to Other Town Depts.	125
Vacant Houses & Property Inspected at Request	207
Mileage — Cruisers, Patrols, Inspections, Court, etc.	114,341
Animal Complaints	111
Medical Assists	69
Missing Persons	33

CLASSIFICATION OF OFFENSES FOR WHICH ARRESTS OR SUMMONS WERE MADE

Part I Crimes	42
Assault & Battery	3
Assault & Battery on a Police Officer	2
Breaking, Entering & Larceny	35
Rape	2
Part II Crimes	79
Drug Law Violations	26
Possession Stolen Property	7
Possession Dangerous Weapon	2
Violation Town By-Law (Possession Open Container of Alcohol in Public)	14
Default Warrants	9
Child in Need of Services	1
Disorderly Person	2
Malicious Destruction of Property	5

Hunting Without License	1
Under 20 years of Age in Possession of Alcohol	5
Conspiracy	2
Obliteration of Identifying Numbers on Mechanical or Electrical Device	1
Weapons Violation	4
Motor Vehicle Violations	633
Speeding	429
Failure to Display Inspection Sticker	13
Operating Without License or Registration in Possession	10
Operating After Suspension or Revocation	5
Stop Sign	36
Allowing M.V. to Make Unnecessary Noise	11
Operating Without License	20
Operating Unregistered or Uninsured M.V.	13
Illegal Passing	5
Defective Equipment	41
Minor Transporting Alcohol	7
Operating Under the Influence of Alcohol	11
Using M.V. Without Authority	4
Failed to File Accident Report	4
Studded Tires Out of Season	3
Negligent Operation of M.V.	5
Operating M/C Without Protective Head/Eye Gear	1
Failed to Keep Right	7
Failed to Produce License to Uniformed Officer	1
Permitting Operation by Person Having No Legal Right	1
Leaving Scene of Accident	1
Failed to Notify Registrar of Change of Address	3
Failed to Stop at Intersection	1
Following too Close	1
Residents	166
Non Residents	588
Males	685
Females	69
Incapacitated Persons	30

Breakdown of Complaints Investigated Involving Part I Offenses:

Rape	2
Robbery	0
Assault	19
Breaking and Entering	67
Larceny	85
Motor Vehicle Theft	4

Arson	3

MONEY TURNED IN TO TOWN TREASURER:

Pistol Permits — 60 at $10.00	$600.00
FID Cards — 82 at $2.00	164.00
Ammo. Dealer's License — 5 at $1.00	5.00
Firearm Dealer's License — 5 at $2.00	10.00
Police Accident Reports — 85 at $10.00	850.00
Income from Fines Paid to Town	16,822.00
	$18,451.00

Respectfully submitted,

JOHN R. KOSLAK

Chief of Police

REPORT OF THE CEMETERY COMMISSIONERS

This is the annual report of the Cemetery Commission from January 1, 1980 to December 31, 1980.

Water Bill	$50.00
Gas & Oil & Repairs	56.50
Labor — Mowing & Trimming	1,269.50
TOTAL	$1,476.00

Respectfully submitted,

RICHARD DOWNS

HAROLD BUXTON

JACOB KOLUMBER

BOARD OF ASSESSORS

Assessed Valuation of Town	$34,662,489.00
Assessed Valuation of Real Estate Land & Buildings	33,687,230.00
Assessed Valuation of Personal Property	975,259.00
Motor Vehicle Excise Commitments Jan. thru Dec.	169,045.84
Amount of Tax on Real Estate & Personal Property	1,767,786.94
Number of Parcels Assessed	2,487
Number of Horses Assessed	18
Number of Cows Assessed	134
Number of Cattle other than cows	64
Number of Ponies Assessed	12
Number of Acres of Land Assessed	17,966
Valuation of Property Exempted	2,077,890.00
Number of Trailers Assessed	60
Number of Dwellings Assessed	1,319
Number of Motor Vehicles Assessed	3,299

PURPOSES FOR WHICH TAXES ARE RAISED

State Parks and Reservations	$13,648.92
Worcester County Retirement	50,032.00
County Tax	50,318.27
Appropriations	2,883,335.28
Elderly Program	225.00
Motor Vehicle	541.65
Air Pollution	650.18
Overlay Current Year	67,934.05
Tax Rate	$51.00 Per thousand

Respectfully submitted,

ANDREW J. BACA, JR., Chairman

WALTER J. BUDZYNA

Board of Assessors

DORA M. MOWRY

Asst. Assessor & Clerk

VETERAN'S SERVICES DIRECTOR

Mr. Paul N. Boutiette, Chairman
Douglas Board of Selectmen
Douglas, Massachusetts 01516
Gentlemen:

I herewith respectfully submit my annual report as Veterans' Service Director for the year ending December 31, 1980:

Activity Report

Veterans' Benefits Allowed	12
Veterans' Benefits Disallowed	6
Visitors, information and correspondence	100
Investigations and home visits	80
Tax exemption	3
Hospitalization	1
Miscellaneous	30
TOTAL	232

Respectfully submitted,

THEODORE J. CORMIER, SR.
Veterans' Service Director

REPORT OF THE BOARD OF HEALTH NURSE

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas

Gentlemen:

As Board of Health Nurse I am submitting my report for the year ending December 31, 1980.

CONTROL OF COMMUNICABLE DISEASES

Clinics are held yearly for immunization against childhood diseases, under the direction of Dr. Raymond H. Spooner.

Listed below are the types of vaccine and number of doses administered:

Tetanus — Diphtheria	43
Polio	3
Combined measles, mumps & rubella	38
Total number of doses	84

INFLUENZA

A flu clinic was held October 17, 1980; 149 doses were given, plus 6 doses of pneumovax.

TUBERCULOSIS

Free X-rays are no longer available at St. Camillus Hospital or Worcester County Sanitarium unless an individual has a positive Mantoux Test for tuberculosis. Mantoux tests are available at the Board of Health office.

NURSING VISITS

Antepartum	5
Postpartum	20
Anemia	153
Arthritis	143
Cancer	63
Cardiovascular Disease	197
Cerebral Vascular Accident	120
Diabetes	141
Nephritis	29
Leg Ulcers	129
Burns	21
Allergy	70
Injuries	31
Multiple Sclerosis	13
Scoliosis	29
Pneumonia	46
Other non-communicable	22
Total visits	1,232

Blood Pressure clinics are held the 1st Monday of each month at the Town Hall from 1 to 3 P.M. This clinic is open to all residents of the town. Clinics are also held at the Sunshine Club meetings on the 3rd Tuesday of each month for the Council on Aging. 332 blood pressures were taken in 1980. There were 103 patients.

SOCIAL SECURITY

A Social Security Representative has office hours at the Town Hall in Uxbridge on the 2nd and 4th Wednesday of each month, from 10 A.M. to 12 Noon, and the 1st and 3rd Wednesday in Whitinsville, to answer questions and accept claims.

Applications for Supplemental Social Security are also available from the representative.

BLOOD BANK

Blood Banks were held 6-5-80 and 10-9-80. 77 pints of blood were collected. Another blood bank will be held on June 4, 1981. It is up to the residents of Douglas to support this blood bank and donate blood in case they or someone in their family needs blood in the future, so it will be available for them.

Meetings of the Board of Health are held the 1st Wednesday of each month.

Respectfully submitted,

PATRICIA K. KOSLAK, R.N.

Board of Health Nurse

REPORT OF THE BOARD OF HEALTH AGENT

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas

Gentlemen:

Following is the report of activities of the Agent of the Board of Health for the year 1980:

Supervised Title V Percolation tests	118
Denied permits, Title V, Lot unbuildable, no percolation, water ledge	6
Defective systems, Title V	6
Permits issued 1-1-80 - 12-30-80	61
Supervised installation of systems (new)	39

Supervised repair jobs	5
Article X inspections	21
Complaints investigated	
Wells	5
Article II, Housing	2

All bathing areas (beaches) were checked every two weeks to ensure compliance with Article VII of the Sanitary Code. The Board had to pick up the testing of drinking water in these areas due to cut back at State level.

Respectfully submitted,

CLIFFORD N. BALLOU, C.H.O.

Agent of Board of Health

REPORT OF ANIMAL INSPECTOR

Town of Douglas
Board of Selectmen
Douglas, Massachusetts

Fourteen barns were inspected during 1980. The following numbers of animals are in Douglas.

182	dairy cows
31	beef cows
14	goats
6	sheep
48	swine
21	horses

My thanks to officers Don Lambert and Peter Oberton of the Massachusetts Society for the Prevention of Animals whose help has been invaluable to me. My concern with some large animals in this community during the cold months necessitated their being involved.

Respectfully submitted,

SHIRLEY J. COONEY

Animal Inspector

REPORT OF THE DOG OFFICER

Many of us believe dogs are very important to our well-being and happiness, yet the pleasure of dog ownership brings responsibility. We must make sure our pet places no burden on others.

(1) Please select your dog carefully; consider the size of your living quarters and time available to train and care for your dog.

(2) License your dog.

(3) Dogs should be spayed or neutered.

(4) Keep dogs under strict control at all times; never let them stray.

(5) Provide good veterinary care.

(6) Curb your dog to prevent waste on public property.

(7) Help educate our children toward being responsible dog owners.

The statistical report of the dog officer in 1980 includes the following.

1,320 calls for dog-related problems
2,481 miles travelled
102 dead animals removed from roads
248 dogs euthanized
21 dog bites reported
3 chicken kills reported

Respectfully submitted,

SHIRLEY J. COONEY

Dog Officer

LIBRARIAN'S REPORT

The arts are growing in Douglas and a sign of their growth is the Douglas Arts Council. The local council formed this year under the chairmanship of Library Trustee, John Sughrue. Headquartered in the library, the Council, among its functions, acts as a clearinghouse for library art exhibits. Lucy Johnson, local artist and Arts Council member is the first in a series of exhibitors to display original works.

The Douglass Whig Association banner, on loan from the Douglas Historical Society, has been on exhibit in the library since December. The artifact of William H. Harrison's presidential campaign was restored by the Society and displayed at Sturbridge Village before its stop at the library.

The Recycle Workshop for children has extensively incorporated dramatics, writing and arts into its program. The latest program of "Books That Come Alive" has produced plays and an earlier program involved the creation of a quilt that hangs in the Douglas Elementary School. Art forms were celebrated at the First Annual Blackstone Valley Fall Arts Festival where poetry, art exhibits, student projects, films and songs filled the agenda. The "Kids On The Block" program of handicapped puppets came to the library in January, using its art form to convey the handicap world. The program was performed by the Central Massachusetts Regional Library System. McDonald's restaurant in Webster offered free sundaes to participants of the Summer Reading Club. To celebrate the ending of the Reading Club in August, Larry Sayco, nine times world yo-yo champion, demonstrated the yo-yo.

The Friends of the Library organized in September. A flyer was produced by the Friends and the Arts Council to provide information about both organizations. The sheet was made available at the library. The Citizens Resource Center in West Boylston has extended its services through the library. A changing display of education-related publications, sponsored by the Citizens Resource Center, is in the Reading Room.

After five years of legislative effort and ten years of static funding, the State Aid Bill H5979 which will increase state funds to public libraries was signed into law by Governor King.

The library programs are: storytime (Maryann Lees, storyteller), Recycle Workshop (Patricia Budde, Director), RASCALS young adult reading club (Ann Piascik, Moderator), Reading Is Fundamental (Patricia Budde, Contact Person), and The Blackstone Valley Poetry Workshop (John Sughrue, Chairman).

The following are the library statistics for the calendar year 1980:

Acquisitions:

Adult Fiction	114
Juvenile Fiction	68
Non-Fiction	127
TOTAL	309

Circulation:

Adult Fiction	5,297
Juvenile Fiction	5,344
Non-Fiction	3,262
Paperbacks	69
Periodicals	519
Films	134
AV (other)	175
TOTAL	14,800
Books borrowed through Interlibrary Loan	338

Respectfully submitted,

ANN L. PIASCIK

Head Librarian

REPORT OF THE WATER COMMISSIONERS

Mr. Paul N. Boutiette, Chairman
Douglas Board of Selectmen
Douglas, Massachusetts 01516

Gentlemen:

The Booster Station at Douglas Town was completely rebuilt this past year. This preventive maintenance should eliminate a magnitude of potential problems.

As you have all read in the newspapers, this past summer we found one of our transit pipes was giving off the chemical T.C.E. to our water on Thompson Road. Working in conjunction with the State D.E.Q.E. Central, we now have the problem under control and well within Federal and State specifications. The users on Thompson Road were kept abreast of all developments personally by the Water Department. We deemed this necessary so they would have factual information.

Our sodium level has been creeping up since 1977. This past year the Town Highway Department dredged the brook running through our well field and we hope this will eliminate that problem. We do not exceed the sodium limits, as of this writing. In spite of the corrosive nature of our water, which will soon be corrected, we have excellent water.

With the ever increasing cost of things, (our power account alone has doubled) our Department is just about going to break even this year.

Additional facts:

66,980,900 gallons of water was supplied in 1980
28 service leaks outside
38 service leaks inside
4 main breaks
18 meters replaced
4 new meters
4 new services
12 hydrants repaired
120′ 6″ PVC pipe installed

Paid to Town Treasurer	$30,994.79
Outstanding	$12,067.53

Respectfully submitted,

Douglas Water Department

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report as Treasurer of the Town of Douglas as recommended by the Division of Accounts, Department of Corporations and Taxation, as called for by Section 44, General Laws, for fiscal 1980.

RECONCILIATION OF TREASURER'S CASH

Balance, July 1, 1979	$461,024.67
Receipts, Fiscal 1980	3,884,667.54
	$4,345,692.21
Payments	$3,711,145.45
Balance, June 30, 1980	634,546.76
	$4,345,692.21
Balance, June 30, 1980	
Old Colony Bank Whitinsville, Per Check Book	$228.78
*New England Merchants National Bank Boston, Per Savings and Check Book	203,751.50
*Uxbridge Savings Bank Douglas, Per Savings	64,107.95
*Mechanics Bank Worcester, Per Savings and Check Book	64,557.57
*Massachusetts Municipal Depository Trust	301,900.96
	$634,546.76
*Includes interest earned in Fiscal 1980	$27,444.88

MYRON O. MOWRY SCHOOL FUND

On Hand	Savings Deposits	Securities Par Value	Total
July 1, 1979	$17,697.14	$13,000.00	$30,697.14
June 30, 1980	18,114.28	13,000.00	31,114.28
Receipts		Payments	
Income	1,933.10	Added to Sav. Dep.	$417.14
		Transfer to Town	1,515.96
	$1,933.10		$1,933.10

ADELINE PIERCE SANBORN LIBRARY FUND

On Hand		Savings Deposits	Total
July 1, 1979		$359.49	$359.49
June 30, 1980		378.38	378.38
Receipts		Payments	
Income	$18.99	Added to Sav. Dep.	$18.89

CARE OF GRAVES OF G.A.R. FUND

On Hand		Savings Deposits	Total
July 1, 1979		$832.47	$832.47
June 30, 1980		833.56	833.56
Receipts		Payments	
Income	$47.59	Transfer to Town	$46.50

MARY SOUTH CEMETERY LOTS FUND

On Hand		Savings Deposits	Total
July 1, 1979		$257.12	$257.12
June 30, 1980		257.81	257.81
Receipts		Payments	
Income	$14.69	Transfer to Town	$14.00

MONUMENT FUND — SONS OF VETERANS POST NO. 123

On Hand		Savings Deposits	Total
July 1, 1979		$120.50	$120.50
June 30, 1980		120.91	120.91
Receipts		Payments	
Income	$6.91	Transfer to Town	$6.50

CEMETERY PERPETUAL CARE FUND

On Hand		Savings Deposits	Total
July 1, 1979		$6,135.19	$6,135.19
June 30, 1980		6,170.18	6,170.18
Receipts		Payments	
Income	$359.67	Added to Sav. Dep.	$34.99
		Transfer to Town	324.68

LUCIUS J. MARSH, JR. SCHOLARSHIP FUND

On Hand	Term Deposit Certificate
June 30, 1980	$2,000.00

STABILIZATION FUND

On Hand		Savings Deposits	Total
July 1, 1979		$4,983.18	$4,983.18
June 30, 1980		15,886.32	15,886.32
Receipts		Payments	
Town Approp.	$10,000.00		
Interest	903.14	Added to Sav. Dep.	$10,903.14
	$10,903.14		$10,903.14

CONSERVATION FUND

On Hand		Savings Deposits	Total
July 1, 1979		$2,455.55	$2,455.55
June 30, 1980		2,593.84	2,593.84
Receipts		Payments	
Interest	$138.29	Added to Sav. Dep.	$138.29

SPECIAL SEWER RECEIPTS

On Hand		Savings Deposits	Total
July 1, 1979		$42,347.43	$42,347.43
June 30, 1980		50,406.18	50,406.18
Receipts		Payments	
Income	$5,652.00		
Interest	2,406.75	Added to Sav. Dep.	$8,058.75
	$8,058.75		$8,058.75

FEDERAL REVENUE SHARING

On Hand		Savings Deposits	Total
July 1, 1979		$12,048.10	$12,048.10
June 30, 1980		10,802.60	10,802.60
Receipts		Payments	
U.S. Treasury	$75,590.00		
Transfer from Town	5,170.52	Expenditures	$83,081.94
Interest	1,075.92		
	$81,836.44		$83,081.94

ANTI-RECESSION

On Hand		Savings Deposits	Total
July 1, 1979		$14,789.85	$14,789.85
June 30, 1980		15,639.00	15,639.00
Receipts		Payments	
Interest	$849.15	Added to Sav. Dep.	$849.15

ELEMENTARY SCHOOL CONSTRUCTION ACCOUNT

On Hand		Savings Deposits	Total
July 1, 1979		$337,597.24	$337,597.24
June 30, 1980		6,633.19	6,633.19
Receipts		Payments	
Transfer from Gen'l. Fund	$11,550.70	Expenditures	$307,151.96
Interest	19,789.96	Transfer to Town	43,602.05
	$31,340.66		$350,754.01

TOWN INDEBTEDNESS

	Rate	Maturity	Balance	Prin. Due
$144,000 Sewer Loan	5.00%	2003	110,000	5,000
$483,000 Sewer Loan	5.00%	2005	398,000	17,000
$200,000 Sewer Loan	5.00%	1997	170,000	10,000
Backhoe & Landfill Equipment	5.25%	1983	11,000	6,000
Ambulance	5.25%	1983	10,200	3,400
Elementary School Loan	5.60%	1989	970,000	125,000
Dump Truck	6.00%	1984	15,496	3,874
Fire Truck	5.00%	1990	72,000	7,200

Last August, I attended classes for financial officers at the University of Massachusetts covering all aspects of state law and procedures regarding municipal finance. This was the first of a series of study programs being conducted by the Massachusetts Treasurers' and Collectors' Association which will lead to professional certification of Municipal Treasurers and Collectors.

In fiscal 1980, the interest income totaled $55,348.61.

Again, my deep appreciation to all who worked with me to enable us to achieve an efficient Town government.

Respectfully submitted,

ELAINE B. KELLY

Treasurer

TOWN OF DOUGLAS EMPLOYEES EARNINGS 1980 INCLUDING OVERTIME

SELECTMEN	
Paul N. Boutiette	$500.00
Andrew J. Baca, Jr.	125.00
Paul D. Manning III	250.00
Irwin T. Smith	250.00
Leon T. Sochia III	250.00
Eleanor A. Berardi	3,543.00
Virginia H. Church	2,480.88
ADMINISTRATIVE ASSISTANT	
David M. Ramsay	2,980.70
TOWN ACCOUNTANT	
J. Allan Chupka	726.84
Louise M. Redding	4,123.16
TOWN CLERK	
Shirley B. Copp	3,875.06
Jean Dixson	614.24
Bettyann McCallum	2,048.16
Barbara Smith	1,412.53
TOWN TREASURER	
Elaine B. Kelly	5,932.52
TAX COLLECTOR	
Anne M. Burgess	5,309.80
Alfred L. Burgess	690.00
ASSESSORS	
Andrew J. Baca, Jr.	700.00
Walter Budzyna	700.00
William VanNess	554.00
Dora M. Mowry	7,600.50
Richard Bartlett	1,680.00

TOWN COUNSEL	
Don J. Virostek	4,625.02
MODERATOR	
Frank S. P. Yacino	100.00
REGISTRARS	
Shirley B. Copp	100.00
Madeline Chupka	75.00
Norma Dix	75.00
John B. Jussaume	75.00
Bettyann McCallum	214.71
CENSUS TAKERS	
Philip A. Cormier	378.20
Theodore Cormier, Sr.	381.30
Lorraine Proctor	145.70
Lorraine Manning	134.85
Hubert Reynhout, Jr.	151.90
TOWN HALL JANITOR	
Ronald Anderson	2,060.64
Robert L. Carter, Jr.	1,570.56
POLICE DEPARTMENT — REGULAR SALARY	
John R. Koslak	16,865.38
Mark E. Anderson	11,990.00
Gerald J. Beaupre	13,352.50
Jeffrey R. Blanchard	15,368.75
John S. Bloniasz, Jr.	13,352.50
John P. Bombara	195.25
Glenn G. Gilbert	12,072.50
Alan R. Ingman	1,940.00
Roger E. Martinsen	2,087.88
Richard J. McLaughlin, Jr.	1,298.75
Paul D. Schwartz	760.50
Donald Youngsma	3,804.01
Jean Dixson	5,313.40
Susan Forget	100.25
OVERTIME AND COURT TIME	
Mark E. Anderson	1,982.34
Gerald J. Beaupre	3,955.95
Jeffrey R. Blanchard	4,146.67
John S. Bloniasz, Jr.	3,343.67
Glenn G. Gilbert	2,888.35
FIRE DEPARTMENT	
Edward A. Therrien	1,525.00
Leon T. Sochia	512.50

Robert Bloniasz	162.50
Duane Brule	350.00
Philip Brule	375.00
Michael Cahill	412.50
Fred Crockett, Jr.	350.00
Robert Dansereau	487.50
David Gjeltema	187.50
Michael Kacmarcik	350.00
Omer Lamontagne	350.00
Joseph Nedoroscik	375.00
Dexter Perkins	350.00
Joseph Quintal	350.00
Leon T. Sochia, 4th	350.00
Paul Valliere	350.00
William J. Wallis, Jr.	375.00
DISPATCHERS	
Bernadette M. Belisle	2,210.00
Walter Belisle	2,210.00
TREE WARDEN	
Leon Mosczynski	100.00
CIVIL DEFENSE	
James Swallow	150.00
DOG OFFICER	
Shirley J. Cooney	700.00
INSPECTOR OF ANIMALS	
Shirley J. Cooney	250.00
BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT	
L. Wayne Gilley	100.00
BUILDING INSPECTOR	
William Carter, Sr.	1,050.46
Michael Kacmarcik	1,050.46
Diane Ostrowski	6,241.55
WIRING INSPECTOR	
Wayne Hickey	700.00
PLUMBING INSPECTOR	
Joseph Saster	450.00
GAS INSPECTOR	
Leon T. Sochia III	250.00

HEALTH DEPARTMENT	
Patricia K. Koslak	9,674.90
Marleen Bacon	168.70
Clifford N. Ballou	750.00
Fred Crockett, Jr.	116.86
Irene F. Meek	2,600.50
Raymond H. Spooner	50.00
LANDFILL OPERATOR	
Henry Enman	8,918.62
Richard A. McCallum	440.00
E.M.T.'S	
Barbara Buck	155.00
Linda Nadeau	420.00
Joseph Quintal	430.00
Barbara Smith	325.00
L. Joseph A. Yacino	135.00
HIGHWAY DEPARTMENT	
Edward A. Therrien	16,168.80
Wanda Therrien	2,565.00
Harold Buxton, Jr.	10,652.96
Michael Cahill	125.93
Fred Crockett, Jr.	12,474.17
Edward Espanet	10,454.25
Arthur Hart	9,552.84
Ernest R. Marks, Jr.	10,373.47
Dexter Perkins	105.60
Paul Valliere	14,185.63
John Yerka	168.00
VETERANS AGENT	
Theodore Cormier, Sr.	1,424.96
CONSTABLES	
Charles McCann	205.81
Charles McCue	330.14
ELECTION OFFICERS	
Marleen Bacon	170.50
Theodore Cormier, Sr.	170.50
Jean Dixson	108.15
Mary Dtugocenski	170.50
Bettyann McCallum	132.88
Rose Rhody	170.50
Barbara Smith	124.00
William VanNess	136.40

SCHOOL ADMINISTRATION

Charles R. Loverin	$30,299.04
Norman T. Michaud	22,782.28
Zaven Dagirmanjian	22,392.80
Robert Driscoll	13,387.92
Eleanor Brown	6,599.88
Jean Dixson	684.00
Shirley Downs	6,065.76
Lydia Meszaro	10,166.00
Betty Yacino	8,846.82

FACULTY

Gail D. Almquist	188.90
Margaret Anderson	16,355.96
Beverly Bachelder	3,756.88
Dorothy Bangs	16,670.66
Edward Baroud	16,670.66
Carol Berkowicz	476.75
Nancy Borden	15,451.48
Beth Boutiette	750.00
Douglas Brown	18,504.28
William C. Brisson	7,442.28
Raymond J. Brown, Jr.	473.00
Mary H. Brundage	861.00
Richard Buxton	2,872.50
George Byers	16,054.06
Pauline Carter	8,275.22
Karen Casey	125.00
Sue Cave	12,089.68
Lois Chenevert	1,343.20
Alberta Collins	18,111.56
J. Kevin Conway	1,580.91
Karen Coyle	11,122.28
Brian A. Cullen	11,580.00
Paul D'Ambra	15,596.12
Jacqueline Farrar	16,354.40
Barbara Feeney	17,109.98
Paul Feeney	125.00
Beverly D. Flansburg	662.50
Dixie A. Flattum	125.00
Edith Fleming	16,670.66
Betty Garabedian	17,109.98
Peter Garabedian	17,435.94
Nancy A. Garofoli	12,356.02
Joanne Gates	250.00
Richard Gilley	473.00
Robert Giustina	15,169.10

Susan E. Hebert	2,614.24
Ronald J. Hippert	2,886.50
Virginia W. Howe	1,100.00
Jo-Ann Hurley	450.00
Raymond Hurley	2,327.52
Aime Hughes	100.00
Ruby Hutnak	17,119.73
Marilyn Jenkins	589.50
Donald Johnson	17,635.94
Eleanor Lambert	16,670.66
Algert Lukshis	17,898.32
William Mahoney	16,079.24
Patricia A. Manning	3,840.00
Faye Manyak	16,354.40
Beverly Mara	13,485.32
Dorothy Marchessault	3,304.56
Donald McKeon	15,451.48
Carol McMahon	8,882.24
Denise Merten	16,979.40
Gail A. Mikolaycik	4,473.78
Lorraine J. Tacconi-Moore	13,977.72
Eleanor Morrison	17,129.48
Mary Ann Murphy	1,342.44
Thelma Murphy	325.00
Deborah Norling	11,561.60
Phyllis Normandin	16,354.40
Margaret Paul	125.00
Lois Phelps	17,109.98
Ann Piascik	6,696.50
Donna Poppel	12,950.64
William Quattrucci	16,670.66
Lena Quinn	16,690.16
Beatrice Robinson	16,354.40
Barbara Russo	14,444.50
Robert Saster	890.00
Christine Scanlon	388.64
Randi Silver	822.33
Charles A. Simmons	150.00
Deborah A. Simonelli	11,199.80
Rita Sherman	17,435.94
Jeanne Speel	225.00
Mary L. Sughrue	412.50
Barbara Szarlan	3,870.72
Shirley Turner	350.00
Pauline Vadenais	1,170.12
Denise Valois	8,513.88
Brenda Vecchione	463.00

Roberta Wagner	450.00
Margaret Walker	225.00
Sharon Whalen	12,949.08
Marilyn Yacino	14,635.24
TEACHER AIDES	
Carol Berkowicz	1,317.76
Gail D. Almquist	1,064.70
Marietta Bombara	509.94
Dixie Ann Flattum	1,041.04
Maryann Gardner	3,584.54
Joan Letendresse	3,537.62
Margaret Nelson	3,655.52
Jeanne Speel	1,135.68
Jo-Ann Yacino	3,625.70
MAINTENANCE	
Ronald Anderson	12,480.00
Jeffrey Cormier	3,518.67
Robert Cusson	4,395.09
Norval K. Dixson	11,056.00
Francis Podedworny	11,056.00
CAFETERIA	
Gloria Carter	6,561.69
Janine B. Lariviere	2,334.74
Dorothy Adams	850.47
Janice Baker	2,493.54
Patricia Brule	1,637.52
Madeline Chupka	2,063.64
Nancy Danahey	3,458.23
Laura Devlin	2,233.38
Daphne E. Field	1,637.52
Frances Jolda	4,089.04
Janice Jussaume	4,101.89
Rose MacInnis	1,964.87
SCHOOL BUSES	
Welcome Mowry	126,012.30
ELEMENTARY SCHOOL BUILDING CLERK	
Aloisius S. Seremet	3,250.00
LIBRARY	
Anne Burgess	651.65
John Conway	100.00
Ann Dix	685.53
Maryann Lees	738.00
Ann Piascik	6,872.60

Anthony Russo	1,652.00
WATER DEPARTMENT	
Joseph Saster	200.00
William J. Wallis	200.00
Richard C. Lepage	200.00
Robert Bloniasz	11,449.00
Paul Valliere	150.00
Terry Young	225.00
SEWER DEPARTMENT	
Harris Anderson	200.00
Florendo Colonero	200.00
Robert A. Josey	200.00
Francis T. Conley	8,817.03
Harlan W. Hilton, Jr.	2,653.80
Marcus Clinton	2,692.17
Terry Young	398.10
Ernest J. Donais	288.00
RECREATION	
J. Kevin Conway	250.00
William Nesbitt	672.00
Ralph J. Quinn	175.00
Sharon Ofcarcik	125.00
Henry LaBonne	125.00
CEMETERY	
John Brosnahan	129.50
Kathy Downs	250.00
John Furno	200.00

A list of casual employees earning less than one hundred dollars during 1980 is available in the treasurer's office.

HIGHWAY SUPERINTENDENT

Town of Douglas
Board of Selectmen
Douglas, Mass.

Gentlemen:

I herewith submit the annual report for the year ending December 31, 1980.

Under Chapter 90, shoulders on S.W. Main St. were graveled and graded. The Highway Department also placed berm on the shoulders. The Town will be reimbursed from the State.

The following streets were resurfaced with either bituminous Type I Concrete, Asphalt Mix in Place, or sealed and treated with Asphalt and Sand.

Glenn St.	Yew St.
Perry St.	Grove St.
S.W. Main St.	Birch St.
Riedell St.	N.W. Main St.
S.E. Main St.	Cedar St.
Wallis St.	

Drainage and Shoulder Work

S.W. Main St.	South St.
Webster Rd.	Locust St.
S.E. Main St.	Orange St.
Linden St.	Riedell St.
Birch St.	High St.
Perry St.	West St.
North St.	Yew St.
Cliff St.	

Cutting Trees and Brush — Excavation and Graveling

Birch St.	Martin St.
Riedell St.	Webster Rd.
Walnut St.	High St.
Arch St.	Hemlock St.
Perry St.	Gilboa St.

Gravel Patching and Scraping

S.W. Main St.	N.W. Main St.
S.E. Main St.	Linden St.

Grove St.	Yew St.
Walnut St.	Pine St.
Vine St.	Orange St.
Birch St.	Hemlock St.
Arch St.	High St.
Riedell St.	Maple St.
Locust St.	Perry St.
Elm St.	Wallis St.
Cross St.	

Hemlock and West Street bridges were repaired.

Railings were repaired on the following streets.

Webster Rd.	S.W. Main St.
Walnut St.	Hemlock St.
Davis St.	South St.

The Highway Department installed 650 ft. of sewer pipe on Martin St. Also, cleared a piece of land to enlarge the Sanitary Land Fill, and removed debris from the brook on West St. for the Water Department.

Approximately 307 tons of Cold Patch were applied to our roads during the year.

Snow Roads

This money was used to salt, sand and plow the streets and sidewalks in the Town.

This money was also used to purchase heating fuel for the Highway garage.

Machinery Maintenance

This money was used to maintain and repair the department's machinery.

The Highway Department purchased a Torwel Sand Spreader from J. J. Gregory & Son, Inc.

Respectfully submitted,

EDWARD A. THERRIEN

Highway Superintendent

REPORT OF THE FIRE DEPARTMENT

Town of Douglas
Board of Selectmen
Douglas, Mass.

Gentlemen:

I herewith submit the annual report of the Douglas Fire Department for the year ending December 31, 1980.

BOARD OF ENGINEERS

Chief
Edward A. Therrien

Deputy Chief
Leon T. Sochia

1st engineer, Joseph Nedoroscik 3rd engineer, Philip Brule
2nd engineer, Michael Cahill 4th engineer, William Wallis

FIRE FIGHTERS

Robert Dansereau
Omer Lamontagne
Michael Kacmarcik
Dexter Perkins
Paul Valliere
Duane Brule
Robert Bloniasz
Leon T. Sochia, 4th
Joseph Quintal
Fred Crockett, Jr.
David Gjeltema

The Fire Department answered a total of forty-five alarms for the year 1980.

During the year 1980, one hundred sixty-seven calls were answered by the Emergency Medical Technicians for the use of the ambulance.

I would like to thank the EMTs for the service and dedication they gave to the town.

EMERGENCY MEDICAL TECHNICIANS

Linda Nadeau
Joseph Quintal
Barbara Buck
Barbara Smith
Leonard Vassar
Christopher Murray
Joseph Yacino
Patricia Dainys
Daniel Lessard
Theresa Swallow

FOREST FIRE DEPARTMENT

Twenty-two alarms were answered by the Forest Fire Department to fight brush fires.

Respectfully submitted,
EDWARD A. THERRIEN
Chief of Fire Department

REPORT OF TREE WARDEN

Board of Selectmen
Douglas, Massachusetts 01516

Gentlemen;

One of the greatest concerns of this past year has been the invasion of the gypsy moth into our woodlands. It appears that this next year will also be a problem. Hopefully the biological approach can be used in containing the gypsy moth with bacillus thurengiensis which has no acute or chronic toxicity. It is expected that eventually the gypsy moth will go into a population decline.

Throughout the community many dead and diseased trees have been removed and there is much more to be done. I have continued to co-operate with the arborist from Massachusetts Electric and the State Department of Environmental Management.

Respectfully submitted,

LEON H. MOSCZYNSKI

Tree Warden and Moth

Superintendent

REPORT OF AGENT MOSES WALLIS DEVISE

To the Selectmen of the Town of Douglas:

The agent charges himself with the amount due the Devise.

January 1, 1980			$10,000.00
$10,000	U.S. Bonds 3½% 1980		
	$3,000.00 Pacific Gas & Electric		
	2¾% 1981 @ 103⅛	$3,093.75	
	Amortization	91.16	
			$3,002.59

$4,000	Southern Pacific R.R. 2¾% 1996 @ 83½	$3,340.00	
			$3,340.00
$3,000	American Tel. & Tel. 2 7/8% 1987 @ 102⅛	$3,063.75	
		53.99	
			$3,009.76
$4,000	Uxbridge Savings Bank Term Deposit Cert. 6¾% 1982	$4,000.00	
			$4,000.00
$5,000	Chesepeak & Ohio R.R. 3½% 1996 101¾	$5,100.00	
	Amortization	60.10	
			$5,039.90
$5,000	Uxbridge Savings Bank Term Deposit Cert. 6½% @ 100	$5,000.00	
			$5,000.00
$1,000	American Tel. & Tel. 3¼% 1984	$840.00	
			$840.00
			$34,232.25
Old Colony Bank			$108.00
Uxbridge Savings			466.66
			$34,866.91
Capital Reported Previously			6,686.22
			$28,093.43
Income Due Town			591.00
Value to be kept permanent			27,502.43

The agent has received as follows:

Balance January 1, 1980	$540.57
July 6 Int. Uxbridge Savings 41536	17.90
July 6 U.S. Treasury	175.00
July 6 American Tel. & Tel.	43.11
July 6 American Tel. & Tel.	16.25
July 6 Pacific Gas & Electric	41.25

July 6	Chesepeak & Ohio R.R.	87.50
July 6	Southern Pacific R.R.	110.00
Oct. 7	American Tel. & Tel.	16.25
Oct. 7	Interest Term Dep. 600205	235.93
Oct. 7	Interest Term Dep. 50034	283.68
Dec. 10	Interest Uxbridge Savings 41536	23.58
Dec. 10	Pacific Gas & Electric	41.25
Dec. 10	American Tel. & Tel.	43.14
Dec. 10	Chesepeak & Ohio	87.50
Dec. 11	Interest on Book 50034	342.20
Dec. 11	Interest on Book 600205	48.73
		$2,153.84

The agent has paid as follows:

Dec. 11	Town of Douglas	$1,300.00	
Dec. 11	William J. Wallis, Jr., Salary	75.00	
Oct. 7	Old Colony Bank (safe deposit)	8.00	
			$1,383.00
	Balance		$772.84
			$2,155.84

BOOK VALUE OF DEVISE

DECEMBER 31, 1980

$10,000	U.S. Bonds 3½%		$10,000.00
	$3,000 Pacific Gas & Elec.	$3,093.75	
	Amortization	93.64	
			$3,002.59
$4,000	Southern Pacific R.R. 2¾% @ 83½	$3,340.00	
			$3,340.00
$3,000	American Tel. & Tel. 2 7/8% 1987 @ 102½	$3,063.75	
	Amortization	54.79	
			$3,008.96
$4,000	Uxbridge Savings Bank Term Deposit 6¾% 1982	$4,000.00	
			$4,000.00
$5,000	Chesapeak & Ohio R.R. 3½% 1996 @ 101¾	$5,100.00	

	Amortization	62.45	
			$5,037.55
$5,000	Uxbridge Savings Bank Term Deposit Cert. 6½% 1981 @ 100	$5,000.00	
			$5,000.00
$1,000	American Tel. & Tel. 3¼% 1984 @ 84	$840.00	
			$840.00
			$34,229.10
Old Colony Bank			108.00
Uxbridge Savings			466.66
			$34,803.76
Capital increase reported previously			6,686.22
			$28,117.54
Income Due Town			$615.11
Value to be kept permanent			$27,502.43

REPORT OF THE RECREATION COMMITTEE

Town of Douglas
Board of Selectmen
Douglas, Ma. 01516

Gentlemen:

Please accept the following report of expenditures and activities for fiscal 1980.

Summer Basketball	$1,145.00
Lights — Dudley and Hunts Pond	24.67
Summer Swim Program	550.00
Biddy Basketball (boys and girls)	264.00
Winter Gym Program (all ages)	672.00
Soccer	2,450.74
Little League, Lassie League, Minor League	2,972.24

Misc. Expense	169.00
Total	$8,247.65

All recreational sports programs offered to our youth of Douglas have again proven successful.

Saturdays finds our High School gymnasium bustling with activity from approximately 9:00 A.M. to 5:00 P.M.

Spring baseball and softball is entertaining youngsters ages 7 years to 12 years old on fourteen teams.

The fall soccer program saw thirteen (13) teams of boys and girls competing with various county towns. One of our teams of under 14 year olds, the Stripers, went through the season undefeated. This is a rare feat for any team in any league.

The soccer league is again planning an expansion of services by starting a Spring league.

Respectfully submitted,

ALFRED L. BURGESS, Chairman

JOHN HOWES

JOSEPH A. YACINO

REPORT OF BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

During the months of January and February 1980, all junior and senior high schools were visited by the guidance staff of the Vocational Regional High School to explain and inform prospective students about programs and opportunities available at the school. Interested students, boys and girls from the thirteen (13) towns who successfully completed the 8th grade, were eligible.

Similar information was provided to parents at two special assemblies held at the school on January 22 and 23, 1980.

Applications were received from 466 students (378 boys and 88 girls). The total number of new students enrolled as of October 1, 1980 was 219 (194 boys and 25 girls).

All newly enrolled students were given an opportunity to explore vocational programs other than the program to which they were assigned. Approximately 15% of the newly enrolled students elected to explore other training fields.

In addition to the regular day school enrollments, and extenses-day vocational program (Optional Vocational Education — 2:45 P.M. to 5:30 P.M.) provided daily training for fifty-four (54) students who attended local high schools during an abbreviated day and also participated in vocational training in the late afternoon.

Total High School Student Enrollments as of October 1, 1980 were 775 day students, 54 OVEP = 829 Total. Douglas Quota 31 day 5 OVEP = 38 Total Enrollment.

During the school year (1979-80), Seniors who were eligible (proficient in their training specialty, complete to-date in all school requirements — academic, attendance and conduct) participated in the Cooperative Education Program. This program provided on-the-job experience with approved employers for one hundred and thirty (130) students (120 boys and 10 girls).

Other aspects of the school's educational endeavors included providing vocational and education programs for seventy (70) students with Special Needs.

Graduation exercises for 168 seniors (151 males and 17 females) were conducted in the James S. Mullaney Memorial Gymnasium on Sunday, June 1, 1980 at 2:00 P.M. Mr. Joseph J Pahal, publisher of the Blackstone Valley Tribune Advertiser, delivered the main address.

The Blackstone Valley Regional Vocational Technical High School Teachers Association presented forty-four (44) separate grants, amounting to $4,921, to graduates from fourteen (14) vocational departments. Kevin Suqhrue of Douglas received a $750 Academic Scholarship.

Evening adult training was provided by the Vocational Regional School District.

The training was available in two semesters: October through December and January through March.

The total individual registrations for the two semesters equaled 639 men and women (530 males and 109 females). Of that total, 328 individuals earned vocational training certificates.

The School Committee, following a year of study and analysis, voted on May 15, 1980 to incur debt of $2,700,000 for the purpose of constructing and equipping an addition to the regional vocational high school building.

The architectural firm of Korslund, LeNormand and Quann, Inc. of Norwood, Massachusetts was instructed to prepare bid specifications for the project which would accommodate 300 students and would provide new vocational training programs in Data Processing, Word Processing, Health Services, Baking and Building/Grounds Maintenance. In addition, Electronics, Machine Shop and Graphic Arts Programs would be expanded.

In accordance with the Vocational Regional School District Agreement and the General Laws, each of the 13 member towns of the District was notified of the School Committee's decision.

On July 16, the Emergency Finance Board approved the Blackstone Valley Vocational Regional School District's borrowing of $2,500,000.

On July 17, 1980 the Committee voted to award the General Contract for construction of Additions and Alterations to Sterling Engineering & Construction Co., Inc. of Providence, R.I. for the sum of $2,700,000 authorized on May 15, 1980. Additionally, the Committee voted to transfer $500,000 from available funds, to be used in conjunction with the authorized $2,230,000.

In conclusion, the project for additions and alterations will cost $2,730,000 rather than the earlier estimates of $3,200,000. The School Building Assistance Bureau will reimburse the Blackstone Valley Vocational Regional School District at the rate of 65% for construction costs and 65 per cent for interest.

Balance Sheet, June 30, 1980

Assets

Current Assets	
Cash in Banks	$316,155.87
Certificates of Deposit	725,000.00

Accounts Receivable	23,052.00	
Total Current Assets		$1,064,207.87
Other Assets		
Loans Authorized		$2,200,000.00
Total Assets		$3,264,207.87

Liabilities and Fund Balance

Liabilities		
Encumbrances Payable	$110,496.78	
Employees' Payroll Withholding	8,354.24	
Revolving Accounts	4,749.52	
Total Liabilities		$123,600.54
Appropriated Balance		
Non-Revenue		$498,406.50
Fund Balance		
Federal Grants	$31,058.65	
Loans Authorized and Unissued	2,200,000.00	
Fund Balance — Unrestricted		
Excess and Deficiency	411,142.18	
Total Fund Balance		$2,642,200.83
Total Liabilities and Fund Balance		$3,264,207.87

Debt Accounts

Assets	
Fixed Debt: General	$1,585,000.00
Liabilities	
Serial Loans: School Construction	$1,585,000.00

Respectfully submitted,

L. WAYNE GILLEY

Douglas Representative

INDUSTRIAL DEVELOPMENT COMMISSION

Mr. Paul Boutiette

Board of Selectmen

Douglas, Massachusetts 01516

Gentlemen:

The Industrial Development Commission submits the following report of activities for the year 1980.

We wish to sincerely thank the following members for serving on the board, but who, due to personal reasons, resigned: Dennis Bombara, Harold Gjeltema, Joseph Yacino, and Susan Wallis.

We are pleased to report that Jerome Jussaume was appointed to the board on November 19, 1980.

The past year was devoted to determining the feasibility of industrial development in our town. To accomplish our goal it was necessary to retain the professional services of Scape Unlimited, Inc. of Springfield, Massachusetts and the Center for Economic Development of the University of Massachusetts at Amherst. Bi-weekly meetings were held to address all of the key issues.

A list of important meetings were:

1. Joint meeting with the Conservation Commission and Planning Board.
2. Douglas Board of Selectmen.
3. Mr. Phillip Corbett, Executive Office of Communities and Development of the Commonwealth of Massachusetts.
4. Representative Richard T. Moore, Commonwealth of Massachusetts, House of Representatives.

On January 30, 1981, Scape Unlimited, Inc. submitted to the Industrial Development Commission their study titled "A Report on Industrial Feasibility-Gilboa Street-Village of East Douglas."

The members of the I.D.C. would like to thank Mr. William Burbank of Scape Unlimited, Inc. for his work with us

and his presentation and preparation of a most complete study.

Respectfully submitted,

MERRITT D. TETREAULT,
Chairman
RONALD FORGET
JEROME D. JUSSAUME

REPORT OF SEWER COMMISSIONERS

Board of Selectmen
Town of Douglas

Gentlemen:

We herewith submit the following report for the Calendar year 1980.

Mr. Conley resigned as Acting Superintendent and Chief Operator of the Treatment Plant in September 1980.

In October of 1980 Mr. Harlan W. Hilton, Jr. was appointed Superintendent and Chief Operator of the Treatment Plant.

We have 276 families on our sewer service and we hope that within the next year to have the next two phases approved for EPA funding. These phases include Wixtead Ct., North St., Cook St., Cemetery St., Cottage St., Cummings Court, Mechanic St., N.E. Main St., Charles St., Mortin Rd., Depot St., Railroad Ave., Franklin St., Main St. from Mechanic St. to Cottage St., and Manchaug Rd. to Saint Denis Cemetery.

The EPA has all the information for these streets and we are waiting for the final decision.

Respectfully submitted,

ROBERT JOSEY, Chairman
FLORENDO COLONERO
HARRIS ANDERSON

REPORT OF BUILDING INSPECTOR

Mr. Paul N. Boutiette, Chairman

Douglas Board of Selectmen

Douglas, Massachusetts 01516

Dear Mr. Boutiette:

I herewith respectfully submit the annual report of the Douglas Building Department as follows:

Building Inspector	William A. Carter, Sr.
Deputy Building Inspector	Michael Kacmarcik, Jr.
Wiring Inspector	James E. Avery, Jr.
Plumbing & Gas Inspector	Joseph Saster
Alternate Plumbing Inspector	Florendo Colonero

The following permits were issued from January through December, 1980:

New Houses	47	$2,605.00
Continue on house	2	10.00
Remodeling & Additions	20	210.00
Storage barns & sheds	6	60.00
Garages	7	75.00
Greenhouse	1	10.00
Church	1	No Fee
Rectory & garage	1	No Fee
Swimming pools	9	90.00
Demolish permits	3	20.00
Gas inspections (minimum fee $10.00)	7	45.00
Wiring (minimum fee $10.00)	22	205.00
Plumbing (minimum fee $10.00)	4	30.00
Wood burning stove permits:		
In new house	6	No Fee
Others	23	230.00
Total	130	$3,590.00

Respectfully submitted,

WILLIAM A. CARTER, SR.

Building Inspector

REPORT OF HOUSING AUTHORITY

Mr. Paul N. Boutiette, Chairman

Board of Selectmen

Douglas, Mass. 01516

Gentlemen:

The following is a report of the Douglas Housing Authority Committee for the year 1980.

The Committee continued to meet the first Wednesday of each month at 7:00 P.M. in the lower town hall, with the exception of August, a vacation month and September, as there were not enough members present for a quorum.

We were approached on two different occasions by persons representing "Turning Point Enterprises" of Milford: Ellen McTigue and Michael Fanger, who were interested in obtaining additional housing for the clients of Douglas House. After discussion, this request was referred to the Office of the Selectmen.

Connie Mills wished us to consider the purchase of said house, which was not advisable as one is enough at this time, the Elderly Project taking first priority.

The resignation of Chairman Andrew Baca was accepted with regret; Merton Mowry was elected by the committee to fill this office. Donald S. Wheeler agreed to be an additional member until the May election.

The term of office for state representative ran out November 7, 1980. As yet, there have been no other interested candidates for this position.

The members feel satisfaction that 1981 should see the building of a forty-one unit Housing Project for the elderly on West Street.

Respectfully submitted,

MERTON A. MOWRY, Chairman
EDWARD F. MURPHY, Treasurer
EVELYN M. PURDY, Secretary
DANIEL F. COONEY, State Representative

COUNCIL ON AGING REPORT

The following programs conducted by the C.O.A. have been very successful: Nutrition, Tranportation, Home Care, Clinics, and Fuel Assistance.

Transportation Doctors & Clinics	$974.77
Hot Lunches	381.50
Van Driver	1,481.59
Van	850.12
Senior Center & Utilities	941.89
C.E.M.A.C.A.	273.53
Charter Bus	440.00
Picnic & Xmas Party	232.02
Home Care	432.00
	$6,007.42

Respectfully submitted,

ETHEL CAHILL, Chairman

DONALD S. WHEELER, Treasurer

REPORT OF BOARD OF APPEALS

Board of Selectmen
Douglas, Mass.

Gentlemen:

I herewith submit the annual report of the Board of Appeals.

The Board accepted with regret the resignation of Daniel Dunleavy. Dan served on the Board of Appeals with distinction since the Board was created by passage of the first Zoning Bylaw in 1970. His fairness and willingness to volunteer his time for the Town served as an example for others. We will sorely miss his knowledgeable opinions and perceptive insight.

The Board also regretfully accepted the resignations of two other members this year, Richard Predmore and Donald

Nelson, both of whom contributed to the successful operation of the Board.

Cases Decided During 1980

No.

94 Henry Mathews, Depot Street, Douglas. Variance, **granted.**

95 Henry Bosma, Uxbridge. Special permit (earth removal), granted.

96 Brian and Kathryn Tucker, West Street, Douglas. Special permit (home occupation), granted.

97 Westchester Development Corporation, Boston. Special permit (site plan review), granted. Variances, granted.

98 Joseph Rosenfeld, Milford. Special permit (earth removal), granted. Appealed.

99 Joseph Bombara, Main Street, Douglas. Special permit (earth removal), granted.

100 Joseph and Flora Romeiro, Whitinsville. Variance, granted.

101 Kevin and Carole Rafferty, Franklin. Variance, denied.

REPORT OF TOWN ACCOUNTANT

To the Voters of the Town of Douglas:

The following financial statements for the Town of Douglas for the fiscal year ended June 30, 1980 were prepared by our auditors, Charles E. DiPesa & Co.

The responsibilities of Town Accountant were shared by myself and Allan Chupka for the 1980 fiscal year. I wish to thank all the Town employees who were so helpful and supportive during the transition period.

If I can be of any service, please do not hesitate to call.

Respectfully submitted,

LOUISE M. REDDING

Town Accountant

EXHIBIT A

COMBINED BALANCE SHEET — ALL FUNDS
JUNE 30, 1980

ASSETS

	General Fund	Special Revenue Funds	General Long Term Debt	Trust Funds	Special Assessment Fund	Total (Memorandum Only)
Cash	$436,025	$27,442	—	$55,499	—	$518,966
Investments	250,000	—	—	52,687	—	302,687
Property	77,753	—	—	—	—	77,753
Taxes Receivable:						
Motor Vehicle, Tax Titles and Possessions and Other Receivables	242,890	18,203	—	—	—	261,093
Fiscal Year 1980 Underestimates and Overdrawn Accounts	59,204	—	—	—	—	59,204
Amounts not Due Special Assessment Sewer Betterments	—	—	—	—	211,210	211,210
Amounts to be Provided for Retirement of Notes & Bonds	—	—	1,844,970	—	—	1,844,970
TOTAL ASSETS	$1,065,872	$45,645	$1,844,970	$108,186	$211,210	$3,275,883

LIABILITIES AND FUND BALANCE

Notes Payable	$116,522	—	—	—	—	$116,522
Serial Notes and Bonds Payable	—	—	1,844,970	—	—	1,844,970
Warrants Payable	117,410	2,180	—	—	—	119,590
Other Liabilities	47,553	365	—	—	—	47,918
Federal and State Grants	28,946	—	—	—	—	28,946

Revenue Reserved for Appropriation	86,002	——	——	——	——	86,002
Revenue Reserved Until Collected	166,663	——	——	——	——	166,663
Fund Balances	502,776	43,100	——	108,186	211,210	865,272
TOTAL LIABILITIES AND FUND BALANCES	$1,065,872	$45,645	$1,844,970	$108,186	$211,210	$3,275,883

EXHIBIT C

GENERAL FUND
REVENUE, TRANSFERS, AND EXPENDITURES
YEAR ENDED JUNE 30, 1980

	Carryforward Appropriations July 1, 1979	Fiscal 1980 Budget and Appropriations	Total Funds Authorized	Less Continued Appropriations June 30, 1980	Adjusted Fiscal 1980 Budget & Appropriations	Actual Expenditures 1980
REVENUES						
Property Taxes (Net of Provision for Overlay of $68,889)	——	$1,292,369	$1,292,369	——	——	$1,292,481
Motor Vehicle Excise	——	130,000	130,000	——	——	174,612
Interest	——	35,000	35,000	——	——	80,534
State Aid	——	749,656	749,656	——	——	748,787
Departmental Revenues & Other	——	53,000	53,000	——	——	112,183
TOTALS	——	$2,260,025	$2,260,025	——	——	$2,408,597
TRANSFERS	——	84,344	84,344	——	——	83,418
	——	$2,344,369	$2,344,369	——	——	2,492,015
EXPENDITURES						
General Government	$3,275	$104,062	$107,337	$600	$106,737	$96,314

Protection of Persons & Property	4,051	188,120	192,171	2,205	189,966	179,509
Health	——	38,105	38,105	——	38,105	37,783
Highways	20,000	218,465	238,465	5,593	232,872	215,062
Schools	22,773	1,254,314	1,277,087	300	1,276,787	1,270,116
Debt Service	——	288,320	288,320	——	288,320	284,520
Water	7,700	42,400	50,100	2,810	47,290	46,592
Sewer	1,359	56,367	57,726	14,187	43,539	35,118
Library	——	16,900	16,900	——	16,900	16,826
Public Welfare	——	8,224	8,224	——	8,224	6,384
Cemeteries	——	1,500	1,500	——	1,500	529
Recreation, Insurance & Unclassified	322	147,754	148,076	160	147,916	144,446
State & County Assessments	——	106,884	106,884	——	106,884	106,884
	$59,480	$2,471,415	$2,530,895	$25,855	$2,505,040	$2,440,083
EXCESS OF REVENUES & TRANSFERS				——	——	$51,932

EXHIBIT I

GENERAL LONG-TERM DEBT ACCOUNTS
OUTSTANDING DEBT SERVICE
JUNE 30, 1980

	Serial Notes			Serial Bonds						
For Year Ending June 30,	Hwy. Bck. Ld. Equip.	High-way Truck	Ambu-lance	Sewer R-1	Sewer R-2	Sewer R-3	Elemen-tary School	Total Princ-ipal	Interest	Total Debt Service
1981	$6,000	$3,874	$3,400	$5,000	$17,000	$10,000	$125,000	$170,274	$95,435	$265,709
1982	6,000	3,874	3,400	5,000	17,000	10,000	125,000	170,274	86,049	256,323
1983	5,000	3,874	3,400	5,000	17,000	10,000	125,000	169,274	76,675	245,949
1984		3,874	3,400	5,000	17,000	10,000	120,000	159,274	67,487	226,761

1985		3,874		5,000	17,000	10,000	120,000	155,874	58,702	214,576
1986				5,000	17,000	10,000	120,000	152,000	50,095	202,095
1987				5,000	17,000	10,000	120,000	152,000	41,775	193,775
1988				5,000	17,000	10,000	120,000	152,000	33,455	185,455
1989				5,000	17,000	10,000	120,000	152,000	25,135	177,135
1990				5,000	17,000	10,000		32,000	20,175	52,175
1991				5,000	17,000	10,000		32,000	18,575	50,575
1992				5,000	17,000	10,000		32,000	16,975	48,975
1993				5,000	17,000	10,000		32,000	15,375	47,375
1994				5,000	17,000	10,000		32,000	13,775	45,775
1995				5,000	17,000	10,000		32,000	12,175	44,175
1996				5,000	16,000	10,000		31,000	10,600	41,600
1997				5,000	16,000	10,000		31,000	9,050	40,050
1998				5,000	16,000			21,000	7,500	28,500
1999				5,000	16,000			21,000	6,450	27,450
2000				5,000	16,000			21,000	5,400	26,400
2001				5,000	16,000			21,000	4,350	25,350
2002				5,000	16,000			21,000	3,300	24,300
2003				5,000	16,000			21,000	2,250	23,250
2004					16,000			16,000	1,200	17,200
2005					16,000			16,000	400	16,400
TOTALS	$17,000	$19,370	$13,600	$115,000	$415,000	$170,000	$1,095,000	$1,844,970	$682,358	$2,527,328

EXHIBIT J

TRUST FUNDS
BALANCE SHEET
JUNE 30, 1980

	In Custody of Treasurer					In Custody of Trustees			
	Stabilization Fund	Conservation Fund	Library Fund	Cem. & Monument Funds	Scholarship Fund	School Handwriting Fund	Moses Wallis Devise Fund	Simon Fairfield Library Fund	Total
ASSETS									
Cash	$15,886	$2,594	$378	$7,383	$2,000	$18,114	$646	$8,498	$55,499
Investments — Cost	—	—	—	—	—	13,000	34,809	12,000	59,809
Less — Allowance for Unrealized Loss	—	—	—	—	—	(1,495)	(5,627)	—	(7,122)
	—	—	—	—	—	11,505	29,182	12,000	52,687
	—	—	—	—	—				
TOTALS	$15,886	$2,594	$378	$7,383	$2,000	$29,619	$29,828	$20,498	$108,186
FUND BALANCES									
Fund Balances — Unappropriated	$15,886	$2,594	$378	$7,383	$2,000	$31,114	$35,455	$20,498	$115,308
Less — Unrealized Loss on Investments	—	—	—	—	—	(1,495)	(5,627)	—	(7,122)
TOTALS	$15,886	$2,594	$378	$7,383	$2,000	$29,619	$29,828	$20,498	$108,186

EXHIBIT K

TRUST FUNDS

CHANGES IN FUND BALANCES

YEAR ENDED JUNE 30, 1980

	Stabilization Fund	Conservation Fund	Library Fund	Cem. & Monument Funds	Scholarship Fund	School Handwriting Fund	Moses Wallis Devise Fund	Simon Fairfield Library Fund	Total
Balance—July 1, 1979	$4,983	$2,456	$353	$7,346	—	$30,453	$35,297	$20,285	$101,173
Additions									
Interest	903	138	25	428	—	1,777	1,541	1,090	5,902
Receipts from General Fund	10,000	—	—	—	—	—	—	—	10,000
Bequests and Other Receipts	—	—	—	—	2,000	—	—	1,444	3,444
Total Funds Avail.	$15,886	$2,594	$378	$7,774	$2,000	$32,230	$36,838	$22,819	$120,519
Deductions									
Expenditures	—	—	—	—	—	—	83	2,321	2,404
Transfer to General Fund	—	—	—	391	—	1,116	1,300	—	2,807
TOTALS	—	—	—	391	—	1,116	1,383	2,321	5,211
Bal. Before Unrealized Loss On Investments	15,886	2,594	378	7,383	2,000	31,114	35,455	20,498	115,308
Unrealized Loss on Investments	—	—	—	—	—	(1,495)	(5,627)	—	(7,122)
Bal. — June 30, 1980	$15,886	$2,594	$378	$7,383	$2,000	$29,619	$29,828	$20,498	$108,186

EXHIBIT B

GENERAL FUND
BALANCE SHEET
JUNE 30, 1980

ASSETS

Cash			$436,025
Temporary Investments			250,000
Property Taxes Receivable			
Levy of 1980	$103,617		
Prior Years	40,592	$144,209	
Less — Allowance for Abatements		(66,456)	77,753
Motor Vehicles, Tax Titles and Possessions and Other Receivables:			
Motor Vehicle Excise		49,079	
Tax Titles and Possessions		48,943	
Departmental		17,391	
Sewer Betterments		3,991	
State Sewer Grant		46,925	
Federal Sewer Grant		51,675	
State Aid to Highway		24,521	
Due from Revenue Sharing Fund		365	
			$242,890
Fiscal Year 1980 Underestimates and Overdrawn Accounts			59,204
TOTAL			$1,065,872

LIABILITIES AND FUND BALANCE

Notes Payable		$116,522
Warrants Payable		117,410
Other Liabilities		47,553
Federal and State Grants		28,946
Revenue Reserved for Appropriation		86,002
Revenue Reserved Until Collected		166,663
Fund Balances		
Overlay Surplus	32,109	
Appropriated	35,855	
Unappropriated	434,812	
		$502,776
TOTAL		$1,065,872

EXHIBIT D

GENERAL FUND
CHANGE IN FUND BALANCE
YEAR ENDED JUNE 30, 1980

	Overlay Surplus	Appropriated	Unappropriated	Total
Fund Balance July 1, 1979	$18,702	$59,480	$384,111	$462,293
Addition				
Net Increase (Decrease)	——	(33,625)	85,557	51,932
Totals	$18,702	$25,855	$469,668	$514,225
Transfers				
From Overlay Accounts	23,407	——	——	23,407
Appropriated for Fiscal 1981	(10,000)	10,000	——	——
Deductions				
Tax Titles	——	——	(23,700)	(23,700)
Other	——	——	(11,156)	(11,156)
FUND BALANCE — June 30, 1980	$32,109	$35,855	$434,812	$502,776

EXHIBIT E

SPECIAL REVENUE FUNDS
BALANCE SHEET
JUNE 30, 1980

ASSETS

	Federal Revenue Sharing	Federal Anti-Recession	Total
Cash	$11,303	$16,139	$27,442
Entitlement Receivable	18,203	——	18,203
TOTAL ASSETS	$29,506	$16,139	$45,645

LIABILITIES AND FUND BALANCES

Warrants Payable	$2,180	——	$2,180
Due to General Fund	365	——	365
TOTAL LIABILITIES	$2,545	——	$2,545
FUND BALANCES			
Appropriated	——	——	——
Unappropriated	26,961	16,139	43,100
TOTAL LIABILITIES AND FUND BALANCES	$29,506	$16,139	$45,645

EXHIBIT F

SPECIAL REVENUE FUNDS
CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 1980

	Federal Revenue Sharing	Federal Anti-Recession	Total
BALANCE — JULY 1, 1979			
Appropriated	$5,000	——	$5,000
Unappropriated	9,300	15,290	24,590
	$14,300	$15,290	$29,590
Additions			
Receipts	$75,590	——	$75,590
Entitlement Receivable	18,203	——	18,203
Interest	1,076	849	1,925
	94,869	849	95,718
Total Available	$109,169	$16,139	$125,308
Deductions			
Transfer to General Fund — Net	$79,663	——	$79,663
Warrants Payable	2,180	——	2,180
Due to General Fund	365	——	365
	$82,208	——	$82,208
BALANCE — JUNE 30, 1980	$26,961	$16,139	$43,100
BALANCE — JUNE 30, 1980			
Appropriated	——	——	——
Unappropriated	26,961	16,139	43,100
	$26,961	$16,139	$43,100

EXHIBIT G

GENERAL LONG-TERM DEBT ACCOUNTS
BALANCE SHEET
JUNE 30, 1980

AMOUNTS TO BE PROVIDED FOR RETIREMENT OF NOTES AND BONDS		$1,844,970
NOTES AND BONDS PAYABLE		
Serial Notes		
Inside Debt Limit Highway Backhoe and Landfill Equipment	$17,000	
Ambulance	13,600	
Highway Truck	19,370	
		$49,970
Serial Bonds		
Outside Debt Limit		
Sewer R-1	$115,000	
Sewer R-2	415,000	

Sewer R-3	170,000	
Elementary School	1,095,000	
		$1,795,000
TOTAL		$1,844,970

EXHIBIT H

GENERAL LONG-TERM DEBT ACCOUNTS
DESCRIPTION OF GENERAL LONG-TERM DEBT
JUNE 30, 1980

Serial Notes	Date of Issue	Date of Maturity	Orig. Princ. Amt.	Int. Rate	Amt. Outstng. 6-30-80
Highway, Backhoe and Landfill Equipment	8-1-77	8-1-82	$29,499	5.25%	$17,000
Ambulance	7-3-78	7-3-83	17,000	5.25%	13,600
Highway Dump Truck	11-23-79	11-23-84	19,370	7.40%	19,370
			$65,869		$49,970
Serial Bonds					
Sewer R-1	8-1-74	8-1-02	$144,000	5.00%	$115,000
Sewer R-2	11-1-75	11-1-05	483,000	5.00%	415,000
Sewer R-3	5-1-77	5-1-97	200,000	5.00%	170,000
Elementary School	12-15-78	12-15-88	1,220,000	5.60%	1,095,000
			$2,047,000		$1,795,000
TOTALS			$2,112,869		$1,844,970

SPECIAL ASSESSMENT FUND

BALANCE SHEET

JUNE 30, 1980

AMOUNTS NOT DUE

Special Assessments Sewer Betterments — Deferred	$211,210
TOTAL	$211,210

FUND BALANCE

Fund Balance — Appropriated	$211,210
TOTAL	$211.210

The accompanying notes are an integral part of these financial statements.

SPECIAL ASSESSMENTS FUND
CHANGES IN FUND BALANCE — APPROPRIATED
YEAR ENDED JUNE 30, 1980

Balance — July 1, 1979		$235.414
Addition		
Special Assessment Authorized		2,400
Total		$237,814
Deductions		
Sewer Betterments Commitment	$20,952	
Lump Sum Payments	5,652	
		$26,604
Balance — June 30, 1980		$211,210

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS
JUNE 30, 1980

I. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(A) Basis of Accounting

Accounting policies and reporting practices for Massachusetts' municipalities are prescribed by the Uniform Municipal Accounting System issued by the Commonwealth of Massachusetts' Department of Revenue. General governmental revenues and expenditures accounted for in the General Fund are controlled by a budgetary accounting system.

(B) Fund Accounting

Financial transactions of the Town are recorded in the following funds or group of accounts:

(1) General Fund

The General Fund reflects the financial transactions related to general governmental activities which are not otherwise accounted for in another

fund. Real estate and personal property taxes are recorded as assets on the accrual basis; other General Fund revenue, such as motor vehicle excise taxes and departmental revenues, are recorded as assets in the General Fund, but are fully reserved until collected. Expenditures for budgetary accounts, special appropriations and grants are recorded when paid. At the end of the fiscal year, expended amounts due and not yet paid are recorded and reflected in Warrants Payable. In addition, commitments made and not yet due are recorded and reflected in encumbrances. Included within the General Fund are overlay surplus, appropriated and unappropriated fund balances. However, the Town provides for commitments made out of the current year budget by setting aside funds and including them in the appropriated balance.

a) **Inventories** — Purchases of supplies are recorded as expenditures of budgeted appropriations at the time the purchases are made.

b) **Fixed Assets** — It is a common practice of municipalities in the Commonwealth of Massachusetts not to maintain general fixed asset records; acquisitions are expended in the year of acquisition.

c) **Property Taxation** — The principal tax of the Town is the tax on real and personal property. The amount to be levied in each year is the amount appropriated or required by law to be raised for municipal expenditures less estimated receipts from other sources and appropriations voted from available funds. The estimated receipts for a fiscal year from other sources may not exceed the actual receipts during the preceding calendar year from the same sources unless approved by the State Tax Commission. Among the sums required by law to be included in the tax levy are debt and interest charges not otherwise provided for, amounts necessary to pay final judgements and abatements of taxes in excess of applicable reserves. A single tax rate applies for each fiscal year to the assessed value of the taxable real and personal property. The taxes for each fiscal year are due in two installments, namely November 1 and May 1. Real property is subject to a lien for the taxes assessed upon it. The persons against whom real or personal property taxes are assessed

are personally liable therefore. In the case of real property, this personal liability is effectively extinguished by sale or taking of the property and the personal liability is not ordinarily utilized for collection purposes. Massachusetts law permits a municipality to either sell by public sale or take real property for nonpayment of taxes thereon. In either case, the property owner can redeem the property by paying the unpaid taxes, with interest and other charges. The redemption must be exercised within six months; if not, it can be foreclosed by petition to land court.

d) **Motor Vehicle Excise** — In addition to the tax on real and personal property, the Town collects an annual excise at a uniform statewide rate of $66 per $1,000 on the valuation of motor vehicles as determined by a statutory formula. Motor vehicle excises are not taken into account until collected.

e) **Tax Possession** — Upon foreclosure, a tax title purchased or taken by the municipality becomes a "tax possession" and may be held and disposed of like any land held for municipal purposes.

f) **Overlay** — The Town is authorized by law to increase each tax levy by up to five percent for a reserve against tax abatements. If abatements are granted in excess of the applicable overlay reserve, the excess is added to the next tax levy.

(2) **Special Revenue Funds**

The Special Revenue Fund is used to account for revenues derived from other significant sources. The Town's Special Revenue Fund is comprised of the following:

a) **Federal Revenue Sharing** — This fund reflects the revenues received by the Town under the Federal Revenue Sharing Program. The appropriations and disbursements of such funds are made in accordance with Federal guidelines. Fiscal year 1980 appropriation was as follows:

Health	$31,380
Library	16,900
Water	30,900
	$79,180

b) **Federal Antirecession Fiscal Assistance** — This fund reflects revenues received by the Town under Federal Antirecession Fiscal Assistance. No appropriations or expenditures were made from the fund during fiscal year 1980.

(3) **Trust Funds**

These funds provide an accounting for money received and held by the Town as trustee for individuals and governmental accounts.

(4) **General Long-Term Debt Accounts**

These accounts represent the liabilities for long-term debt and retirement thereof.

(5) **Special Assessment Fund**

This fund reflects the Town's special assessments upon owners of lands abutting or availing upon betterments. Amounts included reflect principal balances to be committed and collected in future years.

II. INVESTMENTS

Investments are stated at lower of aggregate cost or market for each of the group of accounts. If there is a decline in market value below cost, the resultant valuation reserve is shown separately as a reduction of the fund balance.

III. LOANS AUTHORIZED AND UNISSUED

Loans authorized and unissued consisted of the following:

General Fund

Protection of Persons and Property —	
Fire Truck	$72,000
Highways —	
Department Truck	9,000
	$81,000

Bonds and notes are generally authorized on behalf of the Town by two-thirds vote of the town meeting. The general debt limit of the Town consists of a normal debt limit and a double debt limit. The normal debt limit is 5 percent of the valuation of taxable property as best

equalized by the Commonwealth of Massachusetts. The Town can authorize debt up to this amount without state approval. However, there are certain categories of debt which are exempt from and do not count against either the normal debt limit or double debt limit.

IV. PENSION PLAN

The Town participates in the contributory retirement system of Worcester County that is partially funded by employee contribution. The Town meets its share of the cost on a pay-as-you-go basis by paying annually to the County system the amount determined by the State's Division of Insurance. Such amount is a legal obligation of the Town and is required to be included in its annual tax levy. The retirement system covers substantially all Town employees except school teachers, whose pensions are paid by the Commonwealth of Massachusetts. The expenditures for the year ended June 30, 1980 were $40,387.

V. SUBSEQUENT COMMITMENT OF GENERAL FUND UNAPPROPRIATED FUND BALANCE

At a Special Town Meeting on September 10, 1980, the Town voted to transfer $125,000 from free cash to reduce the tax levy for fiscal year ending June 30, 1981. In addition, the Town approved $32,128 of unpaid bills pertaining to the fiscal year ending June 30, 1980. For purposes of these financial statements, the $32,128 is contained in the Fiscal Year 1980 Underestimates and Overdrawn Accounts and in Warrants Payable.

ANNUAL REPORTS

OF THE

SCHOOL COMMITTEE

AND

SUPERINTENDENT OF SCHOOLS

OF THE

TOWN OF DOUGLAS

For Year Ending December 31, 1980

SUPERINTENDENT OF SCHOOLS

ANNUAL REPORT

I am pleased to submit my second annual report to the citizens of Douglas.

The opening of school went well again thanks to the cooperation of faculty, staff and building principals.

The Douglas Elementary School has additional uses this year as it now houses a kindergarten class and the new special education vocational education program known as (EBCE) Experience Based Career Education as noted in the high school principals report. We still house the Senior Citizens Center and the Special Needs Director and Superintendent of Schools office. The second floor area is utilized for a much needed athletic storage area and elementary art classes.

The demountables are now in their seventh year and their use is being evaluated by a building needs committee. In this regard I wish to thank publicly Mr. David Cave for accepting the chairmanship of this important committee. The committee will be evaluating our building needs, especially at the high school and reporting back to the School Committee.

With the passage of Proposition 2½, we are truly concerned about the status of education in Douglas. We do not have the "frills" or abundance of any elective programs that could be eliminated without harming our "basic" educational and support programs. I personally fear that we will have to cut a great deal of staff, programs and support services and that our school system will suffer because of the elimination of needed programs and support systems.

The citizenry has spoken and the School Committee must and will abide by the law. We must do the best we can with what remains and we need all of your support to carry us through this financial crisis. Many of the school services will either be eliminated or altered and your understanding is solicited.

As each school year arrives, with it changes also take place. The changes for the school year that began in September, 1980 as noted here for your information.

Faculty Resignations, Transfers And Leaves of Absence

Faculty Resignations:

Richard Driscoll	Elementary Principal
Richard Buxton	Science/Math
William Brisson	Music
Lorraine Tacconi-Moore	Art
Carol McMahon (maternity leave)	Guidance
Denise Valois	Elementary

Transfers:

Zaven Dagirmanjian	High School Assistant Principal to Elementary Principal
Donna Poppel	Elementary teacher to Junior/Senior High School Reading Teacher
Douglas Brown	Promoted to Dean of Students

Faculty Appointments:

Dorothy Marchessault	Science/Math
Beverly Bachelder	Music
Carolyn Brochu	Art
Barbara Szarlan	Guidance
Ronald Hippert	Social Studies
Maryann Sullivan	EBCE
John Szarlan	EBCE
Patricia Manning	Elementary
Gail Mikolaycik	Elementary
Susan Hebert	Physical Education
Maryann Murphy	Elementary

Respectfully submitted,

CHARLES R. LOVERIN

Superintendent of Schools

DOUGLAS MEMORIAL HIGH SCHOOL

To: Charles R. Loverin, Superintendent of Schools

I am pleased to submit my second annual report as Principal of Douglas Memorial High School.

During the 1980 school year the staff and students participated in many school activities. In addition there were several curriculum and policy changes during the year. Several student activities and program changes are listed below:

— A new attendance policy was approved by the School Committee in January.

— A successful "Project Fair" was sponsored by the science, art, industrial arts and home economics departments in which all junior high students and several high school students participated.

— In the spring the annual "Anything Goes" and faculty/senior basketball game were held to raise money for school scholarships.

— Fourteen teachers completed an in-service program "Reading in the Content Areas."

— Nine students were elected to the National Honor Society.

— The girls' basketball team won the Dual Valley League championship.

— The senior high chorus performed "You're A Good Man, Charlie Brown" in the spring.

— The annual Pop Concert was performed by the school band in May.

— The "Minimum Competency Plan" was approved by the State Department of Education in July. The exams will be administered to all seventh grade students in the spring of 1981.

— In June thirty-nine seniors graduated. Seventeen went on to a 2 or 4 year college; three went into the military and nineteen entered the working world.

— A junior high promotion policy was approved in May.

— A new Report of Progress was adopted in the fall.

— A $3,000. grant to establish an alternative education program for special education students was awarded in the fall.

— A $3,000. TITLE IVC adoption grant to provide for curriculum development and in-service programming in Career Education was also awarded in the fall.

— A $2,900. vocational education grant was received by the high school to purchase a computer for the business education program.

— A $2,000. TITLE IVB grant was used to purchase library books for the Resource Center.

— In September the Junior-Senior High School opened with 350 students in grades 7-12, the largest enrollment to date.

— In September a Reading Program was implemented along with several program changes in the English, social studies, science, mathematics, music, art, etc. curriculums.

— A new testing program was approved by the School Committee to include the administration of the California Achievement Test to 8th and 10th grade students, and the Differential Aptitude Tests to all 8th graders.

— The girls' field hockey team was co-champions in the Dual Valley League.

— A career resource center was developed by the Guidance Department.

— A work-study program has been adopted which will involve 10 students.

— The music department held its Winter Concert with over 100 students participating.

— The National Honor Society successfully held its annual Christmas food drive.

The following faculty changes were made during 1980—

Faculty Resignations:

Richard Buxton	Science/Math
William Brisson	Music
Lorraine Tacconi-Moore	Art
Carol McMahon (maternity leave)	Guidance

Faculty Appointments:

Dorothy Marchessault	Science/Math
Beverly Bachelder	Music
Carolyn Brochu	Art
Barbara Szarlan	Guidance
Ronald Hippert	Social Studies
MaryAnn Sullivan	EBCE
John Szarlan	EBCE

In addition to the above faculty changes Douglas Brown was named to the new position of Dean of Students in September.

As we approach the 1981 school year I am concerned about the effects of Proposition 2½ on the junior-senior high school. In light of the anticipated increased enrollment during the next several years and the facilities and curriculum needs, any significant budget cuts could have a tremendous effect on our curriculum and co-curricular activities.

In closing I would like to express my appreciation to the staff for their cooperation and enthusiasm in providing the best educational programs possible for the students. I also would like to thank the students and parents for their support during the year.

Respectfully submitted,

NORMAN T. MICHAUD

Principal

ANNUAL REPORT OF THE DOUGLAS ELEMENTARY SCHOOL

To: Charles R. Loverin

This year has been one of transition with the departure of Mr. Robert Driscoll as principal of the Elementary School.

The direction and role in which the Elementary School will take in the growth and development of each individual student has been dictated in a large sense by passage of Proposition 2½.

To offset the tight fiscal budget, the students and faculty have joined in support of fund raising activities (Magazine and Candy Drives). With this additional fund students have visited Harvard's Glass Museum and World Celebration. Team sports such as soccer and basketball have been introduced.

Other related programs such as ballet, creative dancing, puppet shows and snake shows help to broaden the spectrum of school life for the students.

Helping to increase and strengthen students, basic skills programs such as, school newspaper, spelling bee, math clubs, and involvement in formulating and creating a yearbook are being established.

Remedial math and reading programs are provided for children who demonstrate a need for such under the federal Title I Program.

We are in the second year of our new Elementary School. The building was built for 400 students and we now have 449. The growth of the town relates in the added number of students in school.

The faculty, clerical, food service, and custodians work diligently in creating an atmosphere of "home away from home" for the students.

In the coming year we hope to implement plans for curriculum development in areas that need improvement.

We hope to create a positive atmosphere in the mental and physical growth for each student at Douglas Elementary School.

Respectfully submitted,

ZAVEN DAGIRMANJIAN

Principal

GUIDANCE DEPARTMENT REPORT

To: Mr. Charles R. Loverin, Superintendent of Schools

I herewith submit the annual report for the Guidance Department of the Douglas School System.

All courses and activities in the school system are completely integrated in accordance with Chapter 622, which prohibits sex discrimination. All courses and activities are now open to any student who meets the prerequisite of that course.

This year we have gone to course leveling in many academic areas: English, Science, Biology, History, Math, etc., with grouping according to the ability of the student.

We have also developed with the assistance of a Federal Grant the Experience Based Career Education Program which has 18 Douglas students involved, also several from another community. These students have academic classes as well as exposure during the year to many career areas through on the job work experience. A work study program primarily for Juniors and Seniors will also be in place during the 1980-81 school year.

The testing program has been revised and updated thru the use of the California Achievement Test in grades 1-6 and 8 and 10. We will also be administering the Differential Aptitude Test with career component to grade 8.

The Guidance Department will also have a Career Day for all students and an evening on Financial Aid for all parents of Seniors going on to further education.

We will continue to administer the PSAT's to Juniors and the SAT's to Juniors and Seniors.

Students meet with Guidance personnel for adjustment, academic and vocational counseling throughout the year.

Guidance will continue to assist each student in determining a wise choice of his life's work in accordance with his abilities and desires.

Respectfully submitted,

D. A. JOHNSON

Guidance Director

ANNUAL REPORT OF THE DOUGLAS SPECIAL EDUCATION DEPARTMENT

It is my pleasure to submit my first annual report as Special Education Director. The Douglas Public Schools provide free special education services to children in need from ages 3 through 21 or until high school graduation, in accordance with the regulations for Chapter 766 and Public Law #94-142. Our programs now serve 140 students with a staff comprised of 12 members (5½ of these staff positions are funded by federal grants).

Due to the efforts of Mr. Norman Michaud, Douglas Junior-Senior Memorial High School Principal, a new special education alternative high school program was initiated this year. Funded entirely by federal grants, the EBCE Program (Experience Based Career Education) provides students with special needs a carefully supervised and monitored work experience within the community along with an intensive academic component.

The Special Education Department is also in the process of starting a parents' group. At the present time we are trying to recruit members and set up a relevant and appropriate program.

We are all quite proud of the results of the Compliance Review completed this year. A Compliance Review is a program audit conducted by the State Department of Education to monitor the quality and extent of special education services as mandated by state and federal laws. Out of seventy-four areas inspected, only two were found to be not in compliance (both of which have been remediated to the satisfaction of the state). Furthermore, we received a total of eleven commendations.

I would like to take this opportunity to thank the special education staff and the parents of our students for making this a positive and rewarding year in special education.

Lastly, I would like to thank my predecessor, Mr. Donald A. Johnson, for the help and assistance he has provided during the past two years.

Respectfully submitted,

RAYMOND G. HURLEY, JR.
Special Education
Director/School Psychologist

SCHOOL NURSE REPORT

To: Mr. Charles Loverin, Superintendent of Schools

I herewith submit my report as School Nurse in the Douglas Public Schools.

Accidents, injuries and illnesses occuring in school are investigated by the nurse and recommendations are made to the principals as to the disposition of each individual case.

Physical examinations performed by Dr. Sang K. Chung, school physician, were given to 238 students this year. There were 105 sports physicals and 133 routine physical exams done by private physicians at the request of parents. Routine physical exams are required to be done by law at certain intervals in the course of the students school years. They are done in grades 3, 6 and 10. A physical exam is also necessary before a student is eligible to participate in the sports program and cheering.

There were 13 clinics for physical exams, three of which were held in August so that those students wanting to participate in soccer, field hockey or cross country could do so when the season opened on August 25th. Many students participating in the above sports found it necessary to get their physical exams at their own expense, since they did not show up for these clinics.

Immunizations — there were 2 clinics where 37, combined measles, mumps and rubella shots administered, 37 tetanus and diptheria and 2 polio drinks were given by the Board of Health under the supervision of the school nurse.

Mantoux Tests (for the detection of Tuberculosis) were given to school personnel, bus drivers and all those coming in contact with students over a period of time. Flu shots were offered and given to all school personnel desiring them.

Registration for kindergarten was held on May 9, 1980. Screening of children entering kindergarten and 3 and 4 year olds was not done at the time of registrations, but when school opened in September. The first 3 days of school was set aside for this purpose.

Many areas too long to list in this report are covered by the school nurse. With the increasing enrollment in the school system and the increasing demands on the nurse, it is

impossible to give the proper coverage in all the areas that are so necessary and that I would like to cover.

Respectfully submitted,

PAULINE M. CARTER, R.N.

School Nurse

DOUGLAS MEMORIAL HIGH SCHOOL

ATHLETIC REPORT

To: Charles R. Loverin, Superintendent of Schools

The Athletic Program at Douglas Memorial High School has continued to involve a high percentage of the school's population in the fourteen available programs. As a member of the Dual Valley Conference our Varsity and Junior Varsity teams have been very competitive. The Girl's Varsity Basketball team and the Varsity Field Hockey team were both Dual Valley Conference Champions and both took part in the District III Championship Tournaments.

Once again our spring and fall teams were allowed to use Soldier's Field for practices and games. I would like to thank the owner's of the field, the Hayward-Schuster Woolen Mill, not only for allowing us to use it, but for also maintaining and caring for the field. Everyone involved with the program would like to express their appreciation.

Glass basketball backboards have been installed in the Memorial Gymnasium through the cooperative efforts of many hard-working groups. Those making donations include: The Classes of 1981, 1982 and 1983 at DMHS, the Douglas Recreation Committee, the Sokol Club and the Douglas School Committee.

Although the Athletic Department budget represents only 1¾% of the total school budget it has enabled us to offer a program in which the majority of students may take part. The benefits have far outweighed the expenditure for participants and taxpayers alike. Qualities have been developed through hardwork, discipline and a basic desire to compete that will yield confident and involved adults. The

students have represented themselves, their family, their school and their town with pride both in winning and in losing. Someday they will be the leaders in the community.

Athletic Program	Coach	No. of Part.
Varsity Soccer	William Mahoney	22
Varsity Field Hockey	Debra Norling	13
Varsity Cross-Country	Susan Hebert	11
Varsity Boy's Basketball	Ron Hippert	10
Varsity Girl's Basketball	Alberta Collins	10
Varsity Baseball	William Mahoney	18
Varsity Softball	Linda Nadeau	15
Varsity Cheerleading	Debra Norling	8
Junior Varsity Field Hockey	Debra Norling	11
Junior Varsity Boy's Basketball	Robert Forget	10
Junior Varsity Girl's Basketball	Ray Brown	10
Junior High Boy's Basketball	Donald Gorcynzski	18
Junior High Girl's Basketball	Susan Hebert	18
Junior High Cheerleading	Debra Norling	8

Respectfully submitted,

WILLIAM G. MAHONEY
Athletic Director

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TOWN OF DOUGLAS
DEPARTMENT TELEPHONES

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
BUILDING INSPECTOR — Town Hall	476-3577
HIGHWAY DEPARTMENT — Town Garage	476-3378
HEALTH DEPARTMENT — Town Hall	476-2247
LIBRARY — Main Street	476-8695
SCHOOL DEPARTMENT:	
HIGH SCHOOL — Depot Street	476-3332
ELEMENTARY SCHOOL — School Court	476-2252
ASSESSORS' OFFICE — Town Hall	476-3317
SELECTMEN'S OFFICE — Town Hall	476-3566
SEWER DEPARTMENT — North Street	476-2632
TAX COLLECTOR — Town Hall	476-7086
TOWN CLERK'S OFFICE — Town Hall	476-2232
TREASURER'S OFFICE — Town Hall	476-2900
VETERANS' DEPARTMENT — Town Hall	476-3380
WATER DEPARTMENT — Martin Road	476-3329
WELFARE DEPARTMENT — Whitinsville	234-8756

Simon Fairfield Public Library
East Douglas, MA 01516

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

DOUGLAS, MASS.
INCORPORATED, 1746

For Year Ending December 31, 1981

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

For Year Ending December 31, 1981

Millbury Journal

Millbury, Mass.

THIS BOOK IS DEDICATED TO

EDWARD A. THERRIEN

1939 - 1982

FIRE DEPARTMENT

SHIRLEY B. COPP

1947 - 1982

TOWN CLERK

IN MEMORY

OF THOSE WHO HAVE SERVED THE TOWN OF DOUGLAS

ERNEST A. BRULE
1943 - 1978
FIRE DEPARTMENT

HENRY F. JANECZEK
1948 - 1971
TOWN HALL CUSTODIAN

HELEN R. JENCKES
1947 - 1970
LIBRARY TRUSTEE

DR. RAYMOND H. SPOONER
1939 - 1981
BOARD OF HEALTH

WILLIAM TODD
1971 - 1975
TOWN HALL CUSTODIAN

ROSALIE E. WILLIAMS
1915 - 1960
TOWN LIBRARIAN

TOWN OFFICERS 1981

SELECTMEN

Paul N. Boutiette, Chairman, 1984
Andrew J. Baca, Jr., 1982 Patricia A. Manning, 1983
Eleanor A. Berardi, Secretary, 1982

MODERATOR

Frank S. P. Yacino, 1982

TOWN TREASURER

Elaine B. Kelly, 1982

TOWN CLERK

Shirley B. Copp, 1982

ASSESSORS

Andrew J. Baca, Jr., Chairman, 1983
Walter J. Budzyna, 1982 John Virostek, 1984
Dora Mowry, Assistant Assessor, 1982

COLLECTOR OF TAXES

Anne M. Burgess, 1983

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1982

TRUSTEES PUBLIC LIBRARY

John J. Conway, 1984 John J. Sughrue, 1983
Barbara Gjeltema, 1982

LIFE MEMBERS — TRUSTEES OF SIMON FAIRFIELD PUBLIC LIBRARY

William J. Wallis Dr. Raymond H. Spooner
Rosalie E. Williams Paul D. Manning, Jr.
Sue S. Cave

TREE WARDEN

Leon Mosczynski, 1983

CEMETERY COMMISSIONERS

Richard A. Downs, Chairman, 1982
Harold Buxton, 1983 Jacob Kolumber, 1984

SCHOOL COMMITTEE

Shirley M. Mosczynski, Chairwoman, 1983

John S. Bloniasz, 1984
Ronald E. Tetreau, 1982
Margaret V. Reed, 1982
Ronald P. Forget, 1984
Jerome T. Kocur, 1983
Holly DeYoung, Secretary

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT COMMITTEE

Leverett W. Gilley, 1983

WATER COMMISSIONERS

Joseph J. Saster, Chairman, 1982

William J. Wallis, 1983
Richard LePage, 1984

SUPERINTENDENT OF WATER WORKS

Robert Bloniasz, 1982

CONSTABLES

Charles B. McCue, 1983
Charles D. McCann, 1983

RECREATION COMMISSION

Alfred Burgess, Chairman, 1984

John T. Howes, 1983
Joseph A. Yacino, 1982

PLANNING BOARD

Andrew Smith, Chairman, 1983

Virgil Proctor, 1985
Robert DelNegro, 1982
Felix Yacino, Jr., 1986
Charles L. Church, 1986
Louis Jussaume, 1985
William Carter, Jr., 1984

TRANS. PLANNING ADVISORY GROUP REPRESENTATIVE

Arthur Walker, Sr.

TOWN COUNSEL

Don J. Virostek, 1982

TOWN ACCOUNTANT

Louise Redding, 1983

CHIEF OF POLICE

John R. Koslak, 1982

SUPERINTENDENT OF HIGHWAYS

Edward A. Therrien, 1982

CIVIL DEFENSE

James Buckley, Director, 1982

BOARD OF REGISTRARS

Shirley B. Copp
John B. Jussaume, 1982
Norma Dix, 1983
Madeline C. Chupka, 1984

FIRE CHIEF

Edward A. Therrien, 1982

SUPERINTENDENT OF SCHOOLS

Norman T. Michaud, Superintendent/Principal

VETERAN'S AGENT & VETERANS SERVICE DIRECTOR

Theodore Cormier, 1982

GAS INSPECTOR

Joseph J. Saster, 1982

BOARD OF HEALTH

Selectmen

Patricia K. Koslak, Nurse
Clifford N. Ballou, Consultant
Irene Meek, Clerk
Raymond H. Spooner, M.D.

MOTH SUPERINTENDENT

Leon Mosczynski, 1983

FOREST FIRE WARDEN

Edward A. Therrien, 1982

DOG OFFICER

Shirley J. Cooney, 1982

FENCE VIEWERS

Michael Yacino, 1982
Peter Coppola, 1982
Joel A. Smith, 1982

BRIDGE VIEWER

Edward A. Therrien, 1982

INSPECTOR OF ANIMALS

Shirley J. Cooney, 1982

MEASURERS OF LUMBER

Andrew J. Baca, Jr., 1982 Charles L. Church, 1982
Justin Ballou, 1982

WEIGHER OF COAL

Leon T. Sochia, III, 1982

INSPECTOR OF WIRING

James Avery, Jr., 1982

PLUMBING INSPECTOR

Joseph J. Saster, 1982

DOUGLAS HOUSING AUTHORITY

Merton A. Mowry, Chairman, 1984
James John J. Sughrue, Jr., 1986
Evelyn Purdy, Secretary, 1983

CONSERVATION COMMISSION

Michael W. Berardi, Chairman, 1983
Gail Trudeau, Vice Chairman, 1984
Pamela Schwartz, Secretary, 1984
Leon H. Mosczynski, 1984 Patricia A. Manning, 1982
Richard A. Downs, 1982 Mary Ellen Blunt, 1983
Associate Members
James Landry Bradley S. Nickerson

BOARD OF APPEALS

Peter A. Coppola, Chairman, 1982
Hubert Reynhout, Secretary-Treasurer, 1983
Lawrence G. Bacon, 1984
Associate Members
Joseph Vecchione Arthur J. McGuinness

FINANCE COMMITTEE

Paul N. Boutiette, Chairman, 1982
Frank S. P. Yacino, Vice Chairman, 1983
John J. Kelly, 1982 Andrew J. Baca, Jr., 1982
Lee Hippert, Secretary, 1982 Patricia A. Manning, 1983
Irwin T. Smith, 1984 Elaine Cencak, 1984
Gerald E. Jackman, 1983

SEWER COMMISSIONERS

Robert A. Josey, Chairman, 1982
Florendo J. Colonero, 1983 Harris Anderson, 1984

SEWER SUPERINTENDENT

Harlan Hilton, 1982

INDUSTRIAL DEVELOPMENT COMMISSION

Jerome Jussaume, Chairman, 1986
Merritt Tetreault, 1984 Ronald Forget, 1983

BUILDING INSPECTORS

William Carter, Sr., 1982 Michael Kacmarcik, Jr., 1982

COUNCIL ON AGING

Ethel Cahill, Chairwoman
Rev. Peter Kakos, Vice Chairman
Donald Wheeler, Treasurer Philomene Yacino, Secretary
George Rosebrooks Anna Courtemache
Eli Richards Ona Fleet
Ila Tetreault Mary Bombara
William Baron

HISTORICAL COMMISSION

William A. Carter, Secretary David Manning
Dennis Michalik Carol Manning

TAX RATE IN THE TOWN OF DOUGLAS

		Levied Total Taxes
1934	$33.00	$60,749.79
1935	32.00	59,759.65
1936	32.00	60,075.64
1937	35.00	55,815.70
1938	37.00	59,414.67
1939	37.00	60,088.99
1940	35.00	60,258.72
1941	35.00	62,087.09
1942	35.00	63,457.01
1943	35.00	64,376.32

1944	35.00	64,874.34
1945	35.00	65,867.44
1946	37.00	70,104.03
1947	43.00	82,655.50
1948	47.00	99,920.10
1949	45.00	101,821.34
1950	45.00	103,739.50
1951	51.00	119,360.10
1952	58.00	136,667.14
1953	58.00	139,427.65
1954	58.00	140,725.40
1955	58.00	142,357.24
1956	65.00	161,875.37
1957	66.00	169,581.21
1958	74.00	196,478.10
1959	76.00	204,751.52
1960	77.00	209,919.49
1961	78.00	215,460.80
1962	80.00	224,094.00
1963	81.00	228,204.47
1964	88.00	250,472.64
1965	98.00	279,103.72
1966	90.00	265,578.03
1967	100.00	287,404.80
1968	115.00	333,120.79
1969	145.00	433,254.20
1970	175.00	538,096.48
1971	200.00	618,818.00
1972	187.00	587,071.54
1973	30.00	786,680.10
1974	28.00	761,499.90
1975	33.00	939,915.24
1976	43.00	1,258,877.46
1977	39.00	1,177,097.22
1978	39.00	1,211,881.94
1979	41.00	1,361,258.18
1980	41.00	1,767,786.94
1981	51.00	1,545,994.17

LIST OF JURORS

Name	Occupation	Address
Amaral, Amy	Data Entry Clerk	N.W. Main St.
Badger, Esther	Retired	Maple St.
Ballou, Gary	Expander Operator	Thompson Rd.
Ballard, Pauline	Frame Spinner	N.W. Main St.
Bangma, Kevin	Cable Operator	Maple St.
Bazinet, Robert	Lumber Salesman	Angel St.
Begin, Diane	Proofer	South St.
Berube, Maurice	Die Engineer	South St.
Brown, Derek	Organizational Consult.	Yew St.
Carter, Gail	Housewife	Yew St.
Catusi, Philip, Jr.	Lineman	Reservoir Rd.
Coyle, Michael	Maint. Mechanic	Thompson Rd.
Dudley, Betsy	Credit Authorizer	Main St.
Dumont, Ronald	Assist. Foreman	Wallum Lake Rd.
Fisher, George	Inspector	Main St.
Fulone, Dale	Para-Legal	Main St.
Garcelon, John	Industrial Engineer	Wallis Rd.
Hughes, William	Water Chem. Technician	Hemlock St.
Ingman, Sandra	Secretary	Depot St.
Jussaume, Estelle	Secretary	Gilboa St.
Mielnicki, Marjorie	Housewife	Charles St.
Normandin, Leo	Tool Crib Operator	Martin Rd.
Ouillette, Peter	Warehouse Worker	North St.
Quillen, Raymond	Maintenance Mechanic	Perry St.
Samson, Leo	Warehouse Worker	Webster Rd.
Schotanus, Martin	Lab Technician	Arch St.
Stefaniak, Ruth	Clerk	Depot St.
Vecchione, Mitchell	Housewife	Maple St.
Yacino, Joseph	Vocational Instructor	Yacino Drive
Yedinak, Michael	Welder	N.W. Main St.

TOWN CLERK'S REPORT

To the Citizens of the Town of Douglas:

Following is the Annual Town Clerk's report:

ANNUAL TOWN MEETING

ELECTION OF OFFICERS

Tuesday, May 12, 1981 — 10:00 a.m.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Tuesday, May 12, 1981.

The following were sworn to faithful performance of their duties as election officers by the Town Clerk, Shirley B. Copp: Ballot Clerks — Barbara Smith, Mary Dtugocenski; Ballot Checkers — Marleen Bacon, Rose Rhody; Ballot Box Attendants — William Van Ness, Theodore Cormier; Constables — Charles McCue, Charles McCann; Tabulators — Francis Hippert, BettyAnn McCallum; Counters — Helen Ellis, Frances Jolda, Jo-Ann Yacino, Mary Dtugocenski, Mary Lamontagne, Helen Dixson, Barbara Yacino, Linda Nadeau, Jean Dixson, Eleanor Baca, Helen Villemaire, Rose Rhody, Cecile Carter, Marleen Bacon, Lorraine McPherson, Maryann Gardner, Shirley Downs, Genevieve McCallum, Lorraine Manning, Beatrice Poplawski, Kathleen Dwight, Barbara Smith, Arlene Campo, and Elaine K. Sughrue.

Shirley Copp read the warrant and the clerk declared the polls open.

SELECTMAN (3 years)	
Paul N. Boutiette	690
Irwin T. Smith	34
Shirley Mosczynski	1
John J. Conway	1
Daniel F. Cooney	2
John J. Kelly	3
Patricia A. Manning	1
Virgil W. Proctor, Jr.	1
Winfield A. Schuster	1
L. Joseph A. Yacino	1
Blanks	310
Total	1,045

SELECTMAN (2 years)	
Patricia A. Manning	514
Pamela K. Schwartz	415
Virgil W. Proctor, Jr.	1
Irwin T. Smith	84
Blanks	31
Total	1,045
ASSESSOR (3 years)	
Marvin H. Shong	449
John M. Virostek	518
Gail B. Swenson	1
Blanks	77
Total	1,045
AGENT MOSES WALLIS DEVISE (1 year)	
J. Allan Chupka	1
Steven F. Colton	2
Wallis H. Darnely	1
Richard A. Downs	1
Henry N. Forget	1
Lee D. Hippert	1
John J. Kelly	1
Robert M. Kramarz	1
Patricia A. Manning	1
Gary A. Martinsen	1
Christopher Reed	1
Pamela K. Schwartz	2
James John J. Sughrue, Jr.	1
David F. Vecchione	1
John M. Virostek	2
William J. Wallis, Jr.	34
Blanks	993
Total	1,045
TRUSTEE PUBLIC LIBRARY (3 years)	
John J. Conway	748
Margaret A. Anderson	1
Blanks	296
Total	1,045
CEMETERY COMMISSIONER (3 years)	
Jacob L. Kolumber	752
Blanks	293
Total	1,045
SCHOOL COMMITTEE (3 years)	
Hubert Reynhout, Jr.	378
John S. Bloniasz, Jr.	439

Ronald P. Forget	553
William A. Trenouth	427
Blanks	293
Total	2,090

WATER COMMISSIONER (3 years)

Richard C. Lepage	739
William J. Wallis, Jr.	1
Blanks	305
Total	1,045

RECREATION COMMISSION (3 years)

Alfred L. Burgess	763
Blanks	282
Total	1,045

RECREATION COMMISSION (1 year)

Sheryl A. Hastings	396
L. Joseph A. Yacino	569
Ronald J. Hippert	1
Blanks	79
Total	1,045

PLANNING BOARD (5 years)

Charles L. Church, Jr.	585
Felix J. Yacino, Jr.	661
Eugene Dix	1
Blanks	843
Total	2,090

PLANNING BOARD (4 years)

Virgil W. Proctor, Jr.	675
Joseph J. Ruskowski	1
Thomas H. Schwartz	1
Virginia L. Woodwell	1
Blanks	367
Total	1,045

SEWER COMMISSIONER (3 years)

Harris T. Anderson, Jr.	712
Lawrence Bombara	1
Edward M. Martinsen	1
Blanks	331
Total	1,045

HOUSING AUTHORITY (5 years)

Derek Brown	1
Sheryl A. Hastings	1
Ernest J. Hippert	1

Louis J. Jussaume	1
Merton A. Mowry	1
Robert J. Saster	1
James John J. Sughrue, Jr.	2
David E. Swenson	1
William J. Wallis, Jr.	1
Blanks	1,035
Total	1,045

HOUSING AUTHORITY (1 year)

Derek Brown	1
Norma V. Dix	1
Peter Kakos	1
Jack Kramarz	1
Christopher H. Murray	1
Irwin T. Smith	1
Joan Virostek	1
Blanks	1,038
Total	1,045

The polls closed at 8:00 p.m.

ATTEST: SHIRLEY B. COPP, Town Clerk

ANNUAL TOWN MEETING

Saturday, May 16, 1981 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Saturday, May 16, 1981, at 10:00 a.m.

There being a quorum present, the meeting was opened by the Moderator Frank S. P. Yacino, who led the salute to the flag. The Town Clerk, Shirley B. Copp, read the warrant and the Town voted as follows:

ARTICLE 1. The town voted to appropriate the dog tax for the period from July 1, 1981 to June 30, 1982 to the use of the Simon Fairfield Public Library. Approved by a unanimous vote.

ARTICLE 2. The town voted to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1981, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year,

and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17. Approved by a unanimous voice vote.

(The town voted to take Articles 3 & 4 together — approved by a unanimous voice vote.)

ARTICLES 3 & 4. GENERAL GOVERNMENT — for period from July 1, 1981 to June 30, 1982)

Selectmen — Salaries:	
Chairman	$500.00
Second Member	500.00
Third Member	500.00
Selectmen — Expenses	5,000.00
Selectmen — Secretary	9,000.00
Town Accountant — Salary	7,500.00
Town Accountant — Expenses	600.00
Town Accountant — Clerical Hire	0
Town Clerk — Salary	4,240.00
Town Clerk — Expense	400.00
Town Clerk — Clerical Hire	4,675.00
Town Treasurer — Salary	8,320.00
Town Treasurer — Expense	6,655.00
Tax Collector — Salary	6,500.00
Tax Collector — Clerical Hire	750.00
Tax Collector — Expense	4,350.00
Assessors — Salaries:	
Chairman	1,170.00
Second Member	740.00
Third Member	740.00
Assessors — Expense	3,875.00
Assessors — Clerical Hire	8,682.00
Town Counsel — Salary	5,900.00
Legal Expense	450.00
Moderator — Salary	100.00
Registrars — Salaries:	
Chairman	75.00
Second Member	75.00
Third Member	75.00
Registrars — Expense	2,900.00
Election Expense	2,975.00
Town Hall Maintenance	9,175.00
New Town Hall Janitor	4,400.00
New Town Hall Renovation	2,500.00
Old Town Hall Maintenance	5,036.00
Zoning Board of Appeals — Expense	800.00
Planning Board — Expense	1,115.00

Conservation Commission — Expense	415.00
Town Audit	0
Legal Litigation Account	2,000.00
TOTAL	$112,688.00

General Government was approved by a unanimous voice vote.

PROTECTION OF PERSONS AND PROPERTY

Police — General Expense	$19,645.00
Police — Salaries	118,973.00
Police — Lock-up	250.00
Police Teletype Service	2,000.00
Fire — General Expense	13,500.00
Fire Department Equipment	2,750.00
Fire Ambulance & Training	3,500.00
Forest Fires	2,000.00
Dispatcher Account	12,420.00
Tree Warden — Salary	100.00
Tree Dept. & Dutch Elm Disease	1,700.00
Insect Pest Control	500.00
Civil Defense Expense	150.00
Civil Defense Director — Salary	150.00
Dog Officer — Salary	700.00
Dog Officer — Dog Account	4,250.00
Building Department Account	5,671.00
Building Department — Clerical	6,247.00
TOTALS	$194,506.00

Protection of Persons and Property was approved by a unanimous voice vote.

HEALTH

The town voted to raise and appropriate from Revenue Sharing Funds as follows:

Health Nurse — Salary	$10,395.00
Health — General Expense	3,350.00
Health — Clerical Hire	3,250.00
Health Consultant	50.00
Health Agent	1,000.00
Meat & Animal Inspector — Salary	250.00
Meat & Animal Inspector — Expense	55.00
Landfill Maintenance — Custodian's Salary	7,194.00
Landfill Maintenance	5,000.00

Landfill Engineering Survey	0
Landfill Equipment	2,500.00
TOTALS	$33,044.00

Health was approved by a unanimous voice vote.

HIGHWAYS

Highway — Salaries	$68,270.00
Highway — Overtime	13,000.00
Highway — General Expense	12,750.00
Highway — Snow Roads	18,000.00
Highway — Railings	1,000.00
Highway — Bridges	1,000.00
Highway — Sidewalks	1,000.00
Highway — Oilings	20,000.00
Local Road Improvement	11,000.00
Street lights	16,000.00
Machinery Maintenance	23,000.00
TOTALS	$185,020.00

Highways was approved by a unanimous voice vote.

VETERANS

Veterans' Agent — Salary	$1,537.00
Veterans' Dept. Expense	500.00
Veterans' Benefits	3,830.00
TOTALS	$5,867.00

Veterans was approved by a unanimous voice vote.

SCHOOLS

School — General Expense	$1,147,815.00
Industrial School	14,450.00
Vocational School Assessment	35,208.00
Blackstone Valley Vocational School Committee Expense	150.00
TOTALS	$1,197,623.00

Schools was approved by a unanimous voice vote.

LIBRARY

Library — General Expense	$6,877.00
Library — Salary	8,465.00

Library — Janitor Salary	1,768.00
TOTALS	$17,110.00

Library was approved by a unanimous voice vote.

RECREATION & UNCLASSIFIED

Recreation Program Expense	$8,190.00
Blanket Insurance	73,250.00
Memorial Day	1,500.00
Printing Town Reports	2,500.00
Valuation & Street Lists	1,000.00
Group Insurance	50,400.00
Stabilization Fund	10,000.00
Development & Industrial Comm.	5,100.00
Council on Aging	7,857.00
Housing Authority	0
Unemployment Account	60,300.00
Workmen's Compensation	16,000.00
County Retirement	60,183.00
TOTALS	$296,280.00

Recreation & Unclassified was approved by a unanimous voice vote.

WATER

The town voted to raise and appropriate from Revenue Sharing Funds as follows:

Water Commissioners — Salaries	$600.00
Water Foreman's Salary	13,000.00
Water — General Expense	30,200.00
Water — Hydrants	0
TOTALS	$43,800.00

Water was approved by a unanimous voice vote.

SEWER

Sewer Commissioners — Salaries	$600.00
Sewer Supt. — Salary	15,000.00
Sewer Supt. Assistant — Salary	12,000.00
Sewer — General Expense	24,970.00
TOTALS	$52,570.00

Sewer was approved by a unanimous voice vote.

CEMETERIES

Cemetery — Douglas Center	$750.00
Cemetery — South Douglas	200.00
Cemetery — Pine Grove	300.00
TOTALS	$1,250.00

INTEREST & MATURING DEBT

Interest	$99,820.00
Debt	177,474.00
TOTALS	$277,294.00

Interest & Maturing Debt was approved by a unanimous voice vote.

ARTICLE 5. The town voted to raise and appropriate the sum of ten thousand ($10,000) dollars from the overlay surplus account to the reserve fund. Approved by a unanimous voice vote.

ARTICLE 6. The town voted to transfer the sum of three thousand ($3,000) dollars from surplus funds in the hand of the Treasurer for the Conservation Fund. Approved by a unanimous voice vote.

ARTICLE 7. Tabled by a unanimous voice vote. (To see if the town will vote to dissolve the Town of Douglas Housing Authority in accordance with the provisions of the General Laws, Chapter 121B, Section 3, there being no further need for its existence, no property to administer, and all outstanding obligations of the Authority having been satisfied, or to take any other action in relation thereto.)

ARTICLE 8. The town voted to establish an Ambulance Reserve Receipts Account as provided under the provisions of the General Laws, Chapter 40, Section 5, Clause 21A, to defray all ambulance expenses that may be allowed by law, said account to be funded by charges upon persons transported by the town ambulance, and further the town voted to establish a fixed charge of fifty-five ($55.00) dollars upon persons transported by the town ambulance with an additional charge of ten ($10.00) dollars for the use of oxygen. Approved by a uanimous voice vote.

ARTICLE 9. The town voted to extend the School Needs Building Committee up to and including the next Annual Town Meeting. Approved by a unanimous voice vote.

ARTICLE 10. The town voted to raise and appropriate the sum of six thousand seven hundred ($6,700.00) dollars in the next ensuing fiscal year for a new car for the Police Department. Approved by a unanimous voice vote.

ARTICLE 11. The town voted to raise and appropriate the sum of five thousand ($5,000.00) dollars to the Town Treasurer — Tax Title Account for the processing of tax title properties. Approved by a unanimous voice vote.

ARTICLE 12. The town voted to require that all funds received into the General Fund in the fiscal year 1982 from the County of Worcester as reimbursement for dog claims be held in a special Receipts Reserved for Appropriations Account. Approved by a unanimous voice vote.

ARTICLE 13. The town voted to require that all funds received into the General Fund in the fiscal year 1982 from direct state aid grants for public libraries be transferred to the special interest-bearing account to be appropriated from by subsequent vote of the town for future capital improvements at the Simon Fairfield Library. Approved by a unanimous voice vote.

ARTICLE 14. An amendment was made as follows: "I move the town vote to raise and appropriate the sum of forty thousand ($40,000.00) dollars for the Board of Assessors for an expert appraisal of taxable real estate in the Town of Douglas, said sum to be held in a special interest bearing escrow account until all three hundred fifty (350) cities and towns in the Commonwealth of Massachusetts have complied with all state requirements for revaluation, at which time said money is to be expended." The amendment was defeated by a unanimous voice vote.

ARTICLE 14 was defeated by a unanimous voice vote. (To see if the town will vote to raise and appropriate the sum of forty thousand ($40,000.00) dollars for the Board of Assessors for an expert appraisal of taxable real estate in the Town of Douglas, or to take any other action in relation thereto.)

ARTICLE 15. The town voted to advise the Great and General Court not to appropriate for fiscal year 1982 more than it did for fiscal year 1981 for expenditures by the Commonwealth's departments and agencies, and further, that the savings of approximately three hundred fifty million ($350,000,000.00) dollars from the above cuts be redistrib-

uted to the cities and towns in the form of increased local aid. Approved by a unanimous voice vote.

ARTICLE 16. The town voted to transfer the sum of twelve thousand five hundred ($12,500.00) dollars appropriated to the account of the Industrial Development Commission under Article 4 at a special town meeting held on June 25, 1980, to a Special Industrial Development Commission Escrow Account to be appropriated from by future action of a town meeting. Approved by a majority voice vote.

ARTICLE 17. The town voted to transfer from surplus funds in the hands of the Treasurer the sum of twenty two thousand five hundred ($22,500.00) dollars for gypsy moth spraying. Approved by a majority voice vote.

ARTICLE 18. The town voted to amend the General By-laws of the Town of Douglas by deleting Article II, Section 2 in its entirety and substituting in place thereof the following: "The Collector of Taxes may use all means of collecting taxes which the Town Treasurer may use when appointed a Collector of Taxes and in addition thereto may collect water and sewer use payments charged by the Water and Sewer Departments respectively." Approved by a unanimous voice vote.

ARTICLE 19. Defeated by a majority voice vote. (To see if the town will vote to instruct the Planning Board to present at a future town meeting an amendment to the Gravel Removal Requirements provisions of the town's Zoning By-laws reflecting the recommendations of the principal petitioners of this article, or to take any other action in relation thereto.)

ARTICLE 20. The town voted to authorize the Board of Sewer Commissioners, in accordance with Chapter 40, Section 14, and Chapter 79 and other chapters of the General Laws, as most recently amended, in the name and behalf of the town, to acquire by purchase, eminent domain, gift, or otherwise in fee simple, together with all necessary easements, a certain parcel of land located off Charles Street in the Town of Douglas and adjacent to the Mumford River consisting of four acres, more or less, said parcel being owned by John V. Manyak and Frank P. Manyak and being all of the remaining land of John V. Manyak and Frank P. Manyak known on the assessors' records as "Cook Pasture Land" which land was originally described in a deed to Frank P. Manyak and John V. Manyak recorded in the Worcester District Registry of Deeds, Book 4127, Page 451, said land

to be used by the Sewer Department, and that the Board of Sewer Commissioners be authorized, in the name and behalf of the town, to make, execute, do and perform all acts, actions and orders, execute and accept delivery, in the name and behalf of the town, of all necessary deeds or other instruments necessary or incidental thereto, and further the town voted to raise and appropriate the sum of four thousand ($4,000.00) dollars to defray the cost of the land and the expenses incidental thereto. Approved by a unanimous voice vote.

ARTICLE 21. The town voted to petition the General Court to adopt an act specifically for the Town of Douglas to read as follows: "Section 1 of Chapter 268A of the General Laws is hereby amended by striking out subsection (n) and inserting in place thereof the following subsection: (n) 'Special municipal employee,' a municipal employee who is not a Mayor, a member of a board of aldermen, a member of a city council, or a selectman in a town with a population in excess of five thousand persons, and whose position or employment has been expressly classified by the city council, or board of aldermen if there is no city council, or the board of selectmen as that of a special employee under the terms and provisions of this chapter. Such classification shall be made by employing standards reasonably related to the terms and provisions of this chapter and all employees who hold equivalent offices, positions, employment or membership in the same municipal agency shall have the same classification. All employees of any city or town wherein no such classification has been made shall be deemed to be 'municipal employees,' and shall be subject to all of the provisions of this chapter with respect thereto without exception." Approved by a majority voice vote.

ARTICLE 22. The town voted to transfer from surplus funds in the hands of the Treasurer an additional sum of money for each of the following accounts:

School — General Expense	$11,600.00
Veterans' Department Expense	225.00
Town Accountant — Expense	500.00
Landfill Maintenance	4,000.00
New Town Hall Maintenance	4,500.00
TOTAL	$20,825.00

Approved by a unanimous voice vote.

ARTICLE 23. The town voted to transfer the sum of four thousand five hundred ninety two ($4,592.00) dollars from the receipts reserved account received from the County of Worcester as reimbursement for dog claims to the Dog Officer — Dog Account. Approved by a unanimous voice vote.

ARTICLE 24. The town voted to transfer the sum of two thousand six hundred sixty eight ($2,668.00) dollars from the receipts reserved account received from the County of Worcester as reimbursement for dog claims to the Dog Officer — Dog Account for fiscal 1982. Approved by a unanimous voice vote.

The meeting was adjourned at 1:10 p.m.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Thursday, September 24, 1981 — 7:00 P.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Thursday, September 24, 1981. There being a quorum present, the meeting was opened by the Moderator, Frank S. P. Yacino. The Warrant was read by Barbara Smith, and the town voted as follows:

ARTICLE 1. The town voted to appropriate all sanitary engineering fees received by the Health Department during fiscal 1982 to the Board of Health Fees account herein established, said sums to be expended under the direction of the Board of Health. Approved by a unanimous voice vote.

ARTICLE 2. The town voted to raise and appropriate eighteen thousand ($18,000.00) dollars for Health — General Expense for fiscal 1982. Approved by a unanimous voice vote.

ARTICLE 3. The town voted to raise and appropriate five thousand five hundred ($5,500.00) dollars for Sewer — General Expense for fiscal 1982. Approved by a unanimous voice vote.

ARTICLE 4. The town voted to raise and appropriate four hundred thirty ($430.00) dollars for Sewer — General Expense for unpaid bills from the prior fiscal year. Approved by a unanimous voice vote.

ARTICLE 5. The town voted to raise and appropriate eight thousand ($8,000.00) dollars for Water — General Expense for fiscal 1982. Approved by a unanimous voice vote.

ARTICLE 6. The town voted to transfer forty-five thousand ($45.000.00) dollars from revenue sharing funds for the Board of Assessors for an expert appraisal of taxable real estate in the Town of Douglas. Approved by a majority voice vote.

ARTICLE 7. The town voted to amend article 7 as follows: 1. transfer from overlay surplus the sum of thirty-two thousand ($32,000.00) dollars for the extraordinary expense of increased bus transportation costs. Approved by a majority standing vote: YES 40, NO 22.

2. raise and appropriate the sum of thirty-two thousand five hundred ($32,500.00) dollars to reinstate the following positions:

Reading teacher (1)	$12,000.00
Junior janitors (2)	5,000.00
English teacher (2/7)	3,500.00
Art teacher (3/7)	3,500.00
Counselor (1/2)	8,500.00

Approved by a majority voice vote.

ARTICLE 8. The town voted to authorize the Selectmen to petition the General Court for legislation to prohibit the performing of live nude dancing in any establishment in the town that is licensed to sell alcoholic beverages to be drunk on the premises under the provisions of section twelve of chapter one hundred thirty-eight of the General Laws. Approved by a unanimous voice vote.

ARTICLE 9. Defeated by a majority voice vote. (To see if the town will vote to accept the provisions of the General Laws, either Chapter 90, Section 20A, or Chapter 90, Section 20A-½, as most recently amended, both of which said section regulate parking violations.)

ARTICLE 10. The town voted to raise and appropriate three thousand two hundred ($3,200.00) dollars for the School — General Expense account for unpaid bills from the prior fiscal year. Approved by a unanimous voice vote.

ARTICLE 11. The town voted to authorize the Selectmen to petition the General Court for legislation authorizing the town to utilize the provisions of the General Laws, Chap-

ter 40, Sections 42A to 42F inclusive, for the collection of sewer rates, said provisions now being limited only to the collection of water rates. Approved by a unanimous voice vote.

ARTICLE 12. No motion made.

The meeting was adjourned at 8:45 p.m.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Wednesday, October 14, 1981 — 12:00 Noon

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Wednesday, October 14, 1981. The following workers were sworn to faithful performance of their duties: Ballot Clerks — Barbara Smith and Mary Dtugocenski; Ballot Checkers — Laura McMahon and Rose Rhody; Ballot Box Attendants — Henry Forget and Theodore Cormier; Constables — Charles McCue and Charles McCann; Counters — Jean Dixson, Frances Jolda, Helen Dixson, Maryann Gardner, Helen Villemaire, Arlene Campo, and Lorraine Tetreau; Tabulator — BettyAnn McCallum. The Warrant was read by BettyAnn McCallum and a motion was made as follows:

"I move the Town of Douglas vote to appropriate the sum of $2,391,000.00 for the cost of the construction of the pump stations, sewerage system extension, and laterals and appurtenant works, said amount to be raised by borrowing in accordance with the provisions of the General Laws, Chapter 44, and to be reduced by the amount of any federal or state grants for said purposes; and further to require that all General Revenue Bonds issued hereunder include a requirement that said bonds are also payable from user charges and fees and betterment assessments at rates required to produce sufficient receipts to pay all costs of operation, maintenance, and the principal and interest on said bonds as they become due; and further to authorize the Board of Selectmen and the Board of Sewer Commissioners, in connection with the borrowing of said sum of money for said purposes, to sign, seal, and execute and deliver in behalf of the Town of Douglas a Form 442-47, guaranteeing to the Farmers Home Administration Agency to provide for the receipt of adequate revenues from user charges and fees and betterment costs

for the cost of operation and maintenance and the payment of principal and interest on said bonds as they become due."

The polls were declared open at 12:00 noon and the town voted as follows:

Yes	139
No	181
Blanks	0
TOTAL	320

The Motion was defeated. (A ⅔ vote was necessary.)

The polls closed at 8:00 p.m. The ballots were counted and the Moderator, Frank S. P. Yacino, read the results. The meeting was adjourned at 8:30 p.m.

ATTEST: SHIRLEY B. COPP, Town Clerk

SPECIAL TOWN MEETING

Wednesday, February 3, 1982 — 7:00 P.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Wednesday, February 3, 1982. There being a quorum present the Moderator opened the meeting with the salute to the Flag. The Town Clerk read the warrant and the Town voted as follows:

ARTICLE 1. The town voted to transfer the sum of forty-nine thousand ($49,000.00) dollars from surplus funds in the hands of the Town Treasurer to the following accounts:

Dispatcher Account	$3,500.00
Highways — General Expense	1,500.00
Highways — Snow Roads	20,000.00
Highways — Machinery Maintenance	10,000.00
Health — Landfill Equipment	2,000.00
Library — General Expense	1,200.00
Street lights	4,000.00
Legal Litigation Account	4,500.00
Fire Department Equipment	2,300.00

Approved by a unanimous voice vote.

ARTICLE 2. The town voted to appropriate the sum of eight hundred thousand ($800,000.00) dollars for the cost

of construction of sewerage system extensions and laterals and appurtenant works for Cook Street, North Street, Depot Street, Wixtead Court and Main Street, said amount to be raised by borrowing in accordance with the provisions of the General Laws, Chapter 44, said sum to be reduced by the amount of any federal or state grants for said purposes; and further to require that all general revenue bonds issued hereunder include a requirement that said bonds are also payable from user charges and fees and betterment assessments at rates required to produce sufficient receipts to pay all costs of operation, maintenance, and the principal and interest on said bonds as they become due; and further to authorize the Board of Selectmen and the Board of Sewer Commissioners, in connection with the borrowing of said sum of money for said purposes, to sign, seal, execute and deliver in behalf of the Town of Douglas a Form 442-47, guaranteeing to the Farmers Home Administration to provide for the receipt of adequate revenues from user charges and fees and betterment costs for the cost of operation and maintenance and the payment of principal and interest on said bonds as they become due. Approved by a standing vote: Yes — 105, No — 18. (A ⅔ vote was necessary.)

ARTICLE 3. The town voted to accept the provisions of the General Laws, Chapter 90, Section 20A, 20C, 20D and 20E. as most recently amended, which said section regulates parking violations. Approved by a majority voice vote.

The meeting was adjourned at 7:55 p.m.

ATTEST: SHIRLEY B. COPP, Town Clerk

BIRTHS — 1981

January

4 Hailie Brooke Hopkinson
Ralph L. and Linda M. (Jones) Hopkinson, III
12 Katherine Elizabeth Beauchamp
Walter J. and Nancy C. (Phipps) Beauchamp
19 Thomas David McLaughlin, Jr.
Thomas D. and Margaret S. (Moore) McLaughlin
23 Matthew Ernest Smith
Kenneth A. and Gail E. (Perkins) Smith
31 Leo Joseph Gauthier
Lyn L. and Elaine M. (Richard) Gauthier

February

16 Heidi Mae Youngsma
Donald K. and Martha A. (Proctor) Youngsma
17 Robert James Amaral, 3rd
Robert J. and Amy J. (Milkman) Amaral, Jr.
25 Stephen David Hall, Jr.
Stephen D. and Kathy A. (Warchol) Hall
26 Kate Christine Colonero
Patrick J. and Maryanne N. (Cardogno) Colonero
28 Aaron Michael Kakos
Peter J. and Linda (LaCour) Kakos
28 Rebecca Leigh Doyon
Laurent A. and Mary E. (Mikolaycik) Doyon

March

16 Stacy Lynn Richard
Michael F. and Paula B. (Beaudoin) Richard
17 Andri Kyrychok
Yuri and Susan E. (Bedard) Kyrychok
18 Stephen Keith Hamel
Armand J. and Nancy L. (Rhoads) Hamel

April

14 Jennifer Lyn Boucher
Donald P. and Linda A. (Doyon) Boucher
15 Vanessa Marie Parker
Alfred D. and Priscilla A. (Fulone) Parker
20 Erin Marie Small
William M. and Claire M. (Valois) Small

May

3 Amy Sue Ruskowski
Joseph J. and Roberta L. (Todd) Ruskowski
11 Katherine Sophia Wallis
William J. and Susan K. (Meszaro) Wallis, Jr.
14 Mandy Lynn Donais
Robert E. and Sandra L. (Mateychuk) Donais
26 Heidi Ann Deyette
Robert W. and Ann M. (Kenary) Deyette
29 Josua Adam Beauvais
Roland J. and Laurie A. (Kessler) Beauvais, 3rd

June

2 Robin Johnson
Arthur J. and Lucille (Wills) Johnson

6 James Paul Casey, Jr.
James P. and Karen E. (Gallop) Casey
27 Nathaniel Hall Colonero
Paul and Edith B. (Gattis) Colonero
29 Ryan David Colton
David T. and Susan J. (Gjeltema) Colton
30 Marcia Yvonne Daigle
Robert M. and Wendy L. (Nesbitt) Daigle

July

10 Jenny Rose Luukko
David G. and Charlene R. (Mayo) Luukko
17 Kelly Marie Stewart
Bryan P. and Deborah M. (DeGroat) Stewart

August

6 Joshua Alan Bachand
Alan R. and Linda M. (Richardson) Bachand
14 Brian Alan Greene
Michael and Roberta D. (Hughes) Greene, Jr.
28 Amanda Jean O'Connell
Patrick M. and Cheryl A. (Lefebvre) O'Connell

September

5 Mark Raymond Barry
Mark D. and Debra L. (Albin) Barry
12 Daniel Ross MacConnell
Ian D. and Linda J. (Blackburn) MacConnell
17 Kelly Jean Gould
Ralph G. and Nancy J. (Pendleton) Gould
17 Krystina Josephine Pycko
Fred J. and Maureen L. (Motlowitz) Pycko

October

6 Leon Theodore Sochia, V
Leon T. and Arlene F. (Dickey) Sochia, IV
12 Nicole Marie Forcier
Keith L. and Alice T. (Gariepy) Forcier
17 Janet Lynn Vermette
Michael R. and Karen E. (Defoe) Vermette
25 Andrea Jo Vander Schaaf
Douglas D. and Bernita J. (Visser) Vander Schaaf
26 Sarah Beth Nordstrom
Robert E. and Margaret A. (Dooley) Nordstrom
27 Eric Lindsay Montellese
Steve and Phyllis B. (Blattstain) Montellese

December

1 Shelly Ann Charron
Robert A. and Donna L. (Mack) Charron
5 Melissa Anne Wilson
Elmer L. and Sharon A. (Fontaine) Wilson
15 Hope Elizabeth Quintal
Joseph H. and Joyce A. (Baker) Quintal, Jr.
18 Nicole Marie Legere
Ronald P. and Cheryl-Ann (Brodeur) Legere
26 Jessica Noel Valliere
Joseph and Patricia E. (Kelly) Valliere

MARRIAGES — 1981

January

2 Robert Nesbitt and Frances R. Aubin of Douglas.
31 James B. Hughes and Irene Bouthiette of Douglas.

February

14 John R. Baca of Douglas and Mary B. Osiecki of Uxbridge.
14 John W. Coleman and Donna M. Michna of Douglas.
15 Gary M. Babineau and Christine A. Cassidy of Douglas.

March

14 David T. Colton and Susan J. Gjeltema of Douglas.

April

18 Ronald G. Doyon and Debra E. Grondin of Douglas.

May

2 Michael Green, Jr. and Roberta D. Hughes of Douglas.

June

26 John P. Mikolaycik, Jr. and Marsha A. Hendriks of Douglas.

July

5 James F. McLaughlin, Jr. of Douglas and Deborah Provencal of Manchaug.
11 Luther L. Webb and Teresa M. Sherwood of West Germany.

17 Charles R. Bruno, Jr. and Barbara E. Daley of Douglas.

August

29 Barry L. Smith and Sharon L. Baca of Douglas.
30 William M. Gribauskas of S. Grafton and Anne M. Redding of Douglas.

September

5 Mark H. Bollinger and Patricia K. Warpula of Oklahoma City, OK.
10 Joseph Rhody and Joanna Yacino of Douglas.
12 Daniel Davis of Upton and Carmen L. Begin of Douglas.
12 Mike S. McCracken and Jane E. Richardson of Davenport, IA.
18 Conrad J. Carriere and Patricia L. Greene of Douglas.
26 Michael A. Watson and Donna L. Greene of Douglas.

October

3 Leonard G. Johnson, Jr. and Barbara A. E. Riendeau of Douglas.
4 Kevin J. Ratcliffe of Douglas and Lisa J. Sampson of N. Oxford.
10 Robert S. Nedroscik, Jr. and Marcia A. Prior of Douglas.
17 David J. Pendleton and Colleen M. Lambol of Douglas.

November

7 Gary E. Boucher of Uxbridge and Karen A. Kessler of Douglas.
7 Charles J. Mazza of Cranston, R. I. and Nancy Primiano of Johnston, R.I.
14 Raymond M. Begin of Douglas and Sharon A. Smith of Grafton.
21 Wayne Lussier of Uxbridge and Karen Campo of Douglas.

December

12 Nicholas A. Colonero and Cathleen M. Steinmetz of Douglas.
18 Russell J. McLean and Vivian Giordano of Douglas.
26 David P. Flinton and Denise M. Morrison of Douglas.
27 Wayne O. Salo and Beverly A. Nelson of Douglas.

DEATHS — 1981

January
2 John A. Nedoroscik
6 Mary J. Manning
13 Sebastian S. Macuga
15 Celia A. Brule
16 John S. Bloniasz
16 Andrew J. Manyak
17 Stanley J. Wenc
25 Charles W. Resan

March
10 Walter J. A. Belisle
10 Cyril M. Stevens
14 Albina M. Lewandowski
22 Leon B. Pease
24 Ernest R. Goyette
24 Albina Crockett
29 Henry L. Lefebvre

April
5 Agnes M. McNamara
14 Bernice P. Carter
24 Leon H. Barnes
28 Anna Hreusik

May
5 Helen R. Jenckes
22 Welcome J. Mowry, Jr.

June
15 Kathleen C. Spooner
17 Marie L. Lavoie
23 Angelo Furno
28 Maurice S. Campos

July
7 Anthony J. Kochanowski
11 Eloise D. Comly
11 LeRoy Comly, Jr.
23 Elizabeth B. Samborski

August
20 William J. Wallis, III

September
19 Harry Hall
23 Gilbert W. Masterson

October
5 Katherine S. Macuga
14 Anna J. Budzyna
14 Anna H. Budzyna
16 Earl L. McLean

November
2 Sophia M. Madigar
6 Helen B. Ouillette
21 Albert H. Dix
22 John E. Bylund

December
1 Merle H. Macomber
13 Raymond H. Spooner

1981 SPORTING LICENSES

Fishing	164
Hunting	90
Sporting	125
Miscellaneous	0
Archery Stamps	47
Waterfowl Stamps	38
TOTAL	464

1981 DOG LICENSES

Males	305
Females	39
Spayed Females	178
Kennel — $10.00	15
Kennel — $25.00	2
Kennel — $50.00	1
TOTAL	540

Amount sent to County — $1,644.40.

Respectfully submitted,

SHIRLEY B. COPP

Town Clerk

COLLECTOR'S REPORT

To the Board of Selectmen and Citizens of the Town of Douglas.

The following is a breakdown of monies collected and turned over to the Treasurer for the period January 1, 1981 through December 31, 1981.

Real Estate

1977	$ —
1978	—
1979	25,661.42
1980	29,381.14
1981	1,129,138.90
1982	478,264.23
Total	$1,662,445.69

Personal Property

1977	$ —
1978	—
1979	51.40
1980	219.35
1981	42,261.15

1982		22,948.49
Total		$65,480.39

Farm Animal Excise

1977	$	—
1978		—
1979		—
1980		51.00
1981		454.05
1982		—
Total		$505.05

Water & Sewer Use & Special A/C

1977	$	—
1978		—
1979		—
1980		—
1981		36,410.56
1982		—
Total		$36,410.56

Street Assessments

1977	$	—
1978		—
1979		—
1980		—
1981		8,613.51
1982		7,329.14
Total		$15,942.65

Sewer Assessments

1977	$	—
1978		—
1979		693.00
1980		80.00
1981		23,780.75
1982		11,430.24
Total		$35,983.99

Committed Interest — Street

1977	$ —
1978	—
1979	—
1980	—
1981	2.17
1982	1,099.45
Total	$1,101.62

Committed Interest — Sewer

1977	$ —
1978	—
1979	506.35
1980	72.00
1981	6,511.45
1982	4,953.73
Total	$12,043.53

Motor Vehicle Excise

1977	$23.10
1978	194.71
1979	695.48
1980	10,975.93
1981	56,583.26
1982	—
Total	$68,472.48

Fees

1977	$ —
1978	8.00
1979	204.00
1980	772.00
1981	2,481.00
1982	—
Total	$3,465.00

Interest

1977	$ —
1978	2.08
1979	4,964.36

1980		2,832.54
1981		6,612.94
1982		—
Total		$14,411.92
Assessment Collected	$1,898,385.96	
Fees & Interest	17,876.92	
Total Collected	$1,916,262.88	

Respectfully submitted,

ANNE M. BURGESS

Collector of Taxes

VETERAN'S SERVICES DIRECTOR

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas
Douglas, Massachusetts 01516

Dear Mr. Boutiette:

I herewith respectfully submit my annual report as Veterans' Service Director for the year ending December 31, 1981:

Activity Report

Veterans' Benefits Allowed	15
Veterans' Benefits Disallowed	9
Visitors, information & correspondence	50
Investigations and home visits	42
Tax exemption	2
Hospitalization	6
Miscellaneous (food vouchers, Prescriptions)	20
TOTAL	144

Respectfully submitted,

THEODORE J. CORMIER, SR.

Veterans' Service Director

REPORT OF THE PLANNING BOARD

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Douglas, MA 01516

Dear Mr. Boutiette:

At our reorganization meeting, Mr. Andrew Smith was elected chairman; Robert DelNegro, Corresponding Secretary; Louis Jussaume, Representative to Central Massachusetts Regional Planning Commission; Felix Yacino, Recording Secretary; Charles Church, Treasurer.

During the year the Planning Board accepted two resignations. One was filled at our annual town elections by Mr. Virgil Proctor.

This year the Planning Board processed 44 parcels of property. The plans that we feel were of prime interest to the town and our department were the completion of the Uxbridge Savings Bank on Mechanic Street and the Westchester Development Corporation's near completion of 41 units for the elderly on West Street.

There are also plans in the process for a new subdivision by Hutnak Construction off Monroe Road.

The Planning Board has moved to a new location. We are now in the Lower Town Hall on Main Street. Our hours are the same as previously, the second and fourth Tuesday of every month at 7:30 P.M.

The upgrading of Route 146 will hopefully bring to light a long proposed Industrial Park for the Town of Douglas. Our Industrial Development Commission is once again active and working toward the goal of developing a positive business environment for progressive growth.

Respectfully submitted,

ANDREW SMITH, Chairman
CHARLES CHURCH
ROBERT DELNEGRO
LOUIS JUSSAUME
FELIX YACINO, JR.
VIRGIL PROCTOR

CONSERVATION COMMISSION REPORT

Mr. Paul N. Boutiette
Board of Selectmen
Town of Douglas
Douglas, Massachusetts 01516

The following is the report of the Conservation Commission for the annual year 1981.

The Conservation Commission has been actively involved in protection of the town's natural resources. Members of the Commission inspect building application locations, wetland alteration projects and other pertinent conservation matters.

The Commission has held more than 10 public hearings concerning applications and matters under The Wetlands Protection Act, Chapter 131, Section 40. Each application is accompanied with a $25.00 fee which is deposited in the Conservation Fund. It is apparent that with the good land in town becoming scarce, that more building will be done on land that is not really suitable.

Members of the Commission have attended workshops and meetings in conjunction with state and local programs in order to be better acquainted with conservation matters.

An article was prepared for the Annual Town Meeting this year for a Proposed Wetland Bylaw for the Town of Douglas. The purpose for this Wetland Bylaw is so that we, the Town of Douglas, could better control our wetlands under the Home Rule Act. More than 100 communities in the Commonwealth have already adopted this bylaw. Thanks to the good work and many hours put in by Mary Blunt, a former member, and all the other members, we have drawn up a special bylaw to protect the Town of Douglas. I hope the concerned citizens of Douglas will vote for this bylaw so as to better protect our Town.

We would like to inform any interested citizens of Douglas they may donate land to the Town through the Conservation Commission so as to preserve open space. The Commission is trying to build up a fund so we, ourselves, can purchase land that may become available. Remember, development may help in some ways, but overdevelopment can also destroy a small community like Douglas.

Open meetings are conducted on the first Monday of every month at 7:30 P.M. in the Town Hall. We would welcome, as associate members of the Commission, any interested citizens in town who would like to help in conservation activities. May I take this opportunity to thank all those who have contributed their time and efforts this past year.

Respectfully submitted,

MICHAEL W. BERARDI, Chairman
GAIL TRUDEAU, Vice Chairman
PAMELA K. SCHWARTZ, Secretary
RICHARD DOWNS
JAMES LANDRY
PATRICIA MANNING
LEON MOSCZYNSKI
BRADFORD NICKERSON,
Associate Member

REPORT OF THE POLICE DEPARTMENT

January 1, 1981 to December 31, 1981

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas

Ladies and Gentlemen:

I hereby submit the Annual Report of the Douglas Police Department for the year ending December 1981:

ORGANIZATION

Chief of Police
JOHN R. KOSLAK

Sergeant
JEFFREY R. BLANCHARD

Patrolmen

MARK E. ANDERSON
GERALD J. BEAUPRE'
JOHN S. BLONIASZ, JR.
GLENN G. GILBERT

Reserve Officers

NORMAN L. FORGET
SUSAN E. FORGET
ALAN R. INGMAN
PATRICIA KOSLAK
DENNIS D. MANYAK
RICHARD J. MCLAUGHLIN
ROGER E. MARTINSEN
RONALD A. SENECAL
DONALD K. YOUNGSMA
PAUL D. SCHWARTZ

Special Officers

HERBERT GOVE
EDWARD THERRIEN

The year 1981 was very busy. The canine Max and Officer Anderson were responsible for numerous arrests in Town and surrounding Towns. The use of trained dogs in police work has been well established in the area. During the year they have attended bi-monthly training sessions at the new Canine Training Center in Grafton to maintain a certification level. Max finished fourth place in New York and eighth in New England competition. Several other training seminars were attended which dealt with tracking, search, dog care, and legal aspects. Demonstrations were put on for the Elementary School children.

Officer Bloniasz, in charge of safety training in the schools, gave safety courses in bicycling, pedestrian, fire and safe driving.

Sgt. Blanchard and Officer Senecal have been working with the Police Cadettes who earn their own money for uniforms and activities. Their training consists of the laws, firearm safety, first aid, and police procedures. Sgt. Blanchard has also given fingerprint classes to the Boy Scouts for their merit badges.

The area in the Town Hall being used as a police station has become inadequate. We are desperately in need of more space.

I would like to thank all the officers and civilian members of the Department, the Board of Selectmen and residents of Douglas for their support and assistance throughout the year.

MONEY TURNED IN TO TOWN TREASURER:

Pistol Permits — 37 @ $10.00	$370.00
F.I.D. Cards — 77 @ $2.00	154.00
Gunsmith License — 2 @ $5.00	10.00
Ammo Dealer's License — 5 @ $1.00	5.00
Firearm Dealer's License — 5 @ $2.00	10.00
Police Accident Reports	670.50
Income from Fines Paid to Town	12,919.00
Reimbursement of Damages to Officer's Vehicle done during Investigation	146.40
	$14,284.90

ACTIVITY REPORT

January 1, 1981 to December 31, 1981

Complaints Investigated	2,935
Investigations & Assists for other Police Depts.	358
Arrests:	636
Part 1	25
Part II	72
Motor Vehicle Violations	539
Hours at Court	581
Value of Stolen or Lost Property Recovered	$24,200.
Stolen M.V. Recovered for other Departments	13
Total Calls Received by Dispatcher	7,831
Cases in Court	342
M.V. Stolen in Town	1

TRAFFIC

Cars Stopped, Operators Summoned to Court, Vio. M.V. Laws	498
Total Motor Vehicle Citations	749
Accidents Investigated	150
Reportable Accidents	117
Fatal Accidents	2
Personal Injury	34
Property Damage	81

MISCELLANEOUS ACTIVITIES

Hours Special Duty (All Officers)	3,057
General Services	2,042
Money Escorts	52
Summons Served for this and other Departments	194
Unsecured Buildings (Business Establishments, Town Property, Etc.)	265

Street Lights Out & Reported to Authority	4
Emergency Messages Delivered	180
Assists to other Town Departments	212
Vacant Houses & Property Inspected at Owner's Request	235
Mileage — Cruisers, Patrols, Inspections, Court, etc.	106,295
Animal Complaints	128
Medical Assists	130
Missing Persons	22
Incapacitated Persons	43

CLASSIFICATION OF OFFENSES FOR WHICH ARRESTS OR SUMMONS WERE MADE

Part I Crimes	25
Arson	1
Assault & Battery	5
Assault & Battery on a Police Officer	4
Breaking, Entering & Larceny	15
Part II Crimes	72
Drug Law Violations	20
Sex Offenses	1
Possession Stolen Property	1
Weapons Violation	6
Violation Town By-Law (Possession Open Container of Alcohol in Public)	7
Malicious Destruction of Property	5
Default Warrant	8
Disorderly Conduct	3
Under 20 Years of Age in Possession of Alcohol	15
Trespassing	1
Possession of Infernal Machine	2
Child in Need of Services	1
Fraud	1
Unlawful Possession of Fireworks	1
Motor Vehicle Violations	539
Speeding	344
Failure to Display Inspection Sticker	8
Operating Without License or Registration in Possession	9
Operating After Suspension or Revocation	9
Stop Sign	27
Allowing M.V. to Make Unnecessary Noise	10
Operating Without License	20
Operating Unregistered/Uninsured M.V.	16
Improper Passing	7
Defective Equipment	33
Minor Transporting Alcohol	8

Operating Under the Influence	32
Using M.V. Without Authority	3
Failed to File Accident Report	1
Negligent Operation of M.V.	3
Operating M.C. Without Protective Head/Eye Gear	1
Failed to Keep Right	1
Leaving Scene of M.V. Accident	2
Towing Unregistered Trailer	1
Operating Recreational Vehicle without License	1
Impeded Operation of M.V.	1
Failed to Slow for Intersection	1
No License Plate	1
Residents	154
Non Residents	482
Males	581
Females	55

Breakdown of Complaints Investigated Involving Part I Offenses:

Robbery	2
Assault	18
Breaking & Entering	35
Larceny	78
Motor Vehicle Theft	5
Arson	7

Respectfully submitted,
JOHN R. KOSLAK
Chief of Police

COUNCIL ON AGING REPORT

Board of Selectmen:

The following programs by the C.O.A. have been very successful: Nutrition, Transportation, Home Care, Shopping Trips, Clinics, and Fuel Assistance.

Daily lunches are now being served at the Elementary School for all Senior Citizens.

The C.O.A. wishes to thank all who helped to make these programs a success.

Respectfully submitted,
ETHEL CAHILL, Chairman
DONALD WHEELER, Treasurer

BOARD OF ASSESSORS

Assessed Valuation of Town	$36,121,359.00
Assessed Valuation of Real Estate Land & Buildings	34,990,000.00
Assessed Valuation of Personal Property	1,131,359.00
Motor Vehicle Excise Commitments Jan. thru Dec.	63,753.64
Amount of Tax on Real Estate & Personal Property	1,545,994.17
Number of Parcels Assessed	2,512
Number of Horses Assessed	27
Number of Ponies Assessed	13
Number of Cows Assessed	142
Number of Cattle other than cows	75
Number of Acres of Land Assessed	17,966
Valuation of Property Exempted	2,077,890.00
Number of Trailers Assessed	62
Number of Dwellings Assessed	1365
Number of Motor Vehicles Assessed	3321

PURPOSES FOR WHICH TAXES ARE RAISED

State Parks and Reservations	$15,962.00
Worcester County Retirement	60,183.00
County Tax	61,565.52
Appropriations	2,653,467.00
Elderly Program	349.33
Motor Vehicle	531.30
Air Pollution	796.08
Overlay Current Year	68,000.49
Tax Rate	$42.80 Per thousand

Respectfully submitted,

ANDREW J. BACA, JR., Chairman

WALTER J. BUDZYNA

JOHN M. VIROSTEK

Board of Assessors

DORA M. MOWRY

Asst. Assessor/Clerk

REPORT OF THE BOARD OF HEALTH NURSE

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas

Gentlemen:

As Board of Health Nurse I am submitting my report for the year ending December 31, 1981.

CONTROL OF COMMUNICABLE DISEASES

Clinics are held yearly for immunization against childhood diseases. Listed below are the types of vaccine and number of doses administered:

Tetanus-Diphtheria	56
Polio	8
Combined measles, mumps & rubella	6
Total number of doses	70

INFLUENZA

A flu clinic was held September 12, 1981; 178 doses were given.

TUBERCULOSIS

Free X-rays are no longer available at St. Camillus Hospital or Worcester County Sanitarium unless an individual has a positive Mantoux Test for tuberculosis. Mantoux tests are available at the Board of Health office.

NURSING VISITS

Pneumonia	1
Anemia	140
Burns	6
Arthritis	56
Cancer	197
Cardiovascular Disease	350
Cerebrovascular Disease	39
Diabetes	40
Leg Ulcers	81
Allergy	52
Injuries	13
Muscular Sclerosis	3
Nephritis	5

Scholiosis	41
Other Non-communicable	91
Total visits	1,115

Blood pressure clinics are held the 1st Monday of each month at the Town Hall from 1 to 3 P.M. This clinic is open to all residents of the town. Clinics are also held at the Sunshine Club meetings on the 3rd Tuesday of each month for the Council on Aging. 435 blood pressures were taken in 1981. There were 104 patients.

SOCIAL SECURITY

A Social Security Representative has office hours at the Housing for Elderly, Calumet Court, Uxbridge on the 2nd Wednesday of each month, from 9 A.M. to 1 P.M., and the 3rd Wednesday of each month at the Town Hall in Whitinsville, 9 A.M. to 1 P.M., to answer questions and accept claims.

BLOOD BANK

Blood Banks were held 6-4-81 and 10-8-81. 45 pints of blood were collected. It is up to the residents of Douglas to support this blood bank and donate blood in case they or someone in their family needs blood in the future, so it will be available to them.

Meetings of the Board of Health are held the 1st Wednesday of each month.

Respectfully submitted,

PATRICIA K. KOSLAK, R.N.

Board of Health Nurse

REPORT OF THE DOG OFFICER

Town of Douglas
Board of Selectmen
Douglas, Massachusetts

My message once again is:

Keep your dog at home. He is your problem or pleasure, not your neighbor's. Walk your pet on a leash; it is good for

you and your dog. If you do not intend to do this, you should not own a dog.

Property damage and many problems arise when dogs group together and roam.

Remember that dogs are social creatures. They enjoy interacting with other dogs and with children and adult humans, and by so doing they interfere with the tranquility of a neighborhood.

The three L's to remember:
Love — Leash — License.

The dog officer's report for 1981 includes the following statistics.

1,680 calls were received
2,084 miles were logged
76 dogs were killed by motor vehicles
271 dogs were euthanized
47 dog bites were reported
7 reports of chickens killed
2 reports of sheep killed

Respectfully submitted,
SHIRLEY COONEY
Dog Officer

REPORT OF THE BOARD OF HEALTH AGENT

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas

Gentlemen:

Following is the report of activities of the Agent of the Board of Health for the year 1981:

Supervised Title V percolation tests	108
Denied permits, Title V percolation tests (lots unbuildable, no percolation, water, ledge). This figure includes large tracts of land on Wallum Pond Road and Chestnut St. of about 6 acres that have yet to be sub-divided.	12

Defective systems	7
Permits issued 1-1-81 to 10-30-81	53
Supervised installations of septic systems, (new)	21
Supervised repair jobs	6
Article X inspections	20
Complaints investigated	
Wells	9
Article II — Housing	4

All bathing areas (beaches) were checked every two (2) weeks to insure compliance with Article VII of the Sanitary Code. The Board has to pick up samples of drinking water for testing in these areas due to cut back at the state level.

Many hours of extra testing were required in the Wallum Lake Terrace area due to adverse reports coming back on water samples sent to the Laboratory.

The Board is to be commended for their decision to employ a professional engineer to handle percolation tests in the future.

Respectfully submitted,
CLIFFORD N. BALLOU
Agent of Board of Health

REPORT OF ANIMAL INSPECTOR

Town of Douglas
Board of Selectmen
Douglas, Massachusetts

Eighteen barns were inspected in Douglas during 1981. Animals included were the following numbers.

229	dairy cows
22	beef cows
6	goats
10	sheep
19	swine
24	horses

The housing and care of these animals is of concern to me. I would like to take this opportunity to thank Peter Oberton and Don Lambert of the Massachusetts Society for the Prevention of Cruelty to Animals, both of whom have been of great help to me.

Respectfully submitted,
SHIRLEY J. COONEY
Animal Inspector

LIBRARIAN'S REPORT

I hereby submit the 1981 annual report as Head Librarian of the Simon Fairfield Public Library.

With the resignation of Ann L. Piascik in October, I became the new Head Librarian beginning November 1, 1981.

The Friends of the Library held an on-going book sale in October and into November netting $400.00. Young adult books were purchased along with book racks for book display with this money. The Friends have been collecting books downstairs in the Library and set up a "bookstore" to hold future sales. They welcome donations of books throughout the year.

Storyhour for pre-school children was held during the year and the annual Summer Reading Club was held during July and August.

Simon Fairfield Public Library was happy to participate in the Arts Council's Blackstone Valley Fall Arts Festival. Many artists and crafts people exhibited and demonstrated their art in the library. The library is a fitting place to hold community functions.

We were recipients of a $1700 state aid grant to purchase non-fiction reference works. With this grant we were able to fill many gaps in our reference section. On November 11th we held an Open House and Dedication of the Dr. Raymond R. Spooner Reference Room. Dr. Spooner was a life member of the Board of Trustees and served as Chairman for many years. Also in November, a display was donated to the library. The case was beautifully refinished by the students of the Painting and Decorating Department of the Blackstone Valley Regional Vocational Technical High School. Displays are planned in the coming months.

In December the Trustees held a Christmas "Thank You" Party for the library volunteers. Our library would have a difficult time functioning without our faithful volunteers. So much time and energy is needed to be able to offer modern library services that are growing in demand today. With 1,645 cardholders as of the end of December, the library staff is kept very busy at all times! The library is growing and becoming stronger each year. Many new services are in the planning stages. But we cannot continue to grow without the support of the community. The community

can support by returning their loans on time or at all! Approximately ⅓ of our book circulation since 1977 have not been returned! This kind of loss is too great for the library to continue to sustain. The library offers all services free. It is truly one of the last bargain places left in the community! Where else but in the library can you escape from noise in the world? Many people have been making donations in memory of their loved ones to the library. A bookplate is placed in any book purchased with donated funds. Perhaps you may consider making a donation in someone's name or even your own. Most of all, just come to the library.

Whether it is to look at the latest exhibit in the display case or to check out the new books or to read your favorite magazine or to catch up on your newspaper reading or to ask for gypsy moth information or to simply come in and drink in the quiet, just please come. Bring your children. Start them early on the library habit. George Dawson called books "the diary of the human race." Louis Shores said, "Libraries provide independent study for all."

I would like to close this report with a quote from Emerson who said, "The one safe investment which all can agree to increase is the library."

Circulation Figures for 1981

Adult Fiction	4,730
Junior Fiction	4,779
Non-Fiction	3,184
Paperbacks	30
Periodicals	411
Films	95
Inter-library loans	65
Total Circulation	13,294

Respectfully submitted,

ELAINE K. SUGHRUE

Head Librarian

REPORT OF LIBRARY TREASURER

Mr. Paul Boutiette, Chairman
Board of Selectmen
Douglas, Mass.

Dear Sir

I am pleased to submit my report as Treasurer of the Simon Fairfield Library for the fiscal year of 1981.

FUNDS IN THE CUSTODY OF THE TREASURER

Date	Cash	Savings Deposits	Securities Par Value	Totals
7/1/80	$2,694.51	$5,803.68	$12,000.00	$20,498.19
6/30/81	1,865.98	8,803.68	12,000.00	22,669.66

7/1/80 Cash on Hand	$2,694.51	
Add: **Cash Receipts**		
1. Library Fines	$68.74	
2. Lost Book Payment	18.00	
3. Interest Earned	744.64	
4. Ray Carrick Memorial Fund	2,148.78	
5. Memory of Helen Jenckes	40.00	
6. Miscellaneous	29.00	
Total Cash Available		$5,743.67
Leu: **Disbursements**		
1. Micro Filming Library Material	$132.85	
2. Children's Summer Program	148.74	
3. Deposit Uxbridge Savings Bank	3,000.00	
4. Book Shelves	123.32	
5. 75th Anniversary Expense	103.95	
6. Petty Cash	35.00	
7. Treasurer's Bond	62.00	
8. Reading Is Fundamental Program	99.86	
9. Librarian's Expense	41.50	
10. Miscellaneous	130.47	
Total Disbursements		$3,877.69
Unexpended Cash on Hand		$1,865.98
		$5,743.67

Funds Expended By The Town Treasurer:

1. Salaries	$10,994.00	
2. Books/Periodicals	4,068.00	
3. Telephone/Electricity	734.00	
4. Fuel	2,270.00	
5. Repairs/Miscellaneous	444.00	
Total Disbursements		$18,900.00
Town Meeting Appropriation		$18,900.00

Respectfully submitted,

JOHN J. CONWAY

Library Treasurer

REPORT OF THE WATER COMMISSIONERS

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas
Douglas, Massachusetts 01516

The following is our report of Water Department activities for the annual year 1981.

Our TCE problem on the Thompson Road is still ongoing, but there has been some improvement over the past year. The Water Department, with the able assistance of the Department of Environmental Quality Engineering — Central Region, is monitoring the levels of the chemical and they are decreasing. Hopefully, 1982 will see an end to this problem.

In our report of 1980 we mentioned the corrosive nature of our water. This past year has seen the installation of injection pumps to alleviate this problem. Coming out of our wells, our water is very acetic with a PH of 6.0 to 6.2. With the addition of potassium hydroxide (KOH) to the water, it raises the PH to the more alkaline side; namely 6.8 to 7.2. This will eliminate the corrosive action of our water and ultimately save the users in plumbing repairs, etc.

It seems every year costs are up and this year is no exception. The state mandated the Department to eliminate

its oil-fired heat to install gas or electric. This was done to eliminate possible contamination of our wells due to leakage or a spill. The work was completed in September of 1981.

The Commissioners decided to adjust the water rates by eliminating the last two steps. Water is now billed at 75¢ per 100 CU. FT. This is more realistic in comparison to our operating expenses.

In November, the Commissioners advertised for and hired a water works worker. Our Water Department is getting larger and more involved each year. With the anticipated sewer construction and other expected projects, we are looking at a very busy year. It is also hoped that our new man will greatly enhance the service to our customers.

We are now carrying outstanding water bills of $17,000 dollars. The Commissioners are recommending an Article on the Town Warrant to expedite the collection of these monies and are asking for your support. Unpaid bills cost everyone money.

We supplied 86,702,200 gallons of water in this past year and this is an increase of about 20,000,000 gallons over 1980. We are getting very close to our peak capacity and if this trend continues we will have to find new sources of water.

DEPARTMENT ACTIVITIES:

14 frozen services
16 fire hydrants repaired
23 service breaks repaired
5 main breaks repaired
8 new services installed
10 services renewed
12 meters installed
350 feet of 6″ ductile iron pipe installed
1 new hydrant installed

Respectfully submitted,

DOUGLAS WATER DEPT.

Commissioners:
Joseph Saster, Chairmen
William Wallis, Sr., Secretary
Richard Lepage

Superintendent:
Robert Bloniasz
Department Worker:
Fred Hashey

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report as Treasurer of the Town of Douglas as recommended by the Division of Accounts, Department of Revenue, as called for by Section 44, General Laws, for fiscal 1981.

RECONCILIATION OF TREASURER'S CASH

Balance, July 1, 1980	$634,546.76
Receipts, Fiscal 1981	3,481,713.70
	$4,116,260.46
Payments	$3,810,595.84
Balance, June 30, 1981	305,664.62
	$4,116,260.46
Balance, June 30, 1981	
Old Colony Bank	
Whitinsville, Per Check Book	$1,531.32
*New England Merchants National Bank	
Boston, Per Savings and Check Book	73,168.69
*Uxbridge Savings Bank	
Douglas, Per Savings	7,786.29
*Mechanics Bank	
Worcester, Per Savings and Check Book	9,689.21
*Massachusetts Municipal Depository Trust	212,987.04
*Worcester County National Bank	
Worcester, Per Savings	502.07
	$305,664.62
*Includes interest earned in Fiscal 1981	$27,686.97

MYRON O. MOWRY SCHOOL FUND

	Savings Deposits	Securities Par Value	Total
July 1, 1980	$18,114.28	$13,000.00	$31,114.28
June 30, 1981	18,594.52	13,000.00	31,594.52

Receipts		Payments	
Income	1,996.60	Added to Sav. Dep.	480.24
		Transfer to Town	1,516.36
	$1,996.60		$1,996.60

ADELINE PIERCE SANBORN LIBRARY FUND

On Hand		Savings Deposits	Total
July 1, 1980		$378.38	$378.38
June 30, 1981		400.10	400.10
Receipts		Payments	
Income	$21.72	Added to Sav. Dep.	$21.72

CARE OF GRAVES OF G.A.R. FUND

On Hand		Savings Deposits	Total
July 1, 1980		$833.56	$833.56
June 30, 1981		829.86	829.86
Receipts		Payments	
Income	$43.80	Transfer to Town	$47.50

MARY SOUTH CEMETERY LOTS FUND

On Hand		Savings Deposits	Total
July 1, 1980		$257.81	$257.81
June 30, 1981		256.86	256.86
Receipts		Payments	
Income	$13.55	Transfer to Town	$14.50

MONUMENT FUND — SONS OF VETERANS POST NO. 123

On Hand		Savings Deposits	Total
July 1, 1980		$120.91	$120.91
June 30, 1981		120.76	120.76
Receipts		Payments	
Income	$6.35	Transfer to Town	$6.50

CEMETERY PERPETUAL CARE FUND

On Hand		Savings Deposits	Total
July 1, 1980		$6,170.18	$6,170.18
June 30, 1980		6,166.61	6,166.61
Receipts		Payments	
Income	$329.14	Transfer to Town	$332.71

LUCIUS J. MARSH, JR. SCHOLARSHIP FUND

On Hand	Term Deposit Certificate
June 30, 1981	$2,000.00

STABILIZATION FUND

On Hand		Savings Deposits	Total
July 1, 1980		$15,886.32	$15,886.32
June 30, 1981		28,182.02	28,182.02
($20,000.00 invested in term certificate)			
($8,182.02 in savings account)			
Receipts		Payments	
Town Approp.	$10,000.00		
Interest	2,295.70	Added to Sav. Dep.	12,295.70
	$12,295.70		$12,295.70

CONSERVATION FUND

On Hand		Savings Deposits	Total
July 1, 1980		$2,593.84	$2,593.84
June 30, 1981		3,918.42	3,918.42
Receipts		Payments	
Town Approp.	$1,000.00		
Interest	174.58		
Income	150.00	Added to Sav. Dep.	1,324.58
	$1,324.58		$1,324.58

SPECIAL SEWER RECEIPTS

On Hand		Savings Deposits	Total
July 1, 1980		$50,406.18	$50,406.18
June 30, 1981		57,366.21	57,366.21
Receipts		Payments	
Income	$4,066.64		
Interest	2,893.39	Added to Sav. Dep.	6,960.03
	$6,960.03		$6,960.03

FEDERAL REVENUE SHARING

On Hand		Savings Deposits	Total
July 1, 1980		$10,802.60	$10,802.60
June 30, 1981		76,678.11	76,678.11
Receipts		Payments	
U.S. Treasury	$74,033.00		
Transfer from Town	506.91		
Interest	2,708.41	Expenditures	11,372.81
	$77,248.32		$11,372.81

ANTI-RECESSION

On Hand		Savings Deposits	Total
July 1, 1980		$15,639.00	$15,639.00
June 30, 1981		5,933.66	5,933.66
Receipts		Payments	
Interest	$769.24	Expenditures	$10,474.58

ELEMENTARY SCHOOL CONSTRUCTION ACCOUNT

On Hand		Savings Deposits	Total
July 1, 1980		$6,633.19	$6,633.19
June 30, 1981		420.42	420.42
Receipts		Payments	
Interest	$230.35	Expenditures	$6,443.12

TOWN INDEBTEDNESS

	Rate	Maturity	Balance	Prin. Due
$144,000 Sewer Loan	5.00%	2003	105,000	5,000
$483,000 Sewer Loan	5.00%	2005	381,000	17,000
$200,000 Sewer Loan	5.00%	1997	160,000	10,000
Backhoe & Landfill Equipment	5.25%	1983	5,000	5,000
Ambulance	5.25%	1984	6,800	3,400
Elementary School Loan	5.60%	1989	845,000	125,000
Dump Truck	7.40%	1984	11,622	3,874
Fire Truck	5.00%	1992	72,000	7,200

During 1980 and 1981, there were 47 parcels in Tax Title. Twenty parcels were redeemed for a total of $34,420.21 in back taxes. Six parcels of Land of Low Value were auctioned on June 6, 1981. Only one parcel was sold for $543.11. Twenty-one parcels have been filed in Land Court.

The interest income on investing activity was $27,686.97. The town wide interest credited to General Fund in Fiscal 1981 amounted to $48,483.

Again, my deep appreciation to all and especially to Louise Redding who worked with me to improve our accounting practices.

Respectfully submitted,

ELAINE B. KELLY

Treasurer

TOWN OF DOUGLAS EMPLOYEES EARNINGS 1981 INCLUDING OVERTIME

SELECTMEN	
Paul N. Boutiette	$500.00
Andrew J. Baca, Jr.	500.00
Patricia A. Manning	250.00
Eleanor A. Berardi	7,499.65
Virginia H. Church	145.00
ADMINISTRATIVE ASSISTANT	
David W. Ramsay	5,961.40
TOWN ACCOUNTANT	
Louise M. Redding	6,644.45
TOWN CLERK	
Shirley B. Copp	4,201.39
Bettyann McCallum	1,864.81
Barbara Smith	2,957.10
TOWN TREASURER	
Elaine B. Kelly	7,377.66
TAX COLLECTOR	
Anne M. Burgess	6,124.76
Alfred L. Burgess	736.00
ASSESSORS	
Andrew J. Baca, Jr.	1,685.00
Walter Budzyna	535.00
John M. Virostek	370.00
Dora M. Mowry	8,687.70
Richard Bartlett	1,020.00
TOWN COUNSEL	
Don J. Virostek	5,349.96
MODERATOR	
Frank S. P. Yacino	100.00
REGISTRARS	
Shirley B. Copp	100.00
Madeline Chupka	75.00
Norma Dix	75.00
John B. Jussaume	75.00
CENSUS TAKERS	
Eleanor Baca	206.03
Theodore Cormier, Sr.	452.25

Linda Nadeau	149.08
Lorraine Proctor	102.18
Hubert Reynhout, Jr.	157.46

TOWN HALL JANITOR

Robert L. Carter, Jr.	502.92
Henry Enman	3,458.22

POLICE DEPARTMENT — REGULAR SALARY

John R. Koslak	18,587.29
Mark E. Anderson	14,330.96
Gerald J. Beaupre	14,633.46
Jeffrey R. Blanchard	16,843.07
John S. Bloniasz, Jr.	14,633.46
Norman L. Forget	310.50
Glenn G. Gilbert	14,633.46
Alan R. Ingman	2,065.50
Roger E. Martinsen	1,590.75
Richard J. McLaughlin, Jr.	1,093.50
Paul D. Schwartz	1,102.50
Donald K. Youngsma	2,328.75
Jean Dixson	8,672.80

OVERTIME AND COURT TIME

Mark E. Anderson	1,660.81
Gerald J. Beaupre	2,583.35
Jeffrey R. Blanchard	2,319.17
John S. Bloniasz, Jr.	1,264.30
Glenn G. Gilbert	1,859.32

FIRE DEPARTMENT

Edward A. Therrien	1,564.00
Leon T. Sochia	564.00
Duane Brule	389.00
Phillip Brule	459.00
Michael Cahill	464.00
Michael L. Cahill	187.50
Bernardino Colon	439.63
Fred Crockett, Jr.	389.00
Robert Dansereau	487.50
Otis T. Johnson	125.00
Michael Kacmarcik	375.00
Omer Lamontagne	375.00
Ernest R. Marks, Jr.	187.50
Joseph Nedoroscik	414.00
Dexter Perkins	389.00
Joseph Quintal	389.00
Leon T. Sochia, 4th	389.00

Paul Valliere	201.50
William J. Wallis, Jr.	400.00
DISPATCHERS	
Bernadette M. Belisle	4,396.50
Walter Belisle	495.00
Patricia Brule	6,097.50
TREE WARDEN	
Leon Mosczynski	100.00
CIVIL DEFENSE	
James Buckley	150.00
DOG OFFICER	
Shirley J. Cooney	700.00
INSPECTOR OF ANIMALS	
Shirley J. Cooney	250.00
BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT	
L. Wayne Gilley	100.00
BUILDING INSPECTOR	
William Carter, Sr.	1,133.00
Michael Kacmarcik	1,133.00
Diane M. Ostrowski	6,112.05
WIRING INSPECTOR	
James E. Avery, Jr.	760.75
PLUMBING INSPECTOR	
Joseph Saster	725.00
Florendo Colonero	200.00
GAS INSPECTOR	
Leon T. Sochia III	75.00
HEALTH DEPARTMENT	
Patricia K. Koslak	10,347.42
Marleen Bacon	149.90
Irene F. Meek	3,040.60
Raymond H. Spooner	50.00
Clifford N. Ballou	1,000.00
LANDFILL OPERATOR	
Henry A. Enman	7,643.78
Richard A. McCallum	219.60
E.M.T.'S	
Barbara Buck	275.00

Christopher Murray	180.00
Linda Nadeau	485.00
Joseph Quintal	905.00
Barbara Smith	355.00
L. Joseph Yacino	265.00
HIGHWAY DEPARTMENT	
Edward A. Therrien	17,852.80
Wanda Therrien	2,715.00
Harold Buxton, Jr.	12,953.72
Fred Crockett, Jr.	14,459.68
Edward Espanet	12,604.58
Arthur Hart	3,734.27
Ernest R. Marks, Jr.	12,208.12
Paul Valliere	8,649.21
Walter Buxton	111.50
Michael Cahill	180.84
Duty Caswell III	117.08
Otis T. Johnson	446.00
Dexter Perkins	369.93
Paul Somers	192.48
VETERANS AGENT	
Theodore Cormier, Sr.	1,523.00
CONSTABLES	
Charles McCann	126.60
Charles McCue	134.60
SCHOOL ADMINISTRATION	
Charles R. Loverin	19,948.68
Norman T. Michaud	26,609.52
Zaven Dagirmanjian	23,902.86
Eleanor Brown	8,091.65
Jean Dixson	298.45
Shirley Downs	7,183.47
Lydia Meszaro	11,238.38
Betty Yacino	9,752.60
Cathy Letendresse	157.32
FACULTY	
Gail D. Almquist	362.50
Margaret Anderson	18,546.84
Beverly Bachelder	8,756.98
Dorothy Bangs	18,373.68
Edward Baroud	18,870.68
David Basque	500.00
Marietta Bombara	1,273.94
Nancy Borden	17,826.84

Beth Boutiette	137.50
Carolyn A. Brochu	3,856.50
Douglas Brown	24,566.08
Raymond J. Brown, Jr.	506.00
Mary H. Brundage	1,616.03
George Byers	18,270.56
Pauline Carter	9,124.56
Karen Casey	212.50
Sue Cave	9,619.28
Lois Chenevert	2,460.28
Alberta Collins	20,472.98
Karen Coyle	13,056.93
Brien A. Cullen	13,274.24
Paul D'Ambra	18,453.56
Holly DeJong	140.76
Jacqueline Farrar	18,027.54
Barbara Feeney	19,218.92
Paul Feeney	900.00
Edith Fleming	18,373.68
Robert Forget	506.00
Betty Garabedian	18,858.42
Peter Garabedian	19,214.82
Maryann Gardner	1,398.00
Joanne Gates	475.00
Charles Gigarjian	275.00
Robert Giustina	17,508.56
Nancy Goodfellow	100.00
Donald Govezynski	476.00
Nancy Hayes	2,178.81
Susan Hebert	5,921.54
Ronald J. Hippert	3,152.00
Autumn Howe	700.00
Aime Hughes	2,167.50
Raymond Hurley	6,451.46
Ruby Hutnak	18,872.42
Donald Johnson	19,277.82
Eleanor Lambert	18,373.68
Joan Letendresse	2,412.96
Algert Lukshis	19,730.70
William Mahoney	19,234.56
Patricia Manning	8,640.00
Faye Manyak	18,027.54
Beverly Mara	16,143.42
Dorothy Marchessault	7,435.26
Donald McKeon	18,036.84
Cheryl McLaughlin	225.00

Denise Merten	18,594.54
Gail Mikolaycik	12,020.76
Lorraine J. Tacconi-Moore	1,980.72
Eleanor Morrison	18,858.42
Carol Moussette	110.00
Mary Ann Murphy	4,027.32
Linda Nadeau	1,025.80
Margaret Nelson	318.00
Deborah Norling	12,594.54
Phyllis Normandin	18,027.54
Nancy O'Malley	9,200.84
Lois Phelps	18,858.42
Ann Piascik	5,074.56
Donna Poppel	9,902.68
William Quattrucci	18,373.68
Lean Quinn	18,373.68
Beatrice Robinson	18,145.26
Barbara Russo	16,466.31
Rita Sherman	19,214.82
Deborah Simonelli	8,501.40
Jean Speel	475.00
Mary L. Sughrue	387.50
Barbara Szarlan	8,798.12
Katherine Tucker	1,538.71
Shirley Turner	925.00
Brenda Vecchione	119.00
Sharon Whalen	14,881.14
Jo-Ann Yacino	435.25
Marilyn Yacino	16,729.47

TEACHER AIDES (FEDERAL FUNDED)

Gail Almquist	2,180.76
Maryann Gardner	2,731.02
Cheryl McLaughlin	2,694.58
Margaret Nelson	3,804.63
Jeanne Speel	3,591.96
Jo-Ann Yacino	3,705.12

TITLE VI (FEDERAL FUNDED) SPEC. ED.

Marietta Bombara	675.18
Raymond Hurley	9,634.21
Cheryl A. Koki	957.69
Cheryl McLaughlin	963.34
Carol Moussette	2,084.64
Mary Ann Murphy	3,783.00
Linda Nadeau	1,088.57

Shirley Turner	800.42
Pauline Vadenais	3,066.23
TITLE VI (FEDERAL FUNDED) OCC. ED.	
Mary Brundage	2,891.00
Marie Daelemans	1,200.00
Ann Hicks	1,317.69
Maryanne Sullivan	11,896.58
John Szarlan	15,780.41
MAINTENANCE	
Ronald Anderson	14,369.79
Richard Anderson	227.45
Robert Cusson	4,278.27
Norval K. Dixson	12,385.61
Henry Magnussen	225.00
Clyde Newell	681.30
Francis Podedworny	12,226.96
Anthony Salvatore	633.15
Steven Shea	204.00
CAFETERIA (SELF-SUPPORTING)	
Janine Lariviere	10,018.30
Janice Baker	2,436.88
Patricia Brule	2,153.09
Madeline Chupka	2,568.31
Nancy Danahey	3,739.53
Laura Devlin	2,442.86
Daphne Field	1,931.52
Ruth Hutnak	469.00
Frances Jolda	4,492.99
Janice Jussaume	4,442.03
Bonnie Kocur	122.28
Rose MacInnis	3,202.79
Pamela Richards	236.19
LIBRARY	
Anne Burgess	365.58
John Conway	100.00
Ann Dix	754.03
Maryann Lees	675.04
Ann Piascik	6,278.38
Anthony Russo	1,750.00
Elaine K. Sughrue	960.00
Mary L. Sughrue	120.60
WATER DEPARTMENT	
Richard C. Lepage	200.00
Joseph Saster	200.00

William J. Wallis	200.00
Robert Bloniasz	12,749.76
Frederick J. Hashey	1,610.00
Marcus Clinton	100.00
Ernest R. Marks, Jr.	139.25
SEWER DEPARTMENT	
Harris Anderson	200.00
Florendo Colonero	200.00
Robert A. Josey	200.00
Harlan W. Hilton, Jr.	15,746.54
Michael L. Cahill	7,371.53
Marcus Clinton	977.04
Andrew J. Baca, III	100.00
Timothy E. Kelly	613.05
RECREATION	
J. Kevin Conway	275.00
Constance Mungovan	150.00
William Nesbitt	750.00
Sharon Ofcarcik	150.00
Ralph J. Quinn	150.00
CEMETERY	
Joseph A. Furno	735.00

A list of casual employees earning less than one hundred dollars during 1981 is available in the treasurer's office.

HIGHWAY SUPERINTENDENT

Town of Douglas
Board of Selectmen
Douglas, Mass.

Gentlemen:

I herewith submit the annual report for the year ending December 31, 1981.

Under Chapter 90, sections of Main and Webster streets were resurfaced. 500′ of 12″ R.C. pipe was installed on Webster Street and guard rails were installed on S.W. Main Street. The Town will be reimbursed from the State.

The following streets were resurfaced with either bituminous Type I Concrete, Asphalt Mix in Place, or sealed and treated with Asphalt and Sand.

Grove St.	N.W. Main St.
Uxbridge St.	Oak St.

Drainage and Shoulder Work

Martin St.	Maple St.
Davis St.	Monroe St.
Main St.	N.E. Main St.
Gilboa St.	Cook St.
B St.	C St.
A St.	Hemlock St.
N.W. Main St.	Orange St.
South St.	Webster St.
Church St.	Common St.
Wallis St.	Cedar St.
Oak St.	Depot St.
North St.	West St.
Pine St.	Vine St.
Uxbridge St.	S.W. Main St.
Franklin St.	Linden St.
Mechanic St.	

Cutting Trees and Brush — Excavation and Graveling

S.E. Main St.	Main St.
Oak St.	Birch St.
Cummings Ct.	Franklin St.
Maple St.	Monroe St.
South St.	Hemlock St.
Pine St.	Church St.
Chestnut St.	Locust St.
Vine St.	

Gravel Patching and Scraping

S.E. Main St.	N.W. Main St.
S.W. Main St.	High St.
Walnut St.	Arch St.
Vine St.	Pine St.
Linden St.	Orange St.
Monroe St.	Perry St.
Locust St.	Cross St.
Wallis St.	Yew St.
Maple St.	Riedell St.
Hemlock St.	

Bridges Repaired

West St.	Hemlock St.
Potter Rd.	N.W. Main St.

Sidewalks Repaired

Main St.	Depot St.
Pleasant St.	Mechanic St.

Public Square Maintenance

Douglas Center	Depot St.
North St.	Gilboa St.

Railings were repaired on the following streets.

N.E. Main St.	South St.
Cedar St.	Davis St.
Gilboa St.	S.E. Main St.
Webster St.	S.W. Main St.

Approximately 165 tons of Cold Patch were applied to our roads during the year.

Snow Roads

This money was used to salt, sand and plow the streets and sidewalks in the Town. This money was also used to purchase heating fuel for the Highway garage.

Machinery Maintenance

This money was used to maintain and repair the department's machinery.

Respectfully submitted,

EDWARD A. THERRIEN

Highway Superintendent

REPORT OF TREE WARDEN

To the residents of Douglas,

This last year our community witnessed what an insect can do when it reaches plague proportions. We may have read or seen on television plagues in other parts of the world, but it is really awesome when it is in our own back yard.

The egg survey for Gypsy Moth done last fall by the Department of Environmental Management district supervisor Russell A. Larson confirms that many of our extensive wooded areas have experienced a dramatic decline. However, we may find some Gypsy Moth on Pine, Hemlock, and Spruce varieties this spring.

Some of our Hemlock trees on examination at this point and time may have died as a result of total stripping last spring. Most all of our White Pine and hardwoods seem to be holding their own. Last winter had a blanket of snow to protect tree roots and with ample water our trees should be able to cope with the stress of sending out new leaves after the destruction caused by the Gypsy Moth.

I would like to thank all town residents for their understanding, patience, and courage in dealing with this most terrible pest last spring.

Respectfully submitted,

LEON H. MOSCZYNSKI

REPORT OF THE FIRE DEPARTMENT

Town of Douglas
Board of Selectmen
Douglas, Mass.

Gentlemen:

I herewith submit the annual report of the Douglas Fire Department for the year ending December 31, 1981.

BOARD OF ENGINEERS

Chief

Edward A. Therrien

Deputy Chief

Leon T. Sochia

1st engineer, Joseph Nedoroscik 3rd engineer, Philip Brule
2nd engineer, Michael Cahill 4th engineer, William Wallis

FIRE FIGHTERS

Robert Dansereau
Omer Lamontagne
Michael Kacmarcik
Dexter Perkins
Paul Valliere
Joseph Quintal
Duane Brule
Leon T. Sochia, 4th
Fred Crockett, Jr.
Bernardino Colon
Ernest Marks
Michael Cahill, Jr.
Otis T. Johnson

The Fire Department answered a total of thirty six alarms for the year 1981.

During the year 1981, one hundred-ninety nine calls were answered by the Emergency Medical Technicians for the use of the ambulance.

EMERGENCY MEDICAL TECHNICIANS

Linda Nadeau
Joseph Quintal
Barbara Buck
Barbara Smith
Leonard Vassar
Vivian Cranska
Christopher Murray
Joseph Yacino
Patricia Dainys
Daniel Lessard
Theresa Swallow
Christine Burrows

Respectfully submitted,

EDWARD A. THERRIEN

Chief of Fire Department

REPORT OF THE FOREST FIRE DEPARTMENT

During the year 1981, fifty alarms were answered by the Forest Fire Department to fight brush fires.

Respectfully submitted,

EDWARD A. THERRIEN

Forest Fire Warden

REPORT OF AGENT MOSES WALLIS DEVISE

To the Selectmen of the Town of Douglas.

This agent charges himself with the amount due the Devise.

$10,000.00	U.S. Bonds 3½%		$10,000.00
	$3,000.00 Pacific Gas & Elec.	$3,093.75	
	Amortization	93.64	
			$3,002.59
$4,000.00	Southern Pacific R.R. 2¾%	$3,340.00	
			$3,340.00
$3,000.00	American Tel. & Tel. 2 7/8% 1987 @ 102½	$3,063.75	
		54.79	
			$3,008.96
$4,000.00	Uxbridge Savings Bank	$4,000.00	
			$4,000.00
$5,000.00	Chesepeak & Ohio R.R. 3½% 1996 @ 101¾	$5,100.00	
	Amortization	62.45	
			$5,037.55
$5,000.00	Uxbridge Savings Term Deposit	$5,000.00	
			$5,000.00
$1,000.00	American Tel. & Tel. 3¼% 1984 @ 84	$840.00	
			$840.00
			$34,232.25
Old Colony Bank			$108.00
Uxbridge Savings			466.66
			$34,866.91

Reported Previously	6,686.22
Income Due Town	$591.00
Value to be permanent	$27,502.43
Balance January 1, 1981	$574.66
May 15 Chesepeak & Ohio R.R.	87.50
May 15 American Tel. & Tel.	16.25
May 15 Southern Pacific R.R.	55.00
Interest 41536	16.59
January Money Market 761561	60.12
February	133.11
March	128.82
April	128.82
July 7 Interest Uxbridge Savings 41536	11.79
July 7 American Tel. & Tel.	43.11
July 7 Pacific Gas & Elec.	41.25
July 7 Southern Pacific R.R.	55.00
Dec. 3 Int. Act. 41536	43.27
Dec. 3 American Tel. & Tel.	43.14
Dec. 3 American Tel. & Tel.	16.25
Dec. 3 U.S. Treasury	175.00
Dec. 3 Interest 6000205	283.87
Dec. 3 Interest 50034	341.26
Interest Book 761561	
May	133.11
June	245.04
July	108.10
August	111.83
September	119.28
October	108.11
	$3,080.28

This agent has paid as follows:

Dec. 3 Town of Douglas	$1,300.00	
Dec. 3 William J. Wallis Salary	75.00	
Dec. 3 Old Colony Bank for Safe Dep.	8.00	
		$1,383.00
		$1,697.28

BOOK VALUE OF DEVISE
DECEMBER 31, 1981

$3,000.00	Pacific Gas & Elec.	$3,093.75	
	Amortization	93.75	
			$3,000.00

$4,000.00	Southern Pacific R.R. 2¾% @ 83½ 1996	$3,340.00	
			$3,340.00
$3,000.00	American Tel. & Tel. 2 7/8% 1987 @ 102½	$3,063.75	
	Amortization	55.19	
			$3,008.36
$4,000.00	Uxbridge Savings Bank Term Deposit	$4,000.00	
			$4,000.00
$5,000.00	Chesepeak & Ohio R.R. 3½% 1996 101¾	$5,100.00	
	Amortization	64.80	
			$5,035.20
$5,000.00	Uxbridge Savings Term Deposit	$5,000.00	
			$5,000.00
$10,000.00	Uxbridge Savings Term Deposit	$10,000.00	
			$10,000.00
$1,000.00	American Tel. & Tel.	$840.00	
			$840.00
			$34,223.54
Old Colony Bank			$221.00
Uxbridge Savings			1,684.01
			$36,137.55
Capital reported previously			6,686.22
			$29,451.33
Income due Town			$1,948.90
Permanent Value			27,052.43

REPORT OF THE RECREATION COMMITTEE

Town of Douglas
Board of Selectmen
Douglas, Mass. 01516

Gentlemen,

Please accept the following report of Expenditures and Activities for Fiscal 1981.

Lights, Hunts and Dudley Ponds	$20.82
Winter Gym Program	750.00
Summer Swim Program	1,175.00
Summer Basketball Program	873.00
Biddy Basketball Program	124.50
Babe Ruth League	180.95
Soccer Program	2,970.80
Little League Program	1,413.93
Lassie League Program	823.61
Misc. Supplies	47.50
Total Expenditures:	$8,380.11
Amount returned to town:	119.89
Fiscal 1981 Appropriation	$8,500.00

The Little League has reduced its number of teams from six to four because of declining enrollments. This reduction will be effective in the Spring of 1982.

The number of teams in the Lassie League will remain the same. The games played by these girls, are some of the most exciting events ever viewed in our Town.

The sport of soccer continues to catch on in Douglas. As the number of registrants increases, more teams must be added. In the Fall season the Town of Douglas boasted of two undefeated teams. From the youngest division (under 8 years) came the Peewee team named the "Tomahawks," coached by Carl Erickson and Lynn Guhman. These little ones were unbeaten in the regular season and the playoffs. From our older division, the super seniors (under 16) came the "Santos" coached by Gail Gustafson. This team was undefeated in regular season play, but was beaten in a close playoff game. Our congratulations to both teams.

The Town of Douglas has been notified by the owner of Dudley Pond, that due to liability responsibility, the pond

will no longer be open for public recreation. It should be noted at this time that the use of Hunts pond for public use is in question because of similar concerns. Both ponds have been used for many years as prime skating sites in Douglas.

Respectfully submitted,

ALFRED L. BURGESS

JOHN HOWES

JOSEPH A. YACINO

REPORT OF BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

The school year started with opening of school on September 3, education and training sessions were conducted for 180 days with school closing on June 22, 1981.

Douglas enrollment included 31 day students in grades 9-12.

The Cooperative Education Program continued to be very successful. The program provided on-the-job experience for 109 seniors.

In addition to regular vocational education programs, the school also provided Special Education for 77 students, who required modified education plans to assist them to overcome various learning impairments.

Graduation was held on June 7, 1981. One hundred and seventy students received diplomas and vocational certificates. David Blondin, class of 1970, currently employed at the Data General Corporation, gave the main address.

On August 1, 1980 ground was broken for the new $2.8 million addition which would provide training facilities for an additional 300 students and would provide new vocational programs in the areas of: Data Processing, Word Processing, Health Services, Buildings and Grounds Maintenance. Moreover the new facilities will allow expansion of current programs such as Graphic Arts, Electronics, Machine Shop, Culinary Arts (Baking) and Metal Fabrication (Sheet Metal). Construction proceeded very well throughout the

fall, winter and spring. In the summer, work came to a standstill because of labor work-stoppage. Consequently, opening of the new facilities for 1981-82 was affected.

With the passage of Proposition 2½, the School Committee and administration concentrated a major effort to adjust the budget for fiscal year 1981-82. On January 29, 1981 the School Committee adopted a budget which reduced operation appropriations for 1981-82 in the amount of $123,715.00. That, in turn, lowered the operational assessment in an amount of $104,714.00 less than the assessment of $662,474.00 for fiscal year 1980-81.

In order to achieve the operating budget reductions, the entire educational/training system was reorganized. Every effort was made to retain quality and standards while simultaneously adjusting all school functions in order to cope with the reduced financial resources to operate the institution.

The reorganization plan included: reducing the school day by 30 minutes; adjusting the school calendar; implementing a trimester schedule; revising the daily schedule from 8 periods to 7 periods per school day; offering evening school only two nights only during the months of October, November, April, and May; eliminating evening school from appropriations, thereby introducing a fee schedule for adult participants; cancelling the Optional Vocational Education Program; revamping job descriptions and work schedules for all staff personnel; integrating some training programs, thereby raising the ratio of teacher/instructor to students; reducing appropriations for salaries, supplies/materials, athletics and other expenses.

The school year 1980-81 was extremely busy. The addition was begun, the educational delivery system was reorganized and the groundwork for expanded offerings was launched.

We are pleased to report, that in spite of the intense efforts devoted to preparing for the forthcoming changes, the goals and objectives of vocational education were attained this year. The School Committee, Administration, Faculty, Advisory Committees and Students appreciate the positive and complete support of the citizens of the Blackstone Valley Vocational Regional School District.

Balance Sheet, June 30, 1981

Assets

Current Assets		
Cash in Banks	$40,605.84	
Certificates of Deposit	700,000.00	
Accounts Receivable	4,855.00	
Total Current Assets		$745,460.84
Other Assets		
Loans Authorized		$700,000.00
Total Assets		$1,445,460.84

Liabilities and Fund Balances

Liabilities		
Encumbrances Payable	$75,902.39	
Employees' Payroll Deductions	7,570.56	
Revolving Account — Cafeteria	(8,318.88)	
Total Current Liabilities		$75,154.07
Appropriated Balance		
Non-Revenue		$156,887.55
Fund Balances		
Federal Grants	$59,856.61	
Loans Authorized and Unissued	700,000.00	
General Fund — Unrestricted		
Excess and Deficiency	453,562.61	
Total Fund Balances		$1,213,419.22
Total Liabilities and Fund Balances		$1,445,460.84

Debt Accounts

Assets	
Fixed Debt:	
General	$1,400,000.00
Liabilities	
Serial Loans:	
School Construction	$1,400,000.00

Analysis of Fund Balance — Unrestricted

June 30, 1981

Balance — June 30, 1980		$411,142.18
Add: Revenue	$62,583.86	

Excess of Appropriations over Expenditures	11,493.98	
Reimbursements — Comm. of Mass.	1,783,794.84	
Assessment Revenue — Towns	742,833.50	2,600,706.18
		$3,011,848.36
Less: Estimated Receipts	$2,343,746.50	
Transferred to Reduce Operating Budget	214,000.00	
Federal Audit Adjustment	539.25	2,558,285.75
Balance — June 30, 1981		$453,562.61

On July 1, 1981 $100,000 was transferred from Fund Balance — Unrestricted to reduce Operating Budget for the Year Ended June 30, 1982.

Respectfully submitted,

L. WAYNE GILLEY

Douglas Representative

INDUSTRIAL DEVELOPMENT COMMISSION

Board of Selectmen
Town Hall
Douglas, Massachusetts 01516

The Honorable Board:

The Industrial Development Commission submits the following report of activities for the calendar year 1981.

The year began with the presentation of one feasibility study and ended with the presentation of another. On January 30, 1981 Scape Unlimited, Inc. submitted to us their study titled, "A Report on Industrial Feasibility — Gilboa Street — Village of East Douglas." Their findings were presented to the Town at a public hearing on April 28, 1981. Although the initial report indicated that industrial development of the site was feasible, it also pointed out areas where more in depth research was needed.

In May an application was made through the Housing Authority to the State Office of Communities and Development for a matching funds grant to complete that further research. A grant of $13,000 was awarded by the State in June. The Town was required to contribute $7,000 in matching funds. The funds came from a special reserve account, first set up in 1980 and reaffirmed at the 1981 Town Meeting, dedicated to securing matching grants. Scape Unlimited was again contracted to complete the study. The funds were used to investigate the specific needs of the site, which encompasses he area bordered approximately by Gilboa Pond, Charles Street, Northeast Main Street, and the town boundary with Uxbridge. The areas of study included (1) environmental base line data, (2) costs and capabilities of sewer and water systems, and (3) property value appraisals. The report was submitted on November 30, 1981. This study provides further substantiation that quality industrial development of the site is feasible.

With the feasibility studies and other matters, the Commission has been very active. A total of twenty regular and special meetings were held. Additionally, it has represented the Town at meetings of the Blackstone Valley Business Council, which is promoting regional approach to development. Also, the Commission had a representative at the Blackstone Valley Conference on Economic Development sponsored by Representative Richard Moore.

The Commission welcomed the appointment of Angelo Vecchione in September. He has been a valuable addition to our group.

Respectfully submitted,

JEROME D. JUSSAUME, Chairman

RONALD P. FORGET

MERRITT L. TETREAULT

ANGELO V. VECCHIONE

REPORT OF SEWER COMMISSIONERS

Board of Selectmen
Town of Douglas

Gentlemen:

We herewith submit the following report for the calendar year of 1981.

Mr. Michael L. Cahill was hired as the Assistant Operator of the Wastewater Treatment Facility in March 1981.

The billing system was upgraded by going from hand written bills to a computerized billing system.

A small pump station was constructed and put into operation in late October to aid in abating further pollution of the Mumford River.

A Special Town vote was held for the two phases that would have put sewer lines on the following streets. Wixted Court, North St., Cook St., Cemetery St., Cottage St., Cummings Court, Mechanic St., N.E. Main St., Charles St., Martin Road, Depot St., Railroad Ave., Franklin St., Main St. from Mechanic St. to Cottage St., and Manchaug Road to Saint Denis Cemetery. This was voted down.

Respectfully submitted,

ROBERT JOSEY, Chairman

FLORENDO COLONERO

HARRIS ANDERSON

REPORT OF BUILDING INSPECTOR

Mr. Paul N. Boutiette, Chairman
Douglas Board of Selectmen
Town Hall
Douglas, Massachusetts 01516

Dear Mr. Boutiette:

I herewith respectfully submit the annual report of the Douglas Building Department as follows:

Building Inspector	William A. Carter, Sr.
Deputy Building Inspector	Michael Kacmarcik, Jr.
Wiring Inspector	James E. Avery, Jr.
Plumbing & Gas Inspector	Joseph Saster
Alternate Plumbing Inspector	Florendo Colonero

The following permits were issued from January through December, 1981:

New Houses	41	$3,319.00
Gas	1	10.00
Electrical	69	702.00
Plumbing	63	991.00
Barns	3	68.75
Garages	4	97.50
Miscellaneous Buildings:	9*	1,519.00
*Riddle Brook Housing for the Elderly		
Uxbridge Savings Bank		
Storage buildings (4)		
Sheds (3)		
Additions/Alterations	18	292.50
Swimming Pools	8	106.25
Demolish permits	4	12.50
Wood Burning Stoves	36	317.00
Total	256	$7,435.50

Respectfully submitted,

WILLIAM A. CARTER, SR.
Building Inspector

REPORT OF HOUSING AUTHORITY

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Douglas, Mass. 01516

Gentlemen:

The following is a report of the Douglas Housing Authority Committee for the year 1981.

The committee continued to meet the first Wednesday of each month at 7:00 P.M. in lower town hall, with the exception of vacation months of July and August.

There were the usual reports from the Executive Office of Communities and Development.

The most important event of the year was the building and completion of the forty-one unit **Riddle Brook Apartments** for the elderly on West Street.

This will be a source of great satisfaction to all residents of Douglas, to show that this is a growing town.

Respectfully submitted,

JAMES J. SUGRUE, Chairman
MERTON A. MOWRY, Treasurer
EVELYN M. PURDY, Secretary
DANIEL F. COONEY, State Representative

REPORT OF BOARD OF APPEALS

To the Honorable Board of Selectmen
Gentlemen:

Upon reorganization of the Board after the annual town elections were held, the following officers were elected: Peter Coppola, Chairman; Hubert Reynhout, Secretary-Treasurer.

The following cases were considered by the Board in 1981:

No.

102 Carlo P. Macchi, Uxbridge Street, Douglas. Special permit (home occupation), granted.

103 Gerald G. Bliss, Jr., Framingham. Variance, granted.

104 Percy and Joyce Guiou, Brookline Terrace, Douglas. Special permit (earth removal), granted.

105 John and Ronald Audet, Northbridge. Variance. Withdrawn without prejudice.

106 William J. Wallis, Sr. Appeal taken from decision of the Board of Health and Conservation Commission. No decision (Board not empowered to act).

107 Uxbridge Savings Bank, Uxbridge. Special permit (site plan review). Granted.

108 Hutnak Construction Company, Box 419, Douglas. Special permit (earth removal), granted.

109 Harry Bedoian, Box 422, Douglas. Special permit (earth removal), granted.

Respectfully submitted,

PETER COPPOLA, Chairman

HUBERT REYNHOUT, Secretary-treasurer

LAWRENCE G. BACON

JOSEPH VECCHIONE

ARTHUR J. MCGUINNESS

ART COUNCIL REPORT

Town of Douglas
Board of Selectmen
East Douglas, MA

Chairman, Paul Boutiette

Dear Mr. Boutiette:

The Arts Council co-sponsored two arts and crafts festivals last year with the Joycean Lively Arts Guild, Ltd., of Douglas. Of the two occasions, the Octoberfest (the 2nd Annual Blackstone Valley Fall Arts & Crafts Festival), was by far more popular. In addition to Douglas and area artists, poets, performers) and craftspeople participating, there were many town organizations involved: Douglas Historical Society, Simon Fairfield Public Library, Second Congregational Church, Joycean Guild, Douglas Memorial High Seniors, Blackstone Valley Poetry Workshop, and the Friends of the Library.

The 1982 Festival is planned for Saturday, October 2, from 10:00 a.m. to 5:00 p.m. Interested artists or town organizations should contact the Council as soon as possible.

The Council also applied for grants, arranged for exhibits, and sought to find ways to convert the basement of the library into a Community Arts Center (for exhibits, performances, films, workshops, and the like), as the Town, at present, has no such facility.

Future plans include the development of a source book of community artists, writers, musicians, and craftspeople.

The Council meets the first Thursday of odd-numbered months (except July) at 7:00 p.m. in the Library. 1981 members included Lucy Johnson, James Moore, Christine Anderson, Jack Sughrue, Pat Budde, and Linda Kakos.

Respectfully submitted,

JACK SUGHRUE, Chairman

REPORT OF TOWN ACCOUNTANT

To the Voters of the Town of Douglas:

I herewith submit the annual report of the Town Accountant.

Fiscal 1981 was the first full fiscal year for which I served as Town Accountant. During that period, many accounting improvements were made, including computerization of the appropriation section of the general ledger.

Each week, an updated summary of all local appropriations voted compared with expenditures to date and remaining balance is posted on the bulletin board of the Town Hall.

Should you have any questions regarding the attached report or other information relating to Town accounts, please do not hesitate to call.

Respectfully submitted,

LOUISE M. REDDING

Town Accountant

TOWN OF DOUGLAS

Balance Sheet

June 30, 1981

Assets and Other Debits:	June 30, 1981
Cash:	
Petty Cash	$100.00
Regular Checking	305,664.62
Savings	54,472.82
	$360,237.44
Investments:	
Certificates of Deposit	$100,000.00
Taxes and Excises Receivable:	
Personal Property Taxes Rec.	$3,744.80
Real Estate Taxes Rec.	267,503.09
	$271,247.89
Reserve for Abatement/Exemption	(56,418.44)
	$214,829.45
Tax Liens Receivable	27,952.26
Reserve for Uncollected Tax Liens	(27,952.26)
Assets & Other Debits:	
Motor Vehicle Excise Rec.	27,161.95
Reserve for Uncollected MVE	(27,161.95)
Farm Animal Excise Rec.	58.95
Reserve for Uncollected F.A.E.	(58.95)
Accounts Receivable:	
Sewer Usage Receivable	22,783.46
Reserve For Uncollected Sewer Chgs.	(22,783.46)
Water Usage Receivable	13,588.70
Reserve for Uncollected Water Chgs.	(13,588.70)
Aid to Highways Grant Receivables	24,521.84
Grant Receivable (Sewer Const.)	43,900.00
Special Assessments:	
Apportioned Sewer Assess Added to Taxes	4,626.95
Reserve for Uncollected Sewer Asses.	(4,626.95)
Apportioned Sewer Assess. Paid in Advance	(60.00)
Other Debits:	
Loans Authorized	84,000.00
Loans Authorized & Unissued	(84,000.00)
Sewer Construction I, II, III, IV	13,843.68
Cherry Sheet Under Estimates:	
SPED '81	73.00

Air Pollution Control '81	20.14
Total Assets & Other Debits	$757,365.55
Liabilities and Other Credits:	**June 30, 1981**
Accounts Payable:	
Warrants Payable	$105,408.63
Encumbrances	12,009.50
Accrued Payroll & Amounts Withheld:	
Annuity W/H Payable	820.00
Insurance W/H Payable	2,775.83
Retirement W/H Payable	11,693.73
Credit Union W/H Payable	1,621.00
Dues W/H Payable	442.00
	$17,352.56
Other Liabilities:	
Unclaimed Checks	2,500.18
Excess of Low Value Sales	654.04
Land Taking Escrow	116.00
Cemetery Sale of Lots	3,355.00
Notes Payable:	
Loan in Antic. Sewer Grant	43,900.00
Loan in Antic. Highway Grant	36,522.00
Other Credits:	
Appropriations — General Fund	37,433.44
Appropriations — Highway Grants	31,138.69
Cherry Sheet Overestimates:	
County Tax '81	484.41
State Parks '81	184.53
Fund Equity:	
Unreserved	328,803.07
Reserved for Petty Cash	100.00
Reserved for Abatement & Exemptions Surplus	63,102.62
Special Revenue Funds:	
Federal Grants — School	3,335.93
Fund Balance: Revolving Funds:	
Fund Balance — School Lunch	2,961.33
Fund Balance — Athletic	1,411.27
Fund Balance — Police Detail	300.00
Fund Balance — Receipts Reserved for Appropriation:	
Fund Balance — Dog Account	2,383.10
Fund Balance — Ambulance Account	3,352.73
Fund Balance — Sewer Prepayments	54,472.82
Trust Funds:	
Fund Balance — Trust Funds	6,083.70
Liabilities and Other Credits	$757,365.55

TOWN OF DOUGLAS
STATEMENT OF REVENUES EXPENSES AND TRANSFERS
FISCAL YEAR ENDED JUNE 30, 1981

	Budget	Expend-itures	Continued Approp.	Total	Over (Under) Budget
Revenues					
Real Estate Taxes	$1,718,049			$1,718,049	
Personal PropertyTaxes	49,738			49,738	
State Aid	705,816			715,781	9,965
Excise Taxes	167,000			93,668	(73,332)
Interest	76,000			48,483	(27,517)
Water and Sewer Charges	54,000			48,567	(5,433)
Fines	17,000			15,033	(1,967)
Licenses & Departmental	3,000			22,541	19,541
Betterments				30,534	30,534
Tax Titles Redeemed				25,084	25,084
Transfers					
Free Cash to Reduce Tax Rate	125,000			125,000	
Continued Approp. June 80	25,461			25,461	
Available Funds:					
Surplus (Free Cash)	43,325			43,325	
Overlay Surplus	10,000			10,000	
Revenue Sharing	7,800			7,800	
Anti-Recession	11,000			11,000	
Stabilization Fund	8,000			8,000	
Dog Fees Transfer	4,594			4,594	
Authorized Borrowing	72,000			72,000	
Total Revenue and Transfers	$3,097,783			$3,074,658	($23,125)

Expenditures					
General Government	$144,002	$117,578	$6,540	$124,118	$19,884
Police Department	154,562	152,503		152,503	2,059
Fire Department	111,766	68,287	41,964	110,251	1,515
Inspectors	27,814	25,748		25,748	2,066
Landfill	23,135	22,559		22,559	576
Highway Department	284,418	264,793	31.40	267,933	16,485
Water Department	46,009	43,799	468	44,267	1,742
Sewer Department	96,503	81,635	12,756	94,391	2,112
Cemeteries	1,500	1,414		1,414	86
Education	1,436,672	1,427,160	465	1,427,625	9,047
Health Department	42,170	41,426		41,426	744
Veterans	7,025	4,692		4,692	2,333
Library	18,900	18,898		18,898	2
Recreation and Other	20,500	18,206	500	18,706	1,794
Debt and Interest	284,959	277,015		277,015	7,944
Intergovernmental	3,500	2,640		2,640	860
Unclassified	227,928	201,381	12,600	213,981	13,947
Revenue Sharing	7,800	7,800		7,800	
Anti Recession	11,000	10,475	485	10,960	40
State Assessments	24,499	24,408	91	24,499	
County Assessments	54,446	53,962	484	54,446	
Overlay for Abatements	68,675	47,661	21,014	68,675	
Total Expenditures	$3,097,783	$2,914,040	$100,507	$3,014,547	$83,236
Excess Revenue and Transfers over Expenditures				$60,111	$60,111

TOWN OF DOUGLAS
APPROPRIATION SUMMARY — FISCAL 1981

	Appro-priated	Carry Over	Other	Total Auth.	Ex-pended	Closed to Surplus	Carr. Fwd. to '82
GENERAL GOVERNMENT							
Selectmen Salary	$1,500.00			$1,500.00	$1,125.00	$375.00	
Admin. Asst. Art. 24	20,000.00			20,000.00	11,498.56	8,501.44	
Selectmen Clerical	5,500.00			5,500.00	5,266.18	233.82	
Selectmen Expense	5,875.00			5,875.00	3,521.60	2,353.40	
Town Acct. Salary	5,500.00			5,500.00	5,500.00		
Town Acct. Expense	500.00			500.00	498.90	1.10	
Town Acct. Exp. 5/16 Art. 22	500.00			500.00	500.00		
Town Clerk Salary	4,000.00			4,000.00	4,000.00		
Town Clerk Clerical	4,410.00			4,410.00	4,286.10	123.90	
Town Clerk Expense	500.00			500.00	474.39	25.61	
Treasurer Salary	6,115.00			6,115.00	6,115.00		
Treasurer Expense	5,185.00		96.49	5,281.49	5,281.49		
Tax Titles Art 20	10,000.00			10,000.00	3,460.00		6,540.00
Tax Collector Salary	5,500.00			5,500.00	5,499.52	.48	
Tax Collector Clerical	750.00			750.00	749.40	.60	
Tax Collector Expense	4,000.00			4,000.00	3,990.30	9.70	
Assessors Salaries	2,500.00			2,500.00	1,800.00	700.00	
Assessors Clerical	8,190.00		202.50	8,392.50	8,392.50		
Assessors Expense	4,325.00			4,325.00	4,325.00		
Town Counsel Salary	4,800.00			4,800.00	4,800.00		
Legal Expense	750.00			750.00	746.56	3.44	
Moderator Salary	100.00			100.00	100.00		
Registrars Salaries	225.00			225.00	225.00		
Registrars Expense	2,900.00			2,900.00	2,712.59	187.41	
Election Expense	3,500.00			3,500.00	3,493.44	6.56	
N. T. H. Janitor	3,900.00			3,900.00	3,396.96	503.04	
New Town Hall Mnt.	7,175.00			7,175.00	7,170.37	4.63	
N. T. H. Mnt. 5/16 Art. 22	4,500.00			4,500.00	4,337.36	162.64	

N. T. H. Renovation	4,500.00			4,500.00	1,675.48	2,824.52	
Old Town Hall Mnt.	5,036.00			5,036.00	4,781.75	254.25	
Zoning Board Expense	915.00			915.00	794.83	120.17	
Planning Board Expense	1,636.00			1,636.00	712.51	923.49	
Conserv. Comm. Expense	415.00			415.00	255.14	159.86	
Town Audit	6,000.00		(1,250.00)	4,750.00	4,750.00		
Prof Svc. 6/80 Art. 2	.00		1,250.00	1,250.00	800.00	450.00	
Legal Litigation A/C	2,500.00			2,500.00	541.60	1,958.40	
Reserve Fund Art. 7	10,000.00		(9,999.18)	.82		.82	
Total Gen. Gov't.	$153,702.00		($9,700.19)	$144,001.81	$117,577.53	$19,884.28	$6,540.00
POLICE DEPARTMENT							
Police Salaries	$117,870.00		$775.00	$118,645.00	$118,627.40	$17.60	
Police Lock-up	250.00			250.00	250.00		
Teletype Service	2,000.00			2,000.00	2,000.00		
Police General Expense	24,600.00		1,925.00	26,525.00	24,483.60	2,041.40	
Police Educ. Escrow	.00	441.83		441.83	441.83		
New Cruiser Art. 16	6,700.00			6,700.00	6,700.00		
Total Police	$151,420.00	$441.83	$2,700.00	$154,561.83	$152,502.83	$2,059.00	
FIRE DEPARTMENT							
Fire General Expense	$13,500.00			$13,500.00	$12,981.65	$518.35	
Ambulance & Training	3,500.00		750.00	4,250.00	3,734.31	515.69	
Forest Fires	2,000.00			2,000.00	1,804.66	195.34	
Dispatcher Account	4,780.00		3,116.00	7,896.00	7,895.69	.31	
Fire Dept. Equipment	2,750.00			2,750.00	2,464.76	285.24	
New Fire Truck Art. 9	72,000.00		8,000.00	80,000.00	38,036.00		41,964.00
Fire Furnace Art 1E	.00	1,370.00		1,370.00	1,370.00		
Total Fire	$98,530.00	$1,370.00	$11,866.00	$111,766.00	$68,287.07	$1,514.93	$41,964.00
INSPECTORS							
Tree Warden Salary	$100.00			$100.00	$100.00		
Insect Pest Control	1,000.00			1,000.00	782.45	217.55	
Tree Dept./Dutch Elm	2,800.00			2,800.00	2,643.00	157.00	

Civil Def. Dir. Salary	150.00			150.00	150.00		
Civil Defense Expense	150.00			150.00	150.00		
Dog Officer Salary	700.00			700.00	700.00		
Dog Officer Account	5,000.00		4,844.89	9,844.89	9,844.89		
Bldg. Dept. Clerical	7,644.00			7,644.00	6,090.00	1,554.00	
Building Dept. Acct.	5,425.00			5,425.00	5,288.03	136.97	
Total Inspectors	$22,969.00		$4,844.89	$27,813.89	$25,748.37	$2,065.52	
LANDFILL							
Landfill Cust. Salary	$9,135.00			$9,135.00	$8,563.86	$571.14	
Land. Engineer Survey	2,500.00			2,500.00	2,500.00		
Landfill Maintenance	5,000.00			5,000.00	4,995.00	5.00	
Land. Mnt. 5/16 Art. 22	4,000.00			4,000.00	4,000.00		
Landfill Equip./Rep.	2,500.00			2,500.00	2,500.00		
Total Landfill	$23,135.00			$23,135.00	$22,558.86	$576.14	
HIGHWAY DEPARTMENT							
Highway Salaries	$91,062.20			$91,062.20	$86,236.53	$4,825.67	
Highway Overtime	14,000.00			14,000.00	5,769.67	8,230.33	
Highway General Exp.	12,750.00			12,750.00	12,454.32	295.68	
Highway Snow Roads	20,000.00			20,000.00	19,135.19	864.81	
Highway Railings	1,000.00			1,000.00	873.49	126.51	
Highway Bridges	1,000.00			1,000.00	977.57	22.43	
Highway Sidewalks	1,000.00			1,000.00	150.00	850.00	
Highway Oilings	25,000.00			25,000.00	24,716.48	283.52	
Local Road Improv.	20,000.00			20,000.00	19,646.04	353.96	
Street Lights	24,000.00			24,000.00	23,390.26	609.74	
Machinery Maint.	25,000.00			25,000.00	24,978.09	21.91	
Reidell St. Project	.00	5,593.45		5,593.45	5,033.29		560.16
Birch Hl. Rd. Art. 5	42,200.00			42,200.00	40,619.46		1,580.54
Maint. 9/10/80 Art. 1	812.18			812.18	812.18		
New Hwy. Truck Art. 15	1,000.00			1,000.00			1,000.00
Total Highway	$278,824.38	$5,593.45		$284,417.83	$264,792.57	$16,484.56	$3,140.70

WATER DEPARTMENT							
Water Comm. Salary	$600.00			$600.00	$600.00		
Water Supt. Salary	12,000.00			12,000.00	11,999.52	.48	
Water General Ex.	24,600.00			24,600.00	23,146.04	1,453.96	
P. H. Control 4/22/80	.00	1,500.00		1,500.00	1,275.00		225.00
Wixted Main Art. 17	1,000.00			1,000.00	913.55	86.45	
Water Hydrants	3,000.00			3,000.00	2,890.80	109.20	
Auto Pump Art. 10	.00	1,309.83		1,309.83	1,067.00		242.83
Tap Mach. Art. 10	2,000.00			2,000.00	1,907.86	92.14	
Total Water	$43,200.00	$2,809.83		$46,009.83	$43,799.77	$1,742.23	$467.83
SEWER DEPARTMENT							
Sewer Comm. Salary	$600.00			$600.00	$600.00		
Sewer Supt. Salary	11,500.00		2,375.07	13,875.07	13,875.07		
Sewer Asst. Salary	6,800.00			6,800.00	6,046.84	753.16	
Sewer General Exp.	20,420.00		461.30	20,881.30	20,881.30		
Const. Art. 21	35,000.00			35,000.00	35,000.00		
Const. 9/10 Art. 2	2,500.00			2,500.00	2,500.00		
Sewer Ordinance	.00	160.00		160.00			160.00
Spec. Study 79	.00	1,359.01		1,359.01		1,359.01	
Martin Rd. Art. 8	2,500.00			2,500.00	2,500.00		
Sewer Land Art. 3	.00	1,000.00		1,000.00	231.60		768.40
Pump Sta. Art. 17	.00	11,827.51		11,827.51			11,827.51
Total Sewer	$79,320.00	$14,346.52	$2,836.37	$96,502.89	$81,634.81	$2,112.17	$12,755.91
CEMETERIES							
Doug. Ctr. Cemetery	$900.00			$900.00	$861.32	$38.68	
So. Doug. Cemetery	300.00			300.00	252.95	47.05	
Pine Grove Cemetery	300.00			300.00	300.00		
Total Cemetery	$1,500.00			$1,500.00	$1,414.27	$85.73	
EDUCATION							
Industrial Schools	$18,700.00			$18,700.00	$10,383.14	$8,316.86	
Voc. Sch. Assess.	38,153.00			38,153.00	38,153.00		

School General Exp.	1,336,253.00			1,332,253.00	1,336,253.00		
B. V. V. S. Comm.	150.00			150.00	149.88	.12	
Reg. Sch. Dist.	.00	300.00		300.00			300.00
Sch. Bld. Needs Art. 25	200.00			200.00	35.00		165.00
80 Bills Art. 9	27,822.85			27,822.85	27,664.46	158.39	
80 Salary Art. 10	3,493.05			3,493.05	3,493.05		
81 Spec. Ed. Art. 22	11,600.00			11,600.00	11,028.48	571.52	
Total Education	$1,436,371.90	$300.00		$1,436,671.90	$1,427,160.01	$9,046.89	$465.00
HEALTH DEPARTMENT							
Health Nurse Salary	$9,900.00			$9,900.00	$9,899.99	$ .01	
Health Clerical	3,065.00			3,065.00	2,830.80	234.20	
Health Consultant	50.00			50.00	50.00		
Gypsy Moth 5/16 Art. 17	22,500.00			22,500.00	22,500.00		
Health General Expense	5,340.00			5,340.00	4,830.09	509.91	
Health Agent	1,000.00			1,000.00	1,000.00		
Meat/Anml. Insp. Salary	250.00			250.00	250.00		
Meat/Anml. Insp. Expense	65.00			65.00	65.00		
Total Health	$42,170.00			$42,170.00	$41,425.88	$744.12	
VETERANS							
Vet. Agent Salary	$1,450.00			$1,450.00	$1,449.76	$ .24	
Vet. Department Expense	500.00			500.00	490.57	9.43	
Vet. Exp. 5/16 Art. 22	225.00			225.00	192.65	32.35	
Veterans Benefits	4,850.00			4,850.00	2,559.00	2,291.00	
Total Veterans	$7,025.00			$7,025.00	$4,691.98	$2,333.02	
LIBRARY							
Librarian Salary	$7,000.00		$330.00	$7,330.00	$7,329.92	$ .08	
Library Janitor	1,664.00			1,664.00	1,664.00		
Library Gen. Exp.	10,236.00		(330.00)	9,906.00	9,904.25	1.75	
Total Library	$18,900.00			$18,900.00	$18,898.17	$1.83	

RECREATION AND OTHER							
Recrea. Prog. Exp.	$8,500.00			$8,500.00	$8,353.79	$146.21	
Memorial Day	1,500.00			1,500.00	1,500.00		
Consv. Fd. Art. 8	1,000.00			1,000.00	1,000.00		
Council on Aging	9,000.00			9,000.00	7,352.69	1,647.31	
Anal. Land/Blg. Acq.	.00	500.00		500.00			500.00
Total Recreation	$20,000.00	$500.00		$20,500.00	$18,206.48	$1,793.52	$500.00
DEBT AND INTEREST							
Interest	$114,685.00			$114,685.00	$106,740.56	$7,944.44	
Debt	170,274.00		.04	170,274.04	170,274.04		
Total Debt Service	$284,959.00		$ .04	$284,959.04	$277,014.60	$7,944.44	
INTERGOVERNMENTAL							
Print Town Reports	$2,500.00			$2,500.00	$2,290.00	$210.00	
Val. & Street Lists	1,000.00			1,000.00	350.00	650.00	
Total Intergovernment	$3,500.00			$3,500.00	$2,640.00	$860.00	
UNCLASSIFIED							
Workmen's Comp.	$16,000.00			$46.00	$16,046.00	$16,046.00	
County Retirement	50,032.00			50,032.00	50,032.00		
Group Insurance	50,400.00			50,400.00	48,108.37	2,291.63	
Unemployment A/C	9,200.00			9,200.00	2,688.00	6,512.00	
Blanket Insurance	73,250.00			73,250.00	69,069.00	4,181.00	
Stabilization Fd.	10,000.00			10,000.00	10,000.00		
Develop./Ind. Comm.	6,300.00			6,300.00	5,436.82	863.18	
Dev./Ind. 6/80 Art. 4	12,500.00			12,500.00			12,500.00
Housing Authority	100.00			100.00	1.12	98.88	
Insurance Analysis	.00	100.00		100.00			100.00
Total Unclassified	$227,782.00	$100.00	$46.00	$227,928.00	$201,381.31	$13,946.69	$12,600.00
REVENUE SHARING							
Birch St. Art. 12	$7,800.00			$7,800.00	$7,799.67	$ .33	

ANTI-RECESSION							$485.65
Chem Feed Art. 1	$8,000.00			$8,000.00	$7,514.35		
Auto. Contl.Art. 2	2,000.00			2,000.00	2,000.00		
Ctl. Vault Art. 3	1,000.00			1,000.00	960.23	39.77	
Total Anti-Recession	$11,000.00			$11,000.00	$10,474.58	$39.77	$485.65
GRAND TOTALS	$2,912,108.28	$25,461.63	$12,593.11	$2,950,163.02	$2,788,008.76	$83,235.17	$78,919.09

TOWN OF DOUGLAS, MASSACHUSETTS
GENERAL LONG-TERM DEBT ACCOUNTS
OUTSTANDING DEBT SERVICE
JUNE 30, 1981

	Serial Notes			Serial Bonds						
For the Yr. End. June 30	Hghwy. Bkhoe. & Ldfl. Eq.	High-way Truck	Ambu-lance	Sewer R-1	Sewer R-2	Sewer R-3	Elemen-tary School	Total Principal	Interest	Total Debt Service
1982	$6,000	$3,874	$3,400	$5,000	$17,000	$10,000	$125,000	$170,274	$86,049	$256,323
1983	5,000	3,874	3,400	5,000	17,000	10,000	125,000	169,274	76,675	245,949
1984		3,874	3,400	5,000	17,000	10,000	120,000	159,274	67,487	226,761
1985		3,874		5,000	17,000	10,000	120,000	155,874	58,702	214,576
1986				5,000	17,000	10,000	120,000	152,000	50,095	202,095
1987				5,000	17,000	10,000	120,000	152,000	41,775	193,775
1988				5,000	17,000	10,000	120,000	152,000	33,455	185,455
1989				5,000	17,000	10,000	120,000	152,000	25,135	177,135
1990				5,000	17,000	10,000		32,000	20,175	52,175
1991				5,000	17,000	10,000		32,000	18,575	50,575
1992				5,000	17,000	10,000		32,000	16,975	48,975
1993				5,000	17,000	10,000		32,000	15,375	47,375
1994				5,000	17,000	10,000		32,000	13,775	45,775
1995				5,000	17,000	10,000		32,000	12,175	44,175
1996				5,000	16,000	10,000		31,000	10,600	41,600
1997				5,000	16,000	10,000		31,000	9,050	40,050
1998				5,000	16,000			21,000	7,500	28,500
1999				5,000	16,000			21,000	6,450	27,450
2000				5,000	16,000			21,000	5,400	26,400
2001				5,000	16,000			21,000	4,350	25,350
2002				5,000	16,000			21,000	3,300	24,300
2003				5,000	16,000			21,000	2,250	23,250
2004					16,000			16,000	1,200	17,200
2005					16,000			16,000	400	16,400
TOTALS	$11,000	$15,496	$10,200	$110,000	$398,000	$160,000	$970,000	$1,674,696	$586,923	$2,261,619

TOWN OF DOUGLAS, MASSACHUSETTS

GENERAL LONG-TERM DEBT ACCOUNTS

DESCRIPTION OF GENERAL LONG-TERM DEBT

JUNE 30, 1981

Serial Notes	Date of Issue	Date of Mat.	Orig. Prin. Amt.	Int. Rate	Amt. Ostand. 6-30-81
Highway, Backhoe and Landfill Equipment	8-1-77	8-1-82	$29,499	5.25%	$11,000
Ambulance	7-3-78	7-3-83	17,000	5.25%	10,200
Highway Dump Truck	11-23-79	11-23-84	19,370	7.40%	15,496
			$65,869		$36,696
Serial Bonds					
Sewer R-1	8-1-74	8-1-02	$144,000	5.00%	$110,000
Sewer R-2	11-1-75	11-1-05	483,000	5.00%	398,000
Sewer R-3	5-1-77	5-1-97	200,000	5.00%	160,000
Elementary School	12-15-78	12-15-88	1,220,000	5.60%	970,000
			$2,047,000		$1,638,000
TOTALS			**$2,112,869**		**$1,674,696**

ANNUAL REPORTS

OF THE

SCHOOL COMMITTEE

AND

SUPERINTENDENT OF SCHOOLS

OF THE

TOWN OF DOUGLAS

For Year Ending December 31, 1981

SUPERINTENDENT OF SCHOOLS ANNUAL REPORT

During the past year the Douglas School System has been greatly affected by the implementation of Proposition 2½. The instructional staff was reduced by over twenty percent and the dollars available for instructional supplies and materials were greatly reduced. As a result, the academic and extra-curricular offerings at both the Douglas Elementary School and the Douglas Memorial High School were affected.

Academic programs in English, science, mathematics, social studies, reading, music, art, physical education, home economics, industrial arts, business education and special education were reduced or eliminated. All extra curricular programs, with the exception of partial support of the varsity athletic program, were removed from the budget. Class sizes increased at both schools and in some cases the enrollment has become educationally unsound. Guidance and library services were also reduced or eliminated at both schools.

Despite the many effects of Proposition 2½ the school staff, the student body and many parents have worked together to provide the best possible programs and services during some very difficult times. Their support has been greatly appreciated and I hope will continue as we work toward improving the quality of our educational services to the youth of Douglas.

The Douglas School System was awarded over $110,000. in federal and state grants that helped assist the school department in providing academic programs in career education, special education and remedial education programs in mathematics and English during the 1981 school year. A teachers' in-service program in reading instruction was also funded at both schools and over $5,000. in instructional materials and supplies were purchased.

The New England Association of Schools and Colleges awarded Douglas Memorial High School accreditation through 1986, although concerns regarding the curriculum reductions were expressed.

The building needs committee continued to evaluate the present school buildings during the year in preparation for its report to the community.

Throughout the school year several students were recognized and honored for their outstanding academic and athletic achievements.

In summary, the 1981 school year has been one of the most difficult years in the history of public education in Douglas. As a result of the tremendous support of many parents, staff members, and the student body, we will survive the initial impact of Proposition 2½. I do caution the citizens of Douglas that another year like 1981 can only lead to the destruction of the Douglas Public Schools. I offer the citizens of Douglas the opportunity to work cooperatively with us in meeting the challenges facing our schools in improving the quality of the educational services to the youth of Douglas.

I look forward to working with all of you in this endeavor.

Respectfully submitted,

NORMAN T. MICHAUD

Superintendent/Principal

ELEMENTARY SCHOOL REPORT

This past school year has been one of trying to make do with the fiscal constraints of a reduced school budget.

The doing away with our half-time librarian has been overcomed by a group of dedicated, energetic, and resourceful volunteers, who have made the Media Center an attractive and viable learning center.

The loss of our reading teacher has been partially overcome by the five Title I aides and the two Special Education aides who have softened the adverse effect of the reading teacher's elimination.

The past year we at Douglas Elementary School have tried to make the school a center for youngsters involvement in after school hours.

We now offer at various times of the year programs of dance (Worcester Performing Arts), Brownie Groups, Soccer Program (Recreation Department), Music Lessons, and

school functions such as basketball, spaghetti dinner, and school organization meetings.

We will continue to make Douglas Elementary School a student centered school.

School enrollment has now climbed to 458 students.

Anticipated kindergarten enrollment for the coming year is now at 64 youngsters.

Young parents seem to find Douglas as a wonderful opportunity to raise their youngsters in an atmosphere of clean air, trees, ponds, and a wholesome way of life.

The faculty, custodians, clerical, and food service have worked diligently in creating an atmosphere of trust and responsibility to the youngsters of Douglas.

Respectfully submitted,

ZAVEN DAGIRMANJIAN

Principal

GUIDANCE DEPARTMENT REPORT

I herewith submit the annual report for the Guidance Department of the Douglas School System.

All courses and activities in the school system are completely integrated in accordance with Chapter 622, which prohibits sex discrimination. All courses and activities are open to any student who meets the prerequisite of that course.

We are continuing with course leveling in the academic areas of English, Science, Biology, History, Math, etc. with grouping according to the ability of the student. This was introduced last year and has proved to be quite successful.

With the advent of Proposition 2½ and the loss of one guidance counselor we are still attempting to do what we have previously done.

Our Experience Based Career Education program continues to run well and is of great benefit to those students who do not function well in a traditional class setting. The program funded by a Federal Grant exposed students to a

more individualized program and also provides exposure to many career areas through on-the-job training.

We continue to administer the California Achievement Testing Program in grades 1-6 and 8 and 10. We also administer the Differential Aptitude Test with career component to grade 9.

The Guidance Department had a Financial Aid Evening for parents of Juniors and Seniors who are planning to further their education after high school.

We will continue to administer the PSAT's to Juniors and the SAT's to Juniors and Seniors. This year 40 seniors will graduate. Twenty-three intend to continue their education at institutions of higher learning. Acceptances at this point are high and include such schools as Norwich University, Bucknell University and S.M.U.

Students meet with the Guidance Department for adjustment, academic and vocational counseling throughout the year.

Guidance will continue to assist each student in determining a wise choice of his life's work in accordance with his abilities and desires.

Respectfully submitted,

D. A. JOHNSON

Guidance Director

ANNUAL REPORT OF THE DOUGLAS SPECIAL EDUCATION DEPARTMENT

This year in special education could best be described as challenging. Despite serious cuts in personnel and supplies, we were still able to provide services for 140 students. While it was not possible to provide these services at the same level as in the past, overall we are still in compliance with most State and Federal regulations. Further cuts in the local budget next year, combined with the $40,000. cut in Douglas' Federal grant money recommended by the Reagan Administration will most certainly spell the demise of quality special education in Douglas.

On a brighter note, the EBCE Program (the special education alternative high school program) has been nominated by the Regional Office of the Department of Education as a model program.

For the past several years, several Douglas students have returned from Boston as state champions in the Special Olympics. This year is the year of the International Olympiad and we are hopeful of sending some of our students to that event.

Finally, I would like to invite all parents of students with special needs to join our newly formed Parents Advisory Committee which will hopefully become a determining factor in the future direction and scope of the Special Education Department.

Respectfully submitted,

RAYMOND G. HURLEY, JR.

Special Education Director

SCHOOL NURSE REPORT

I herewith submit my report as School Nurse in the Douglas Public Schools.

Accidents, injuries and illnesses occuring in school are investigated by the nurse and recommendations are made to the principals as to the disposition of each individual case.

Physical examinations — due to cuts in the budget by proposition 2½, sports physicals were not done this year by the school physician. Each student who participated in any one of the sports programs, found it necessary to get this physical done by their own private physician.

Routine physical examinations (which are required by law) to be done at certain intervals during the time the child is in school, was performed by Dr. Sang K. Chung, school physician. Routine physicals were done in grades 3, 6 and 10.

Immunizations were up-dated with the vaccines being administered by the Board of Health.

Mantoux tests (for the detection of tuberculosis) were given to school personnel, bus drivers and all those coming in contact with students over a period of time. Flu shots were offered and given to all school personnel desiring them.

Registration for kindergarten was held on May 6, 1981. Screening of children entering kindergarten and 3 and 4 year olds was not done at the time of registration but when school opened in August. The cut off date for children entering kindergarten in September 1981 was changed from December 31st to September 30th.

Respectfully submitted,

PAULINE CARTER, R.N.

School Nurse

DOUGLAS MEMORIAL HIGH SCHOOL ATHLETIC REPORT

There have been many changes in the Athletic Program at Douglas Memorial High School during the past year.

Beginning with the 1981 Spring season all scrimmages and non-league games were dropped unless they could be funded by means other than the School Department budget. All junior high and junior varsity teams were totally eliminated for the 1981-82 school year as was any appropriation for equipment and supplies (including first aid supplies). The 1981-82 athletic budget was approximately $10,000.00, having been cut 55% from the $22,000.00 appropriated for 1980-81.

In spite of having the lowest budget in the Dual Valley Conference by more than $8,000. our teams have done very well. The student/athletes of Douglas Memorial High School have improved not only their teams' records but they have also raised $5,000. in an attempt to keep their program alive and competitive. The junior varsity boys and girls basketball teams were reinstated without any assistance from the school budget and necessary first aid supplies and field preparation materials were purchased through student funding.

Boys and girls from all of our teams have been represented on league, newspaper and district all-star teams. Several graduates are now playing college athletics as will many of this year's graduating seniors. The 1981-82 girls varsity basketball team has just captured their second District Championship in the past eight years. Accomplishments like these do not come easily; years of work and dedication are necessary to develop successful individuals and successful teams.

The Athletic Program can be looked at as a frill when cuts are called for but for those involved it is a very important part of their education. The attributes necessary to compete in today's world are being developed on the field and in the gym every day through athletics.

Respectfully submitted,

WILLIAM G. MAHONEY, A.D.

SCHOOL BUILDING NEEDS COMMITTEE REPORT

To the Citizens of Douglas:

We herewith submit the following facts and recommendations for your consideration in compliance with Article 25 in the Warrant of the Town Meeting held on May 17, 1980.

In preparing this report the Committee held discussions with the following parties and would like to thank them for their assistance:

Central Massachusetts Regional Education Center — Mr. David Backlin

Central Massachusetts Regional Planning Commission — Mr. William Grant

Former Douglas High School Superintendent — Mr. Charles Loverin

Present Douglas School Superintendent/Principal — Mr. Norman Michaud

Earl R. Flansburg and Associates, Inc.

O. E. Nault Architects

Douglas School Psychologist — Mr. Raymond Hurley

Princeton Architectural Group — Mr. William Bird, R.A., and Mr. Russell S. Oatman, R.A.

In May of 1981, the Committee issued an Interim Report, and now respectfully submits its Final Report.

ANALYSIS OF SCHOOL BUILDINGS

Since January 1, 1980, eighty-seven new homes have been built and school enrollment and class size have increased proportionally (refer to Exhibits I and II). With large areas of Douglas yet to be developed, we feel certain that school enrollments can only continue to grow in years to come.

The **elementary school**, built in 1979 to accomodate 400 students presently serves 452 students in grades K thru 6. The building is in excellent condition, and meets requirements for handicapped, however space problems are becoming evident especially in the area of special education.

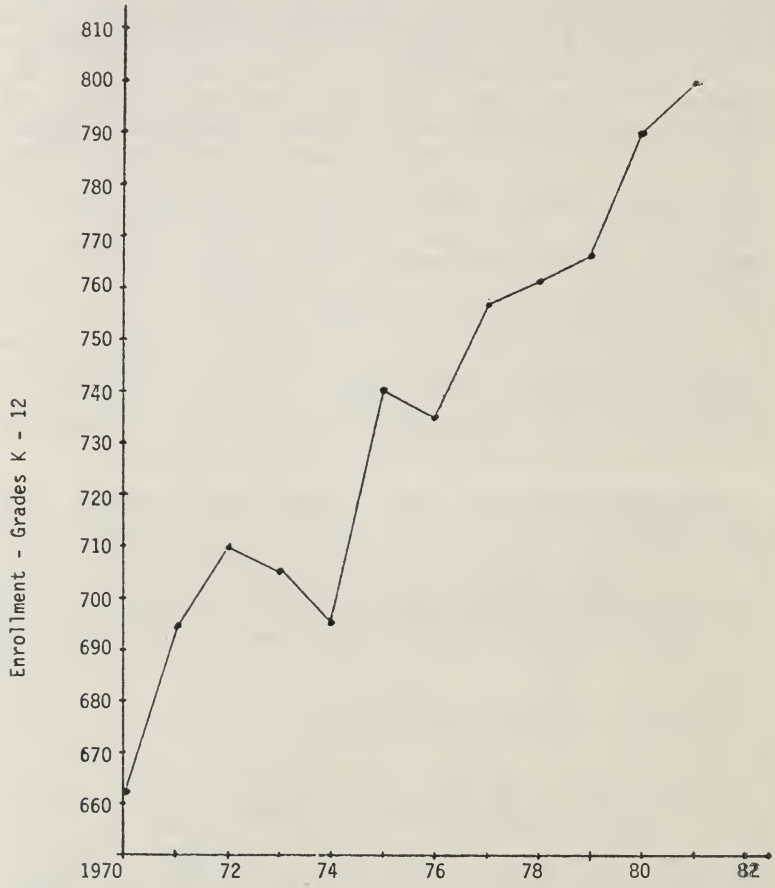
The **Memorial High School,** built in 1928 and enlarged in 1958, was designed to house 250 students and presently services 352 students in grades 7 thru 12. This building is in good condition, considering the intense use the facility has had. Some remedial maintenance work and an energy efficiency overhaul should be done to address deterioration of the structure. Based upon a review of the building done with the Princeton Architectural Group, we noted deterioration of the exterior envelope, such as flashing, masonry pointing, and windows, as well as some of the floors. The increase in school population and the curriculum changes due to educational requirements have forced the intensive use of most areas of this building. Areas such as business education, science, cafeteria, shop, and home economics were obviously not designed to accomodate present class sizes, and are now limited in their effectiveness as well as adding to the safety risk. Because of overcrowded classes in these areas, and the corresponding increase in safety hazards, it is also recommended that precautions for fire safety be improved. In addition, the building is totally inaccessible to handicapped students. The town is presently forced to pay transportation and tuition costs to educate these pupils out of town.

The **old elementary school building,** built in 1898, is in good structural condition. The exterior has been maintained well and would, with some minor work, last for many years. However, if this building were to be used as a school building, it would be necessary, because of State Codes and State Educational Requirements, to make costly alterations. For example, it would be necessary to replace the stairs and, possibly, the walls in the corridors to meet the State Code. Although the building has what appears to be a good heating system with unit ventilators, the building would require a large investment in energy-saving equipment to meet current operating needs. Installation of insulation and additional glazing would be necessary. It would be required that lavatories be renovated. Also, it would be necessary to install a cafeteria, or institute an outside lunch program. A complete renovation of the interior (ceilings, walls, lockers, doors, woodwork, and flooring) would be necessary to bring the building up to current standards, in addition to renovation to address handicapped student requirements.

The **prefabricated demountable building,** purchased in 1973 as a temporary measure, has become an increasing drain on the operating budget. Leaks and inadequate door and hardware construction are a challenge to proper main-

tenance. The single-glazed windows have limited its use during cold weather. This building is in need of costly repair work, or should be replaced immediately.

SCHOOL POPULATION AND ENROLLMENT TRENDS - EXHIBIT I

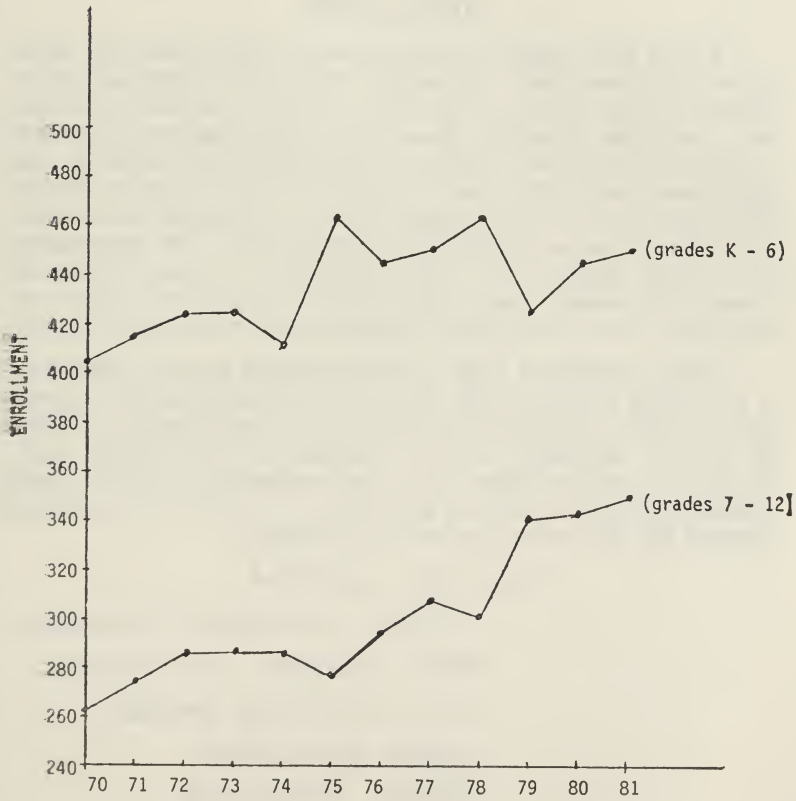


Births	55	41	45	34	22	42	41	40	40	45	54	46
Housing Permits						51	42	33	64	42	47	41

Housing Units -- 1970 - 984; 1980 - 1,595 (62% increase)

Population ----- 1970 - 2,947; 1980 - 3,730 (27% increase)

ENROLLMENT TRENDS - GRAMMAR AND HIGH SCHOOLS - EXHIBIT II



SPECIAL EDUCATION REQUIREMENTS

Our Special Education program is in dire need of space. At the high school level, we will be gaining approximately twelve children and losing only one child from the present high school program in the coming 1982-83 school year.

In our elementary school, there isn't walking space due to overcrowding in the resource room for grades K-3. Grades 4-6 resource room is shared with a third grade class, a less than ideal situation for both groups of children.

As for the handicapped child, we are in non-compliance of the law at our secondary school. Our high school is totally inaccessible to the handicapped.

CONCLUSION

Faced with requirements forced on the system by population increases and curriculum needs, the Douglas school system is beyond the point where simple alteration will provide a solution. Obsolete classrooms will require replacement by adding permanent space to the high school building, and significant renovation is required to meet Barriers Board requirements for handicapped students. Regional association with other towns adjacent to Douglas may not materialize in the near future due to the conditions in these towns. As a result the need to pool resources may not develop at a rate sufficient to coincide with Douglas' immediate requirements.

The Committee feels curriculum and general education is presently suffering due to overcrowding and recommends that a School Building Committee be established to analyze all options, including but not limited to renovations, additions, new construction, and regionalization, and to make specific recommendations and plans to solve the problems created by the growth of our community.

Respectfully submitted,

CYNTHIA SAVIANO, Chairperson
JOHN HADDON, Vice Chairman
JUDY MCGRATH, Secretary
JAMES DUCHARME
PAMELA TRENOUTH
JOHN BLONIASZ, School Committee

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TOWN OF DOUGLAS
DEPARTMENT TELEPHONES

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
BUILDING INSPECTOR — Town Hall	476-3577
HIGHWAY DEPARTMENT — Town Garage	476-3378
HEALTH DEPARTMENT — Town Hall	476-2247
LIBRARY — Main Street	476-2695
SCHOOL DEPARTMENT:	
HIGH SCHOOL — Depot Street	476-3332
ELEMENTARY SCHOOL — School Court	476-2154
ASSESSORS' OFFICE — Town Hall	476-3317
SELECTMEN'S OFFICE — Town Hall	476-3566
SEWER DEPARTMENT	476-7278
TAX COLLECTOR — Town Hall	476-7086
TOWN CLERK'S OFFICE — Town Hall	476-2232
TREASURER'S OFFICE — Town Hall	476-2900
VETERANS' DEPARTMENT — Town Hall	476-3577
WATER DEPARTMENT	476-2400

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

For Year Ending December 31, 1982

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

For Year Ending December 31, 1982

Millbury Journal
Millbury, Mass.

TO

WILLIAM H. VAN NESS

Who is missed by many in the Town of Douglas, where he served for so many years as a fireman and assessor. We dedicate this book to you.

IN MEMORY OF THOSE

WHO HAVE SERVED

THE TOWN OF DOUGLAS

Hazel C. Willard

Edward F. Jussaume

TOWN OFFICERS 1982

SELECTMEN

Paul N. Boutiette, Chairman, 1984

Andrew J. Baca, Jr., 1985 Patricia A. Manning, 1983

Eleanor A. Berardi, Executive Secretary to Selectmen, 1983

MODERATOR

Merton A. Mowry, 1985

TOWN TREASURER

Elaine B. Kelly, 1985

TOWN CLERK

Betty Ann McCallum, 1985

ASSESSORS

Andrew J. Baca, Jr., Chairman, 1983

Walter J. Budzyna, 1985 John Virostek, 1984

Dora M. Mowry, Assistant Assessor, 1983

COLLECTOR OF TAXES

Anne M. Burgess, 1983

AGENT MOSES WALLIS DEVISE

William J. Wallis, Jr., 1983

TRUSTEES PUBLIC LIBRARY

John J. Conway, Treasurer, 1984

Ramona J. Lachapelle, 1983 Barbara Gjeltema, 1985

LIFE MEMBERS — TRUSTEES OF SIMON FAIRFIELD PUBLIC LIBRARY

Sue S. Cave, Chairperson

William Baron Paul D. Manning, Jr.

Jack Sughrue William J. Wallis, Sr.

TREE WARDEN

Leon Mosczynski, 1983

CEMETERY COMMISSIONERS

Norval K. Dixson, 1985 Harold Buxton, 1983

Jacob Kolumber, 1984

SCHOOL COMMITTEE

Shirley M. Mosczynski, Chairman, 1983

Jerome T. Kocur, 1983 John S. Bloniasz, 1984

Ronald P. Forget, 1984 John T. Howes, 1985
William A. Trenouth, Jr., 1985 Anne Stefaniak, Secretary

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT COMMITTEE

Leverett W. Gilley, 1983

WATER COMMISSIONERS

Joseph J. Saster, Chairman, 1985
Richard Lepage, 1984 William J. Wallis, 1983

SUPERINTENDENT OF WATER WORKS

Robert Bloniasz, 1983

CONSTABLES

Charles B. McCue, 1983 Charles D. McCann, 1983

RECREATION COMMISSION

Alfred Burgess, Chairman, 1984
Joseph A. Yacino, 1985 John T. Howes, 1983

PLANNING BOARD

Andrew Smith, Chairman, 1983
Virgil Proctor, 1985 Louis Jussaume, 1985
Felix Yacino, Jr., 1986 Charles L. Church, 1986
Philip A. Stockwell, 1987

TRANSPORTATION PLANNING ADVISORY GROUP REPRESENTATIVE

Arthur Walker, Sr., 1983

TOWN COUNSEL

Lawrence F. Army, 1983

TOWN ACCOUNTANT

Louise Redding, 1983

CHIEF OF POLICE

John R. Koslak, 1983

SUPERINTENDENT OF HIGHWAYS

Edward A. Therrien, 1983

CIVIL DEFENSE

James Buckley, Director, 1983
Ernest Marks, Assistant Director, 1983

BOARD OF REGISTRARS

Betty Ann McCallum Norma Dix, 1983
John B. Jussaume, 1985 Madeline C. Chupka, 1984

FIRE CHIEF
Leon T. Sochia, III, 1983

SUPERINTENDENT OF SCHOOLS
Norman T. Michaud

VETERAN'S AGENT & VETERANS SERVICE DIRECTOR
Theodore Cormier, 1983

GAS INSPECTOR
Joseph J. Saster, 1983

BOARD OF HEALTH
Selectmen
Patricia A. Manning, Chairman, Paul N. Boutiette and Andrew J. Baca, Jr.
Patricia K. Koslak, Nurse Clifford N. Ballou, Consultant
Andrew J. Miller, M.D. Irene Meek, Clerk

MOTH SUPERINTENDENT
Leon Mosczynski, 1983

FOREST FIRE WARDEN
Leon T. Sochia III, 1983

DOG OFFICER
Shirley J. Cooney, 1983

FENCE VIEWERS
Michael Yacino, 1983 Peter Coppola, 1983
Joel A. Smith, 1983

BRIDGE VIEWER
Edward A. Therrien, 1983

INSPECTOR OF ANIMALS
Shirley J. Cooney, 1983

MEASURERS OF LUMBER
Andrew J. Baca, Jr., 1983 Charles L. Church, 1983
Justin Ballou, 1983

WEIGHER OF COAL
Leon T. Sochia III, 1983

INSPECTOR OF WIRING
James Avery, Jr., 1983

PLUMBING INSPECTOR

Joseph J. Saster, 1983
Florendo J. Colonero, Alternate, 1983

DOUGLAS HOUSING AUTHORITY

James John J. Sughrue, Jr., Chairman, 1986
Richard J. Lachapelle, 1987
Michael J. Kacmarcik, Jr., 1983
Merton A. Mowry, 1984

CONSERVATION COMMISSION

Pamela Schwartz, Chairman, 1984
Michael W. Berardi, 1983 James Landry, 1983
Gail Trudeau, Vice Chairman, 1984
Leon H. Mosczynski, 1984 Richard A. Downs, 1985
Patricia A. Manning, 1985
Bradley S. Nickerson, Associate Member

BOARD OF APPEALS

Peter A. Coppola, Chairman, 1985
Hubert Reynhout, Secretary-Treasurer, 1983
Lawrence G. Bacon. 1984
Associate Members
Eben Chesebrough Arthur J. McGuinness

FINANCE COMMITTEE

Paul N. Boutiette, Chairman, 1985
Frank S.P. Yacino, Vice Chairman, 1983
John J. Kelly, 1985 Andrew J. Baca, Jr., 1985
Leon T. Sochia III, 1985 Irwin T. Smith, 1984
Elaine Cencak, 1984 Gerald E. Jackman, 1983
Patricia A. Manning, 1983

SEWER COMMISSIONERS

Robert A. Josey, Chairman, 1985
Harris Anderson, 1984 Florendo J. Colonero, 1983

SEWER SUPERINTENDENT

Harlan Hilton, 1983

INDUSTRIAL DEVELOPMENT COMMISSION

Jerome Jussaume, Chairman, 1986
Angelo V. Vecchione, 1985 Merritt Tetreault, 1984
Ronald Forget, 1983 Rev. A. Mack Hagins, 1987

BUILDING INSPECTORS

William Carter, Sr., 1983
Michael Kacmarcik, Jr., Deputy, 1983

COUNCIL ON AGING

Ethel Cahill, Chairman
Eli Richards, Vice Chairman
Philomene Yacino, Secretary
Donald Wheeler, Treasurer
George Rosebrooks
Anna Courtemache
Cecil R. Wheeler
Ila Tetreault
Ona Fleet
Mary Bombara
William Baron

Associate Members

Laura McMahon
Shirley A. Gove
Rev. A. Mack Hagins
Marie A. Baillargeon

HISTORICAL COMMISSION

William A. Carter, Secretary
David Manning
Carol Manning
Dennis Michalik

HISTORIC DISTRICT STUDY COMMITTEE

Charlotte E. Coppola, Chairman
John M. Virostek, Vice Chairman
Elaine C. Dudzyna, Secretary
Bernice M. Werth
Eugene C. Dix
Anthony H. Coppola, Consultant to the Committee

DOUGLAS ARTS COUNCIL

Christine Anderson, Chairman
Sue Cave
Patricia Budde
James Moore, Treasurer
Kevin Sughrue
Cecilia Stienstra

TAX RATE IN THE TOWN OF DOUGLAS

		Levied Total Taxes
1934	$33.00	$60,749.79
1935	32.00	59,759.65
1936	32.00	60,075.64
1937	35.00	55,815.70
1938	37.00	59,414.67
1939	37.00	60,088.99
1940	35.00	60,258.72
1941	35.00	62,087.09
1942	35.00	63,457.01
1943	35.00	64,376.32
1944	35.00	64,874.34
1945	35.00	65,867.44
1946	37.00	70,104.03

1947	43.00	82,655.50
1948	47.00	99,920.10
1949	45.00	101,821.34
1950	45.00	103,739.50
1951	51.00	119,360.10
1952	58.00	136,667.14
1953	58.00	139,427.65
1954	58.00	140,725.40
1955	58.00	142,357.24
1956	65.00	161,875.37
1957	66.00	169,581.21
1958	74.00	196,478.10
1959	76.00	204,751.52
1960	77.00	209,919.49
1961	78.00	215,460.80
1962	80.00	224,094.00
1963	81.00	228,204.47
1964	88.00	250,472.64
1965	98.00	279,103.72
1966	90.00	265,578.03
1967	100.00	287,404.80
1968	115.00	333,120.79
1969	145.00	433,254.20
1970	175.00	538,096.48
1971	200.00	618,818.00
1972	187.00	587,071.54
1973	30.00	786,680.10
1974	28.00	761,499.90
1975	33.00	939,915.24
1976	43.00	1,258,877.46
1977	39.00	1,177,097.22
1978	39.00	1,211,881.94
1979	41.00	1,361,258.18
1980	51.00	1,767,786.94
1981	42.80	1,545,994.17
1982		Not Available

LIST OF JURORS

Name	Occupation	Address
Amaral, Amy	Data Entry Clerk	N.W. Main St.
Badger, Esther	Retired	Maple St.
Ballou, Gary	Expander Operator	Thompson Rd.
Bangma, Kevin	Cable Operator	Maple St.

Ballard, Pauline	Frame Spinner	N.W. Main St.
Begin, Diane	Proofer	South St.
Berube, Maurice	Die Engineer	South St.
Brown, Derek	Organizational Consultant	Yew St.
Catusi, Linda	School Aide	N.W. Main St.
Carter, Gail	Housewife	Yew St.
Catusi, Philip, Jr.	Lineman	Reservoir Rd.
Coyle, Michael	Maintenance Mechanic	Thompson Rd.
Dudley, Betsy	Credit Authorizer	Main St.
Dumont, Ronald	Assistant Foreman	Wallum Lake
Fisher, George	Inspector	Main St.
Fulone, Dale	Para-Legal	Main St.
Garcelon, John	Industrial Engineer	Wallis Rd.
Hughes, William	Water Chem. Technician	Hemlock St.
Ingman, Sandra	Secretary	Depot St.
Jussaume, Estelle	Secretary	Gilboa St.
Mielnicki, Marjorie	Housewife	Charles St.
Ouillette, Peter	Warehouse Worker	North St.
Quillen, Raymond	Maintenance Mechanic	Perry St.
Stefaniak, Anne	Apartment Manager	Cook St.
Samson, Leo	Warehouse Worker	Webster Rd.
Schotanus, Martin	Lab Technician	Arch St.
Stefaniak, Ruth	Clerk	Depot St.
Vecchione, Mitchell	Housewife	Maple St.
Yacino, Joseph	Vocational Instructor	Yacino Drive
Yedinak, Michael	Welder	N.W. Main St.

TOWN CLERK'S REPORT

To the Citizens of the Town of Douglas:

The functions of the Town Clerk's Office include recording births, deaths, and marriages, selling dog registrations, sporting licenses, and business certificates. The Town Clerk is also responsible for recording all town meetings and elections, taking an annual census, making a street list, registration of voters and maintaining a voting list.

SPECIAL TOWN MEETING

Town of Douglas

Wednesday, February 3, 1982 — 7:00 P.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elec-

tions and town affairs, met in the Town Hall in East Douglas on Wednesday, February 3, 1982. There being a quorum present the Moderator opened the meeting with the salute to the Flag. The Town Clerk read the warrant and the Town voted as follows:

ARTICLE 1. The town voted to transfer the sum of forty-nine thousand ($49,000.00) dollars from surplus funds in the hands of the Town Treasurer to the following accounts:

Dispatcher Account	$3,500.00
Highways — General Expense	1,500.00
Highways — Snow Roads	20,000.00
Highways — Machinery Maintenance	10,000.00
Health — Landfill Equipment	2,000.00
Library — General Expense	1,200.00
Streetlights	4,000.00
Legal Litigation Account	4,500.00
Fire Department Equipment	2,300.00

APPROVED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2. The town voted to appropriate the sum of eight hundred thousand ($800,000.00) dollars for the cost of construction of sewerage system extensions and laterals and appurtenant works for Cook Street, North Street, Depot Street, Wixtead Court and Main Street, said amount to be raised by borrowing in accordance with the provisions of the General Laws, Chapter 44, said sum to be reduced by the amount of any federal or state grants for said purposes; and further to require that all general revenue bonds issued hereunder include a requirement that said bonds are also payable from user charges and fees and betterment assessments at rates required to produce sufficient receipts to pay all costs of operation, maintenance, and the principal and interest on said bonds as they become due; and further to authorize the Board of Selectmen and the Board of Sewer Commissioners, in connection with the borrowing of said sum of money for said purposes, to sign, seal, execute and deliver in behalf of the Town of Douglas a Form 442-47, guaranteeing to the Farmers Home Administration to provide for the receipt of adequate revenues from user charges and fees and betterment costs for the cost of operation and maintenance and the payment of principal and interest on said bonds as they become due.

APPROVED BY A STANDING VOTE: YES — 105, NO — 18. (A ⅔ vote was necessary.)

ARTICLE 3. The town voted to accept the provisions of the General Laws, Chapter 90, Section 20A, 20C, 20D and 20E, as most recently amended, which said section regulates parking violations.

APPROVED BY A MAJORITY VOICE VOTE!

The meeting was adjourned at 7:55 p.m.

ATTEST: SHIRLEY B. COPP, Town Clerk

ANNUAL TOWN MEETING
ELECTION OF OFFICERS
Tuesday, May 11, 1982 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Tuesday, May 11, 1982.

The following were sworn to faithful performance of their duties as election officers by the Town Clerk, Shirley B. Copp: Ballot Clerks — Barbara Smith, Mary Dtugocenski; Ballot Checkers — Marleen Bacon, Rose Rhody; Ballot Box Attendants — Henry Forget, Theodore Cormier; Constables — Charles McCue, Charles McCann; Tabulators — Anne Burgess, Dora Mowry; Counters — Jean Dixson, Brenda Ballou, Lorraine Manning, Beatrice Poplawski, Diane Ostrowski, Shirley Downs, Virginia Woodwell, Elaine Sughrue, Eleanor Baca, Arlene Sochia, Mary Dtugocenski, Beverly Hughes, Kathrine Tucker, Jo-Ann Yacino, Linda Nadeau, Helen Villemaire, Frances Jolda, Helen Dixson, Barbara Yacino, Marvann Gardner, Mary Lamontagne, Jennifer Cave, Cecile Carter and Monica Prunier.

Shirley Copp read the warrant and the clerk declared the polls open.

The Town voted as follows:

MODERATOR (3 years)

Merton A. Mowry	716
Elaine Kelly	1
John R. Brown	1
Frank S. P. Yacino	18
Shirley Cooney	1
Dan Cooney	3
Angelo Vecchione	5
Ray Budde	1
Charlotte Coppola	1

Blanks	428
Total	1,175
TOWN TREASURER (3 years)	
Elaine B. Kelly	979
Joe Yacino	1
Blanks	195
Total	1,175
TOWN CLERK (3 years)	
Marguerite Ferschke	36
Ernest J. Hippert	407
BettyAnn J. McCallum	715
Blanks	17
Total	1,175
SELECTMAN (3 years)	
Andrew J. Baca, Jr.	594
Pamela K. Schwartz	552
Frank S. P. Yacino	1
Blanks	28
Total	1,175
ASSESSOR (3 years)	
Walter J. Budzyna	672
Marvin H. Shong	414
Blanks	89
Total	1,175
SCHOOL COMMITTEE (2 for 3 years)	
John T. Howes	538
Merton A. Mowry	442
Christopher J. Stienstra	450
William A. Trenouth, Jr.	627
Blanks	293
Total	2,350
AGENT MOSES WALLIS DEVISE (1 year)	
William J. Wallis, Jr.	875
Brenda Ballou	1
John T. Howes	1
Blanks	298
Total	1,175
CEMETERY COMMISSIONER (3 years)	
Norval K. Dixson	850

Rosemary Kelly	1
Gloria Carter	1
Merton A. Mowry	1
Blanks	322
Total	1,175

TRUSTEE PUBLIC LIBRARY (3 years)

Barbara A. Gjeltema	830
Brad Brown	1
Marvin Shong	1
Shirley Cooney	1
Jeffrey Vecchione	1
Blanks	341
Total	1,175

TRUSTEE PUBLIC LIBRARY (1 year to fill a vacancy)

Ramona J. Lachapelle	784
Dale Gates	1
Norma Dix	1
John T. Howes	1
Blanks	388
Total	1,175

RECREATION COMMISSION (3 years)

L. Joseph A. Yacino	856
Ona Fleet	1
Blanks	318
Total	1,175

WATER COMMISSIONER (3 years)

Joseph J. Saster	892
Virginia Howe	1
Blanks	282
Total	1,175

PLANNING BOARD (5 years)

Philip A. Stockwell, Jr.	770
Scott Sharkey	1
John T. Howes	1
Blanks	403
Total	1,175

SEWER COMMISSIONER (3 years)

Robert A. Josey	845
Jane Cooney	2
Madeline Chupka	1

Joseph J. Saster	1
Blanks	326
Total	1,175
HOUSING AUTHORITY (5 years)	
Richard J. Lachapelle	771
Wesley Davey, Sr.	1
William A. Trenouth, Jr.	1
Blanks	402
Total	1,175
HOUSING AUTHORITY (1 year to fill a vacancy)	
Michael J. Kacmarcik, Jr.	875
Roland L. Beauvais	1
L. Joseph A. Yacino	1
Blanks	298
Total	1,175

The Polls closed at 8:00 p.m.

ATTEST: BETTYANN J. MCCALLUM
Town Clerk

ANNUAL TOWN MEETING

Saturday, May 15, 1982 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Saturday, May 15, 1982, at 10:00 a.m.

There being a quorum present, the meeting was opened by the Moderator Merton A. Mowry, after he presented a flag to Selectman Paul N. Boutiette on behalf of the V.F.W. to the Town of Douglas. The Town Clerk, BettyAnn J. McCallum, read the Warrant and the Town voted as follows:

ARTICLE 1. The Town voted to appropriate the dog tax for the period from July 1, 1982 to June 30, 1983 to the use of the Simon Fairfield Public Library.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2. The Town voted to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1982, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year,

and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17.

PASSED BY A MAJORITY VOICE VOTE!

A motion was made to consider Article 3 & Article 4 together — passed by a unanimous voice vote!

ARTICLES 3 & 4. The Town voted to raise and appropriate the following for General Government:

SELECTMEN	
Salaries	$1,950.00
Expense	5,000.00
Clerical Hire	9,000.00
TOWN ACCOUNTANT	
Salary	8,250.00
Expense	600.00
TOWN CLERK	
Salary	4,400.00
Expense	600.00
Clerical Hire	4,800.00
TOWN TREASURER	
Salary	9,320.00
Expense	2,505.00
Clerical Hire	1,820.00
TAX COLLECTOR	
Salary	6,955.00
Expense	4,700.00
Clerical Hire	750.00
ASSESSORS	
Salaries	2,650.00
Expense	4,075.00
Clerical Hire	9,282.00
TOWN COUNSEL	
Salary	5,900.00
Legal Expense	450.00
MODERATOR — Salary	100.00
REGISTRARS	
Salaries	325.00
Expense	2,800.00
ELECTION EXPENSE	3,800.00
NEW TOWN HALL	
Maintenance	9,175.00
Janitor	4,400.00
Renovation	2,500.00
DOUGLAS CENTER GRAMMAR SCHOOL/V.F.W. MAINT.	5,036.00

ZONING BOARD EXPENSE	800.00
PLANNING BOARD EXPENSE	1,115.00
CONSERVATION COMMISSION EXPENSE	435.00
LEGAL LITIGATION ACCOUNT	2,500.00
TOTAL GENERAL GOVERNMENT	$115,993.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Protection of Persons:

POLICE	
General Expense	$22,053.00
Salaries	131,952.00
Lock-Up	250.00
Teletype Service	2,000.00
FIRE	
Salaries	10,375.00
General Expense	6,900.00
Equipment	3,200.00
Ambulance & Training	000.00
Forest Fires	2,000.00
Dispatcher Account	27,620.00
TREE WARDEN SALARY	100.00
TREE DEPARTMENT & DUTCH ELM	1,700.00
INSECT PEST CONTROL	500.00
CIVIL DEFENSE EXPENSE	300.00
CIVIL DEFENSE DIRECTOR SALARY	250.00
DOG OFFICER SALARY	000.00
DOG OFFICER ACCOUNT	000.00
BUILDING DEPARTMENT	
Account	5,315.00
Clerical Hire	7,332.00
TOTAL PROTECTION OF PERSONS & PROPERTY	$221,847.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Highway Department:

HIGHWAY	
Salaries	$74,534.00
Overtime	13,000.00
General Expense	12,750.00
Snow Roads	25,000.00
Railings	1,000.00
Bridges	1,000.00
Sidewalks	1,000.00

Oilings	20,000.00
Local Road Improvements	11,000.00
Streetlights	20,000.00
Machinery Maintenance	25,000.00
TOTAL HIGHWAY DEPARTMENT	$204,284.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Landfill:

LANDFILL

Custodian's Salary	$7,500.00
Custodian's Replacement	700.00
Maintenance/Repairs	7,500.00
Soil Testing	200.00
TOTAL LANDFILL	$15,900.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Water Department:

WATER DEPARTMENT

Water Commissioner's Salary	$900.00
Water Superintendent's Salary	14,000.00
Assistant Superintendent's Salary	12,922.00
Water General Expense	35,750.00
TOTAL WATER DEPARTMENT	$63,572.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Sewer Department:

SEWER DEPARTMENT

Sewer Commissioner's Salary	$900.00
Sewer Superintendent's Salary	16,068.00
Assistant's Salary	12,000.00
Sewer General Expense	26,455.00
TOTAL SEWER DEPARTMENT	$55,423.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Cemeteries:

CEMETERIES

Douglas Center	$700.00
South Douglas	200.00

Pine Grove	300.00
TOTAL CEMETERIES	$1,200.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Schools:

SCHOOLS

Student Activity Salary	$10,408.00
School Committee Expenses	1,450.00
Administration Salaries	28,700.00
Special Education Administration Salaries	13,900.00
Principals Salaries & Expenses	82,920.00
Teaching Salaries	659,170.00
Special Education Teaching Salary	71,465.00
Library Salaries	14,200.00
Guidance Salaries	24,890.00
Crossing Guards	1,605.00
Health Salaries	10,450.00
Custodian Salaries	50,190.00
Cocurricular Salaries	2,240.00
TOTAL SALARIES	$971,588.00
Administrative Expenses	$2,095.00
Blackstone Valley Collab. Assess (766)	3,500.00
Superintendent's Office Expenses	1,875.00
Special Education Support Supplies	600.00
Principal's Expenses	4,000.00
Teaching Expenses	25,780.00
Special Education Teaching Supplies	600.00
Textbook Expense	10,115.00
Special Education Textbook Expenses	400.00
Guidance Expenses	950.00
Health Services Expenses	1,700.00
Transportation	102,100.00
Student Activity Expenses	400.00
Athletic Expenses	1,520.00
Operation of Plant	94,500.00
Maintenance of Plant	14,410.00
Acquisition of New Equipment	3,900.00
Programs with Other Systems	59,332.00
Prg. Member Collaborative	19,344.00
Library Expenses	5,200.00
Attendance Service	750.00

Rehabilitation of Buildings	10,400.00
TOTAL SCHOOLS	$1,335,059.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Schools:

SCHOOLS

Industrial School	$8,000.00
Vocational School Assess.	34,422.00
Blackstone Valley Vocational School Comm. Expenses	150.00
TOTAL	$42,572.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Health & Welfare:

HEALTH & WELFARE

Nurse Salary	$10,395.00
Health Clerical Hire	5,000.00
Health Consultant	1,000.00
Health General Expense	3,200.00
Health Agent	000.00
Health Sanitation Fee	3,000.00
Meat/Animal Inspector Salary	250.00
Meat/Animal Inspector Expenses	55.00
TOTAL HEALTH & WELFARE	$22,900.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Veterans:

VETERANS

Veteran's Agent Salary	$1,629.00
Veteran's Department Expenses	450.00
Veteran's Benefits	3,600.00
TOTAL VETERANS	$5,679.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Library:

LIBRARY

Library Salaries	$10,192.00
Library General Expense	7,218.00
TOTAL LIBRARY	$17,410.00

The Town voted to raise and appropriate the following for Debt & Interest:

DEBT & INTEREST	
Interest	$90,275.00
Debt	176,474.00
TOTAL DEBT & INTEREST	$266,749.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Recreation & Unclassified:

RECREATION & UNCLASSIFIED	
Recreation Program	$9,420.00
Memorial Day	1,500.00
Council on Aging	7,857.00
Workmen's Compensation (Special Article)	000.00
County Retirement	71,849.00
Group Insurance	55,000.00
Unemployment Account (Special Article)	000.00
Blanket Insurance (Special Article)	000.00
Stabilization Fund (Special Article)	000.00
Industrial Development Commission	5,500.00
Print Town Reports (Special Article)	000.00
Valuation & Street Lists	1,000.00
TOTAL RECREATION & UNCLASSIFIED	$152,126.00

PASSED BY A UNANIMOUS VOICE VOTE!

(TOTAL OF ARTICLES 3 & 4) $2,520,714.00

ARTICLE 5. PASSED OVER BY A UNANIMOUS VOICE VOTE!

ARTICLE 6. The Town voted to transfer from available funds in the General Revenue Sharing Account, a public law #92-512, a sum of sixty thousand ($60,000.00) dollars to fund the Blanket Insurance Account, ten thousand ($10,000.00) dollars for the Unemployment Account and twenty-five hundred ($2,500.00) for the Printing Town Reports Account (for a total of seventy-two ($72,000.00) dollars).

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 7. The Town voted to require that all funds received into the General Fund in the fiscal year 1983 from the County of Worcester as reimbursement for dog claims be transferred to the Dog Officer — Dog Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 8. The Town voted to transfer the sum of five thousand one hundred fifty ($5,150.00) dollars from the receipts reserved account received from the County of Worcester as reimbursement for dog claims to the Dog Officer — Dog Account for the fiscal year 1983.
PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 9. The Town voted to require that all funds received into the General Fund in the fiscal year 1983 from direct state aid grants for public libraries be transferred to the special interest-bearing account to be appropriated from by subsequent vote of the Town for future capital improvements at the Simon Fairfield Public Library.
PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 10. The Town voted to transfer all the funds presently in the interest bearing account entitled Capital Improvements to the Simon Fairfield Public Library Account and pay all said funds to the Trustees of the Simon Fairfield Public Library.
PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 11. The Town voted to amend Article VIII, Section 2 of the Sewer Ordinances for the Town of Douglas for the regulation of Sewer Use, Rules and Regulations by increasing the sewer betterment assessment from twelve hundred ($1,200.00) to a maximum of twenty-four hundred ($2,400.00) dollars for single family dwelling houses and to increase from four hundred ($400.00) to five hundred ($500.00) dollars for each unit of an apartment after the first unit thereof.
PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 12. The Town voted to transfer the sum of eighty-five thousand ($85,000.00) dollars from the Sewer Betterment Reserve Receipts Account to the Sewer Pre-Construction Cost Account and to authorize the Board of Sewer Commissioners to expend same in their sole discretion.
PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 13. The Town voted to raise and appropriate the sum of nine hundred seventy-nine ($979.00) dollars to the Sewer Pre-Construction Cost Account and to authorize the Board of Sewer Commissioners to expend same in their sole discretion.
PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 14. The Town voted to authorize the Board

of Selectmen to sell property purchased by the Tax Collector and Town Treasurer on behalf of the Town of Douglas at a tax title auction sale as recorded in the Worcester District Registry of Deeds in Book 6575, Page 358, and in Book 6301, Page 371 at a public auction or sale. Said property is located within the development known as Wallum Lake Terrace.
PASSED BY A UNANIMOUS VOICE VOTE! (A ⅔ vote was necessary.)

ARTICLE 15. The Town voted to accept the provisions of Massachusetts General Laws, Chapter 40, Sections 42-A through 42-I which would authorize the Collector of Taxes to place liens upon the property of persons who fail to pay water charges.
PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 16. The Town voted to accept the provisions of Massachusetts General Laws, Chapter 83, Sections 16-A through 16-F authorizing the Tax Collector to place liens upon the property of a taxpayer who fails to pay sewer use charges.
PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 17. DEFEATED BY A MAJORITY VOICE VOTE! (To see if the Town will vote to accept and lay out and make public that private way known as Birch Hill Road and to make said way a public street within the Town of Douglas. The street is located in the southerly portion of said Town and extends westerly to Wallum Lake Road in the vicinity of the easterly shore line of Wallum Lake Terrace or to take any other action relative thereto.)

ARTICLE 18. The Town voted to raise and appropriate the sum of nine thousand ($9,000.00) dollars for the purchase of a new or used dump truck, said purchase to be made by the Highway Superintendent under the supervision of the Board of Selectmen and to authorize said Highway Superintendent to trade-in the oldest dump truck owned by the Town of Douglas as he deems advisable.
PASSED BY A UNANIMOUS VOICE VOTE! (A ⅔ vote was necessary.)

ARTICLE 19. The Town voted to transfer from the Stabilization Fund Account the sum of six thousand two hundred ($6,200.00) dollars for the purchase of a new or used sander and to authorize the Highway Superintendent, under the supervision of the Board of Selectmen, to purchase said new or used sander.

PASSED BY A UNANIMOUS VOICE VOTE! (A ⅔ vote was necessary.)

ARTICLE 20. The Town voted to transfer a sum of ten thousand ($10,000.00) dollars from the overlay surplus account to the reserve fund.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 21. The Town voted to transfer from available funds, a sum of money to pay unpaid bills for the fiscal year ending June 30, 1982 for the following Departments:

1. The sum of two thousand five hundred ($2,500.00) dollars for the unpaid Board of Health bill caused by repairs to the crawler loader at the Douglas Landfill.
2. The sum of five hundred thirteen dollars and ninety-eight cents ($513.98) for the unpaid special education bill incurred by the Douglas School Department for the fiscal year 1980.

PASSED BY A UNANIMOUS VOICE VOTE! (A 9/10 vote was necessary.)

ARTICLE 22. The Town voted to transfer from available funds a sum of money to fund the following Departments for the balance of fiscal year 1982:

1. The sum of two thousand ($2,000.00) dollars to fund the Police Department, Salary Account.
   The sum of five hundred ($500.00) dollars to fund the Police Department, Expense Account.
2. The sum of two thousand ($2,000.00) dollars to fund the Highway Department, Snow Road Account.
3. The sum of two thousand ($2,000.00) dollars to fund the Highway Department, Machinery and Maintenance Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 23. A motion was made to pass over this article until the September Town Meeting.

PASSED OVER BY A UNANIMOUS VOICE VOTE!

ARTICLE 24. The Town voted to raise and appropriate a sum of three thousand five hundred ($3,500.00) dollars to the Town Treasurer — Tax Title Account for the processing of tax title properties.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 25. A motion was made to pass over this article until the September Town Meeting.

PASSED OVER BY A UNANIMOUS VOICE VOTE!

ARTICLE 26. A motion was made to pass over this article until the September Town Meeting.

PASSED OVER BY A UNANIMOUS VOICE VOTE!

ARTICLE 27. The Town voted to transfer the sum of four thousand five hundred ($4,500.00) dollars from the Ambulance Reserved Receipts Account to the Ambulance and Training Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 28. The Town voted to reserve all receipts received by the Town of Douglas from ambulance user charges and user billings to the Ambulance Reserve Receipts Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 29. The Town voted to accept the provisions of the Acts of 1981, Chapter 339 — Offset Receipts, which amends Massachusetts General Laws, Chapter 44, Section 53E.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 30. The Town voted to authorize the Treasurer to use the engineering fees received by the Town, in the amount of fifteen thousand ($15,000.00) dollars to offset the cost of operating the Board of Health and to place said receipts in the Health Sanitation Fee Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 31. The Town voted to raise and appropriate the sum of fifteen thousand ($15,000.00) dollars for the Board of Health Account entitled Health Sanitation Fees Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 32. The Town heard and accepted the report of the School Building Needs Committee.

ACCEPTED AS READ BY A MAJORITY VOICE VOTE!

ARTICLE 33. The Town voted to authorize the Town Moderator to appoint a School Building Committee in con-

junction with the School Committee and Planning Board and Selectmen, which Committee will consist of no less than nine (9) members which shall have the following composition:

At least five (5) members of the general public as appointed by the Moderator; two (2) members appointed of or by the Douglas School Committee; one (1) member of or appointed by the Board of Selectmen and one (1) member of or appointed by the Planning Board.

The School Building Committee is to be formed to study and report back with its written recommendations to the Town Meeting at the 1983 Annual Town Meeting its findings relative to construction needs, renovations, additions, and/or regionalization for additional school building facilities.

The Town also voted to raise and appropriate the sum of five hundred ($500.00) dollars to defray clerical and other incidental expenses incurred by the said Committee in carrying out its duties under this Article.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 34. TABLED BY A STANDING VOTE OF: YES 114, NO 59! (To see if the Town will vote to raise and appropriate a sum of twenty-five hundred ($2,500.00) dollars for the purpose of engaging, hiring or employing an architectural or engineering firm to prepare schematic design plans for additional school space, said money to be used under the supervision and discretion of the School Building Needs Committee, or to take any other action thereto.)

ARTICLE 35. The Town voted to accept the provisions of the National Flood Insurance Program under the Flood Disaster Act of 1973, the Housing and Urban Development Act of 1969, and the Housing and Urban Development Act of 1968, as the same have been amended.

PASSED BY A UNANIMOUS VOICE VOTE! (A ⅔ vote was necessary.)

ARTICLE 36. TABLED BY A UNANIMOUS VOICE VOTE! (To see if the Town will vote to amend its Zoning By-Laws relative to gravel removal requirements so that excavations of gravel or sand are limited in removal elevations from zero (0) to forty (40) feet above surrounding ground levels, or to take any other action relative thereto.)

ARTICLE 37. The Town voted to declare that an Economic Development and Industrial Corporation is needed

within the Town because unemployment or the threat thereof exists in the Town, and that security against future unemployment and lack of business opportunity is required and that attracting new industry into the Town and substantially expanding existing industry through and economic development project or projects financed under Chapter 121 C of the Massachusetts General Laws, and implemented by such a corporation would alleviate the unemployment and lack of business opportunity problems, and further voted to grant authority to the Selectmen to appoint an Economic Development and Industrial Corporation, Board of Directors in accord with the said Chapter 121 C of the General Laws of Massachusetts.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 38. DEFEATED BY A MAJORITY VOICE VOTE! (Wetlands By-Laws as published and presented, Sections 1 through 14.

Recognized at the Annual Town Meeting for their years of service and dedication to the Town of Douglas were Shirley B. Copp and Edward A. Therrien. Mrs. Copp retired this year as Town Clerk, having worked for thirty-five years in the Town Clerk's Office. Mr. Therrien also retired this year as Fire Chief, having been a member of the Fire Department for forty-three years. Also honored for their services were the following residents who passed away: Ernest A. Brule — Fire Department, Henry F. Janeczek — Town Hall Custodian, Helen R. Jenckes — Library Trustee, Dr. Raymond H. Spooner — Board of Health, William Todd — Town Hall Custodian, and Rosalie E. William — Town Librarian. A moment of silence was observed in memory of Welcome J. Mowry.

The meeting was adjourned at 3:15 p.m.

ATTEST: BETTYANN J. MCCALLUM

Town Clerk

STATE PRIMARIES

Tuesday, September 14, 1982 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Tuesday, September 14, 1982.

The following were sworn to faithful performance of their duties as election officers by the Town Clerk, BettyAnn McCallum: Ballot Clerks — Barbara Smith, Mary Dtugocenski; Ballot Checkers — Marleen Bacon, Rose Rhody; Ballot Box Attendants — Shirley Copp, Theodore Cormier, Sr.; Constables — Charles McCue, Charles McCann; Clerks — Dora Mowry, Anne Burgess; Counters — Jean Dixson, Eleanor Baca, Cecile Carter, Frances Jolda, Helen Dixson, Brenda Ballou, Beverly Hughes, Carol Bloniasz, Lorraine Manning, Linda Nadeau, Beatrice Poplawski, Jo-Ann Yacino, Helen Villemaire, Monica Prunier, and Sharon Brotherton.

A package containing ballots was examined by election officials and given to the ballot clerks. The Ballot Clerks signed for the following: Republican — 1430, Democrat — 1650. The polls were opened at 10:00 a.m. and the voting went as follows:

DEMOCRATIC PARTY

Senator in Congress	
Edward M. Kennedy	358
Blanks	100
	458
Governor	
Edward J. King	193
Michael S. Dukakis	261
Blanks	4
	458
Lt. Governor	
John F. Kerry	128
Evelyn Murphy	87
Lou Nickinello	56
Lois G. Pines	78
Samuel Rotondi	80
Blanks	29
	458
Attorney General	
Francis X. Bellotti	348
Blanks	110
	458
Secretary	
Michael Joseph Connolly	325

Blanks	133
	458
Treasurer	
Robert Q. Crane	329
Blanks	129
	458
Auditor	
John J. Finnegan	323
Blanks	135
	458
Representative in Congress	
Joseph D. Early	325
Blanks	133
	458
Councillor	
Leo J. Turo	228
Les Harvey	131
Blanks	99
	458
Senator in General Court	
Louis P. Bertonazzi	337
Blanks	121
	458
Representative in General Court	
Richard T. Moore	374
Blanks	84
	458
District Attorney	
John J. Conte	320
Blanks	138
	458
Clerk of Courts	
Philip J. Philbin	319
Blanks	139
	458
Register of Deeds	
Anthony J. Vigliotti	313

Blanks	145
	458
County Commissioner	
Francis J. Holloway	308
Blanks	150
	458

REPUBLICAN PARTY

Senator in Congress	
Ray Shamie	102
Blanks	44
	146
Governor	
Andrew H. Card, Jr.	35
John R. Lakian	46
John W. Sears	49
Blanks	16
	146
Lt. Governor	
Leon J. Lombardi	101
Blanks	45
	146
Attorney General	
Richard L. Wainwright	98
Blanks	48
	146
Secretary	
Jody DeRoma Dow	96
Blanks	50
	146
Treasurer	
Mary J. LeClair	100
Blanks	46
	146
Auditor	
Michael S. Robertson	97
Blanks	49
	146

Representative in Congress	
Gordon Peters	1
Dave Maynard	1
Blanks	144
	146
Councillor	
Dave Maynard	1
Blanks	145
	146
Senator in General Court	
Kenneth A. Strothers	93
Blanks	53
	146
Representative in General Court	
Patricia A. Manning	95
Blanks	51
	146
District Attorney	
Dave Maynard	1
Blanks	145
	146
Clerk of Courts	
Milton A. Mowry	1
Dave Maynard	1
Blanks	144
	146
Register of Deeds	
Milton A. Mowry	1
Dave Maynard	1
Blanks	144
	146
County Commissioner	
Steven R. Morrill	91
Blanks	55
	146

The polls were closed by the Moderator at 8:00 p.m.

ATTEST: BETTYANN J. MCCALLUM
Town Clerk

SPECIAL TOWN MEETING

Wednesday, October 6, 1982 — 7:00 P.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Wednesday, October 6, 1982, at 7:00 p.m. There being a quorum present, the meeting was opened by the Moderator, Merton A. Mowry. The Moderator read the Warrant and the Town voted as follows:

ARTICLE 1. The Town voted to amend its Zoning By-Law, by adding after Section II — ESTABLISHMENT OF DISTRICTS, 2.01 — Classes of Zoning Districts, . . . INDUSTRIAL INDUSTRY, The following Zoning By-Law:

Rejected By Attorney General
1-11-83

"FLOOD PLAIN DISTRICT:

I. PURPOSE

The purposes of the Flood Plain District are to protect public health, safety, and general welfare, to protect human life and property from the hazards of periodic flooding, to preserve natural flood control characteristics and the flood storage capacity of the flood plain, and to preserve and maintain the ground water table and water recharge areas within the flood plain.

II. DISTRICT DELINEATION

The general boundaries of the Flood Plain District are shown on the Douglas Flood Insurance Rate Map (FIRM), dated June 1, 1982 as Zones A, A 1-30, to indicate the 100 year flood plain. The exact boundaries of the District are defined by the 100 year water surface elevations shown on the FIRM and further defined by the Flood Profiles contained in the Flood Insurance Study, dated June 1, 1982. The floodway boundaries are delineated on the Douglas Flood Boundary Floodway Map (FBFM), date June 1, 1982 and further defined by the Floodway Data Tables contained in the Flood Insurance Study. These two maps as well as the accompanying Study are incorporated herein by reference and are on file with the Town Clerk, Planning Board, and Building Commissioner.

III. USE REGULATIONS

The Flood Plain District is established as an overlay

district to all other districts. All development, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the requirements of the Massachusetts State Building Code pertaining to construction in the flood plains (currently Section 744).

A. PERMITTED USES

There shall be allowed the following uses, which create a minimal risk of damage due to flooding and will not constitute obstructions to flood flow, provided that they are permitted in the underlying district and that they do not require structures, fill, or storage of materials or equipment:

1. Agricultural uses such as farming, grazing, truck farming and horticulture;
2. Forestry and nursery uses;
3. Outdoor recreational uses, including fishing, boating and play areas;
4. Conservation of water, plants and wildlife;
5. Wildlife management areas, foot, bicycle, and horse paths;
6. Temporary non-residential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises;
7. Buildings lawfully existing prior to the adoption of these provisions.

IV. FLOOD PLAIN DISTRICT REGULATIONS

A. FLOOD PLAIN DISTRICT

The Flood Plain District is herein established as an overlay district. The underlying permitted uses are allowed provided that they meet the following additional requirements as well as those of the Massachusetts State Building Code dealing with construction in floodplains. The Flood Plain District includes all special flood hazard areas designated as Zone A, A 1-30 on the Douglas Flood Insurance Rate Maps, (FIRM), and the Flood Boundary and Floodway Maps, dated June 1, 1982, on file with the Town Clerk, Planning Board, and Building Commissioner. These maps as well as the accompanying Douglas Flood Insurance Study are incorporated herein by reference.

B. DEVELOPMENT REGULATIONS

The following requirements apply in the Flood Plain District:

1. Within Zone A, where the base flood elevation is not provided on the FIRM, the applicant shall obtain any existing base flood elevation data and it shall be reviewed by the Building Commissioner for its reasonable utilization toward meeting the elevation of floodproofing requirements, as appropriate, of the State Building Code.

2. In the floodway, designated on the Flood Boundary and Floodway Map, the following provisions shall apply:

   a. All encroachments, including fill, new construction, substantial, improvements to existing structures, and other development are prohibited unless certification by a registered professional engineer or architect is provided by the applicant demonstrating that such encroachment shall not result in any increase in flood levels during the occurrance of the 100 year flood.

   b. Any encroachment meeting the above standard shall comply with the floodplain requirements of the State Building Code.

C. SPECIAL PERMITS

No structure or building shall be erected, constructed, substantially improved, or otherwise created or moved, and no earth or other materials dumped, filled, excavated, or transferred, unless a special permit is granted by the Planning Board.

Within ten (10) days of receipt of an application for a special permit the Board shall transmit one copy of the development plan to the Conservation Commission, Board of Health, and Building Commissioner. Final action shall not be taken until reports have been received from the above Boards or until thirty-five (35) days after the transmittal of the development plan to the Boards, which ever occurs first.

The Planning Board may issue a special permit if the application complies with the following provisions:

1. The proposed use shall comply in all respects with the provisions of the underlying District;

2. In the Floodway prohibit all encroachments, including fill, new construction, substantial improvement to existing

structures, and other development, the applicant shall provide certification by a registered profession engineer demonstrating that such encroachment shall not result in any increase in flood levels during the occurrence of the 100 year flood;

3. The Planning Board may specify such additional requirements and condition as it finds necessary to protect the health, safety, and welfare of the public.

V. SUBDIVISION STANDARDS FOR THE FLOOD PLAIN DISTRICT

All subdivision proposals and other proposed new development shall be reviewed by the Planning Board as required under the Subdivision Control Law, to determine whether such proposals will be reasonably safe from flooding. If any part of a subdivision proposal or other new development is located within the Flood Plain District established under the Zoning By-Laws, it shall be reviewed to assure that:

1. The proposal is designed so as to minimize the risk of damage due to flooding;
2. All public utilities and facilities, such as sewer, gas, electrical, and water systems are located and constructed so as to minimize or eliminate the risk damage due to flooding;
3. Adequate drainage systems are provided in order to reduce exposure to flood hazards;
4. Base flood elevation data (the level of the 100 year flood) is provided for all proposals for development within the Flood Plain District greater than 50 lots or 5 acres.

FILING FEE FOR DEFINITIVE SUBDIVISION PLANS

Any person who submits a definitive plan of subdivision to the Planning Board for approval shall pay a filing fee required by the rules and regulations of the Planning Board.

VI. BOARD OF APPEALS — RULES AND REGULATIONS

Should the Board of Appeals consider a petition for a special permit from the regulations set forth in the Flood Plain District of the Zoning By-Law, the following procedures will be adhered to:

1. The Board of Appeals shall only issue a Special Permit upon:

   a. A showing of good and sufficient cause, and

   b. A determination that failure to grant the Special Permit would result in exceptional hardship to the applicant, and

   c. A determination that the granting of a Special Permit will not result in increased flood heights, additional threats to public safety, extraordinary public expense, create nuisances, cause fraud on or victimization of the public, or conflict with existing local law, and

   d. A determination that the special permit is the minimum necessary, considering the flood hazard, to afford relief.

2. Special Permits may be issued for structures to be erected on a lot of one half acre or less in size, if otherwise permitted by law, contiguous to and surrounded by lots with existing structures constructed below the base flood level.

3. A Special Permit shall not be issued within any designated regulatory floodway if any increase in flood levels during the base flood discharge would result.

4. If a Special Permit is granted, the Board of Appeals shall notify the applicant in writing over their signature that:

   a. The issuance of such Special Permit to construct a structure below the base flood elevation will result in increase premium rates for flood insurance up to amounts as high as $25 for $100 of insurance coverage, and

   b. Such construction below the base flood level increases risks to life and property.

5. The Board of Appeals will maintain a record of all Special Permits including justification for their issuance and report such Special Permits issued in the Annual Report submitted to the Federal Insurance Administration.

6. Special Permits may be issued for the reconstruction, rehabilitation, or restoration of structures listed on the National Register of Historic Places or on State Inventory of Historic Places, without regard to the procedures set forth above.

VII. CONSERVATION COMMISSION DUTIES

The Conservation Commission shall perform the following duties in regards to projects within the Flood Plain District:

1. Notify, in riverine situations, adjacent communities and the Massachusetts Division of Water Resources, the State Coordinating Agency prior to any alteration or relocation of a watercourse where an order of conditions has been issued, and submitted copies of such notification to the Federal Insurance Administration.

2. Assure that the flood carrying capacity within the altered or relocated portion of any water course is maintained.

VIII. BOARD OF HEALTH DUTIES

The Board of Health, in reviewing all proposed water and sewer facilities to be located in the Flood Plain District established under the Zoning By-Law, shall require that:

1. New and replacement water supply systems be designed to minimize or eliminate infiltration of flood waters into the systems, and

2. New and replacement sanitary sewage systems be designed to minimize or eliminate infiltration of flood waters into the systems and discharges from the systems into flood waters.

PASSED BY A UNANIMOUS VOICE VOTE! (⅔ vote needed)

Approved By Attorney General 1-5-83

ARTICLE 2. The Town voted to amend its General By-Laws by adding the following Wetlands By-Laws:

Section 1

The purpose of this bylaw is to protect the flood plains and wetlands of the Town of Douglas by controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following: public or private water supply, groundwater, flood control, erosion control, storm damage prevention, water pollution control, wildlife, recreation, aesthetics, and fisheries (collectively, the "interests protected by this By-Law").

Section 2

No person shall remove, fill, dredge, alter or build upon or within one hundred feet of any bank, fresh water wetland,

flat, marsh, meadow, bog, swamp, or upon or within one hundred feet of any estuary, creek, river, stream, pond, or lake, or upon or within one hundred feet of any land under said waters or upon or within one hundred feet of any land subject to flooding or innundation, or within one hundred feet of the 100-year storm line, other in the course of maintaining, repairing or replacing but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public and used to provide electric, gas, water, telephone, telegraph, and other telecommunication services, without filing written application for a permit so to remove, fill, dredge, alter or build upon, including such plans as may be necessary to describe such proposed activity and its effect on the environment, and receiving and complying with a permit issued pursuant to this By-Law.

Such application may be identical in form to a Notice of Intention filed pursuant to Mass. Gen. Laws Ch. 131, Sec. 40, shall be sent by certified mail to the Douglas Conservation Commission, and must be filed concurrently with or after applications for all other variances and approvals required by the Zoning By-Law, the Subdivision Control Law or any other bylaw or regulation have been obtained. The Conservation Commission shall set a filing fee by regulation, but no filing fee is required when the Town of Douglas files an application for a permit. Copies of the application shall be sent at the same time, by certified mail, to the Board of Selectmen, the Planning Board and the Board of Health. Upon written request of any person, the Conservation Commission shall, within twenty-one days, make a written determination as to whether this By-Law is applicable to any work or land thereon. When the person requesting a determination is other than the owner, notice of the determination shall be sent to the owner as well as to the requesting person.

Section 3

The Conservation Commission shall hold a public hearing on the application within twenty-one days of its receipt. Notice of the time and place of the hearing shall be given by the Conservation Commission at the expense of the applicant, not less than five days prior to the hearing, by publication in a newspaper of general circulation in Douglas and by mailing a notice to the applicant, the Board of Health, Board of Selectmen, Planning Board and to such other persons as the Conservation Commission may be regulation determine. The Conservation Commission, its agents, officers, and employees may enter upon privately owned land for the purpose of

performing their duties under this By-Law.

Section 4

If, after the public hearing, the Conservation Commission determines that the area which is the subject of the application is significant to the interests protected by this By-Law, the Conservation Commission shall, within twenty-one (21) days of such hearing, issue or deny a permit for the work requested. If it issues a permit after making such determination, the Conservation Commission shall impose such conditions as it determines are necessary or desirable for the protection of those interests, and all work shall be done in accordance with those conditions. If the Conservation Commission determines that the area which is the subject of the application is not significant to the interests protected by this By-Law, or that the proposed activity does not require the imposition of conditions, it shall issue a permit without conditions within twenty-one (21) days of the public hearing. Permits shall expire one year from the date of issuance, unless renewed prior to the expiration, and all work shall be completed prior to expiration.

Section 5

The Conservation Commission shall not impose additional or more stringent conditions pursuant to Chapter 131, Section 40 of the General Laws than it imposes pursuant to this By-Law, nor shall it require a notice of intention pursuant to section 40 to provide materials or data in addition to those required pursuant to this By-Law.

Section 6

After due notice and public hearing, the Commission may promulgate rules and regulations to effectuate the purposes of this By-Law. Failure by the Conservation Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this By-Law.

Section 7

The applicant shall have the burden of proving by a preponderance of the credible evidence that the work proposal in the application will not harm the interests protected by this By-Law. Failure to provide adequate evidence to the Conservation Commission supporting a determination that the proposed work will not harm the interests protected by this By-Law shall be sufficient cause for the Commission to

deny a permit or grant a permit with conditions, or, in the Commission's discretion to continue the hearing to another date to enable the applicant or others to present additional evidence.

Section 8

The following definitions shall apply in the interpretation and implementation of this By-Law.

The term "person" shall include any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth or political subdivision thereof to the extent subject to town bylaws, administrative agencies, public or quasi-public corporations or bodies, the Town of Douglas, and any other legal entity, its legal representatives, agents or assigns.

The term "alter" shall include, without limitation, the following actions when undertaken in areas subject to this By-Law:

(a) Removal, excavation or dredging of soil, sand, gravel or aggregate material of any kind;

(b) Changing drainage characteristics, flushing characteristics, salinity distribution, sedimentation patterns, flow patterns and flood retention characteristics;

(c) Drainage or other disturbance of water level or water table;

(d) Dumping, discharging or filling with any material which may degrade water quality;

(e) Driving of piles, erection of buildings or structures of any kind;

(f) Placing of obstructions whether or not they interfere with the flow of water;

(g) Destruction of plant life;

(h) Changing of water temperature, biochemical oxygen demand or other physical or chemical characteristics of the water.

The term "banks" shall mean that part of land adjoining any body of water which confines the water.

The term "normal maintenance or improvement" of land in agricultural use shall mean only:

1. Tilling practices customarily employed in the raising of crops;

2. Pasturing of animals, including such fences and protective structures as may be required;

3. Use of fertilizers, pesticides, herbicides, and similar materials subject to state and federal regulations covering their use;

4. Constructing, grading, or restoring of field ditches, subsurface drains, grass waterways, culverts, access roads, and similar practices to improve drainage, prevent erosion provide more effective use of rainfall, improve equipment operation and efficiency, in order to improve conditions for the growing of crops.

"Improvement" of land in agricultural use may also include more extensive practices such as the building of ponds, dams, structures for water control, water and sediment basins, and related activities but only where a plan for such activity approved by the Conservation District of the Soil Conservation Service is furnished to the Conservation Commission prior to the commencement of work.

All such activity shall subsequently be carried out in accordance with said plan. In the event that the work is not carried out in accordance with the required plan, the Conservation Commission may place a stop order on said work and have recourse to such measures as if the plan were an order of conditions.

Section 9

The Conservation Commission may adopt additional definitions not inconsistent with this Section 8 in its regulations promulgated pursuant to Section 6 of this By-Law.

Section 10

Any person who purchases, inherits or otherwise acquires real estate upon which work has been done in violation of the provisions of this By-Law or in violation of any permit issued pursuant to this By-Law shall forthwith comply with any such order or restore such land to its condition prior to any such violation; provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years following the date of acquisition of the real estate by such person.

Section 11

The Conservation Commission may require, as a permit condition, that the performance and observance of other conditions be secured by one or both of the following methods:

(a) By a bond or deposit of money or other negotiable securities in an amount determined by the Commission to be sufficient to secure faithful and satisfactory performance of work required by the conditions set forth, and payable to the Town of Douglas. Other evidence of financial responsibility which is satisfactory to the Conservation Commission may be accepted in lieu of bonding. Notwithstanding the above, the amount of such bond shall not exceed the estimated cost of the work required or the restoration of affected lands and properties if the work is not performed as required, whichever is greater. Such bond or other security shall be released upon issuance of a Certificate of Compliance.

(b) By a conservation restriction, easement or other covenant running with the land, executed and properly recorded (or registered, in the case of registered land).

Section 12

The application required by the third paragraph of this By-Law shall not apply to emergency projects necessary for the protection of the health and safety of the citizens of Douglas and to be performed by an administrative agency of the Commonwealth or by the Town. Emergency projects shall mean any projects certified to be an emergency by the Commissioner of the Department of Environmental Quality Engineering and the Conservation Commission if this By-Law and Massachusetts General Laws Chapter 131, section 40, as amended, are both applicable, or by the Conservation Commission if only this By-Law is applicable. In no case shall any removal, filling, dredging or altering authorized by such certification extend beyond the time necessary to abate the emergency.

The provisions of this By-Law shall not apply to work performed for normal maintenance or improvement of lands in agricultural use is of the effective date of this By-Law.

Section 13

Any person who violates any provision of this By-Law or of any condition or a permit issued pursuant to it shall be punished by a fine of not more than $200. Each day or portion

thereof during which a violation continues shall constitute a separate offense; if more than one, each condition violated shall constitute a separate offense. This By-Law may be enforced pursuant to Mass. Gen. Laws Ch. 40, S 21D, by a Town police officer or other officer having police powers.

Upon request of the Commission, the Board of Selectmen and Town Counsel shall take such legal action as may be necessary to enforce this By-Law and permits issued pursuant to it.

Section 14

The invalidity of any section or provision of this By-Law shall not invalidate any other section or provision thereof.

PASSED BY A MAJORITY VOICE VOTE!

ARTICLE 3. The Town voted to provide that the bonds authorized under Article 2 of the February 3, 1982, Special Town Meeting shall be issued as general obligation bonds of the Town of Douglas under and pursuant to Massachusetts General Laws, Chapter 44, Section 8, not withstanding the provisions of the vote adopted under said Article 2 relating to user charges and fees and betterments.

PASSED BY A STANDING VOTE: Yes — 61, NO — 16! (⅔ vote needed)

ARTICLE 4. The Town voted to discontinue and abandon a portion of Orange Street as designated by Shaw Engineering plan drawn and dated October 5, 1982, and to relocate a portion of Orange Street as designated by Shaw Engineering plan drawn and dated October 5, 1982: construction to conform with the condition of the existing road. All plans are on file in the Town Clerk's office. Expenses for engineering and construction to be borne by Thomas H. Schwartz.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 5. The Town voted to amend the action taken at the Special Town Meeting of June 30, 1977, under Article 10 so that the Town Treasurer will be empowered, after Town Meeting approval, to apply lump sum payments on sewer betterments toward the principal balance of one or more of the Town's Farmers Home Administration Municipal Sewer Bonds and to defray costs and expenses incurred by the Town or its Board of Sewer Commissioners for the preconstruction of sewer line extensions, including the expenditure of the entire account balance.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 8:30 p.m.

ATTEST: BETTYANN J. MCCALLUM
Town Clerk

STATE ELECTION

Tuesday, November 2, 1982 — 10:00 A.M.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Tuesday, November 2, 1982.

The following were sworn to faithful performance of their duties as election officers by the Town Clerk, BettyAnn McCallum: Ballot Clerks — Eleanor Baca, Mary Dtugocenski; Ballot Checkers — Marleen Bacon, Rose Rhody; Ballot Box Attendants — Barbara Smith, Theodore Cormier; Constables — Charles McCue, Charles McCann; Tabulators — Anne Burgess, Dora Mowry; Counters — Joanne Murray, Brenda Ballou, Diane Ostrowski, Cynthia Saviano, Cecile Carter, Beverly Hughes, Lori Baca, Frances Jolda, Helen Dixson, Karen King, Sue Forget, Carol Mitsin, Beatrice Poplawski, Virginia Woodwell, Elaine Sughrue, Lorrain Tetreau, Linda Nadeau, Jo-Ann Yacino, Verryl Fulone, Barbara Yacino, Maryann Gardner, Monica Prunier.

The warrant was read by the Moderator, Milton Mowry, and the polls were declared open at 10:00 a.m.

The Town voted as follows:

SENATOR IN CONGRESS	
Edward M. Kennedy — D	872
Ray Shamie — R	633
Howard S. Katz — L	8
Blanks	19
	1,532
GOVERNOR/LT. GOVERNOR	
Dukakis & Kerry — D	841
Sears & Lombardi — R	612
Rich & Davies — I	36
Shipman & MacConnell — L	16
Blanks	27
	1,532

ATTORNEY GENERAL	
Francis X. Bellotti — D	1,139
Richard L. Wainwright — R	317
Michael Reilly — L	28
Blanks	48
	1,532
SECRETARY	
Michael Joseph Connolly — D	995
Jody DeRoma Dow — R	385
Robin D. Zazula — L	43
Blanks	109
	1,532
TREASURER	
Robert Q. Crane — D	987
Mary J. LeClair — R	411
Freda L. Nason — L	30
Blanks	104
	1,532
AUDITOR	
John J. Finnegan — D	879
Michael S. Robertson — R	448
Donald E. Washburn — L	61
Blanks	144
	1,532
REPRESENTATIVE IN CONGRESS	
Joseph D. Early — D	1,159
Blanks	373
	1,532
COUNCILLOR	
Leo J. Turo — D	1,081
Blanks	451
	1,532
SENATOR IN GENERAL COURT	
Louis P. Bertonazzi — D	1,061
Kenneth A. Strothers — R	356
Blanks	115
	1,532
REPRESENTATIVE IN GENERAL COURT	
Richard T. Moore — D	1,086

Patricia A. Manning — R	395
Blanks	51
	1,532
DISTRICT ATTORNEY	
John J. Conte — D	1,106
Blanks	426
	1,532
CLERK OF COURTS	
Philip J. Philbin — D	1,094
Blanks	438
	1,532
REGISTER OF DEEDS	
Anthony J. Viglietti — D	1,077
Blanks	455
	1,532
COUNTY COMMISSIONER	
Francis J. Holloway — D	838
Steven R. Morrill — R	476
	1,532

QUESTION 1 — Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on July 2, 1980 by a vote of 171-4, and on June 21, 1982 by a vote of 144-44?

SUMMARY:

The proposed constitutional amendment would remove the present constitutional prohibition against the use of public funds to aid or maintain private primary or secondary schools.

It would permit the Commonwealth, cities and towns to make public funds available to pupils attending private primary and secondary schools in the form of either aid, materials, or services subject, however, to three specific limitations. First, the private school could not be one that discriminates on the basis of race or color in its admission requirements. Second, the grant of aid must be consistent with the First Amendment to the United States Constitution which

guarantees the free exercise of religion and prohibits the establishment of religion. Third, individual pupils would have to request the aid, materials or services. In addition to these three specific limitations, the amendment would authorize the legislature to enact other laws imposing conditions or restrictions on the grant of public aid, materials or services.

The proposal would also change the state constitution to allow public money to be spent to aid infirmaries, hospitals, charitable or religious undertakings if they are either publicly owned or under the control of public officials. The state constitution now prohibits such spending unless these institutions are both publicly owned and under the control of public officials.

YES	464
NO	908
Blanks	160
	1,532

QUESTION 2 — Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and the Senate on September 19, 1980 by a vote of 123-63, and on June 21, 1982 by a vote of 125-62?

SUMMARY:

The proposed constitutional amendment would allow the legislature to enact laws authorizing the state courts to impose the death penalty on the conviction of crimes to be specified by law. The proposed amendment would provide that no provision of the state constitution may in the future be construed as prohibiting the imposition of the punishment of death.

YES	844
NO	525
Blanks	163
	1,532

QUESTION 3 — Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the House of Representatives or the Senate before July 7, 1982?

SUMMARY:

The proposed law would require that before the construction or operation of any new nuclear power plant or low-level radioactive waste storage or disposal facility in the Commonwealth, the legislature must make certain findings and a majority of voters must approve the new facility at a statewide election.

Before the question of building a new nuclear power plant could be submitted to the voters, the legislature would have to find that (1) the proposed facility is the best means for meeting energy needs based on certain economic, safety, environmental and social considerations; (2) a federally-licensed facility exists for the disposal of the high-level radioactive waste that would be generated; (3) an approved emergency preparedness plan has been developed; (4) radioactive pollution standards have been promulgated; and (5) a demonstrated, federally-approved technology exists for decommissioning the proposed power plant.

Before the question of building and operating a low-level radioactive waste storage or disposal facility or of entering into an agreement with another state to build and operate such a facility in Massachusetts could be submitted to the voters, the legislature would have to find that the technology and site designated for the proposed facility are the best available based on certain economic, safety, environmental and social considerations. The legislature would also have to find that the obligations imposed on Massachusetts by any interstate agreement were no greater than those imposed on any other state.

The proposal would not apply to a facility which had obtained all necessary government approvals before August 5, 1981, nor to any facility for disposal or storage of radioactive wastes from medical or bio-research applications in Massachusetts.

YES	953
NO	413
Blanks	166
	1,532

QUESTION 4 — Referendum on an Existing Law

Do you approve of a law summarized below, which was approved by the House of Representatives on November 10,

1981 by a vote of 108-49, and by the Senate on November 16, 1981 by a vote of 29-10?

SUMMARY:

The law requires that a refundable deposit be paid for certain beverage containers sold in Massachusetts.

Beverage containers of less than 32 ounces must have a refund value of at least five cents and larger containers a refund value of at least ten cents. This requirement applies to nonbiodegradable containers of carbonated soft drinks, mineral water, beer and other malt beverages, but not to containers of other alcoholic beverages, dairy products, natural fruit juices or wine. All beverage containers subject to deposit must clearly indicate the refund value on the container.

The deposit is paid by the consumer upon purchase and must be refunded when the consumer returns the empty container to a proper dealer or redemption center, so long as the container does not contain any material different from its normal contents. Dealers and distributors are also subject to the same deposit and refund on the beverage containers they handle, and are also entitled to a handling fee of at least one cent per container.

No containers can be sold in the state if they are joined together by plastic rings or any other device that cannot be broken down by light or bacteria.

The law provides a bottler a reduction in corporate excise tax of one-tenth of one cent for each reusable beverage container which the bottler sells in the first three months of 1983. The law provides for additional unemployment benefits and, if the Legislature appropriates the funds, a job retraining program for employees of bottlers, canners, or manufacturers of beverage containers who lose their jobs as a result of this law.

The law takes effect on January 17, 1983.

YES	869
NO	555
Blanks	108
	1,532

QUESTION 5

Shall the Secretary of the Commonwealth of Massachusetts inform the President and the Congress of the United

States that it is the desire of the people of Massachusetts to have the government of the United States work vigorously to negotiate a mutual nuclear weapons moratorium and reduction, with appropriate verification, with the Soviet Union and other nations?

YES	921
NO	420
Blanks	191
	1,532

The polls were closed at 8:00 p.m.

ATTEST: BETTYANN J. MCCALLUM
Town Clerk

BIRTHS — 1982

January

14 Sarah Charlene Busby
Vincent P. and Eda M. (Green) Busby
20 Matthew James McLaughlin
James F. and Deborah J. (Provencal) McLaughlin, Jr.
21 Patrick John Barrett
Michael J. and Donna M. (King) Barrett
21 Jennifer Lynn Colon
Bernardino R. and Brenda L. (Baker) Colon, Jr.
30 Peter Lawrence Hickey
Wayne L. and Gail P. (Carter) Hickey

February

3 Steven John Zuromski
Steven L. and Vicki L. (MacLean) Zuromski
12 Nicole Marie Guadagnoli
Joseph F. and Vickie L. (Parker) Guadagnoli
15 Michael Dennis Whitney
Dennis F. and Jeanne M. (Riccardelli) Whitney
21 Andrea Nelson
David K. and Patricia A. (Belanger) Nelson
23 Joshua William Benoit
William A. and Virginia R. (Young) Benoit
24 Nicholas Alan Murray
Christopher H. and Joanne (Sochia) Murray

March

8 Nikole Andrea Maile
Robert P. and Andrea L. (Eppes) Maile
9 Robert Lyle Carter III
Robert L. and Gail M. (Enman) Carter, Jr.
10 Gregory Paul Dupuy
Yvan E. and Donna L. (Allen) Dupuy
15 Jennifer Jean Menn
Francis C. and Marie A. (Bombara) Menn
22 David Patrick Gallagher
David F. and Lucille J. (McKeown) Gallagher
24 Paul Francis Damore
Francis R. and Eileen F. (Lash) Damore
26 Melissa Jean Lefebvre
Maurice A. and Lillian M. (Lachapelle) Lefebvre

April

2 Eric Daniel Poirier
Thomas J. and Lori A. (Jerominek) Poirier
10 Sara Anne Bruno
Charles R. and Barbara E. (Daley) Bruno, Jr.
12 Lisa Lynn Yasick
Thomas J. and Deborah A. (Condon) Yasick
16 Norman Berube
George M. and Joanne M. (Allain) Berube
20 Curtis John Hall
Stephen D. and Kathy A. (Warchol) Hall
21 Jay Thomas Blackwood
Paul T. and Marie B. (Belanger) Blackwood

May

1 Heather Jean McCallum
Kenneth P. and Annette C. (Stanick) McCallum
5 Brian John Valliere
Michael P. and Ellen J. (Stratton) Valliere
14 Joshua Christopher Miller
Christopher W. and Cynthia M. (Daub) Daub-Miller
18 Elizabeth Jean Swallow
John F. and Carol L. (Carpenter) Swallow
28 Brandon Jeffrey King
Jeffrey W. and Natalie M. (Newell) King

June

2 Kelly Marie Randall
Earl D. and Katherine E. (O'Connor) Randall

20 Brian Joseph McGauley
Thomas K. and Joan M. (Knapik) McGauley
21 Jacquelyn Ann Kelley
Joseph F. and Wanda D. (Levasseur) Kelley

July

2 Nicole Catusi
Philip J. and Linda A. (Colonero) Catusi, Jr.
11 Karl David Helstrom
David R. and Tammy A. (Mikulsky) Helstrom
23 April Louise Malo
Rene M. and Virginia L. (Hare) Malo
23 Laura Jean Malo
Rene M. and Virginia L. (Hare) Malo
23 Jeffrey Michael Ebbeling
Robert G. and Frances V. (Wadsworth) Ebbeling
26 Rachel Parker Manning
David R. and Carol A. (Signet) Manning

August

7 James Ernest Hendrickson
Michael E. and Vera J. (Bennett) Hendrickson
9 Angela Marie Buccini
Michael J. and Frances M. (Cutting) Buccini
10 Megan Quinones
Nelson and Brenda C. (Rocher) Quinones
10 Richard Lucien Paul
Michael R. and Tina M. (Ashton) Paul
24 Ashley Anne DeYoung
David A. and Pamela R. (Kilbreath) DeYoung
24 Jennifer Leigh Candela
Joseph M. and Linda J. (Perkins) Candela
26 Jessie Jean Nickerson
Bradley S. and Elizabeth A. (McAuliffe) Nickerson
26 Erica Lynn Jussaume
Mark S. and Catherine A. (Grant) Jussaume
26 Jeremy Porter
William H. and Teena M. (Parker) Porter

September

2 Kevin John Hart
Arthur R. and Jeanne M. (Ludvigson) Hart
12 Jacob Robert Miller
Robert E. and Gisele M. (Ledoux) Miller
14 Ryan John Stolle
James R. and Rhonda G. (Jorritsma) Stolle

15 Tina Marie Lambert
William E. and Mary L. (Saunders) Lambert
18 Elizabeth Jane Ratcliffe
Kevin J. and Lisa J. (Sampson) Ratcliffe
18 Nadine Marie Theroux
Edward J. and Mary D. (Biros) Theroux
21 Melanie Joy LaPenta
Andrew N. and Barbara M. (Ainsworth) LaPenta
23 Brian Jason Falke
William H. and JoAnn M. (Krawiec) Falke

October

5 Jeremy Paul Colonero
Nicholas A. and Cathleen M. (Steinmetz) Colonero, Jr.
7 Rebecca Ann McKeon
Joseph W. and Sharon A. (Raymond) McKeon
8 Matthew Kenneth Nichols
Kenneth M. and Jean L. (Davis) Nichols
13 Naomi Mae Knight
Roger L. and Susan B. (Ballenger) Knight
15 Kevin Michael Courtemanche
Raymond J. and Catherine A. (Lapierre) Courtemanche
17 Erin Stephanie Parker
Warren W. and Brenda M. (Greene) Parker
29 William Paul Anderson
Ronald P. and Helen R. (Barnes) Anderson
29 Jacob John Bloniasz
John S. and Carol A. (Sochia) Bloniasz

November

2 Jennifer Leigh-Ann Nedoroscik
Stephen M. and Tammy L. (Powers) Nedoroscik
5 Kristin Elizabeth Hughes
Thomas E. and Cynthia D. (Shurick) Hughes
28 Brian Francis Devlin, Jr.
Brian F. and Elaine J. (Messier) Devlin

December

3 Jessica Mary Weber
Gordon A. and Patricia J. (Werme) Weber
8 Penny Theresa Gould
Ralph G. and Nancy J. (Pendleton) Gould
17 Jason Philip Berthiaume
Barry P. and Deborah N. (Bundza) Berthiaume
29 Brennen Michael Guerin
George and Lori J. (Pierce) Guerin

MARRIAGES — 1982

January

2 Brian L. Whittaker of Linwood and Diane M. Begin of Douglas
30 Bruce D. Stahl and Pamela Kleya of Douglas
30 Thomas J. Jack, Jr. of Mentor, Ohio, and Sandra F. Dix of Douglas

March

27 Joseph M. Candela and Linda J. Perkins of Douglas

April

18 Ronald P. Anderson of Douglas and Helen R. Czmut of Uxbridge

May

1 John D. Manning of Douglas and Fay A. Mellen of Northbridge
8 Thomas F. Arnold of Muldraugh, Kentucky, and Amy A. Berardi of Douglas
15 Robert G. Fraser and Carol A. Bates of Douglas
22 Ralph J. Quinn and Deborah A. Neslusan of Douglas
22 Stephen G. Deslauriers and Wanda J. Whittemore of Douglas
23 Massoud Maleknia of Worcester and Dixie A. Smith of Douglas
23 George C. Hilditch and Lori Bruneau of Douglas

June

5 Gene R. Emery of Uxbridge and Elizabeth M. Majkut of Douglas
12 David P. Rothrock and Sheila A. Bouvier of Douglas
19 David A. Carelli of Worcester and Colleen McLaughlin of Douglas
27 Joseph N. Corsello, Jr. and Sheryl A. Hastings of Douglas

July

3 Robert W. Boisvert of Northbridge and Connie M. Hume of Douglas
10 Louis Burdick, Sr. and Theresa Dandridge of Whitinsville
10 Francis A. Ducharme III and Susan E. Nesbitt of Douglas

30 Tod Porter and Deborah L. Danahey of No. Grafton
31 Paul A. Cnossen of Uxbridge and Marjorie J. Nesbitt of Douglas

September

3 Raymond L. Brodeur and Sandra A. Christensen of Douglas
4 Richard E. Forget, Jr. and Sherryl L. Gordon of Douglas
10 Francis E. Neslusan, Jr. of Douglas and Katherine F. Carmody of Worcester
25 Arthur Lizotte and Theresa Warblow of Douglas

October

9 Frank W. Reed, Jr. and Mary A. Barrett of Douglas
16 David Briggs of Douglas and Jodi Boucher of Sutton

November

6 Curtis J. Maurand and Verneice G. Newell of Linwood
13 Harvey D. Bileau and Ellen R. Boudreau of Douglas

December

10 Stephen Dix and Gail Robert of Douglas
12 David J. Lamoreaux of No. Oxford and Mary J. O'Day of Douglas
17 Ronald R. Poulin and Patricia Bombara of Douglas
19 Clifford Hawksley of Mars Hill, Maine, and Madeline Pierpont of Douglas

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DEATHS — 1982

January
19 Evelyn K. Grondin

February
6 Theresa Wood
6 Mary A. Virostek
9 Ernest A. Brule
10 Fred E. Crockett, Sr.
19 Henry F. Janeczek
28 Rosalie E. Williams

March
5 Mary Porter
9 Susan M. Kleya
22 Esther V. Chambers

April
2 Anna E. Kleya
7 Edward J. Neslusan, Sr.
14 Herbert W. Johnson
21 William H. VanNess, Sr.

May
10 Katherine A. Donnelly
18 Edward F. Jussaume
27 Margaret T. Wheeler

June
7 Anna V. Macuga
12 Jean C. Roy
22 Henry S. Ballou

July
11 Robert M. Pickens
20 Sara F. Olson

August
9 Hazel C. Willard
20 Edna M. Kenyon

September
10 John W. Cencak
October
5 Doris M. Zander
8 Mary C. Meszaro
20 Walter C. Breault
December
12 Gamal Osman

1982 SPORTING LICENSES

Fishing	169
Hunting	83
Sporting	162
Trapping	2
Archery Stamps	36
Waterfowl Stamps	24
TOTAL	476

1982 DOG LICENSES

Males	317
Females	55
Spayed Females	211
Kennel — $10.00	17
Kennel — $25.00	3
Kennel — $50.00	1
TOTAL	604

Amount sent to County — $1,756.00.

Respectfully submitted,

BETTYANN MCCALLUM

Town Clerk

COLLECTOR'S REPORT

To the Board of Selectmen and Citizens of the Town of Douglas.

The following is a breakdown of Monies collected and turned over to the Treasurer for the period January 1, 1982 through December 31, 1982.

Real Estate

1983	$157,539.16
1982	807,274.13
1981	50,808.39
1980	29,609.77
Total	$1,045,231.45

Personal Property

1983	$58.85
1982	22,980.58
1981	321.30
Total	$23,360.73

Farm Animal Excise

1982	$508.10
1981	58.95
Total	$567.05

Motor Vehicle Excise

1982	$59,855.77
1981	4,167.99
1980	1,588.86
1979	124.03
1978	46.20
Total	$65,782.85

Water & Sewer Use & Special Water A/C

1982	$89,665.27

Street Assessments

1982	$3,388.17

Sewer Assessments

1982	$29,906.32
1981	251.00
1980	334.00
Total	$30,491.32

Committed Interest — Street

1982	$438.38

Committed Interest — Sewer

1982	$3,118.81
1981	213.35
1980	300.60
Total	$3,632.76

Fees

1982	$2,361.00
1981	526.00
1980	324.00
1979	16.00
1978	12.00
Total	$3,239.00

Interest

1982	$4,313.07
1981	6,799.09
1980	8,487.64
1979	10.68
1978	1.23
Total	$19,611.71

Assessments collected	$1,262,557.98
Fees and Interest	22,850.71
Total	$1,285,408.69

Respectfully submitted,

ANNE M. BURGESS

Collector of Taxes

VETERAN'S SERVICES DIRECTOR

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas
Douglas, Massachusetts 01516

Dear Mr. Boutiette:

I herewith respectfully submit my annual report as Veterans' Service Director for the year ending December 31, 1982:

Activity Report

Veterans' Benefits Allowed (Applications, prescriptions, food vouchers & hospitalization)	55
Veterans' Benefits Disallowed	5
General information (Loans, schooling, duplicate military discharge papers, tax exempt hearings, etc.)	42
TOTAL	102

Respectfully submitted,

THEODORE J. CORMIER, SR.

Veterans' Service Director

REPORT OF THE PLANNING BOARD

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas
East Douglas, MA 01516

Dear Mr. Boutiette:

At our reorganizational meeting, Andrew Smith was elected Chairman as well as Recording Secretary, Louis Jussaume, Representative to the Central Massachusetts Regional Planning Commission; Felix Yacino, Jr., Recording Secretary and Charles Church, Treasurer.

This Board should have a membership of seven. Due to resignations we are once again down to five people. It is

extremely important that we have a full committee as we have a responsibility to ourselves and the Town of Douglas. We have goals and objectives that we would like to accomplish for the future growth of our town. Without a full membership and new and fresh ideas, it is a very difficult task. We would like to appeal to our fellow townspeople to help us maintain a full membership.

One of the main functions of the Planning Board is to recommend to the town zoning ordinances and by-laws to regulate the use of land, buildings and structures to protect the health, safety and general welfare of the present and future residents of Douglas. Other areas where the Planning Board is involved are: official map and street listings of town public ways, scenic roads, special permits, subdivision control — including subdivision rules and regulations — and urban redevelopment.

This year the Planning Board processed thirty-five parcels of property. The plans of principal interest to our department were properties of Salo and Josey, subdivision of Simmons property, plans of Merritt Tetreault, plans of Paul Langlois containing recommendations for completing Fairfax subdivision, and land of Hayward Schuster Woolen Mill on Ceder Street.

With work progressing on the upgrading of Route 146, this area is a prime consideration for industrial development. Our Industrial Development Commission, together with the Planning Board, is working toward this goal.

Respectfully submitted,

ANDREW SMITH, Chairman

CHARLES CHURCH

LOUIS JUSSAUME

VIRGIL PROCTOR

FELIX YACINO, JR.

CONSERVATION COMMISSION REPORT

The Conservation Commission has been actively involved in the protection of the town's natural resources through the inspection of building application locations, applications of determinability, working with other town departments, etc.

The Conservation Commission has held several public hearings concerning applications under the Wetlands Protection Act, Chp. 131, sec 40. Each application is accompanied by a $25.00 filing fee which is deposited into the Conservation Fund.

An article was prepared for the annual town meeting in May, 1982, for consideration of a Town Wetland By-Law which was prepared by the Conservation Commission. The article which was defeated was placed on the warrant for a special town meeting in October, 1982. The approved article gave the Town of Douglas jurisdiction to enforce its own wetland areas.

Tree seedlings were presented to the fifth grade class at the elementary school in conjunction with the science curriculum. The students were instructed on the planting procedure and care of the seedlings.

Open meetings are held on the first Monday of each month at 7:30 p.m. in the Town Hall. Any interested citizens are welcome to attend and become active associate members. Members of the commission participate in workshops and attend numerous seminars throughout the state in order to be better acquainted with current conservation matters. Our thanks to all those who have volunteered their time and services during the past year.

Respectfully submitted,

PAMELA K. SCHWARTZ, Chairman
GAYLE TRUDEAU, Secretary
MICHAEL BERARDI
RICHARD DOWNS
PATRICIA MANNING
LEON MOSCZYNSKI
JAMES LANDRY
Douglas Conservation Commission

REPORT OF THE POLICE DEPARTMENT

January 1, 1982 to December 31, 1982

Board of Selectmen
Paul N. Boutiette, Chairman
Town of Douglas

Ladies and Gentlemen:

I hereby submit the Annual Report of the Douglas Police Department for the year ending December 1982:

ORGANIZATION

Chief of Police

JOHN R. KOSLAK

Sergeant

JEFFREY R. BLANCHARD

Patrolmen

MARK E. ANDERSON
GERALD J. BEAUPRE'
JOHN S. BLONIASZ, JR.
GLENN G. GILBERT

Reserve Officers

NORMAN L. FORGET
SUSAN E. FORGET
DANIEL J. DINARDO
ALAN R. INGMAN
PATRICIA K. KOSLAK
RICHARD J. MCLAUGHLIN
ROGER E. MARTINSEN
RONALD A. SENECAL
DONALD K. YOUNGSMA
PAUL D. SCHWARTZ

Special Officers

HERBERT GOVE
EDWARD THERRIEN

DEDICATION

To Bernadette Belisle who for eleven years gave her total self to manning the police and fire telephones and radios around the clock without a holiday, vacation or day off. She must be commended for such dedication which would amount to 46 years for the average working person. The Police and Firemen wish her many years of peace and quiet and good health in her retirement. Thank you Bernadette.

The largest change this year has been the formation of a full-time dispatch system operated from the Station.

Canine Max with his trainer Officer Anderson has received the K-9 of the Quarter Award for the best criminal apprehension for a three month period in the entire county. Numerous arrests were made as a result of the canine in Douglas and surrounding towns. Training is important and continues on a bi-monthly basis. Lectures and demonstrations were given to schools and civic organizations.

Other programs, Police Cadets, school safety and talks to civic organizations on home safety have continued.

May I express my sincere thanks to the Board of Selectmen, citizens of the Town, officers and civilian personnel of the Department for their assistance and support throughout the year.

ACTIVITY REPORT

January 1, 1982 to December 31, 1982

Complaints Investigated	3,447
Investigations & Assists for other Police Depts.	399
Arrests:	533
Part I	30
Part II	98
Motor Vehicle Violations	405
Hours at Court	651
Value of Stolen or Lost Property Recovered	$22,474.00
Stolen M.V. Recovered for other Departments	5
Total Calls Received by Dispatcher	10,504
Cases in Court	586
M.V. Stolen in Town	3

TRAFFIC

Cars Stopped, Operators Summoned to Court, Vio. M.V. Laws	405
Total Motor Vehicle Citations	598
Accidents Investigated	116
Reportable Accidents	93
Fatal Accidents	2
Personal Injury	29
Property Damage	62

MISCELLANEOUS ACTIVITIES

Hours Special Duty (All Officers)	3,112
General Services	2,572

Money Escorts	30
Summons Served for this and other Departments	288
Unsecured Buildings (Business Establishments, Town Property, Etc.)	207
Street Lights Out & Reported to Authority	4
Emergency Messages Delivered	295
Assists to other Town Departments	189
Vacant Houses & Property Inspected at Owner's Request	213
Mileage — Cruisers, Patrols, Inspections, Court, etc.	105,258
Animal Complaints	137
Medical Assists	171
Missing Persons	44
Incapacitated Persons	46

CLASSIFICATION OF OFFENSES FOR WHICH ARRESTS OR SUMMONS WERE MADE

January 1, 1982 to December 31, 1982

Part I Crimes	30
Breaking, Entering & Larceny	25
Assault & Battery	2
Assault & Battery on a Police Officer	3
Part II Crimes	98
Sex Offenses	6
Disorderly Conduct	10
Vandalism	2
Violation Town By-Law (Possession Open Container of Alcohol in Public)	6
Drug Law Violation	15
Weapons Violation	3
Under 20 Years of Age in Possession of Alcohol	14
Default Warrant	25
Fraud	1
Protective Custody	5
Trespassing	6
Violation Town By-Law (Loitering)	4
Possession of Lottery Ticket	1
Motor Vehicle Violations	405
Speeding	248
Operating Unregistered/Uninsured M.V.	15
Operating Without License	14
Stop Sign	17
Operating Under the Influence	45
Operating After Suspension/Revocation	5
Operating Without License/Registration in	

Possession	5
Defective Equipment	15
Minor Transporting Alcohol	4
No Inspection Sticker	5
Allowing M.V. to Make Unnecessary Noise	9
Improper Passing	4
Leaving the Scene of a M.V. Accident (P.I./P.D.)	3
Failed to Slow for Intersection	2
Driving to Endanger	2
Attaching Plates	1
Failed to Keep Right	3
Improper Turning	1
Unauthorized Use of M.V.	3
Failure to Slow for Pedestrian	1
Failed to Stop for Flashing Red Lights	1
Failed to Display Lights ½ Hour After Sunset	1
Failed to Yield Right of Way	1
Residents	138
Non Residents	395
Males	490
Females	43

Breakdown of Complaints Investigated Involving Part I Offenses:

Assault	11
Breaking & Entering	66
Larceny	40
Motor Vehicle Theft	4
Arson	3

MONEY TURNED IN TO TOWN TREASURER:

Pistol Permits — 64 @ $10.00	$640.00
F.I.D. Cards — 74 @ $2.00	148.00
Gunsmith License — 1 @ $5.00	5.00
Ammo Dealer's License — 6 @ $1.00	6.00
Firearm Dealer's License — 6 @ $2.00	12.00
Police Reports	715.50
Income from Fines Paid to Town	13,437.00
Restitution	773.68
	$15,737.18

Respectfully submitted,

JOHN R. KOSLAK

Chief of Police

BOARD OF ASSESSORS

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Douglas, Mass. 01516

Gentlemen:

The customary figures for the annual town report will not be completed in time to meet the printers deadline.

The Assessors have hired Better Valuation Data, Inc. of East Greenwich, R.I. to completely re-evaluate property in the Town of Douglas at full and fair cash value.

The Department of Revenue have inspected and certified our figures. Authorization has been received from the Department to issue impact notices. We have requested Better Valuation Data, Inc. to release the printing of notices at this time.

The scheduling of informal hearings for the property classes will be released and conducted by the re-evaluation company.

Respectfully submitted,

ANDREW J. BACA, JR., Chairman

WALTER J. BUDZYNA

JOHN M. VIROSTEK
Board of Assessors

DORA M. MOWRY
Asst. Assessor-Clerk

REPORT OF THE BOARD OF HEALTH NURSE

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Town of Douglas

Gentlemen:

As Board of Health Nurse I am submitting my report for the year ending December 31, 1982.

CONTROL OF COMMUNICABLE DISEASES

Clinics are held yearly for immunization against childhood diseases. Listed below are the types of vaccine and number of doses administered:

Tetanus-Diphtheria	69
Polio	3
Total number of doses	72

A flu clinic was held October 19, 1982; 185 doses were given.

TUBERCULOSIS

Free X-rays are no longer available unless an individual has a positive Mantoux test for tuberculosis. Mantoux tests are available at the Board of Health office.

The T.B. clinic is now held at the Milford-Whitinsville Regional Hospital, Milford Division, Prospect Street, Milford, Mass. on the 3rd Thursday of each month except July and December, from 1:30 to 4 P.M.

NURSING VISITS

Antepartum	2
Anemia	119
Nephritis	29
Arthritis	79
Cancer	24
Cardiovascular disease	223
Cerebrovascular disease	1
Diabetes	49
Scoliosis	33
Leg Ulcers	27
Hepatitis	1
Allergies	23
Injuries	43
Fractured Hip	7
Amputation	3
C.O.P.D.	1
Other Non-communicable	64
Total visits	728

Blood Pressure clinics are held the 1st Monday of each month in the Town Hall from 1 to 3 P.M. and at Riddle Brook apartments the 3rd Tuesday of each month from 10 to 12 N.

These clinics are open to the public. 614 blood pressures were taken in 1982. There were 141 patients.

SOCIAL SECURITY

A Social Security Representative has office hours at the Housing for Elderly, Calumet Court, Uxbridge on the 2nd Wednesday of each month, from 9:30 A.M. to 1 P.M., and the 3rd Wednesday of each month at the Town Hall in Whitinsville, 9:30 A.M. to 1 P.M., to answer questions and accept claims.

BLOOD BANK

Blood Banks were held 6-2-82 and 11-2-82. 97 pints of blood were collected. It is up to the residents of Douglas to support this blood bank and donate blood in case they or someone in their family needs blood in the future, so it will be available to them.

FUEL ASSISTANCE

165 Fuel Assistance applications were processed from residents of East Douglas for the year 1982.

Surplus Cheese was distributed to 300 households on August 16 and November 19, 1982, service 670 persons.

Meetings of the Board of Health are held the 1st Wednesday of each month.

Respectfully submitted,

PATRICIA K. KOSLAK, R.N.

Board of Health Nurse

REPORT OF THE DOG OFFICER

The following statistics were recorded in connection with my duties in 1982 as dog officer for the Town of Douglas.

3,200 miles logged
41 dead animals picked up from roadways
2 dogs in leghold traps
3 dogs found shot
180 dogs euthanized by veterinarian using intraven-

ous pentobarbital
2 ferral dogs caught in box trap
5 large groups of undomesticated cats handled in the same manner

A dog officer in a small community is called upon for all animal problems. Duties of an animal control person would be to:

catch and confine stray animals at large;

aid all animals in distress;

enforce Chapter 140, Sections 136A through 175, of the Massachusetts General Laws;

investigate complaints;

appear in court;

work closely with other humane and law enforcement agencies on incidents involving animals;

work with local schools in an effort to educate children of the values of being a member of the humane community.

My thanks to the Board of Selectmen and the Douglas Police Department; to Town Clerk BettyAnn McCallum for her assistance and particularly her cooperation in making it easier for residents to purchase dog licenses; to James E. O'Brien, doctor of veterinary medicine; and to the representatives of the Massachusetts Society for the Prevention of Cruelty to Animals, namely Peter Oberton, Donald Lambert, and John Nolan. Especially I want to thank Kurt Dixson and Alfred Burgess because without their help and support in some rather unusual situations, my job would be much more difficult.

Respectfully submitted,

SHIRLEY J. COONEY

Dog Officer

REPORT OF ANIMAL INSPECTOR

During the calendar year 1982 the following numbers of animals were inspected.

360 cows
29 pigs
34 horses
19 sheep

As an agent for the Board of Health, some of my duties are to keep count of animals and check on barns, bring to the attention of the health officials should any problem exist, give notice of quarantine to owners of dogs who reportedly have bitten a person, and to answer or refer any calls regarding large animals.

I would like to extend thanks for help that has been given to me by James E. O'Brien of Whitinsville, doctor of veterinary medicine, and also Don Lambert, Peter Oberton, and John Nolan who are with the Massachusetts Society for the Prevention of Cruelty to Animals.

Respectfully submitted,
SHIRLEY J. COONEY
Animal Inspector

COUNCIL ON AGING REPORT

Douglas Selectmen:

Gentlemen:

The Council on Aging has provided the following services for the Elder Citizens of the Town of Douglas:

Daily Lunches, Monthly and Weekly Shopping Trips, Transportation to Doctors, Hospitals, and Clinics, Friendly Visitors, Home Care, Monthly Blood Pressure Clinics, Fuel Assistance, Pleasure Trips, and Parties. Legal information is also available if needed.

The Council on Aging Meeting is held the 2nd Tuesday of every Month at 10:00 A.M. Lower Town Hall, Main Street. The public is invited to attend.

Respectfully submitted,
ETHEL CAHILL, Chairman

REPORT OF THE BOARD OF HEALTH AGENT

Mr. Paul N. Boutiette, Chairman

Board of Selectmen

Town of Douglas

Gentlemen:

Following is the report of activities of the Board of Health Agent for the year 1982:

Supervised Title V Percolation tests	61
Defective systems	4
Permits issued 1-1-82 to 10-30-82	30
Supervised installation of septic systems (new)	17
Supervised repair jobs	4
Article X inspections	20
Complaints investigated Article II — Housing	7
Wells inspected	17

All bathing beaches were checked for coliform counts on a bi-weekly basis.

Due to excess coliform count at the beach at Wallum Lake Terrace it was necessary to expend an excessive amount of time trying to find the source. It necessitated taking a water count on a weekly basis.

2 trailers on Wallum Lake Road were condemned under Article II of the Sanitary Code, as unfit for human habitation.

I have attended all meetings on the proposed Landfill on a Regional Basis.

Worked with engineers on updating the Douglas Landfill plans for conform to D.E.Q.E. regulations which will monitor ground water feeding into Riddell Brook.

Respectfully submitted,

CLIFFORD N. BALLOU

Consultant to the Board of Health

LIBRARIAN'S REPORT

To the Board of Selectmen
Town Hall

East Douglas, MA 01516

I hereby submit the 1982 annual report as Library Director of the Simon Fairfield Public Library.

1982 was an eventful year at the library. Beginning in February we issued new library cards to all borrowers to bring our records to date and 696 new cards were issued. We are seeing an increase of library borrowers each month with many new families and retired people beginning to use the library facilities.

In May the Carrick Room was built downstairs to be used as a library function room. The Carrick Foundation contributed the major portion of the funds along with other private funds. The Massachusetts State Poetry Society met there for their annual meeting this summer. Storyhours are held in the Carrick Room and films are shown down there with no interruptions in library services. The Carrick Room is a much needed addition to our library and is very attractively decorated to enhance any function held there.

Storyhours for pre-schoolers were held March through May and September through December with the library director as storyteller.

A puppet show, Kids on the Block, dealing with handicapped children and presented by Central Massachusetts Regional Library System was held at the elementary school on March 9.

A summer reading club was held during the vacation months and ended with a pirate party in August.

Mrs. Bangs' third graders made library visits once a week for several months. They were entertained by Holly Van Auken, manager of Riddle Brook, who also plays the guitar and dulcimer. Holly sang and played folksongs for the children in October.

I took several courses at Worcester State College during the summer and am presently enrolled in another course at the French River Teacher Center in Oxford.

Each month we have exhibited paintings by Douglas residents. The following artists have shown their works at the library:

Nina Biros, Joan Virostek, Bill Carter, Sr., Loreen Ritter, Laurie Church, and Eleanor Berardi.

We also invite people to exhibit their collections or hobbies in our display case. The following people exhibited in 1982:

Old bottles collection — Jack Sughrue

Weaving — Margaret and Donald Crosby

Antiques — Irene Bombara

Fabric Art — Suzi Knight

Crafts — Jim Moore

Models — Don Anderson, Jr.

Cards & game boards — Jack Sughrue

Christmas arts & crafts — Catholic Women's Council, ladies of the First and Second Congregational Churches and the ladies of the Methodist Church.

Anyone who would like to have us consider his/her paintings or display is welcome to come to the library and talk to the library director.

In December the trustees held a Christmas party for all the library volunteers and staff as a way to thank them for their many, many hours of service to the library. Our volunteers shelve books, type catalog cards, check out books, help with inventory work and perform many other functions at the library. As our circulation increases and as our services expand, our volunteers become more and more important to the smooth operating of the library.

The following people volunteered in 1982:

Geoffrey Cave, Shirley Copp, Suzi Sughrue, Bea Beckham, Tad Wallace, and Suzi Knight. Sue Kinney is my assistant. Tony Russo is our custodian.

May I say here that the volunteers and Sue and Tony help to make my job as library director ever so much more pleasurable.

In March we had to cut Wednesday hours due to lack of funds but we decided to remain open on school storm days

except when the weather is extremely treacherous. The library was open 222 days during 1982.

The trustees meet the third Wednesday during the months of January, March, May, July, September and November at 7:00 p.m. at the library. The public is always welcome.

We have available at the library a flyer explaining our services and hours. We try to bring you as many services as possible given the budget with which we must work and the number of personnel hours.

Circulation Figures for 1982:

Adult Fiction	3,262
Junior Fiction	2,957
Non-Fiction	2,823
Magazines	452
Films	30
Cassettes	138
Inter-library loans	153
Books donated to Senior Center and Riddle Brook	50
Books and Magazines purchased	506

Respectfully submitted,

ELAINE K. SUGHRUE
Library Director

REPORT OF LIBRARY TREASURER

Mr. Paul Boutiette, Chairman
Board of Selectmen
Douglas, Mass.

Gentlemen:

I am pleased to submit my report as Treasurer of the Simon Fairfield Library for the fiscal year of 1982.

FUNDS IN THE CUSTODY OF THE LIBRARY TREASURER

Date	Cash	Savings Deposits	Securities Par Value	Totals
7/1/81	$1,865.98	$8,803.68	$12,000.00	$22,669.66
6/30/82	13,537.05	8,803.68		22,340.73

7/1/81 Cash on Hand:	$1,865.98	
Add: Cash Receipts		
1. Interest Received	$1,582.23	
2. Memorial Donations	428.20	
3. Library Fines	106.47	
4. Lost Book Payments	103.30	
5. Redemption, Mutual Securities	12,000.00	
Total Cash Available		$16,086.18
Less: Disbursements		
1. Books/Periodicals	$475.92	
2. Recaning 13 chairs	319.20	
3. Dedication of Reference Room	223.04	
4. Library Supplies	212.81	
5. Library Carpet Cleaning	330.00	
6. Library Repairs	117.17	
7. Petty Cash	125.00	
8. Children's Summer Program	148.59	
9. R.I.F. Program	50.00	
10. Librarian/Trustee Expense	57.95	
11. Utilities	60.99	
12. Treasurer's Bond	62.00	
13. Library Volunteers Expense	100.00	
14. Open House Expense	39.00	
15. Misc.	140.31	
16. Recondition Display Case	87.15	
Total Disbursements		$2,549.13
Unexpended Cash on Hand		$13,537.05
		$16,086.18

List of Endowment Funds (Value To Be Kept Permanent)

James Fairfield Fund	$5,000
Eleanor S. Frost Fund	1,030
James Smith Fund	6,000
Winfield S. Schuster Fund	1,000
Arthur Taft Fund	500
James Wixtead Fund	200
Royal Keith Fund	200
Laura Graves Fund	100
	$14,030

Funds Expended By The Town Treasurer

1. Salaries	$10,233.00
2. Reading Material	3,242.31

3. Telephone/Electricity	626.95	
4. Supplies	389.88	
5. Repairs/Misc.	1,823.00	
6. Fuel Oil	1,992.00	
		$18,307.14
Returned to Town		2.86
*Appropriation		$18,310.00

* Includes $1,200 transfer from free cash.

Respectfully submitted,

JOHN J. CONWAY

Library Treasurer

REPORT OF THE WATER COMMISSIONERS

Town of Douglas
Douglas, Mass.

The following is our report of Water Department activities for the annual year 1982.

We seem to be getting more of our share of vandalism than normal. This is costing us money that could be put to better use. If the townspeople see any acts of this nature it would help to report them.

The tank on Franklin Street was cleared of brush and trees and a new drive made for better access. Also our turbine station had drainage ditches installed along the drive. Both places were then loamed and seeded.

We were eligible for a state matching funds grant, but due to the financial position of the town we were unable to match it. This could have gone a long way to upgrading our system.

The main pump station is in need of some work. That should be completed this summer.

With the up coming sewer construction, we will be up grading all our water services at the same time. We know it is a hardship on the townspeople, but please be understand-

ing, it is much easier to replace water lines now, than when they break.

The following is work that was completed this year.

6 — Frozen services
22 — Fire hydrants repaired
1 — New hydrant gated and installed
6 — Service breaks repaired
22 — Services renewed
51 — Meters repaired or renewed

Respectfully submitted,

DOUGLAS WATER DEPT.

Commissioners:

JOSEPH SASTER, Chairman

WILLIAM WALLIS, Secretary

RICHARD LEPAGE, Member

Superintendent

ROBERT BLONIASZ

FRED HASHEY, Assistant

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report as Treasurer of the Town of Douglas as recommended by the Division of Accounts, Department of Revenue, as called for by Section 44, General Laws, for fiscal 1982.

RECONCILIATION OF TREASURER'S CASH

Balance, July 1, 1981	$305,664.62
Receipts, Fiscal 1982	3,515,964.07
	$3,821,628.69
Payments	$3,534,283.68
Balance, June 30, 1982	287,345.01
	$3,821,628.69

Balance, June 30, 1982	
Old Colony Bank	
Whitinsville, Per Check Book	$138.91
*Bank of New England Boston,	
Per Savings and Check Book	51,597.29
*Uxbridge Savings Bank Douglas,	
Per Savings	19,693.41
*Mechanics Bank Worcester,	
Per Savings and Check Book	238.03
*Massachusetts Municipal Depository Trust	179,097.97
*Shawmut Worcester County Bank Worcester,	
Per Savings	529.09
*Guaranty Bank & Trust Co. Whitinsville,	
Per Savings & Check Book	36,050.31
	$287,345.01
* Includes interest earned in Fiscal 1982	$22,543.09

MYRON O. MOWRY SCHOOL FUND

On Hand	Savings Deposits	Securities Par Value	Total
July 1, 1981	$18,594.52	$13,000.00	$31,594.52
June 30, 1982	19,015.04	13,000.00	32,015.04

Receipts		Payments	
Income	2,448.13	Added to Sav. Dep.	420.52
		Transfer to Town	2,027.61
	2,448.13		2,448.13

ADELINE PIERCE SANBORN LIBRARY FUND

On Hand	Savings Deposits	Total
July 1, 1981	400.10	400.10
June 30, 1982	419.12	419.12

Receipts		Payments	
Income	19.02	Added to Sav. Dep.	19.02

CARE OF GRAVES OF G.A.R. FUND

On Hand	Savings Deposits	Total
July 1, 1981	829.86	829.86
June 30, 1982	830.09	830.09

Receipts		Payments	
Income	47.73	Transfer to Town	47.50

MARY SOUTH CEMETERY LOTS FUND

On Hand		Savings Deposits	Total
July 1, 1981		256.86	256.86
June 30, 1982		258.41	258.41
Receipts		Payments	
Income	16.05	Transfer to Town	14.50

MONUMENT FUND — SONS OF VETERANS POST NO. 123

On Hand		Savings Deposits	Total
July 1, 1981		120.76	120.76
June 30, 1982		121.81	121.81
Receipts		Payments	
Income	7.55	Transfer to Town	6.50

CEMETERY PERPETUAL CARE FUND

On Hand		Savings Deposits	Total
July 1, 1981		6,166.61	6,166.61
June 30, 1982		6,146.79	6,146.79
Receipts		Payments	
Income	312.80	Transfer to Town	332.62

LUCIUS J. MARSH, JR. SCHOLARSHIP FUND

On Hand		Term Deposit Certificate	
July 1, 1981		2,000.00	
Oct. 1, 1982		2,712.12	
Receipts		Payments	
Income	712.12	Added to Sav. Dep.	712.12

STABILIZATION FUND

On Hand		Savings Deposits	Total
July 1, 1981		28,182.02	28,182.02
June 30, 1982		34,204.83	34,204.83

($20,000.00 invested in term certificates)
($14,204.83 in savings account)

Receipts		Payments	
Town Approp.	10,000.00		
Interest	4,022.81	Fire Truck	8,000.00
	14,022.81		8,000.00

CONSERVATION FUND

On Hand		Savings Deposits	Total
July 1, 1981		3,918.42	3,918.42
June 30, 1982		7,564.62	7,564.62
Receipts		Payments	
Town Approp.	3,000.00		
Interest	431.20		
Income	215.00	Added to Sav. Dep.	3,646.20
	3,646.20		3,646.20

SPECIAL SEWER RECEIPTS

On Hand		Savings Deposits	Total
July 1, 1981		57,366.21	57,366.21
June 30, 1982		88,579.13	88,579.13
Receipts		Payments	
Income	27,581.00		
Interest	3,631.92	Added to Sav. Dep.	31,212.92
	31,212.92		31,212.92

FEDERAL REVENUE SHARING

On Hand		Savings Deposits	Total
July 1, 1981		76,678.11	76,678.11
June 30, 1982		58,245.59	58,245.59
Receipts		Payments	
U.S. Treasury	77,044.00		
Interest	4,472.25	Expenditures	99,948.77
	81,516.25		99,948.77

ANTI-RECESSION

On Hand		Savings Deposits	Total
July 1, 1981		5,933.66	5,933.66
June 30, 1982		6,273.96	6,273.96
Receipts		Payments	
Interest	340.30	Added to Sav. Dep.	340.30

ELEMENTARY SCHOOL CONSTRUCTION ACCOUNT

On Hand	Savings Deposits	Total
July 1, 1981	420.42	420.42

June 30, 1982		00.00	00.00
Receipts		Payments	
Interest	10.31	Transfer to Town	430.73

TOWN INDEBTEDNESS

	Rate	Maturity	Balance	Prin. Due
$144,000 Sewer Loan	5.00%	2003	105,000	5,000
$483,000 Sewer Loan	5.00%	2005	381,000	17,000
$200,000 Sewer Loan	5.00%	1997	150,000	10,000
Ambulance	5.25%	1984	6,800	3,400
Elementary School Loan	5.60%	1989	845,000	125,000
Dump Truck	7.40%	1985	11,622	3,874
Fire Truck	5.00%	1992	72,000	7,200

Having completed the educational requirements of the annual school at the University of Massachusetts and having met all other standards, I received certification from the Massachusetts Collectors and Treasurers Association in December, 1982.

Respectfully submitted,

ELAINE B. KELLY

Treasurer

TOWN OF DOUGLAS EMPLOYEES EARNINGS 1982 INCLUDING OVERTIME

SELECTMEN	
Paul N. Boutiette	$625.00
Andrew J. Baca, Jr.	250.00
Patricia A. Manning	550.00
Eleanor A. Berardi	8,936.33
TOWN ACCOUNTANT	
Louise M. Redding	7,889.34
TOWN CLERK	
BettyAnn McCallum	3,437.41
Shirley B. Copp	1,549.07
Barbara Smith	3,872.21

TOWN TREASURER	
Elaine B. Kelly	8,839.21
TAX COLLECTOR	
Anne M. Burgess	6,736.25
Alfred L. Burgess	652.00
ASSESSORS	
Andrew J. Baca, Jr.	1,170.00
Walter Budzyna	925.00
John M. Virostek	740.00
Dora M. Mowry	8,981.70
TOWN COUNSEL	
Lawrence F. Army	5,408.37
MODERATOR	
Frank S. P. Yacino	100.00
REGISTRARS	
Shirley B. Copp	100.00
Madeline Chupka	75.00
Norma Dix	75.00
John B. Jussaume	75.00
BettyAnn McCallum	135.73
CENSUS TAKERS	
Theodore Cormier, Sr.	891.10
Sandra Larson	150.75
Hubert Reynhout, Jr.	171.69
Thomas G. Wallace	206.03
ELECTION OFFICERS	
Marleen Bacon	110.56
Theodore Cormier, Sr.	108.88
Mary Dtugocenski	112.24
Rose Rhody	107.21
Barbara Smith	418.78
CONSTABLES	
Charles McCann	217.56
Charles McCue	213.51
TOWN HALL JANITOR	
Henry Enman	1,269.30
James T. Grondin, Jr.	3,130.70
POLICE DEPARTMENT	
John R. Koslak	19,437.60
Mark E. Anderson	15,168.84
Gerald J. Beaupre	15,131.56

Jeffrey R. Blanchard	17,501.13
John S. Bloniasz, Jr.	15,376.80
Norman L. Forget	518.40
Susan Forget	100.58
Glenn G. Gilbert	15,256.27
Alan R. Ingman	1,998.00
Roger E. Martinsen	1,347.12
Mary Pilch	156.42
Richard J. McLaughlin, Jr.	1,836.45
Paul D. Schwartz	377.28
Donald K. Youngsma	2,282.13
Jean Dixson	9,477.07

OVERTIME AND COURT TIME

Mark E. Anderson	2,048.55
Gerald J. Beaupre	2,949.66
Jeffrey R. Blanchard	2,242.12
John S. Bloniasz, Jr.	1,110.46
Glenn G. Gilbert	2,750.16

FIRE DEPARTMENT

Edward A. Therrien	129.16
Leon T. Sochia	2,441.65
Duane Brule	62.50
Phillip Brule	476.00
Michael Cahill	474.00
Michael L. Cahill	375.00
Bernardino Colon	569.00
Fred Crockett, Jr.	375.00
Otis T. Johnson	375.00
Michael Kacmarcik	375.00
Omer Lamontagne	375.00
Ernest R. Marks, Jr.	375.00
Joseph Nedoroscik	574.20
Dexter Perkins	375.00
Joseph Quintal	449.30
Roland Richards, Jr.	187.50
Leon T. Sochia, 4th	399.50
William J. Wallis, Jr.	387.50

DISPATCHERS

Bernadette Belisle	2,457.00
Patricia Brule	7,631.50
Susan Forget	1,699.25
Louise E. Hathaway	939.75
William T. Seaver	1,324.75
Barbara Smith	857.10
Norman Walthers	448.00

Gary A. Warblow	6,541.00
TREE WARDEN	
Leon Mosczynski	100.00
CIVIL DEFENSE	
James Buckley	150.00
DOG OFFICER	
Shirley J. Cooney	700.00
INSPECTOR OF ANIMALS	
Shirley J. Cooney	250.00
BUILDING INSPECTOR	
William Carter, Sr.	1,208.00
Michael Kacmarcik	1,208.00
Diane M. Ostrowski	6,701.85
WIRING INSPECTOR	
James E. Avery, Jr.	1,146.21
PLUMBING INSPECTOR	
Joseph Saster	848.00
HEALTH DEPARTMENT	
Patricia K. Koslak	10,395.00
Marleen Bacon	284.88
Irene F. Meek	3,815.42
Clifford N. Ballou	1,000.00
LANDFILL OPERATOR	
Henry A. Enman	7,353.02
Robert L. Carter, Jr.	307.44
Thomas Therrien	263.52
E.M.T.'S.	
Linda Nadeau	310.00
Joseph H. Quintal, Jr.	750.00
Barbara Smith	415.00
Theresa Swallow	200.00
HIGHWAY DEPARTMENT	
Edward A. Therrien	19,328.40
Wanda Therrien	2,926.00
Philip Brule	1,289.42
Harold Buxton, Jr.	14,184.50
Michael Cahill	772.00
Bernardino Colon	3,794.58
Fred Crockett, Jr.	15,479.78
Henry Enman	494.16

Edward Espanet	13,841.96
Arthur Hart	565.17
Otis T. Johnson	267.61
Ernest R. Marks, Jr.	13,204.36
Dexter Perkins	2,446.47
Paul Somers	310.16
VETERANS AGENT	
Theodore Cormier, Sr.	1,553.38
SCHOOL ADMINISTRATION	
Norman T. Michaud	31,243.94
Zaven Dagirmanjian	24,424.92
Douglas Brown	25,770.08
Eleanor Brown	8,280.09
Shirley Downs	7,317.44
Lydia Meszaro	11,470.22
Anne Stefaniak	283.18
Betty Yacino	9,925.40
FACULTY	
Margaret Anderson	18,815.12
Beverly Bachelder	5,022.72
Dorothy Bangs	18,661.93
Edward Baroud	17,378.91
David Basque	550.00
Marietta Bombara	541.86
Nancy Borden	18,661.93
Raymond J. Brown, Jr.	600.00
George Byers	18,613.07
Pauline Carter	9,237.99
Karen Casey	350.00
Sue Cave	4,808.07
Alberta Collins	22,100.00
Karen Coyle	14,312.30
Brien A. Cullen	14,269.21
Paul D'Ambra	19,516.23
Holly DeJong	356.00
Dale DeYoung	1,600.00
Maria Dionis	4,380.80
Jacqueline A. Farrar	18,619.65
Barbara Feeney	10,220.27
Edith Fleming	18,661.93
Robert Forget	600.00
Betty Garabedian	19,155.79
Peter Garabedian	19,516.23
Maryann Gardner	225.00
Joanne Gates	887.50

Robert Giustina	18,315.00
Nancy Goodfellow	250.00
Nancy Hayes	9,090.63
Gladys Heldenbergh	1,152.00
Ronald J. Hippert	1,110.00
Raymond Hurley	5,410.42
Ruby Hutnak	19,175.29
Donald Johnson	19,516.11
Eleanor Lambert	18,686.93
Algert Lukshis	20,040.00
William Mahoney	20,625.79
Faye Manyak	18,315.00
Beverly Mara	16,677.63
Judith McGrath	402.40
Donald McKeon	18,661.93
Cheryl McLaughlin	2,805.24
Denise Merten	18,315.00
Gail A. Mikolaycik	13,059.65
Eleanor Morrison	19,180.79
Constance Mungovan	363.60
Linda Nadeau	3,472.15
Margaret Nelson	600.00
Deborah Norling	11,725.75
Phyllis Normandin	18,315.00
Lois Phelps	19,155.79
William Quattrucci	18,661.93
Lena Quinn	18,828.33
M. Eileen Quinn	5,763.42
Neal Ratcliffe	200.00
Beatrice Robinson	19,261.93
Barbara Russo	17,268.33
Jennifer Sacksen	1,274.00
Rita Sherman	19,516.23
Deborah A. Simonelli	4,901.58
Jeanne Speel	562.50
Patti J. Spence	100.00
Bruce Tellier	1,904.00
Kathryn Tucker	2,239.78
Sharon Whalen	15,814.21
Jo-Ann Yacino	576.72
Marilyn Yacino	17,910.00

TEACHER AIDES (FEDERAL FUNDED)

Sonja L. Bridges	728.00
Karen Casey	1,281.60
Maryann Gardner	3,502.14
Cheryl McLaughlin	1,534.98

Margaret Nelson	3,754.34
Rosemary Richard	374.40
Jeanne Speel	3,793.14
Cecilia Stienstra	169.20
Catherine Stockwell	338.40
Jo-Ann Yacino	3,800.90

TITAL VI SPEC. ED. (FEDERAL FUNDED)

Marietta Bombara	3,639.66
Marc Bonin	617.70
Raymond Hurley	5,410.59
Cheryl A. Koki	6,566.51
Judith A. McGrath	2,833.28
Deborah Norling	2,495.79
Shirley Turner	225.00

TITLE VI OCC. ED. (FEDERAL FUNDED)

Jo-Ann Blanchard	302.40
Mary Brundage	2,674.72
Ann Hicks	2,442.00
Maryanne Sullivan	12,427.28
John Szarlan	14,757.12

MAINTENANCE

Richard Anderson	2,656.55
Ronald Anderson	14,194.65
James Cormier	144.05
Norval K. Dixson	12,583.44
Clyde Newell	3,443.80
Francis Podedworny	12,271.25
Anthony Salvatore	1,678.35
Jay Yacino	475.70

CAFETERIA

Janine Lariviere	10,688.68
Janice Baker	1,018.50
Patricia Brule	2,860.53
Madeline Chupka	614.98
Nancy Danahey	3,777.18
Alberta L. Dearborn	977.40
Laura Devlin	2,085.50
Daphne E. Field	2,062.22
Ruth Hutnak	1,794.46
Frances Jolda	4,584.94
Janice Jussaume	4,555.72
Bonnie M. Kocur	164.70
Rose MacInnis	3,445.44

LIBRARY	
John Conway	100.00
Ann Dix	262.98
Sue Kinney	1,099.80
Maryann Lees	125.63
Anthony Russo	1,979.45
Elaine K. Sughrue	6,375.00
Thomas G. Wallace	251.25
WATER DEPARTMENT	
Richard C. Lepage	200.00
Joseph Saster	200.00
William J. Wallis	200.00
Robert Bloniasz	13,519.21
Frederick Hashey, Jr.	12,459.50
SEWER DEPARTMENT	
Harris Anderson	200.00
Florendo Colonero	200.00
Robert A. Josey	200.00
Robert C. Burgess	150.50
Michael L. Cahill	11,500.00
Harlan W. Hilton, Jr.	15,554.58
RECREATION	
Rene Dumont	245.00
Jay R. Gilley	250.00
Gary Manyak	336.00
Constance Mungovan	280.00
Sharon Ofcarcik	245.00
Susan Vanderzicht	350.00
CEMETERY	
Joseph A. Furno	241.88

A list of casual employees earning less than one hundred dollars during 1982 is available in the treasurer's office.

HIGHWAY SUPERINTENDENT

Town of Douglas
Board of Selectmen
Douglas, Mass.

Gentlemen:

I herewith submit the annual report of the Douglas Highway Department for the year ending December 31, 1982.

Under Chapter 90, the following streets were resurfaced,

Wallis St.	Franklin St.
West St.	Oak St.
Yew St.	

also under Chapter 335, High Street was resurfaced. The Town will be reimbursed from the State.

The following streets were resurfaced with either bituminous Type I Concrete, Asphalt Mix in Place, or sealed and treated with Asphalt and Sand.

N.W. Main St.	Grove St.
Martin St.	

Drainage and Shoulder Work

N.E. Main St.	Cook St.
Gilboa St.	Monroe St.
North St.	Maple St.
Davis St.	Orange St.
B St.	Birch St.
A St.	Mumford St.
South St.	Depot St.
Franklin St.	Pleasant St.
N.W. Main St.	Mechanic St.
Uxbridge St.	Perry St.
Linden St.	Oak St.

Cutting Trees and Brush

Hemlock St.	Arch St.
Chestnut St.	Walnut St.
Pine St.	Orange St.
Vine St.	S.E. Main St.
Elm St.	Linden St.
N.W. Main St.	Cedar St.
Wallis St.	Wallum Pd. Rd.
Mumford St.	

Gravelling and Scraping

S.E. Main St.	Hemlock St.
Yew St.	Walnut St.
Vine St.	Arch St.
Pine St.	Orange St.
N.W. Main St.	Linden St.
Elm St.	White Ct.
Perry St.	Potter Rd.

Locust St.	Maple St.
High St.	S.W. Main St.

Bridges Repaired

North St.	Hemlock St.
Potter Rd.	

Sidewalks Repaired

North St.	Mechanic St.
Main St.	Depot St.

Public Square Maintenance

Douglas Center	Depot St.
North St.	Gilboa St.

Railings Repaired

Riedell St.	Wallis St.
South St.	S.E. Main St.
Davis St.	N.E. Main St.
Gilboa St.	Mumford St.

Approximately 303 tons of Cold Patch were applied to our roads during the year.

Snow Roads

This money was used to salt, sand and plow the streets and sidewalks in the Town and to remove snow from Main Street, Depot Street and Mechanic Street. This money was also used to purchase heating fuel for the Highway garage.

Machinery Maintenance

This money was used to maintain and repair the department's machinery.

Respectfully submitted,

EDWARD A. THERRIEN

Highway Superintendent

REPORT OF TREE WARDEN

Board of Selectmen
Town of Douglas, Mass.

Gentlemen:

The projected gypsy moth problem for 1983 will not cause Douglas any concern according to the Department of Environmental Management. I hope this situation will remain this way for many years to come.

This year many dead and diseased trees and limbs have been removed along our roads. Many of our rock maples need a lot of attention.

Massachusetts Electric is in the process of trimming along its electric lines this Spring and the work may extend into the Summer.

NO TRESPASSING signs, FOR SALE signs etc. are not to be attached to our shade trees which are along our roadsides.

Respectfully submitted,

LEON H. MOSCZYNSKI

Tree Warden and Moth
Superintendent

REPORT OF THE FIRE DEPARTMENT

Town of Douglas
Board of Selectmen
Douglas, Mass.

Gentlemen:

I herewith submit the annual report of the Douglas Fire Department for the year ending December 31, 1982.

BOARD OF ENGINEERS
(January & February)

Chief
Edward A. Therrien

Deputy Chief

Leon T. Sochia

1st engineer, Joseph Nedoroscik 3rd engineer, Philip Brule
2nd engineer, Michael Cahill 4th engineer, William Wallis

BOARD OF ENGINEERS

(March thru December)

Chief

Leon T. Sochia III

Deputy Chief

Joseph Nedoroscik

1st engineer, Michael Cahill 3rd engineer, Leon T. Sochia IV
2nd engineer, Philip Brule 4th engineer, Joseph Quintal

FIRE FIGHTERS

Michael Kacmarcik
Omer Lamontagne
Dexter Perkins
Ernest Marks
William Wallis
Bernadino Colon
Michael Cahill, Jr.
Fred Crockett, Jr.
Otis T. Johnson
Roland Richard, Jr.

The Fire Department answered a total of forty seven alarms for the year 1982.

During the year 1982, one hundred-seventy four calls were answered by the Emergency Medical Technicians for the use of the ambulance.

EMERGENCY MEDICAL TECHNICIANS

Linda Nadeau
Theresa Swallow
Joseph Quintal
Christine Burrows
Barbara Smith
Vivian Cranska
Joseph Yacino
Leonard Vassar

During the year 1982, $449.00 was turned over to the Town Treasurer for the issuance of the following permits.

Smoke Detectors	41		$400.00
Gun Powder	4	@ $5.00	20.00
Blasting	1	@ $5.00	5.00
Oil Burners	6		24.00

Respectfully submitted,
LEON T. SOCHIA III
Chief of Fire Department

REPORT OF THE FOREST FIRE DEPARTMENT

During the year 1982, thirty four alarms were answered by the Forest Fire Department to fight brush fires.

Respectfully submitted,

LEON T. SOCHIA III

Forest Fire Warden

REPORT OF AGENT MOSES WALLIS DEVISE

To the Selectmen of the Town of Douglas.

The agent charges himself with the amounts due the devise.

$10,000.00	U.S. Bonds 3½%		$10,000.00
	$3,000.00 Pacific Gas & Elec.	$3,093.75	
	Amortization	93.75	
			$3,002.59
$4,000.00	Southern Pacific R.R. 2¾%	$3,340.00	
			$3,340.00
$3,000.00	American Tel. & Tel. 2 7/8% 1987 at 102½	$3,063.75	
		54.79	
			$3,008.96
$4,000.00	Uxbridge Savings Bank	$4,000.00	
			$4,000.00
$5,000.00	Chesepeak & Ohio R.R. 3½% 1996 at 101¾	$5,100.00	
	Amortization	62.45	
			$5,037.55
$5,000.00	Uxbridge Savings Term Deposit	$5,000.00	
			$5,000.00

$1,000.00 American Tel. & Tel. 3¼% 1984 at 84	840.00	
		$840.00
		$34,229.91
Old Colony Bank		$221.00
Uxbridge Savings		1,684.01
		$36,134.92
Reported Previously		$6,686.22
		$29,448.70
Income Due Town		1,948.90
Value to be Permanent		$27,499.98
The agent has received as follows:		
Balance Jan. 1, 1982		
Uxbridge Savings		$1,684.01
Old Colony		227.00
August 15 Interest 2-41536 Uxbridge Savings		181.44
Aug. 15 Chesepeak & Ohio R.R.		87.50
Aug. 15 American Tel. & Tel.		16.25
Aug. 15 Southern Pacific R.R.		110.00
Aug. 15 American Tel. & Tel.		43.11
Aug. 15 Pacific Gas & Elec. now in 41536 Acct.		3,000.00
Aug. 15 Interest Book 600205		186.75
Aug. 15 Interest Book 500034		224.58
Dec. 7 Interest 4536		113.82
Dec. 7 Chesepeak & Ohio		87.50
Dec. 7 American Tel. & Tel.		43.14
Dec. 7 American Tel. & Tel.		16.25
Dec. 7 Book 600205		95.62
Dec. 7 Book 500034		172.06
		$6,289.03
This agent has paid as follows:		
Town of Douglas	$1,300.00	
William J. Wallis Salary	75.00	
Old Colony Bank (Safe Dep.)	8.00	
		$1,383.00
		$4,906.03

BOOK VALUE OF DEVISE

December 7, 1982

$4,000.00 Southern Pacific R.R.

	2¾% at 83½ 1996	$3,340.00	
			$3,340.00
$3,000.00	American Tel. & Tel.		
	2 7/8% 1987 at 102½	$3,063.75	
	Amortization	56.59	
			$3,007.16
$5,000.00	Chesepeak & Ohio R.R.		
	3½% 1996 at 101¾	$5,100.00	
	Amortization	67.15	
			$5,032.85
$4,000.00	Uxbridge Savings	$4,000.00	
	TermDeposit		$4,000.00
	Added interest left in acct.		186.76
$5,000.00	Uxbridge Savings	$5,000.00	
	Term Deposit		$5,000.00
	Added interest in acct.		168.56
$10,000.00	Uxbridge Savings	$10,000.00	
	Term Deposit		$10,000.00
$1,000.00	American Tel. & Tel.	$840.00	
			$840.00
$3,000.00	Uxbridge Savings	$3,000.00	
	Book 41536		$3,000.00
			$34,575.33
Old Colony Bank			221.00
Uxbridge Savings			5,501.70
			$40,298.03
Capital Reported Previously			6,686.22
			$33,611.81
Income Due Town			6,559.38
Permanent Value			27,052.43

REPORT OF THE RECREATION COMMITTEE

Town of Douglas
Board of Selectmen
Douglas, Mass. 01516

Gentlemen,

Please accept the following report of expenditures and activities for Fiscal Year 1982:

Lights, Dudley and Hunts	$43.77
Summer Swim Program	1,244.00
Biddy Basketball	157.50
Winter Gym Program	336.00
Soccer Program	2,589.15
Little League Baseball	2,508.83
Babe Ruth Baseball	128.11
Lassie League Softball	420.16
Summer Basketball	602.10
Misc. Expense	152.35
Total	$8,181.97
Amount Returned to Town	8.03
Grand Total	$8,190.00

The townspeople in Douglas have reached a point in time where they must take a hard look at a desperate problem, and that is, are we going to take positive steps to resolve the need for Town owned recreational facilities or are we going to continue to rely on the generosity of private landowners to make space available for our recreational use.

The "ballfield" is inundated with requests and demands for its use by school sponsored programs of baseball, softball, soccer and field hockey coupled with Recreation Commission sponsored Spring and Fall soccer, Little League baseball, Babe Ruth baseball and Lassie League softball. The men of Douglas have two teams in a Sunday softball league that shares fields in Douglas and Sutton. Various organizations request field use for picnics and animal shows. One of our soccer teams is forced to play all of its games out of town because of the lack of available field time. Our Peewee soccer players have a playing area because of the generosity of the Forget family in allowing use of their land.

The Recreation Commission, with the assistance of State Representative Richard Moore, is presently investigat-

ing the availability of State and Federal funds for the development of the West Street project which has been stagnant for many years. We are also looking into the legality of setting up a separate recreational account in which money raised by private individuals or businesses will be directly deposited and only be used for recreational land development.

Respectfully submitted,

ALFRED L. BURGESS, Chairman

JOHN HOWES, Treasurer

JOSEPH A. YACINO, Secretary

REPORT OF BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

The school year 1981-82 was a tumultuous year. Adjustments in the entire school's operation were instituted as a result of the mandate generally known as Proposition 2½.

The major adjustments included: (1) Reorganizing management responsibilities which involved increasing direct supervision of students from department heads to the subadministration team. Eighteen department head positions were reduced to ten vocational training leader positions. (2) The daily schedule was reduced from eight 45 minute periods to seven 48 minute periods. The school calendar was modified from a quarterly system to a trimester system. A four-day week was instituted during the second trimester (winter) to reduce energy costs. (3) Some vocational programs were consolidated, thereby reducing instructional staff from 60 to 53 professionals. Custodial and secretarial staffs were reduced from 14.5 positions to 11.5 positions. (4) Late afternoon programs were terminated. Adult evening school programs were reduced in time and offerings. More significantly evening programs costs were removed from appropriations and the training was paid for by the enrollees. This resulted in a dramatic decrease in adults who participated in adult training. (5) The athletic programs were also reduced.

While the above adjustments were being implemented, the school also was being prepared to open new programs in

connection with the completed addition which was begun in August 1980. In November 1981, seventy-eight (78) new students were enrolled in a new Health Assistance program, a new Building/Grounds program (Special Needs 502.4 prototype), and two expanded programs; Graphic Arts and Baking. Typing was introduced for the first time. The plan to open a computer program was delayed due to complications in securing hardware, software and an instructor. It was decided to open the computer program in August 1982.

Another significant activity was begun in January of 1982. A complete self-evaluation was inaugurated in preparation for the accreditation review by the New England Association of Schools and Colleges was conducted in December 1982. In spite of the substantive changes and modifications. the faculty and sub-administrators undertook the task of evaluating every aspect of the school's operation and educational/training system prior to the on-site evaluation team visit.

A very successful adult training program, supported with Federal Funds, was inaugurated and completed during the past year. Men and women ranging in age from 18 to 55 years were trained in electronic bench assembly work. Eighteen started in October 1981; fifteen completed the 500-hour program. All were placed in jobs.

Given the extraordinary circumstances affecting the Regional Vocational-Technical High School throughout the past school year, we were fortunate to accomplish the educational and vocational requirements. It would be less than prudent to assume that quality education and training can be maintained over the long haul without some relief to the constraints imposed on financial support of this educational institution.

Douglas has enrolled 9 students in Grade 9, 10 in Grade 10, 7 in Grade 11 and 7 in Grade 12, for a total of 33. Applicants for school enrollment for 1983-84 is 27, allocations 8.

1982-83 BUDGET REPORT

July 1, 1982 thru February 28, 1983

APPROPRIATION

Administration	$97,495.00
Instruction	1,663,521.00
Other School Services	314,890.00
Operation & Maint. of Plant	300,135.00

Fixed Charges	319,300.00
Acquisition of Fixed Assets	15,000.00
Debt Retirement	239,182.50

EXPENDED/ENCUMBERED

Administration	$93,867.27
Instruction	877,112.60
Other School Services	193,480.14
Operation & Maint. of Plant	229,140.50
Fixed Charges	91,109.66
Acquisition of Fixed Assets	7,740.33
Debt Retirement	358,057.50

BALANCE

Administration	$3,627.73
Instruction	786,408.43
Other School Services	121,409.86
Operation & Maint. of Plant	70,994.50
Fixed Charges	228,190.34
Acquisition of Fixed Assets	7,259.67
Debt Retirement	—(118,875.00)

Respectfully submitted,

L. WAYNE GILLEY

Rep. of Douglas

INDUSTRIAL DEVELOPMENT COMMISSION

Board of Selectmen
Town Hall
Douglas, Massachusetts 01516

The Honorable Board:

The Industrial Development Commission submits the following report of activities for the calendar year 1982.

In January our commission completed a series of meetings with the following agencies: Zoning Board of Appeals, Planning Board, Water Commission, Sewer Commission, Conservation Commission, and your board. At these meetings we presented the results of the second phase of a feasibility study on the potential development of a site, which

encompasses the area bordered approximately by Gilboa Pond, Charles Street, Northeast Main Street, and the town boundary with Uxbridge. The study concluded that quality industrial development of the site was feasible. Copies of the study were given to each agency and the three principal landowners in the site. We solicited from each agency, but we received from only the Planning Board, a positive endorsement to move ahead with plans for development of the site.

Undeterred, our commission took its recommendation to the townspeople in the form of an informational letter in early April. We recommended the formation of a non-profit Economic Development and Industrial Corporation ("E.D.I.C.") to apply for and to manage grant money to develop the site. The letter also included a short questionnaire. The representative returns from that questionnaire overwhelmingly indicated the support of the townspeople for quality, industrial development.

During the same period we were preparing to submit to the State an application for a Small Cities grant to begin the development of the site. A public hearing was held on April 29 and the application was submitted the following week. Unfortunately, the application was not favorably considered. It was turned down for the following reasons: (1) There was the lack of overall positive support from the town agencies that we have previously noted. (2) The principal landowners either showed no interest or opposed the development. (3) A body, such as an E.D.I.C. did not exist to manage the grant.

The Town voted at the annual town meeting to enable us to apply for certification as an E.D.I.C. That was the first step toward positive industrial development.

While we were doing our work, the Blackstone Valley Chamber of Commerce, without our participation, engaged the Central Massachusetts Regional Planning Commission ("C.M.R.P.C.") to conduct a survey and analysis of industrially-zoned land in the eleven-town Valley area. Sites were objectively rated and ranked for developability on their accessibility, net contiguous developable acreage, utilities and ownership. The C.M.R.P.C. recommended six sites for development and we are happy to report that the sites ranked fifth and sixth are in Douglas. Site Number 6 is the previously mentioned site, where the owners are not interested in development. Site 5 is located between North Street and Route 146.

Due to the high rating of that site with the C.M.R.P.C. support and the additional strengths of the Chamber, we decided to affiliate with its Regional Development council in December. Although affiliation precludes our town from applying for Small Cities grants alone, we feel that through participation in a regional effort our chances of obtaining some grant money is enhanced. We are confident that Douglas will benefit from this relationship.

Douglas did pass a milestone in 1982. Construction was begun on a new manufacturing facility of approximately 6,000 square feet near the intersection of Davis and Monroe Streets. We believe this is the first new manufacturing space to be constructed in Douglas in over a quarter century. This expansion of our tax base reflects, not so much on the efforts of the Town, which provided no supporting infrastructure, but rather, on the confidence in Douglas as a good place for industry of our long-time Commission member, Merritt D. Tetreault, a principal in the firm which owns the facility. Additionally, in that same industrially-zoned area another new building was erected as a small warehousing facility.

In October we welcomed the appointment of Rev. A. Mack Hagins to the Commission. For the first time in nearly two and a half years the Commission has no open positions.

Respectfully submitted,

JEROME D. JUSSAUME, Chairman
RONALD P. FORGET
A. MACK HAGINS
MERRITT D. TETREAULT
ANGELO V. VECCHIONE

REPORT OF SEWER COMMISSIONERS

Board of Selectmen
Town of Douglas

Gentlemen:

We herewith submit the following report of the calendar year ending 1982.

Michael L. Cahill has satisfied the Board of Certification of Operators of Wastewater Treatment Facilities, the Com-

monwealth of Massachusetts and is authorized to use the Title, Certified Operator Grade 3.

At a Special Town Meeting in February, a revised plan for the sewer extension was voted and passed. The following streets will be tied into the towns sewer system before the end of the next fiscal year; North Street, Depot Street, Wixted Court, Cook Street and Main Street between Cummings Court and Mechanic Street.

The Town had 16 Construction Companies bid on the job and Johnson Brothers Construction Company of North Oxford came in with the lowest bid and was awarded the contract. Construction will begin shortly after the first of the year.

Respectfully submitted,

ROBERT A. JOSEY, Chairman
FLORENDO COLONERO
HARRIS ANDERSON

REPORT OF BUILDING INSPECTOR

Mr. Paul N. Boutiette, Chairman
Douglas Board of Selectmen
Town Hall
Douglas, Massachusetts 01516

Dear Mr. Boutiette:

I herewith respectfully submit the annual report of the Douglas Building Department as follows:

Building Inspector	William A. Carter, Sr.
Deputy Building Inspector	Michael Kacmarcik, Jr.
Wiring Inspector	James E. Avery, Jr.
Plumbing & Gas Inspector	Joseph Saster
Alternate Plumbing Inspector	Florendo Colonero

The following permits were issued from January through December, 1982:

New Houses	26	$2,087.50
Gas	1	15.00
Electrical	61	930.00
Plumbing	28	450.00

Garages	8	168.00
Sheds	7	95.00
Lean-to	1	12.50
Cabin (Childrens' Haven)	1	12.50
Cap existing foundation	1	12.50
Industrial garage & warehouse	1	100.00
Industrial building	1	129.50
Storage building (business)	1	140.00
Additions/alterations	22	550.00
Swimming pools	4	162.50
Demolish permits	3	
Included in Building Permit		
Wood burning stoves	23	216.50
Total	189	$5,081.50

Respectfully submitted,

WILLIAM A. CARTER, SR.

Building Inspector

REPORT OF BOARD OF APPEALS

To the Honorable Board of Selectmen

Gentlemen:

Upon reorganization of the Board after the annual town elections, the following officers were elected: Peter Coppola, Chairman; Hubert Reynhout, Secretary-Treasurer.

During 1982, the Board accepted with regret the resignation of Mr. Joseph Vecchione, and welcomed Mr. Eben Chesebrough as a new alternate member.

A Zoning Board of Appeals is created under the provisions of Chapter 40A, Massachusetts General Laws, as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to 1) hear appeals taken from decisions of any administrative official or board of the town acting under the provisions of that law, 2) grant variances from the terms of the Zoning Bylaw, and 3) grant special permits as provided by the Zoning Bylaw.

The Board decided 12 cases in 1982:

No.	Case
110	John C. and Paulette Newbury, Locust St., Douglas. Variance, granted.
112	Harry Bedoian, RFD Box 422, Douglas. Special permit (earth removal), granted.
113	Charles R. Bruno, Monroe St., Douglas. Variance, granted.
113A	Charles R. Bruno, Monroe St., Douglas. Special permit (site plan review), granted.
114	Richard and Linda Halsdorff, 61 Charlotte St., Worcester. Variance, denied.
115	Andrew J. Miller, 1 Orchard Place, Douglas. Special permit (site plan review), granted.
116	Suzanne M. Lussier, Yew St., Douglas. Variance, denied.
117	Paul and Kathleen Rocha, Chockalog Rd., Uxbridge. Special permit (site plan review), granted.
118	Martin Industries, P.O. Box 537, Douglas. Special permit (site plan review), granted.
119	Joseph Rosenfeld, Milford. Special permit (earth removal), granted.
120	James P. Saviano, Wallis Rd., Douglas. Variance, granted.
121	Michael and Evalyn Pavoni, South St., Douglas. Variance, granted.

Respectfully submitted,

PETER COPPOLA, Chairman
HUBERT REYNHOUT,
Secretary-Treasurer
LAWRENCE G. BACON
ARTHUR J. MCGUINNESS
EBEN CHESEBROUGH

REPORT OF HOUSING AUTHORITY

Mr. Paul N. Boutiette, Chairman
Board of Selectmen
Douglas, Mass. 01516

Gentlemen:

The following is a report of the Douglas Housing Authority Committee for the year 1982.

The Committee continues to meet the second Wednesday of each month at 7:00 P.M. in the lower town hall.

There were the usual reports from the Executive Office of Communities and Development, but few requiring our special attention.

This year saw the completion of the Riddle Brook Apartments for the elderly situated off West Street.

The term of office for state representative ran out. As yet, there has been no other interested candidates for this position.

As of March 31, 1982 the Executive Office of Communities and Development had leased 7 units in Douglas under the Section 8 existing housing program.

Respectfully submitted,

JAMES JOHN SUGHRUE, JR,
Chairman
RICHARD J. LACHAPELL,
Treasurer
MICHAEL J. KACMARCIK,
Secretary
MERTON A. MOWRY

ART COUNCIL REPORT

The Douglas Arts Council was formed to provide the arena for local talent, Arts Council members, and any interested community members to meet and express the questions and find some answers to the need for arts in Douglas.

The Arts Council now functions in these ways:

1) Sponsors a yearly arts and crafts festival to which all community organizations and clubs are invited to participate. Acts as the "umbrella" organizing force behind the fall festival . . .

2) Raises funds and applies for grants for specific projects
3) Sponsors trips to events in surrounding communities, Boston and New York

4) Arranges for children's and adult activities in the form of Saturday or evening workshops

5) Arranges for local artists to show their work in and around Douglas . . .

By utilizing existing networks in town, the Arts Council expects to offer a variety of inexpensive ways to appreciate and experience the arts.

Respectfully submitted,

CHRISTINE ANDERSON

Chairman, Douglas Arts Council

REPORT OF TOWN COUNSEL

During the year ending December 31, 1982, Town Counsel has been involved in numerous questions of law that have had a bearing on a number of different segments of the Town population.

A large number of the issues with which Town Counsel dealt have involved interpretations of the Zoning By-Laws of the Town especially as they apply to maintenance of trailers on private property and the hauling of gravel and other soil from private excavation. These two questions have been significant issues throughout the year and are still in the process of resolution.

Town Counsel has worked closely with the Town Sewer Commissioners relative to the expansion of the Waste Water Treatment Facility. This project represents expending a large amount of money to improve the overall sewer facilities of the Town.

Several questions involving proper fiscal management and potential conflict of interest have been presented to Town Counsel for interpretation. Also there has been several questions raised involving easements which have been reviewed by Town Counsel and acted upon by the Town especially in relation to new sewer lines being placed in the Town.

A law suit has been commenced against the Town which involves alleged diversion of contaminated water onto a private property resulting in loss of use of the premises and injury to livestock. This matter is currently being handled by the Town's Insurance Company's attorney but I am mon-

itoring the progress of the suit to insure that the Town's interests are being properly protected.

Your Town Counsel has participated in several Special and General Town Meetings during the course of the year. Several questions have been raised by the Health Board relative to trailers at Wallum Lake. The matters are still under review by this office.

It is anticipated in the coming months that further actions involving the Zoning By-Laws, issues involving fiscal management and various similar problems will arise which will necessitate the involvement of Town Counsel.

Respectfully submitted,

LAWRENCE F. ARMY

Town Counsel

REPORT OF HISTORIC DISTRICT STUDY COMMITTEE

To the Honorable Board of Selectmen

Gentlemen:

Since its appointment by the selectmen in May, 1982, the Historic District Study Committee has held five meetings, one of which was a joint forum with the Douglas Historical Society.

The purpose of the study committee is to "promote the educational, cultural, economic and general welfare of the public through preservation and protection of the distinctive characteristics of buildings and places significant in history of the commonwealth, its cities and towns or their architecture, and through maintenance and improvement of settings for such buildings and places and the encouragement of design compatible therewith." (Historic District Acts, Chapter 40C General Laws of Mass.)

The committee has met with representatives of other communities where historic and/or heritage districts have been established. Most of the information the committee has obtained relative to its work has been from The Massachusetts Historical Commission.

Two proposed possible historic districts presently being studied by the committee are the Old Douglas Center district and the perimeter around The E.N. Jenckes Store on Main Street.

The committee will proceed in a careful and deliberate manner, working with residents and town officials in its effort to gather the information necessary for the final plans it will present to voters of Douglas. The committee's approach to historic district proposals will be flexible, keeping interests of the residents in those proposed districts in mind.

Respectfully submitted,

CHARLOTTE E. COPPOLA,
Chairman
JOHN M. VIROSTEK,
Vice-Chairman
ELAINE C. BUDZYNA, Secretary
BERNICE M. WERTH
EUGENE C. DIX
Consultant to the committee:
ANTHONY H. COPPOLA

REPORT OF TOWN ACCOUNTANT

Taxpayers
Town of Douglas
E. Douglas, Mass. 01516

Please find the following reports concerning the Town of Douglas for fiscal year ended June 30, 1982:

Balance Sheet
Analysis of Surplus Account
Calculation of Free Cash at July 1, 1982
Statement of Revenues, Expenditures, and Transfers
Appropriations Summary

I hope you will find this information useful in reviewing the major activity of fiscal 1982.

If I can be of any assistance, please do not hesitate to contact my office.

LOUISE M. REDDING
Town Accountant

TOWN OF DOUGLAS
Balance Sheet
June 30, 1982

Assets and Other Debits:	June 30, 1982
Cash:	
Petty Cash	$100.00
Unrestricted Checking	287,530.37
Restricted Checking	88,579.13
	$376,209.50
Investments:	
Certificates of Deposit	$200,000.00
Mowry Fund Investment	5,000.00
	$205,000.00
Taxes and Excises Receivable:	
Personal Property Taxes Rec.	$2,744.92
Real Estate Taxes Rec.	367,200.35
	$369,945.27
Reserve for Abatement/Exemption	(67,409.83)
	$302,535.44
Tax Liens Receivable	$21,941.87
Reserve for Uncollected Tax Liens	(21,941.87)
	- 0 -
Assets & Other Debits:	
Motor Vehicle Excise Rec.	$20,722.25
Reserve for Uncollected MVE	(20,722.25)
	- 0 -
Farm Animal Excise Rec.	$234.90
Reserve for Uncollected F.A.E.	(234.90)
	- 0 -
Accounts Receivable:	
Sewer Usage Receivable	$55,808.23
Reserve for Uncollected Sewer Chgs.	(55,808.23)
	- 0 -
Water Usage Receivable	$41,176.06
Reserve for Uncollected Water Chgs.	(41,176.06)
	- 0 -
Aid to Highways Grant Receivables	$3,838.36

Reserve for Aid to Highways Grant	(3,838.36)
	- 0 -
Special Assessments:	
Unapportioned Street Betterment	$23,255.18
Reserve for Unapp. Street Betterment	(23,255.18)
	- 0 -
Apportioned Sewer Assess. Added to Taxes	$8,876.42
Reserve for Uncollected Sewer Assess.	(8,876.42)
	- 0 -
Other Debits:	
Loans Authorized	$842,000.00
Loans Authorized & Unissued	(842,000.00)
	- 0 -
Cherry Sheet Under Estimates:	
SPED '82	$38.00
State Park & Recreation	1,326.41
Revenue 1983	6,500.00
Overlay Deficit 1978	2,769.15
Total Assets & Other Debits	$894,378.50
Liabilities and Other Credits	**June 30, 1982**
Accounts Payable:	
Warrants Payable	$213,434.81
Encumbrances	40,400.19
Payroll Withholdings	3,265.54
Other Liabilities:	
Unclaimed Checks	2,598.88
Excess of Low Value Sales	654.04
Land Taking Escrow	116.00
Cemetery Sale of Lots	3,355.00
Dog Licenses Sold	196.75
Other Credits:	
Appropriations	8,037.77
Cherry Sheet Overestimates:	
County Tax 1982	169.84
Air Pollution Control	84.23
Fund Equity:	
Unreserved	470,387.18
Reserved for Petty Cash	100.00
Reserved for Abatement & Exemptions Surplus	26,470.39
Special Revenue Funds:	
Federal Grants — School	7,031.75

Fund Balance: Revolving Funds:	
Fund Balance — School Lunch	806.24
Fund Balance — Athletic	228.90
Fund Balance — Police Detail	116.00
Fund Balance: Receipts Reserved for Appropriation:	
Fund Balance — Dog Account	6,644.00
Fund Balance — Ambulance Account	9,007.03
Fund Balance — Sewer Prepayments	88,579.13
Trust Funds:	
Fund Balance — Trust Funds	12,694.83
Liabilities and Other Credits	$894,378.50

TOWN OF DOUGLAS

Analysis of Surplus Account

Year Ended June 30, 1982

Surplus Revenue 7/1/81	$329,896.00
Add	
Tax Title Redemptions	12,947.00
Excess Receipts over Budget '82	86,516.00
Unexpended Appropriations '82	129,507.00
Less	
Appropriations	52,014.00
Transfer to Tax Titles	6,367.00
Adj. re Settlement of Sewer Grants EPA	18,017.00
Adj. re Highway Contract borrowings	11,992.00
Other Adjustments	87.00
Surplus 6/30/82	$470,387.00

TOWN OF DOUGLAS

Calculation of Free Cash

As of July 1, 1982 for Fiscal 1983

Surplus June 30, 1982	$470,387.00
Less:	
Outstanding Taxes:	
Real Estate	(367,200.00)
Personal Property	(2,745.00)
1982 Budget Appropriations voted from 1983 Levy	(6,500.00)
"Free Cash" July 1, 1982	$93,942.00

TOWN OF DOUGLAS
STATEMENT OF REVENUES, EXPENDITURES & TRANSFERS
YEAR ENDED JUNE 30, 1982

	Fiscal '82 Budget	Expend-itures	Continued Approp.	Total	Over (Under) Budget
Revenue:					
Property Taxes					
Real Estate	$1,497,572			$1,497,572	
Personal Property	48,422			48,422	
State Aid	864,775			888,335	23,560
Excise Taxes	63,000			65,505	2,505
Interest	41,531			36,745	(4,786)
Water Charges	31,000			36,899	5,899
Licenses and Fines	21,602			24,635	3,033
Sewer Charges	17,000			19,161	2,161
Offset Sanitation Fees	15,000			15,000	
Revenue Sharing Funds	121,844			121,844	
Voted from Surplus	52,014			52,014	
Overlay Surplus	42,000			42,000	
Transfers	22,169			22,169	
Continued Approp. 6/30/81	24,328			24,328	
Unbudgeted Receipts				54,144	54,144
Total Receipts	$2,862,257			$2,948,773	$86,516
Expenditures:					
General Government	$173,728	$145,586	$20,483	$166,069	(7,659)
Police Dept.	150,593	150,410		150,410	(183)
Fire Dept.	40,949	39,417		39,417	(1,532)
Highway Dept.	234,518	231,077		231,077	(3,441)
Inspectors	22,136	20,428		20,428	(1,708)
Landfill	19,752	19,547		19,547	(205)
Water Dept.	52,349	51,390		51,390	(959)

Sewer Dept.	76,615	67,604		67,604	(9,011)
Cemeteries	1,250	1,136		1,136	(114)
Education	1,266,302	1,256,083		1,256,083	(10,219)
Health & Welfare	36,350	35,760		35,760	(590)
Veterans	5,867	2,709		2,709	(3,158)
Library	18,310	18,306		18,306	(4)
Recreation & Other	21,047	20,229		20,229	(818)
Debt & Interest	277,294	257,525		257,525	(19,769)
Intergovernmental	3,500	2,742		2,742	(758)
Unclassified	288,333	212,854	5,000	217,854	(70,479)
Overlay 1982	68,000	48,368	19,632	68,000	
Unprovided for Accounts	18,425	18,425		18,425	
State & County Assessments	86,939	88,039		88,039	1,100
Total Expenditures	$2,862,257	$2,687,635	$45,115	$2,732,750	$129,507
Excess Receipts and Expend. Over Budget					$216,023

TOWN OF DOUGLAS

APPROPRIATIONS FISCAL YEAR ENDING 6/30/82

	Annual Town Meeting	Special Town Meeting	Reserve Fd. & Other Transfers	Carried Fd. from FY '81	Total Authorized	Total Expended	Closed To Surplus	Carried Forward To FY '83
General Government								
Selectmen Salary	1,500.00				1,500.00	1,500.00		
Selectmen Clerical	9,000.00				9,000.00	8,045.00	955.00	
Selectmen Expense	5,000.00				5,000.00	4,982.68	17.32	
Town Acct. Salary	7,500.00				7,500.00	7,500.00		
Town Acct. Expense	600.00				600.00	586.15	13.85	
Town Clerk Salary	4,240.00				4,240.00	4,240.00		
Town Clerk Clerical	4,675.00				4,675.00	4,657.62	17.38	
Town Clerk Expense	400.00				400.00	399.97	.03	
Treasurer Sal.	8,320.00				8,320.00	8,320.00		
Treasurer Exp.	6,655.00				6,655.00	5,223.84	1,431.16	

Tax Titles Art. 11	5,000.00			6,540.00	11,540.00	10,834.24		705.76
Tax Collector Sal.	6,500.00				6,500.00	6,500.00		
Tax Collector Clerical	750.00				750.00	748.25	1.75	
Tax Collector Exp.	4,350.00				4,350.00	4,329.29	20.71	
Assessors Sal.	2,650.00				2,650.00	2,650.00		
Assessors Clerical	8,682.00				8,682.00	8,681.40	.60	
Assessors Exp.	3,875.00				3,875.00	3,093.98	781.02	
Town Counsel Sal.	5,900.00				5,900.00	5,408.31	491.69	
Legal Exp.	450.00				450.00	379.17	70.83	
Moderator Sal.	100.00				100.00	100.00		
Registrars Sal.	225.00				225.00	225.00		
Registrars Exp.	2,900.00				2,900.00	2,890.93	9.07	
Election Exp.	2,975.00				2,975.00	2,958.68	16.32	
N.T.H. Janitor	4,400.00				4,400.00	4,400.00		
N.T.H. Maint.	9,175.00				9,175.00	8,540.28	634.72	
N.T.H. Renovation	2,500.00				2,500.00	299.95	2,200.05	
Old Town Hall Maint.	5,036.00				5,036.00	4,710.61	325.39	
Zoning Brd. Exp.	800.00				800.00	425.35	374.65	
Planning Brd. Exp.	1,115.00				1,115.00	924.19	190.81	
Conservation Comm. Exp.	415.00				415.00	395.45	19.55	
Legal Litigation A/C	2,000.00	4,500.00			6,500.00	6,413.00	87.00	
Reserve Fund Art. 7	10,000.00		(10,000.00)					
Rev. Appraisal (R.S.)		45,000.00			45,000.00	25,222.50		19,777.50
Total Gen. Govt.	$127,688.00	$49,500.00	(10,000.00)	$6,540.00	$173,728.00	$145,585.84	$7,658.90	$20,483.26
Police Dept.								
Police Salaries	118,973.00	2,000.00			120,973.00	120,973.00		
Police Lockup	250.00				250.00	250.00		
Teletype Serv.	2,000.00				2,000.00	2,000.00		
Police Gen. Exp.	19,645.00	500.00	524.58		20,669.58	20,669.58		
New Cruiser Art. 10	6,700.00				6,700.00	6,517.00	183.00	
Total Police	$147,568.00	$2,500.00	$524.58		$150,592.58	$150,409.58	$183.00	
Fire Dept.								
Fire Gen. Exp.	13,500.00		978.89		13,500.00	13,488.30	11.70	

Ambulance & Training	3,500.00				4,478.89	4,478.89		
Forest Fires	2,000.00				2,000.00	1,729.47	270.53	
Dispatcher Acct.	12,420.00	3,500.00			15,920.00	14,686.00	1,234.00	
Fire Dept. Equip.	2,750.00	2,300.00			5,050.00	5,034.45	15.55	
Total Fire	$34,170.00	$5,800.00	$978.89		$40,948.89	$39,417.11	$1,531.78	
Highway Dept.								
Highway Salaries	68,270.00		622.78		68,892.78	68,892.78		
Highway O.T.	13,000.00		2,288.05		15,288.05	15,288.05		
Highway Gen. Exp.	12,750.00	1,500.00			14,250.00	14,229.92	20.08	
Highway Snow Rds.	18,000.00	22,000.00			40,000.00	39,997.26	2.74	
Highway Railings	1,000.00				1,000.00	446.78	553.22	
Highway Bridges	1,000.00				1,000.00	921.48	78.52	
Highway Sidewalks	1,000.00				1,000.00	426.10	573.90	
Highway Oilings	20,000.00				20,000.00	19,563.40	436.60	
Local Road Improv.	11,000.00				11,000.00	10,701.85	298.15	
Streetlights	16,000.00	4,000.00	4,946.01		24,946.01	24,946.01		
Mach. Maint.	23,000.00	12,000.00			35,000.00	34,991.10	8.90	
Reidell St. Project				560.16	560.16	500.00	60.16	
Birch Hill Rd. Art. 5				1,580.54	1,580.54	172.11	1,408.43	
	$185,020.00	$39,500.00	$7,856.84	$2,140.70	$234,517.54	$231,076.84	$3,440.70	
Inspectors								
Tree Warden Sal.	100.00				100.00	100.00		
Insect Pest Control	500.00				500.00		500.00	
Tree Dept./Dutch Elm	1,700.00				1,700.00	1,106.00	594.00	
Civil Def. Dir. Sal.	150.00				150.00	150.00		
Civil Def. Exp.	150.00				150.00		150.00	
Dog Officer Sal.	700.00				700.00	700.00		
Dog Officer Account	6,918.00				6,918.00	6,553.83	364.17	
Bldg. Dept. Clerical	6,247.00				6,247.00	6,185.50	61.50	
Bldg. Dept. Acct.	5,671.00				5,671.00	5,633.06	37.94	
Total Misc.	$22,136.00				$22,136.00	$20,428.39	$1,707.61	
Landfill								

Landfill Cust. Sal. (RS)	7,194.00				7,194.00	7,194.00		
Landfill Mnt. (RS)	5,000.00				5,000.00	4,988.26	11.74	
Landfill Equip. Rep. (RS)	2,500.00				2,500.00	2,495.48	4.52	
Landfill Equip.		2,000.00			2,000.00	1,811.26	188.74	
Landfill Mnt.		2,500.00	558.06		3,058.06	3,058.06		
Total Landfill	$14,694.00	$4,500.00	$558.06		$19,752.06	$19,547.06	$205.00	
Water Dept.								
Water Comm. Sal. (RS)	600.00				600.00	600.00		
Water Supt. Sal. (RS)	13,000.00				13,000.00	13,000.00		
Water Gen. Exp. (RS)	30,200.00				30,200.00	30,195.11	4.89	
P.H. Control 4/22/80				225.00	225.00	75.00	150.00	
Auto Pump Art. 10				242.83	242.83	78.63	164.20	
Water Gen. (Asst. Sal.)		8,000.00			8,000.00	7,360.00	640.00	
Water Expense			81.63		81.63	81.63		
Total Water	$43,800.00	$8,000.00	$81.63	$467.83	$52,349.46	$51,390.37	$959.09	
Sewer Dept.								
Sewer Comm. Sal.	600.00				600.00	600.00		
Sewer Supt. Sal.	15,000.00				15,000.00	15,000.00		
Sewer Asst. Sal.	12,000.00				12,000.00	11,543.80	456.20	
Sewer Gen. Exp.	24,970.00				24,970.00	23,993.06	976.94	
Sewer Ord.				160.00	160.00		160.00	
Spec. Study '79				1,359.01	1,359.01		1,359.01	
Sewer Land Art. 3				768.40	768.40		768.40	
Pump Sta. Art. 17				11,827.51	11,827.51	10,848.13	979.38	
Sewer Land Art. 20	4,000.00				4,000.00	3,630.73	369.27	
Sewer Gen. Prior Yr. Bill		430.00			430.00	430.00		
Sewer Gen. (Falone)		5,500.00			5,500.00	1,558.12	3,941.88	
Total Sewer	$56,570.00	$5,930.00		$14,114.92	$76,614.92	$67,603.84	$9,011.08	
Cemeteries								
Douglas Ctr. Cemetery	750.00				750.00	722.15	27.85	
So. Doug. Cemetery	200.00				200.00	113.45	86.55	

Pine Grove Cemetery	300.00				300.00	300.00		
Total Cemeteries	$1,250.00				$1,250.00	$1,135.60	$114.40	
Education								
School Sal.	838,815.00	32,500.00	(23,872.87)		847,442.13	847,442.13		
Adm. Exp.	2,266.00		(495.82)		1,770.18	1,770.18		
B.V. Coll. Assess.—766	4,000.00		(1,250.00)		2,750.00	2,750.00		
Supt. Office Exp.	586.00		328.64		914.64	914.64		
SPED. Support Sup.	345.00		5.67		350.67	350.67		
Princ. Exp.	2,981.00		552.64		3,533.64	3,520.64	13.00	
Teaching Exp.	25,407.00		18,114.57		43,521.57	43,521.57		
SPED Teaching Sup.	300.00		32.71		332.71	332.71		
Textbook Exp.	9,679.00		12,694.15		22,373.15	22,373.15		
SPED Textbooks Exp.	200.00		(200.00)					
Guidance Exp.	918.00		(3.38)		914.62	914.62		
Health Serv. Exp.	1,090.00		(278.47)		811.53	811.53		
Trans.	67,577.00	32,000.00	(3,712.50)		95,864.50	95,864.50		
Student Activity Exp.	200.00		(174.00)		26.00	26.00		
Athletic Exp.	300.00				300.00	300.00		
Operation of Plant	103,950.00		(13,729.10)		90,220.90	90,220.75	.15	
Maint. of Plant	10,550.00		5,582.82		16,132.82	15,612.84	519.98	
Acquisition New Equip.	1,500.00		5,256.00		6,756.00	6,756.00		
Programs w/o Systems	59,890.00		1,199.77		61,089.77	61,089.77		
Prg. Member Collab.	17,261.00		(50.83)		17,210.17	17,210.17		
Industrial Schools	14,450.00				14,450.00	5,244.56	9,205.44	
Voc. Sch. Assess.	35,208.00				35,208.00	35,207.83	.17	
B.V.V.S. Comm.	150.00				150.00	134.40	15.60	
Reg. School Dist.				300.00	300.00		300.00	
School Bldg. Needs Art. 25				165.00	165.00		165.00	
School Gen. Prior. Yr. Bills		3,713.98			3,713.98	3,713.98		
Total Education	$1,197,623.00	$68,213.98		$465.00	$1,266,301.98	$1,256,082.64	$10,219.34	
Health & Welfare								
Nurse Sal. (R.S.)	10,395.00				10,395.00	10,395.00		
Health Clerical (R.S.)	3,250.00				3,250.00	3,248.55	1.45	

Health Consult (R.S.)	50.00				50.00		50.00	
Health Gen. Exp. (R.S.)	3,350.00				3,350.00	2,811.12	538.88	
Health Agent (R.S.)	1,000.00				1,000.00	1,000.00		
Meat/Anml. Insp. Sal. (R.S.)	250.00				250.00	250.00		
Meat/Anml. Insp. Exp. (R.S.)	55.00				55.00	55.00		
Health Gen. Sanita. Fees		18,000.00			18,000.00	18,000.00		
Total Health & Welfare	$18,350.00	$18,000.00			$36,350.00	$35,759.67	$590.33	
Veterans								
Vet. Agent Sal.	1,537.00				1,537.00	1,537.00		
Vet. Dept. Exp.	500.00				500.00	499.53	.47	
Veterans Benefits	3,830.00				3,830.00	672.30	3,157.70	
Total Veterans	$5,867.00				$5,867.00	$2,708.83	$3,158.17	
Library								
Librarian Sal.	8,465.00				8,465.00	8,464.03	.97	
Library Janitor	1,768.00				1,768.00	1,768.00		
Library General	6,877.00	1,200.00			8,077.00	8,074.14	2.86	
Total Library	$17,110.00	$1,200.00			$18,310.00	$18,306.17	$3.83	
Recreation & Other								
Recrea. Prog. Exp.	8,190.00				8,190.00	8,181.97	8.03	
Memorial Day	1,500.00				1,500.00	1,500.00		
Consv. Fund Art. 6	3,000.00				3,000.00	3,000.00		
Council on Aging	7,857.00				7,857.00	7,546.70	310.30	
Annal. Land/Bldg. Acq.				500.00	500.00		500.00	
Total Recreation	$20,547.00			$500.00	$21,047.00	$20,228.67	$818.33	
Debt & Interest								
Interest	99,820.00				99,820.00	87,250.84	12,569.16	
Debt	177,474.00				177,474.00	170,274.00	7,200.00	
Total Debt & Interest	$277,294.00				$277,294.00	$257,524.84	$19,769.16	
Inter Governmental								
Print Town Reports	2,500.00				2,500.00	2,124.00	376.00	

Val. & Street Lists	1,000.00				1,000.00	618.00	382.00	
Total Inter Governmental	$3,500.00				$3,500.00	$2,742.00	$758.00	
Unclassified								
Workman's Comp.	16,000.00				16,000.00	1,550.00	14,450.00	
County Retirement	60,183.00				60,183.00	60,183.00		
Group Ins.	50,400.00				50,400.00	50,134.34	265.66	
Unemployment A/C	60,300.00				60,300.00	31,468.00	28,832.00	
Blanket Ins.	73,250.00				73,250.00	51,360.70	21,889.30	
Stabilization Fund Trans.	10,000.00				10,000.00	10,000.00		
Dev./Ind. Comm.	5,100.00				5,100.00	658.28	4,441.72	
Ind./Dev. Escrow Art. 16	12,500.00		500.00		13,000.00	7,500.00	500.00	5,000.00
Insurance Analysis				100.00	100.00		100.00	
Total Unclassified	$287,733.00		$500.00	$100.00	$288,333.00	$212,854.32	$70,478.68	$5,000.00
GRAND TOTAL	**$2,460,920.00**	**$203,143.98**	**$500.00**	**$24,328.45**	**$2,688,892.43**	**$2,532,801.77**	**$130,607.40**	**$25,483.26**

ANNUAL REPORTS

OF THE

SCHOOL COMMITTEE

AND

SUPERINTENDENT OF SCHOOLS

OF THE

TOWN OF DOUGLAS

For Year Ending December 31, 1982

REPORT OF THE SUPERINTENDENT OF SCHOOLS AND PRINCIPAL OF DOUGLAS MEMORIAL HIGH SCHOOL

I am pleased to submit my fourth annual report to the citizens of Douglas.

During the past year many community members have been extremely supportive of our efforts to provide the best possible education to the youth of Douglas.

They have contributed over 6,000 hours of their time which has resulted in direct services to the students. Their assistance has been greatly appreciated and helpful in enhancing our curriculum and co-curricular offerings.

Curriculum development has been greatly enhanced during the year as a result of receiving $120,000. in grant monies. Programs in computer education, word processing, reading, writing, special education and occupational education have been continued, expanded or begun as a result of these funds. In addition, a reading program was added to the junior high curriculum in September and program improvements were implemented at the elementary school. Since September, two curriculum committees have been working on goals and objectives for the English and mathematics programs grades K-12. Recommendations for both programs will be implemented in September.

Last spring, the staff was involved in an in-service program on the teaching of reading and reading in the content areas. During the summer and the fall semester several members of the faculty have been active participants at in-service programs in writing, computer programming and school/business partnerships. The parent volunteers have also written a successful special education in-service grant which will begin in the spring.

In November the State Commissioner of Education, Dr. John Lawson, visited the school system. During the day he spoke to administrators, teachers and students. It was an experience for Dr. Lawson to view such a small system and he learned of both its accomplishments and short-comings. Certainly, it made him more aware of our needs.

The Building Committee has been meeting regularly to evaluate the school's building needs, which are becoming very critical.

One of the highlights of the school year was the first annual Winter Carnival at the high school. The participation of the total community was very gratifying. Over $2,000. was raised for the scholarship program and school activities. It was a great example of how the community can work together for a common goal.

In summary, the support that many members of the community have shown for the schools is very gratifying. Working cooperatively together we will be able to overcome some of our shortcomings and to enhance our strengths. The community assistance has been greatly appreciated. We can continue to grow as a school system and to fulfill our dream of providing the best possible programs for the youth of Douglas if we work together as a total community.

Respectfully submitted,

NORMAN T. MICHAUD

Superintendent/Principal

DOUGLAS MEMORIAL HIGH SCHOOL ATHLETIC REPORT

The past year has seen many positive developments concerning athletics at Douglas Memorial High School. The softball and baseball teams both competed in the District E Championship Tournaments while the soccer team narrowly missed qualifying. The Boy's Varsity Basketball team was invited to play in the Clark Tournament and exemplified our school's spirit with an inspired effort against Lunenburg High School.

Our student athletes have represented Douglas Memorial High School in a way which we can all be proud of not only in competing but in the classroom as well. The Honor Roll continues to reflect a high percentage of athletes achieving at the honors level.

Although the Athletic Department budget continues to fall well below the budgets of any other Dual Valley Conference schools, the efforts of the Student's Varsity Club and the newly formed Athletic Booster's Club has enabled the program to survive. Over $8,000. has been raised and expended during the past year that was necessary to continue the program but was not allotted in the budget. Many urgent

needs are being ignored that must be dealt with in the near future. We still have no provision to maintain the field if it remains available for our use, and our uniforms and equipment badly need to be replaced.

The support of the town is crucial if we are to continue to have the type of program that meets the needs of the kids and gives the town something to be proud of. School spirit and involvement are on the rise at Douglas Memorial High School. This makes it a better place to grow up and learn in and I hope it can continue for many years to come.

Respectfully submitted,

WILLIAM G. MAHONEY

Athletic Director

ELEMENTARY SCHOOL REPORT

This past year the Douglas Elementary School has gone through a phase of adjusting to the constraints of an increasing enrollment with a tight fiscal budget.

The new school year of 1982-1983 was started off in a positive manner with the renovation of our Reading Program.

During the Spring of 1982, the faculty of Douglas Elementary School was engaged in five workshops which were designed to introduce and strengthen concepts in reading and spelling.

In September a new reading program for grades K-6 was instituted. New textbooks for all levels were bought and curriculum changes were introduced as follows:

Longer reading periods
Silent reading every day
Teacher reads to youngsters
Library time increased

Grades V and VI schedule was changed from one of departmentalization to a one teacher classroom approach. This has helped to increase teacher awareness of each youngster and decrease traffic in halls and create an atmosphere of espirit de corps.

One of the real positive steps this school year has been

a monthly parent meeting held evenings at the Douglas Elementary School. Some of the problems tackled by this group are as follows:

— Partitioning of Grade IV
— Soundproofing of the Cafeteria-Gymnasium
— Overviews by the school staff — K-6 and special education teachers
— Discussion of the play area (How to develop it)
— Discussion of heterogenous and homogeneous grouping

As in the past Douglas Elementary School has encouraged the community to make use of the facilities of the school. At various times of the year the following groups have used the facilities of Douglas Elementary School:

— Baton Twirling Lessons
— Dance lessons by the Performing Arts of Worcester
— Brownies
— Soccer Club
— Biddy Basketball
— Spaghetti Dinner
— School Building Committee
— College Credit Courses for Teachers

The faculty, custodians, clerical, and food service deserve a great deal of credit in making Douglas Elementary School "a home away from home" besides a place where learning is paramount.

Respectfully submitted,

ZAVEN DAGIRMANJIAN
Principal

GUIDANCE DEPARTMENT REPORT

I herewith submit the annual report for the Guidance Department of the Douglas School System.

All courses and activities in the school system are completely integrated in accordance with Chapter 622, which prohibits sex discrimination. All courses and activities are open to any student who meets the prerequisite of that course.

We are continuing with course leveling in the academic areas of English, Science, Biology, History, Math, etc. with level of immunity to measles in the school age child. This

grouping according to the ability of the student. This was introduced two years ago and has proved to be quite successful.

Our Experience Based Career Education program continues to run well and is of great benefit to those students who do not function well in a traditional class setting. The program funded by a Federal Grant exposed students to a more individualized program and also provides exposure to many career areas through on the job training. Continuation of the program next year depends on approval of funding.

We continue to administer the California Achievement Testing program in grades K-6 and 8 and 10. We also administer the Differential Aptitude Test with career component to grade 9.

The Guidance Department had a Financial Aid Evening for parents of junior and seniors who are planning to further their education after high school.

We will continue to administer the PSAT's to juniors and sophomores who desire it and the SAT's to juniors and seniors. This year 43 seniors will graduate. Twenty-eight intend to continue their education at institutions of higher learning. Acceptance at this point are high and include such schools as Boston College, Purdue, Emmanuel College. One student has received a four year scholarship worth more than $20,000.00.

Students meet with the Guidance Department for adjustment, academic and vocational counseling throughout the year.

Guidance will continue to assist each student in determining a wise choice of his life's work in accordance with his abilities and desires.

Respectfully submitted,

D. A. JOHNSON

Guidance Director

ANNUAL REPORT OF THE DOUGLAS SPECIAL EDUCATION DEPARTMENT

I am pleased to submit my first annual report as Special Education Administrator. I am looking forward to serving the community and our special needs population to the best of my ability with hopes of maintaining and improving our existing programs and providing a quality and meaningful education for our special needs students.

The special education population is increasing yearly as is the general school population. Because of the increase of special needs students at the high school level, an additional half-time resource room teacher was employed to meet the needs of the students and comply with Chapter 766.

Our very successful Experience Based Career Education Program is in its third and final year of federal funding. We are making concerted efforts to maintain this alternative high school education program at its current level of services for the next school year through use of local funds.

It has been determined that additional programming is necessary to meet the needs of our students throughout the system and thus, changes in the structure of our special education department are anticipated for the upcoming school year. We hope to implement a preschool program designed to meet the needs of those three and four year olds with substantial special needs. At the elementary school level, we will restructure to accommodate a substantially separate classroom for children who need intensive training and support at the primary level. Finally, we plan to hire an additional half-time resource room teacher for the intermediate grades.

Along with the funds from the local budget, the special needs programs are allocated monies from the federal government based on special needs student population. With careful planning and budgeting, the local and federal funds are used to complement each other for the best possible programming for our special needs children.

A major bill passed in the legislature and put into law as of December, 1982 has removed the burden and cost of transporting mentally retarded adults from the local budget to the Department of Mental Health. This will result in a savings of approximately $20,000. per annum.

A most promising and effective practice has been estab-

lished by concerned parents in Douglas. A parent volunteer group has been formed and these dedicated individuals have donated time and energy to working with special needs students. The group successfully wrote a grant to access funds to provide inservice programs designed to train volunteers, parents, and aides, for a better understanding of special needs. The group has had a successful beginning and hopes to expand in the near future.

In closing, I would like to reiterate the importance of working together and supporting our children and their programs.

Respectfully submitted,

DEBORAH A. NORLING
Special Education Administrator

SCHOOL NURSE REPORT

To: Mr. Michaud, Superintendent of Schools

I herewith submit my report as School Nurse in the Douglas Public Schools.

Accidents, injuries and illnesses occuring in school are investigated by the nurse, and recommendations are made to the Principals as to the disposition of each case.

Vision and audio (hearing) tests — A waiver was granted this year (1982-83 school year). Vision and audio tests were done in grades K-6 and grades 8 and 10. Referral notices were sent home to parents of children who failed these tests and need follow-up.

Routine physical examinations — A waiver was also granted, so that physical exams are required before entering kindergarten and in grades 3 and 6 and all who participate in sports. An interval health history was sent to parents of children in grade 10, replacing the physical examination previously required. Each student who participated in any one of the sports programs had the required physical done by their own private physician.

Immunization Survey — A portion (one class) of the sixth grade class was chosen to participate in a statewide public health survey. This was mainly done to determine the

survey took place in May with 100% of the class participating.

Registration for kindergarten was held on April 21, 1982. Screening of children entering kindergarten and 3 and 4 year olds was done in August when school opened. The cutoff date for children entering kindergarten was September 30th.

Postural screening — A postural screening program was started this year in grades 5 through 9. It is a requirement to have such a program in place by September of 1983.

Flouride Mouthrinse Program — A grant application was submitted for the flouride mouthrinse program, which was received as favorable, so this program is scheduled to start after the first of the year. (January 1983) This will be offered to the children in grades K-6.

Respectfully submitted,

PAULINE CARTER, R.N.

School Nurse

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TOWN OF DOUGLAS
DEPARTMENT TELEPHONES

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
BUILDING INSPECTOR — Town Hall	476-3577
HIGHWAY DEPARTMENT — Town Garage	476-3378
HEALTH DEPARTMENT — Town Hall	476-2247
LIBRARY — Main Street	476-2695
SCHOOL DEPARTMENT:	
HIGH SCHOOL — Depot Street	476-3332
ELEMENTARY SCHOOL — School Court	476-2154
ASSESSORS' OFFICE — Town Hall	476-3317
SELECTMEN'S OFFICE — Town Hall	476-3566
SEWER DEPARTMENT	476-7278
TAX COLLECTOR — Town Hall	476-7086
TOWN CLERK'S OFFICE — Town Hall	476-2232
TREASURER'S OFFICE — Town Hall	476-2900
VETERANS' DEPARTMENT — Town Hall	476-3577
WATER DEPARTMENT	476-2400

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FROM LIBRARY

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East Douglas, MA 01516

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

4834

DOUGLAS, MASS.
INCORPORATED, 1746

For Year Ending December 31, 1983

ANNUAL REPORTS

of the

TOWN OFFICERS

of the

TOWN OF DOUGLAS

For Year Ending December 31, 1983

Printed by Athol Press, Inc. Athol, MA 01331

THIS BOOK IS DEDICATED TO W. SCHUSTER

WINFIELD A. SCHUSTER

1907-1984

Win Schuster was perhaps the most prominent resident of Douglas during the past half century.

For the most part, he will be remembered for his contribution to the town's economy. Since 1932 he had operated the Hayward-Schuster Woolen Mills, Inc. At a time when the textile industry was in serious decline, he kept the mill running, providing employment for many and contributing to the financial stability of the town.

He will also be remembered as "Mr. Baseball" and "Mr. Republican." He provided hours of spectator viewing at the old baseball park, which he owned and maintained. At a time when baseball was the sport of the day, he was instrumental in bringing many big-league players to Douglas.

He served as chairman of the Republican town committee for 50 years. Politics was the name of that game, and he thoroughly enjoyed it.

He served as chairman of the Board of Selectmen for twelve years. He was a member of the town's finance committee for many years. He was present at and fully participated in most town meetings.

His place in town history is assured. A dominant figure, he will be remembered by more than his peers. Whenever one reads about the industry of the town, there he will be. When the sport of baseball is discussed, he will be there. And when politics is the hot issue, he will be there, too.

As the curtain of his life and times comes down, we pause to remember Win Schuster. He was one of a kind; Douglas will not be the same without him.

**IN MEMORY OF THOSE
WHO HAVE SERVED
THE TOWN OF DOUGLAS**

EDITH L. DIXSON,
TEACHER

ELAINE S. CENCAK,
FINANCE COMMITTEE MEMBER

TOWN OFFICERS 1983

SELECTMEN

Paul N. Boutiette, Chairman, 1984
Andrew J. Baca, Jr., 1985 Patricia A. Manning, 1986
Eleanor A. Berardi, Executive Secretary to Selectmen, 1984

MODERATOR

Merton A. Mowry, 1985

TOWN TREASURER

Elaine B. Kelly, 1985

TOWN CLERK

BettyAnn McCallum, 1985
Frances Hippert, Clerk

ASSESSORS

John Virostek, Chairman, 1984
Walter J. Budzyna, 1985 Andrew J. Baca, Jr., 1986
Dora M. Mowry, Assistant Assessor, 1984

COLLECTOR OF TAXES

Anne M. Burgess, 1986

AGENT LOSES WALLIS DEVISE

William J. Wallis, Jr., 1984

TRUSTEES PUBLIC LIBRARY

Sue S. Cave
Barbara Gjeltema, Treasurer, 1985
Romana J. Lachapelle, 1984
Elaine K. Sughrue, Library Director

LIFE MEMBERS — TRUSTEES OF SIMON FAIRFIELD PUBLIC LIBRARY

Sue S. Cave, Chairperson
Jack Sughrue, Vice Chairman
William Barron
William J. Wallis, Sr. Paul D. Manning, Jr.

TREE WARDEN
Leon Mosczynski, 1984

CEMETERY COMMISSIONERS
Norval K. Dixson, 1985
Jacob Kolumber, 1984
Harold Buxton, 1986

SCHOOL COMMITTEE
Ronald Forget, Chairman, 1984
John S. Bloniasz, 1984
William A. Trenouth, Jr., 1985
John T. Howes, 1985
Donald McCallum, 1986
John MacInnis, 1986
Anne Stefaniak, Secretary 1984

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT COMMITTEE
Leverett W. Gilley, 1986

WATER COMMISSIONERS
Joseph J. Saster, Chairman, 1985
Richard Lepage, 1984
William J. Wallis, 1986
Frederick Hashey, Jr., Water Superintendent

CONSTABLES
Charles McCue, 1986
Donald S. Wheeler, 1986

RECREATION COMMISSION
Alfred Burgess, Chairman, 1984
Joseph a. Yacino, 1985
William Mahoney, 1986

PLANNING BOARD
Virgil Proctor, Chairman, 1985
Louis Jussaume, 1985
Charles L. Church, 1986
Felix Yacino, 1986
Kevin M.G. Sughrue, 1987
Kenneth Weirsma, 1988
Thomas H. Schwartz, 1984

TRANSPORTATION PLANNING ADVISORY GROUP REPRESENTATIVE
Arthur Walker, Sr., 1984

TOWN COUNSEL
Lawrence F. Army, 1984

TOWN ACCOUNTANT
Louise Redding, 1986

CHIEF OF POLICE
John R. Koslak, 1984

SUPERINTENDENT OF HIGHWAYS
Edward A. Therrien, 1984

CIVIL DEFENSE
James Buckley, Director, 1984
Ernest Marks, Assistant Director, 1984

BOARD OF REGISTRARS
BettyAnn McCallum
John B. Jussaume, 1985
Madeline C. Chupka, 1984
Norma Dix, 1986

FIRE CHIEF
Leo T. Sochia, III, 1984

SUPERINTENDENT OF SCHOOLS
Norman T. Michaud

VETERAN'S AGENT & VETERANS SERVICE DIRECTOR
Theodore Cormier, 1984

GAS INSPECTOR
Joseph J. Saster, 1984

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Patricia A. Manning, Chairman
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Andrew J. Baca, Jr.
Patricia K. Koslak, Nurse
Clifford N. Ballou, Consultant
Andrew J. Miller, M.D.
Irene Meek, Clerk

MOTH SUPERINTENDENT
Leom Mosczynski, 1984

FOREST FIRE WARDEN
Leon T. Sochia, III, 1984

DOG OFFICER
Shirley J. Cooney, 1984

FENCE VIEWERS
Michael Yacino, 1984
Joel A. Smith, 1984
Peter Coppola, 1984

BRIDGE VIEWER
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Shirley J. Cooney, 1984

MEASURES OF LUMBER
Andrew J. Baca, Jr., 1984
Charles L. Church, 1984
Justin Ballou, 1984

WEIGHER OF COAL
Leon T. Sochia, III, 1984

INSPECTOR OF WIRING
Wayne L. Hickey, 1984

PLUMBING INSPECTOR
Joseph J. Saster, 1984
Florendo J. Colonero, Alternate, 1984

DOUGLAS HOUSING AUTHORITY
James John J. Sughrue, Jr., Chairman, 1986
Richard J. Lachapelle, 1987
Merton A. Mowry, 1984
Michael Kacmarcik, Jr., 1988

CONSERVATION COMMISSION
Pamela Schwartz, Chairperson, 1984
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Rose Rhody, 1986
Leon H. Mosczynski, 1984
Richard A. Downs, 1985
Bradley S. Nickerson, 1985

BOARD OF APPEALS

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Hubert Reynhout, Secretary-Treasurer, 1986
Lawrence G. Bacon, 1984

Associate Members

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Arthur J. McGuinness

FINANCE COMMITTEE

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David Cave, 1986
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John J. Kelly, 1985
Andrew J. Baca, Jr., 1985
Irwin T. Smith, 1984
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Harris Anderson, 1984
Florendo J. Colonero, 1986
Harlan Hilton, Sewer Superintendent, 1984

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Angelo V. Vecchione, 1985
Merritt Tetreault, 1984
Ronald Forget, 1988

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Michael Kacmarcik, Jr., Deputy, 1984
Diane Ostrowski, Clerk

COUNCIL ON AGING

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Eli Richards, Vice Chairman
Donald Wheeler, Treasurer
Philomene Yacino, Secretary
George Rosebrooks
Ethel Cahill
Ila Tetreault
Ona Fleet
Anna Courtemache
Laura McMahon
William Baron

Associate Members

Shirley A. Gove
Marie A. Baillargeon

HISTORICAL COMMISSION

William A. Carter, Secretary

Carol Manning David Manning

Dennis Michalik

HISTORIC DISTRICT STUDY COMMITTEE

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John M. Virostek, Vice Chairman

Elaine C. Budzyna, Secretary

Bernice M. Werth Eugene C. Dix

Anthony H. Coppola, Consultant to the Committee

DOUGLAS ARTS COUNCIL

Christine Anderson, Chairperson

Sue Cave Patricia Budde

James Moore, Treasurer

Kevin Sughrue Cecilia Stienstra

TAX RATE IN THE TOWN OF DOUGLAS

		Levied Total Taxes
1934	$33.00	$60,749.79
1935	32.00	59,759.65
1936	32.00	60,075.64
1937	35.00	55,815.70
1938	37.00	59,414.67
1939	37.00	60,088.99
1940	35.00	60,258.72
1941	35.00	62,087.09
1942	35.00	63,457.01
1943	35.00	64,376.32
1944	35.00	64,874.34
1945	35.00	65,867.44
1946	37.00	70,104.03
1947	43.00	82,655.50
1948	47.00	99,920.10
1949	45.00	101,821.34
1950	45.00	103,739.50
1951	51.00	119,360.10
1952	58.00	136,667.14
1953	58.00	139,427.65
1954	58.00	140,725.40

1955	58.00	142,357.24
1956	65.00	161,875.37
1957	66.00	169,581.21
1958	74.00	196,478.10
1959	76.00	204,751.52
1960	77.00	209,919.49
1961	78.00	215,460.80
1962	80.00	224,094.00
1963	81.00	228,204.47
1964	88.00	250,472.64
1965	98.00	279,103.72
1966	90.00	265,578.03
1967	100.00	287,404.80
1968	115.00	333,120.69
1969	145.00	433,254.20
1970	175.00	538,096.48
1971	200.00	618,818.00
1972	187.00	587,071.54
1973	30.00	786,680.10
1974	28.00	761,499.90
1975	33.00	939,915.24
1976	43.00	1,258,877.46
1977	39.00	1,177,097.22
1978	39.00	1,211,881.94
1979	41.00	1,361,258.18
1980	51.00	1,767,786.94
1981	42.80	1,545,994.17
1982	19.50	1,582,274.00

TOWN CLERK'S REPORT

SPECIAL TOWN MEETING

Wednesday, February 9, 1983 7:00 p.m.

Pursuant to the forgoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall at East Douglas on Wednesday, February 9, 1983, at 7:00 p.m. There being a quorum present, the meeting was opened by the Moderator, Merton A. Mowry. The Moderator read the Warrant and the Town voted as follows:

ARTICLE 1. The Town voted to transfer the sum of One thousand five hundred ($1,500.00) dollars from the Anti-Recession Account to

the Street Lights Account for street light expenses incurred in the prior year.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2. The Town voted to transfer the sum of Two thousand five hundred ($2,500.00) dollars from the Anti-Recession Account to the Street Light Account for current street light expenses.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 3. The Town voted to transfer the sum of Two thousand nine hundred ($2,900.00) dollars from the Anti-Recession Account to the Highway General Expense Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 4. The Town Voted to Transfer the sum of Three hundred forty-two ($342.00) dollars from the Revaluation Appraisal Revenue Sharing Account to the Highway General Account for prior year expenses.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 5. The Town voted to transfer the sum of Two thousand five hundred ($2,500.00) dollars from the Revaluation Appraisal Revenue Sharing Account to the Highway General Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 6. The Town voted to transfer the sum of Four thousand one hundred sixty-eight ($4,168.00) dollars from the Dog Fund Receipts Reserved for Appropriation Account to the Dog Expense Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 7. The Town voted to raise and appropriate the sum of Nine hundred ($900.00) dollars for the Tree Warden Dutch Elm Account, to pay expenses of the Tree Department.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 8. The Town voted to transfer from Revenue Sharing Revaluation Account the sum of Four hundred twenty ($420.00) dollars to the Sewer Assistant Salary Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 9. The Town voted to reserve the receipts received during the fiscal year 1983 for reimbursement of transportation to the Department of Mental Health facilities for the period July 1, 1982, to December 31, 1982, which are due the Town of Douglas, pursuant to Chapter 607 of the Acts of 1982 as amended.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 10.

TABLED BY A UNANIMOUS VOICE VOTE!

ARTICLE 11.

TABLED BY A UNANIMOUS VOICE VOTE!

ARTICLE 12. The town voted to transfer the sum of Ninety three thousand nine hundred forty-one ($93,941.00) dollars from available funds (free cash) to reduce the amount to be raised by taxation for fiscal year 1983.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 13. The Town of Douglas voted to transfer monies received and allocated to the Department of Mental Health Receipts Reserved Fund, to the School General Expense Account, said monies to be used for transportation costs mandated by the Department of Mental Health, pursuant to Chapter 607 of Acts of 1982.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 7:35 p.m.

ATTEST:
BETTYANN McCALLUM
Town Clerk

ANNUAL TOWN MEETING
ELECTION OF OFFICERS
Tuesday, May 10, 1983 — 10 a.m.

Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs, met in the Town Hall in East Douglas on Tuesday, May 10, 1983.

The following were sworn to faithful performance of their duties as election officers by the Town Clerk, BettyAnn McCallum: Ballot Clerks — Eleanor Baca, Mary Dtugocenski; Ballot Checkers — Marleen Bacon, Rose Rhody; Ballot Box Attendants — Henry Forget, Theodore Cormier; Tabulators — Frances Hippert, BettyAnn McCallum; Constables — Charles B. McCue, Charles D. McCann; Counters — Jean Dixson, Brenda Ballou, Beatrice Poplawski, Lorraine Tetreau, Diane Ostrowski, Shirley Downs, Carol Mitsin, Arlene Sochia, Kathryn Tucker, Virginia Woodwell, Jo-Ann Yacino, Helen Villemaire, Frances Jolda, Helen Dixson, Maryann Gardner, Veryll Fulone, Carole Bloniasz, Pamela Carter, and Cecile Carter.

Milton Mowry, Town Moderator, read the warrant and declared the polls open.

The Town voted as follows:

SELECTMAN (3 years):

Patricia A. Manning	581
Dorothy Mooney	1
John J. Kelly	2
Robert Carter, Sr.	1
John MacInnis	1
John Howes	1
Felix Yacino	1
Irwin T. Smith, Jr.	1
Blanks	303
	892

COLLECTOR OF TAXES (3 years):

Anne M. Burgess	748
David Vecchione	1
Blanks	143
	892

ASSESSOR (3 years):

Andrew J. Baca, Jr.	620
Blanks	272
	892

SCHOOL COMMITTEE (2 positions for 3 years):

John C. MacInnis	545
Donald B. McCallum	467

Carol A. Moussette	424
Blanks	348
	1,784

AGENT MOSES WALLIS DEVISE (1 year):

William J. Wallis, Jr.	666
Angelo Vecchione	1
Blanks	225
	892

CEMETERY COMMISSION (3 years):

Harold W. Buxton	624
Blanks	268
	892

WATER COMMISSIONER (3 years):

William J. Wallis	653
John Mikolaycik	1
Blanks	238
	892

TRUSTEE PUBLIC LIBRARY (3 years):

Ramona J. Lachapelle	588
Sandra N. Ray	1
Felix Yacino	1
Blanks	302
	892

BLACKSTONE VALLEY VOC. REG. SCHOOL DIST. COMM. (3 years):

Leverett W. Gilley	672
Blanks	220
	892

RECREATION COMMISSION (3 years):

William G. Mahoney	598
Brian W. Tucker	230
Ronald Hippert	1
Blanks	63
	892

PLANNING BOARD (5 years):

Kenneth G. Wiersma	595

Thomas Schwartz	1
Andrew Smith	1
Blanks	295
	892

PLANNING BOARD (4 years):

Kevin M. Sughrue	606
Michael Coyle	1
Blanks	285
	892

PLANNING BOARD (1 year):

Thomas H. Schwartz	35
James J. Sughrue, II	1
Robert Stevens	2
Suzi B. Knight	1
Steven Colton	1
Gary Martinsen	1
Raymond Cormier	1
Rosanna Windham	1
John C. MacInnis	2
Henry Forget	1
Kenneth McCallum	1
Cynthia Saviano	1
Michael MacInnis	1
Norma Dix	1
James Swallow	2
Rene Trudeau	1
Pamela Schwartz	1
Joseph Ruskowski	1
Blanks	837
	892

SEWER COMMISSIONER (3 years):

Florendo Colonero	673
Blanks	219
	892

HOUSING AUTHORITY (5 years):

Michael J. Kacmarcik, Jr.	629
Blanks	263
	892

CONSTABLE (2 positions for 3 years):

Charles B. McCue	579
Donald S. Wheeler	504
Charles McCann	1
John B. Jussaume	1
Blanks	699
	1,784

The polls closed at 8:00 p.m.

ATTEST:

BETTYANN McCALLUM,
Town Clerk

SPECIAL TOWN MEETING
Saturday, June 25, 1983 9:30 A.M.

Pursuant to the foregoing warrant, the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs met in the Town Hall at East Douglas on Saturday, June 25, 1983, at 9:30 a.m. There being a quorum present the meeting was opened and the warrant was read by the Moderator, Merton A. Mowry. Mr. Mowry also read Article 1, Section 6 of the General By-Laws of the Town of Douglas, "No business at any town meeting shall be conducted prior to ten o'clock in the morning except the reading or waiving of reading of said articles and the opening of the polls and the conduct of voting for election of officers and upon matters required by law to be determined by ballot." The Special Town Meeting was recessed until after 10:00 a.m.

ANNUAL TOWN MEETING
Saturday, June 25, 1983 10:00 A.M.

Pursuant to the foregoing warrant, the inhabitants of the said town of Douglas who are qualified to vote in elections and town affairs met in the Town Hall at East Douglas on Saturday, June 25, 1983, at 10:00 a.m. There being a quorum present, the meeting was opened and the warrant was read by the Moderator, Merton A. Mowry. A moment of silence was observed in memory of Elaine Cencak for her service to the town of Douglas and to the Finance Committee. The Annual Town Meeting was recessed until after completion of the Special Town Meeting.

SPECIAL TOWN MEETING
Saturday, June 25, 1983 10:05 A.M.

ARTICLE 1. The Town voted to raise and appropriate the sum of ten thousand ($10,000.00) dollars for the Interest Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 2. The Town voted to raise and appropriate the sum of nine thousand five hundred ($9,500.00) dollars to purchase a new or used police cruiser under the direction of the Board of Selectmen and to authorize the Board of Selectmen to trade in or sell an old police cruiser.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 3. The Town voted to raise and appropriate the sum of six thousand ($6,000.00) dollars to purchase a new or used pick-up truck to be used by the Water Department, said purchase to be under the direction of the Board of Selectmen.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 4. The Town voted to raise and appropriate the sum of two thousand five hundred ($2,500.00) dollars to the Library General Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 5. The Town voted to transfer the sum of seven hundred ($700.00) dollars from the Council on Aging Account to the Council on Aging Van Overhaul Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 6. The Town voted to transfer the sum of five thousand three hundred ($5,300.00) dollars from the Industrial Development Commission Account to the Fifty Third Week Salary and Wage Account

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 7. The Town voted to transfer the sum of two thousand five hundred ($2,500.00) dollars from the Unemployment Compensation Insurance Account (a revenue sharing fund) to the Highway Machinery Maintenance Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 8. The Town voted to transfer the sum of one thousand four hundred ($1,400.00) from the Unemployment Compensation Insurance Account (a revenue sharing fund) to the Police General Expense Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 9. The Town voted to transfer the sum of four thousand three hundred sixty-seven ($4,367.00) from the Group Insurance Account and the sum of two hundred thirty-three ($233.00) dollars in the Election Expense Account to the Blanket Insurance Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 10. The Town voted to transfer the following sums: (a) from the Revaluation Appraisal Account (revenue sharing funds) the sum of two hundred twenty-nine ($229.00) dollars; (b) from the New Town Hall Renovation Account the sum of one thousand four hundred fifty-four ($1,454.00) dollars; (c) from the Selectmen's Salary Account the sum of six hundred ($600.00) dollars; (d) from the Highway Railing Account the sum of five hundred ($500.00) dollars; (e) from the Election Expense Account the sum of two hundred seventeen ($217.00) to the Street Light Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 11. The Town voted to transfer the following sums: (a) from the Revaluation Appraisal Account (revenue sharing fund) the sum of one thousand five hundred ($1,500.00) dollars; (b) from the Highway General Account the sum of five hundred ($500.00) dollars; (c) from the Highway Truck Account the sum of two hundred fifty ($250.00); (d) from the Highway Oiling Account the sum of eight hundred thirty-four ($834.00) dollars, to the Highway Machinery Maintenance Account, and further to transfer the sum of two hundred fifty ($250.00) from monies in the hands of the Treasurer to the

Douglas Band Booster.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 10:20 a.m.

ATTEST:
BETTYANN MCCALLUM
TOWN CLERK

Money to be RAISED & APPROPRIATED:

Article 1	$10,000.00
Article 2	9,500.00
Article 3	6,000.00
Article 4	2,500.00
TOTAL TO BE RAISED & APPROPRIATED	$28,000.00

Money to be TRANSFERED

from Council on Aging	$ 700.00	
from Industrial Development Comm. Account	5,300.00	
from Unemployment Compensation Insurance Account	3,900.00	(Revenue Sharing Account)
from Group Insurance Account	4,367.00	
from Election Expense Account	450.00	
from Revaluation Appraisal Account	1,729.00	(Revenue Sharing Funds)
from New Town Hall Renovation Account	1,454.00	
from Selectmen's Salary Account	600.00	
from Highway Railing Account	500.00	
from Highway General Account	500.00	
from Highway Truck Account	250.00	
from Highway Oiling Account	834.00	
from money in the hands of the Treasurer	250.00	
TOTAL TO BE TRANSFERRED	$20,834.00	

ANNUAL TOWN MEETING
Saturday, June 25, 1983 10:00 A.M.

ARTICLE 1. To see if the Town will vote to appropriate the dog tax for the period from July 1, 1983 to June 30, 1984 to the use of the Simon Fairfield Public Library, or to take any other action relative thereto.

PASSED OVER BY A UNANIMOUS VOICE VOTE! (NO VOTE TAKEN.)

ARTICLE 2. The Town voted to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1983, in accordance with the provision of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, Chapter 44, Section 17.

PASSED BY A UNANIMOUS VOICE VOTE!
A motion was made to take Articles 3 & 4 together--PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLES 3 & 4.
The Town voted to raise and appropriate the following for General Government:

Selectmen	
Salaries	$ 1,950.00
Expense	5,000.00
Clerical Hire	9,000.00
Town Account	
Salary	8,250.00
Expense	600.00
Town Clerk	
Salary	4,400.00
Expense	600.00
Clerical Hire	4,800.00
Town Treasurer	
Salary	9,320.00
Expense	2,505.00
Clerical Hire	1,820.00
Tax Collector	
Salary	6,955.00
Expense	4,700.00
Clerical Hire	750.00
Assessors	
Salaries	2,650.00
Expense	4,075.00
Clerical Hire	9,282.00

Town Counsel	
Salary	5,900.00
Legal Expense	450.00
Moderator	
Salary	100.00
Registrars	
Salary	325.00
Expense	2,800.00
Election Expense	3,800.00
New Town Hall	
Maintenance	9,175.00
Janitor	4,400.00
Renovation	2,500.00
Old Center School Maintenance	5,036.00
Zoning Board Expense	800.00
Planning Board Expense	1,115.00
Conservation Commission Expense	435.00
Legal Litigation Account	2,500.00
TOTAL GENERAL GOVERNMENT	$115,993.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Protection of Persons:

Police	
General Expense	22,053.00
Salaries	131,952.00
Lock-up	250.00
Teletype Service	2,000.00
Fire	
Salaries	10,375.00
General Expense	6,900.00
Equipment	3,200.00
Ambulance & Training	
Forest Fires	2,000.00
Dispatcher Account	27,620.00
Tree Warden Salary	100.00
Tree Department & Dutch Elm	1,708.00
Insect Pest Control	500.00
Civil Defense Expense	300.00
Civil Defense Director Salary	250.00

Dog Officer Salary	
Dog Officer Account	
Building Department	
Account	5,315.00
Clerical Hire	7,332.00
TOTAL PROTECTION OF PERSONS AND PROPERTY	$221,855.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Highway Department:

Highway Salaries	74,534.00
Highway Overtime	13,000.00
Highway General Expense	12,750.00
Highway Snow Roads	25,000.00
Highway Railings	1,000.00
Highway Bridges	1,000.00
Highway Sidewalks	1,000.00
Highway Oilings	20,000.00
Local Road Improvements	11,000.00
Street lights	20,000.00
Machinery Maintenance	25,000.00
TOTAL HIGHWAY DEPARTMENT	$204,284.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Landfill:

Landfill	
Custodian's Salary	7,500.00
Custodian's Replacement	700.00
Maintenance/Repairs	7,500.00
Soil Testing	200.00
TOTAL LANDFILL	$ 15,900.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Water Department:

Water Department	
Water Commissioner's Salary	900.00

Water Superintendent's Salary	14,000.00
Water Assistant's Salary	12,922.00
Water General Expense	35,750.00
TOTAL WATER DEPARTMENT	$ 63,572.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Sewer Department:

Sewer Department

Sewer Commisioner's Salary	900.00
Sewer Superintendent's Salary	16,068.00
Sewer Assistant's Salary	12,420.00
Sewer General Expense	26,455.00
TOTAL SEWER DEPARTMENT	$ 55,843.00

PASSED BY A UNANIMOUS VOICE VOTE!

(note: see Article 31 for Cemeteries)

The Town voted to raise and appropriate the following for Schools:

Schools

Salaries	$971,588.00
Expenses	345,471.00
Industrial School	8,000.00
Vocational School Assess.	36,750.00
B.V.V.S. Committee	150.00
TOTAL SCHOOL DEPARTMENT	$1,361,959.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Health & Welfare:

Health & Welfare

Nurse Salary	10,395.00
Health Clerical Hire	5,000.00
Health Consultant	1,000.00
Health General Expense	3,200.00
Health Agent	0
Health Sanitation Fee	3,000.00

Meat/Animal Inspector's Salary	250.00
Meat/Animal Inspector's Expense	55.00
TOTAL HEALTH & WELFARE	$ 22,900.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted the following for Veterans:

Veterans	
Veterans' Agent Salary	1,629.00
Veterans' Department Expense	450.00
Veterans' Benefits	3,600.00
TOTAL VETERANS DEPARTMENT	$ 5,679.00

The Town voted to raise and appropriate the following for Library:

Library	
Library Salaries	10,192.00
Library General Expense	7,218.00
TOTAL LIBRARY	$ 17,410.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Debt and Interest:

Debt & Interest	
Interest	70,727.00
Debt	176,474.00
TOTAL DEBT & INTEREST	$247,201.00

PASSED BY A UNANIMOUS VOICE VOTE!

The Town voted to raise and appropriate the following for Recreation and Unclassified:

Recreation & Unclassified	
Recreation Program	9,420.0
Memorial Day	1,500.0
Council on Aging	7,857.0
Workmen's Compensation	
County Retirement	82,592.0

Group Insurance	80,000.00
Unemployment Account	10,000.00
Blanket Insurance	(see article)
Stabilization Fund	
Industrial Development Commission	5,500.00
Print Town Reports	2,500.00
Valuation & Street Lists	1,000.00
TOTAL RECREATION & UNCLASSIFIED	$200,369.00

PASSED BY A UNANIMOUS VOICE VOTE!

TOTAL OF ARTICLES 3 & 4	$2,532,965.00

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer a sum of money from available funds in the Treasury to the Stabilization Fund, or to take any other action relative thereto.

PASSED OVER BY A UNANIMOUS VOICE VOTE! (NO VOTE TAKEN.)

ARTICLE 6. The Town voted to require that all funds received into the General Fund in the fiscal year 1984 from the County of Worcester as reimbursement for dog claims be transferred to the Dog Officer-Dog Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 7. The Town voted to transfer from available funds in the General Revenue Sharing Account, a public law #92-915, a sum of seventy six thousand ($76,000.00) dollars to the Blanket Insurance Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 8. The Town voted to transfer a sum of one thousand nine hundred two $1,902.00) dollars from the receipts reserved account received from the County of Worcester as reimbursement for dog claims to the Dog Officer-Dog Account for the fiscal year 1984.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 9. The Town voted to require that all funds received into the General Fund in the fiscal year 1984 from direct state aid grants for public libraries be transferred to the special interest bearing account to be appropriated from by subsequent vote of the Town for future capital improvements at the Simon Fairfield Public Library.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 10. The Town voted to borrow a sum of up to thirty thousand ($30,000.00) dollars to be used in conjuction with state funds allotted by the Commonwealth of Massachusetts for the construction, reconstruction and improvements of the Town Road known as Coopertown Road, also known as Northwest Main Street, in particular to repair and pave said Town Road.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 11. The Town voted to transfer a sum of four thousand five hundred ($4,500.00) dollars from the Ambulance Reserved Receipts Account to the Ambulance and Training Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 12. The Town voted to reserve all receipts received by the Town of Douglas from ambulance user charges and user billings to the Ambulance Reserve Receipts Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 13. The Town voted to reserve the receipts from the Engineering Fees Paid to the Town to offset the costs of operating the Board of Health and to place said receipts in the Health Sanitation Fee Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 14. The Town voted to raise and appropriate the sum o fifteen thousand ($15,000.00) dollars to offset the cost of operatin the Board of Health Sanitation Fee Account to be used to offset th cost of operating the Board of Health.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE15. The Town voted to hear and act upon the report of the School Building Committee.

PASSED BY A UNANIMOUS VOICE VOTE!

The report was presented as follows:

INTERIM REPORT-SCHOOL BUILDING COMMITTEE

To the Citizens of Douglas;

This committee was established at the May 1982 Annual Town Meeting, under Article 33, as recommended by the School Building Needs Committee.

PURPOSE

This committee was formed to evaluate alternatives to provide for the present overcrowding and the anticipated increase in the Town's school-age population and report it's findings at the 1983 Annual Town Meeting.

FINDINGS

1. School-age population projections:

Population projections through the year 1995 were developed, using 12 years of historical enrollment and Town census data.

Space needs were determined using population over design capacity and a 25 pupil per classroom factor.

	CURRENT	1985	1990	1995
Number of students	787	837	892	945
Number of classrooms required	31	33	35	38
Current number of classrooms	25	25	25	25
Overpopulation	137	187	242	295
Additional number of classrooms required	6	8	10	12

The results of this analysis indicate that we are currently in need of 6 additional classrooms and will require a total of 12 additional classrooms by 1995, to provide proper educational facilities.

2. Population impact on the current Douglas school system:

The total school system is currently overpopulated and based on projections this trend will continue.

-High School (Grades 7-12):

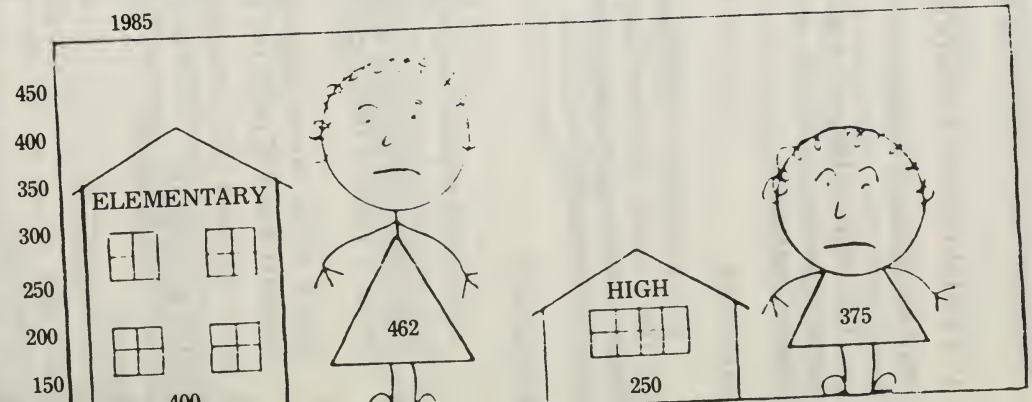
This facility requires major maintenance and renovations (approx. $250,000 over 5 years). The building has a design capacity of 250 pupils.

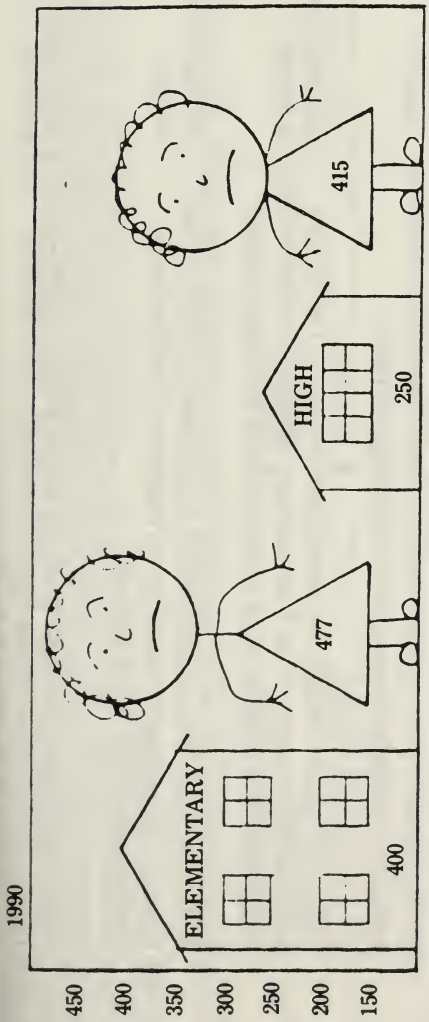
-New Elementary (Grades K-6):

This facility is in excellent condition. The building has a design capacity of 400 pupils.

-Old Elementary

This facility is not in use at this time and while it is structurally sound, it's condition has deteriorated. The building has a design capacity of 200 pupils.




1990
ELEMENTARY
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HIGH
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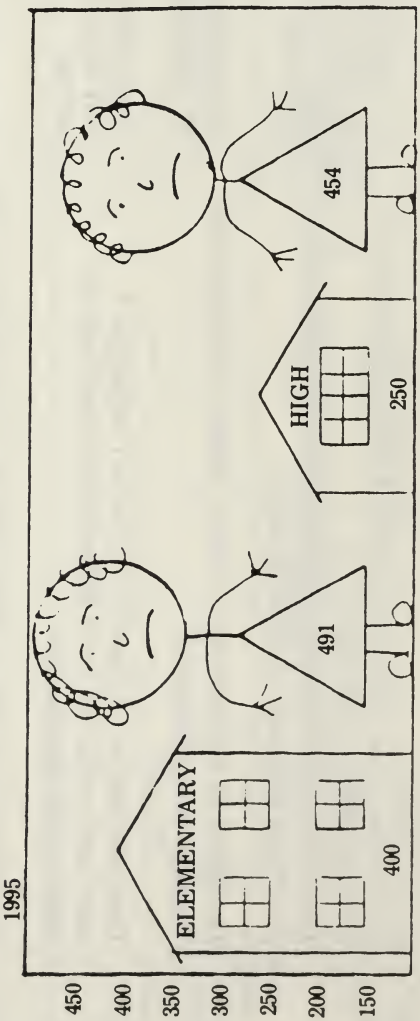
200
150


1995
ELEMENTARY
400
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HIGH
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454
450
400
350
300
250
200
150

3. ALTERNATIVES EVALUATED		
REGIONALIZATION	The towns of Northbridge, Oxford, Sutton, Uxbridge and Webster were contacted.	NO INTEREST AT THIS TIME
TUITIONING STUDENTS OUT	The towns of Sutton and Uxbridge indicated interest in accepting students on a tuition basis.	NOT A VIABLE SOLUTION
LEASING VACANT BUILDINGS	The towns of Northbridge, Oxford, Sutton, Uxbridge and Webster were contacted.	NO INTEREST AT THIS TIME
DOUBLE SESSIONS	This alternative has been rejected as it would be a short-term solution and a difficult situation from an educational standpoint.	SHORT-TERM SOLUTION NOT EDUCATIONALLY SOUND
CONSTRUCTION OF A NEW SCHOOL	This facility would have 11 classrooms, 1 special ed. room, 1 all-purpose room (gym/cafeteria), storage space, teacher room and include renovation of the High School.	ESTIMATED COST: $1,960,000
ADDITIONS TO EXISTING FACILITIES	This alternative would include 8 classrooms, 1 cafeteria, additional storage (New Elementary School), 3 classrooms (High School), and include renovation of the High School.	ESTIMATED COST: $1,570,000
RENOVATION OF THE OLD ELEMENTARY SCHOOL	This alternative would provide 8 classrooms, 1 special ed. room, 1 all-purpose room (gym/cafeteria) and include renovation of the High School.	ESTIMATED COST: $870,000
RENOVATION OF AND ADDITIONS TO THE OLD	This alternative would provide 11 classrooms, 1 special ed. room, 1 all-purpose room (gym/cafeteria) and include renovation of the High School.	ESTIMATED COST: $1,285,000

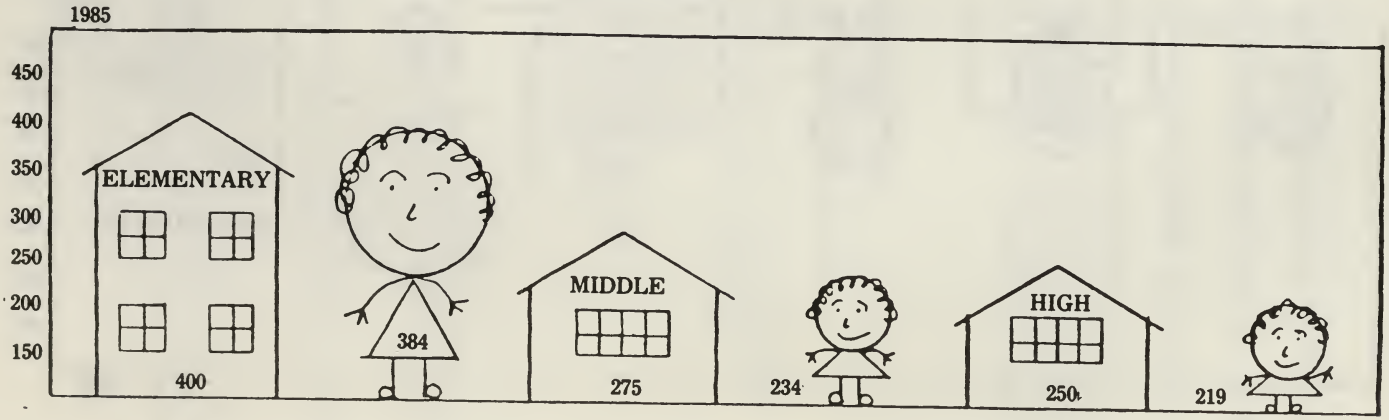
CONCLUSIONS

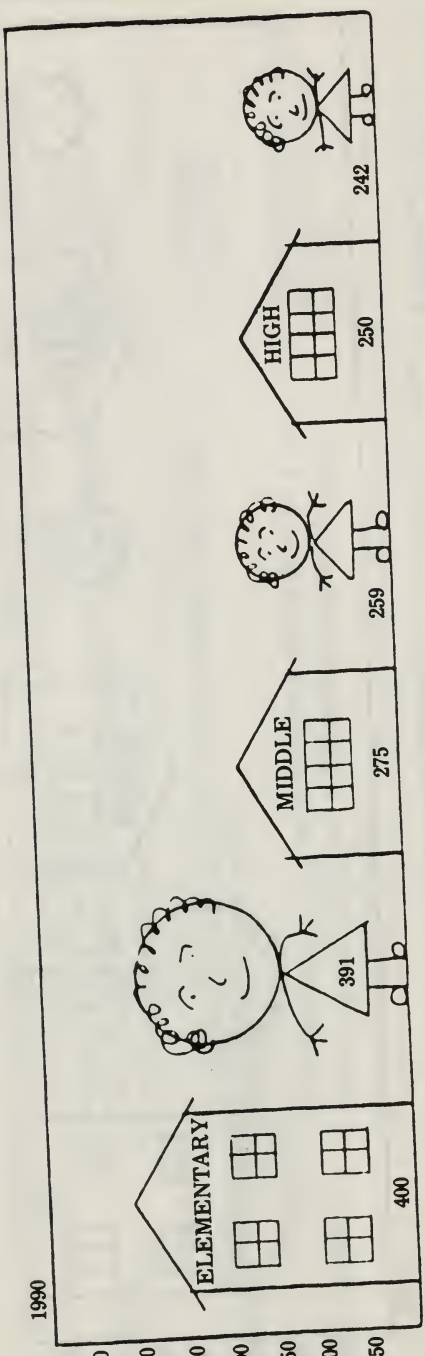
The committee has determined that RENOVATION OF AND ADDITIONS TO THE OLD ELEMENTARY SCHOOL (which includes renovation of the High School) is the best alternative for the citizens of Douglas to pursue. NOTE: To receive State funding of approximately 75%, the entire system must be brought up to State standards.

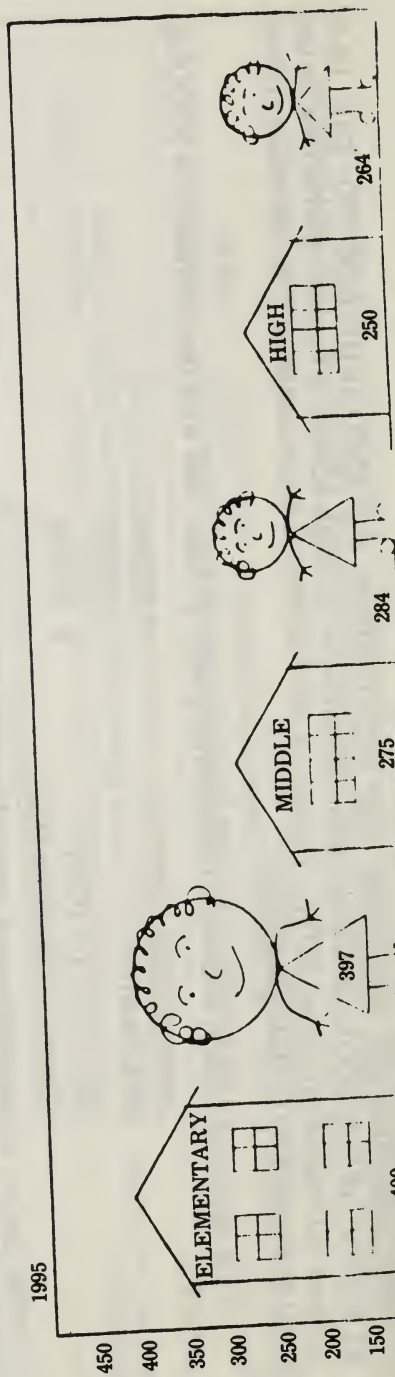
-This approach should eliminate overcrowding until at least 1995 with the creation of a MIDDLE SCHOOL.

-ESTIMATED COST	$1,285,000
STATE AID	965,000
NET COST TO TOWN (Based on 75% State Aid)	$ 320,000

-The major maintenance and renovation requirements of approximately $250,000 at the High School will be covered by State Aid, with this proposal.




1990
450
400
350
300
250
200
150
ELEMENTARY
400
391
MIDDLE
275
259
HIGH
250
242


1995
450
400
350
300
250
200
150
ELEMENTARY
400
397
MIDDLE
275
284
HIGH
250
264

RECOMMENDATIONS

The committee makes the following recommendations at this time:

1. that the School Building Committee be extended for another year
2. that the School Building Committee be funded with $500.00 for operating expenses
3. that the School Building Committee be funded with $5,000.00 for the purpose of acquiring the services of an architectural firm to draw up plans and develop costs for the renovation of the High School and renovation of and additions to the Old Elementary School.

Respectfully submitted,

CHRISTOPHER STIENSTRA,
Chairman
JOHN BLONIASZ, JR., Vice-Chairman
DONALD MCCALLUM, Secretary
BRENDA BALLOU
JOSEPH GAVLAK
GEORGE OUILLETTE, JR.
VIRGIL PROCTOR, JR.
JOHN SWALLOW
PAMELA TRENOUTH

After hearing and accepting the report of the School Building Committee, a motion was made to hear and vote on Articles 20, 21 and 22 at this time.

THE MOTION WAS ACCEPTED BY A UNANIMOUS VOICE VOTE!

ARTICLE 20. The Town voted to raise and appropriate from available funds the sum of five hundred ($500.00) to the School Building Committee Expense Account to pay for operating costs and expenses.

PASSED BY A UNANIMOUS VOTE!

ARTICLE 21. The Town voted to raise and appropriate the sum of five thousand ($5,000.00) dollars to the School Building Committee to employ an architect or architectural firm to develop plans and costs for renovations to the High School and renovations and additions to the Old Elementary School.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 22. The Town voted to extend the term of the School Building Committee for the fiscal year ending June 30, 1984.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 16. The Town voted to appropriate the sum of sixty two thousand ($62,000.00) dollars for constructing additional sewers and appurtenant works, to determine whether such appropriation shall be raised by borrowing or otherwise and to authorize the application for and acceptance of additional state and/or federal aid for the project.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 17. The Town voted that the sum of sixty two thousand ($62,000.00) dollars in addition to the sum appropriated under Article 2 at the February 3, 1982, Special Town Meeting, be hereby appropriated for constructing additional sewers and appurtenant works in the Town, that to meet such appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of sixty two thousand ($62,000.00) dollars under and pursuant to Chapter 44, Section 8 (20), of the General Laws, or any other enabling authority and to issue bonds or notes therefor, the amount of such borrowing, together with the borrowing authorized under Article 2 at the February 3, 1982, Special Town Meeting, to be reduced by the amount of state and federal aid received for the entire project and that the Selectmen and Board of Sewer Commissioners are authorized to apply for, accept and expend any additional state and federal aid that may be available for the project.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 18. The Town voted to raise and appropriate the sum of three thousand ($3,000.00) dollars to the Conservation Fund.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 19. The Town voted to raise and appropriate the sum of one hundred ($100.00) dollars to the Douglas Historic District Study Committee Account to pay for miscellaneous costs and expenses.

PASSES BY A UNANIMOUS VOICE VOTE!

Articles 20, 21 and 22 taken with Article 15.

ARTICLE 23. The Town voted to transfer from the Stabilization Fund the sum of twelve thousand ($12,000.00) dollars to be used to purchase a certain parcel of land located on Main Street, Douglas, Massachusetts, which is adjacent to the Douglas Town Hall, assumed to be owned by one Gerald Skeean; and to authorize the Selectmen to execute all papers necessary to accept the conveyance to the Town of Douglas. The parcel of land is shown on assessor maps which may be reviewed for a more particular description of the real estate.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 24. The Town voted to raise and appropriate the sum of six thousand ($6,000.00) dollars for the audit of financial records of the Town as of and for the year ending June 30, 1983, in accordance with Revenue Sharing Requirements.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 25. The Town voted to raise and appropriate the sum of five thousand ($5,000.00) dollars to the Board of Health Landfill Design Account for the purpose of employing and paying a registered engineer to prepare all necessary documents and plans necessary to redesign the Landfill Design Plans.

PASSED BY AN UNANIMOUS VOICE VOTE!

ARTICLE 26 The Town voted to raise and appropriate the sum of five thousand (5,000.00) dollars to the Board of Health Wells Monitoring Account to be used to fund the construction of wells on landfill and analysis sampling and monitoring of wells during fiscal year 1984.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 27. The Town voted to amend the General By-Laws of the Town of Douglas, Article III, Section 7, by adding the following paragraph at the end of Section 7: "Any dog owner who failed to license their dog on or before May 30th in any year shall be charged an additional fee of ten ($10.00) dollars for each dog which has not been timely licensed. The fees so collected shall be deposited in the Town Treasurer to become part of the Town's General Fund."

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 28 The Town voted to amend the Zoning By-Laws in order to satisfy the requirements of and become eliglible for the participation of the regular phase of the National Flood Insurance Program, by the addition of the following at the end of Section 2.01: "The following Section shall be applicalbe to all districts of the Town which are classified as being within Zone A, A1-30 on the Federal Insurance Administration Flood Insurance Rate Maps (FIRM) effective July 2, 1981, which maps as amended from time to time, shall be kept on file with the Town Clerk, the Planning Board and the Building Inspector."

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 29. The Town voted to transfer from Overlay Surplus Account the sum of ten thousand ($10,000.00) dollars to the Reserve Fund for fiscal year 1984.

PASSED BY A UNANIMOUS VOTE!

ARTICLE 30 The Town voted to reduce the number of School Committee Members to be elected pursuant to Massachusetts General Laws, Chapter 41, Section 1, from six (6) to five (5) members, to begin electing the new members for a term of three (3) years, in the following manner: (a) one (1) member at the Annual Town Election to be held in May 1984: (b) two (2) members at the Annual Town Election to be held in May , 1986; the present members of the School Committee elected by the Town shall complete their present term of office.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 31 The town voted to transfer from the Cemetery sale of Lots Account the sum of one thousand two hundred ($1,200.00) dollars to the Cemeteries Account.

PASSED BY A UNANIMOUS VOICE VOTE!

ARTICLE 32 The Town voted to reserve the receipts during fiscal 1984 for reimbursement of transportation to the Department of Mental Health facilities which are due to the Town of Douglas pursuant to Chapter 607 of the Acts of 1982 as amended and further to authorize said monies to be used for Project Coffee.

PASSED BY A UNANIMOUS VOICE VOTE!

The meeting was adjourned at 1:45 p.m.

ATTEST:
BETTY ANN MCCALLUM,
Town Clerk

SUMMARY OF ANNUAL TOWN MEETING

June 25, 1983

Money to be RAISED & APPROPRIATED:

Articles 3 & 4	$2,532,965.00
Article 14	15,000.00
Article 20	500.00
Article 21	5,000.00
Article 18	3,000.00
Article 19	100.00
Article 24	6,000.00
Article 25	5,00.00
Article 26	5,000.00
TOTAL TO BE RAISED AND APPROPRIATED	$2,567,565.00

Money to be TRANSFERRED:

from General Revenue Sharing Account	$76,000.00
from Receipts Reserved Acct. from Cty. of Worcester	1,902.00
from Ambulance Reserved Receipts Account	4,500.00
from Stabilization Fund	12,000.00
from Overlay Surplus Account	10,000.00

from Cemetery Sale of Lots Account		1,200.00
TOTAL TO BE TRANSFERRED		$105,602.00

Money to be BORROWED:

Article 10	An Amount Up To	$30,000.00
Article 16		62,000.00
TOTAL TO BE BORROWED	An Amount Up To	$92,000.00

BIRTHS — 1983

January

2 Elizabeth Anne Furno
David A. and Patricia A. (Fisher) Furno

5 Keith Francis Richardson
Gary C. and Barbara A. (Lebel) Richardson

5 Jill Kathleen Dulmaine
Ronald A. and Mary A. (McCarthy) Dulmaine, Jr.

10 Kathleen Lynn Henderson
Kenneth W. and Jean M. (Lanagan) Henderson

13 David Paul Flinton, Jr.
David P. and Denise M. (Morrison) Flinton

February

2 Natalie Lynn Pycko
Fred J. and Maureen L. (Motlowitz) Pycko

7 Jonathan Robert Toloczko
Anthony J. and Deborah A. (Karol) Toloczko

7 Anthony Joseph Toloczko, Jr.
Anthony J. and Deborah A. (Karol) Toloczko

8 Jonathan North Morawski
John and Cynthia (North) Morawski

8 Nicholas Ryan Frasier
Kenneth B. and Patsy A. (Fleming) Frasier

14 Amanda Marie Bond
John J. and Holly L. (Hoekstra) Bond, Jr.

23 Dale Robert Furno
Carl A. C. and Cynthia L. (Columbo) Furno

March

3 Lauren Kathleen Gjeltema
David J. and Carol A. (Manning) Gjeltema

4 Meghan Elizabeth Gilrein
Timothy J. and Catherine M. (Donohue) Gilrein

8 Kacey Lee McCallum
David S.and Monica L. (Yacino) McCallum

11 Justin Michael Bourdon
David T. and Kathleen L. (Auclair) Bourdon

22 Brenda Lee Dix
Stephen D. and Gail J. (Robert) Dix

26 Keith Alan Lussier
Wayne A. and Karen A. (Campo) Lussier

April

5 Timothy Joseph Stilwell
Gerald R. and Hilda E. (Neggers) Stillwell

8 John Travis Maile
Robert P. and Andrea L. (Eppes) Maile

12 Kristin Ann Lariviere
Kenneth R. and Donna M. (Montville) Lariviere

17 Sarah Tiffany Ograbisz
John A. and Linda M. (Moore) Ograbisz

21 Ashley Elizabeth Trenouth
William A. and Pamela A. (Feeley) Trenouth

May

5 Kimberly Helen Potter
Timothy R. and Virginia D. (Cyr) Potter

6 Erin Jane Lachapelle
Robert P. and Charlene M. (Jepsen) Lachapelle

10 Stacey Lee Martinsen
Curtis R. and Lisa A. (Pollier) Martinsen

15 Erin Elizabeth Schotanus
Martin J. and Kathleen E. (Halacy) Schotanus

17 Andrew Alan Boucher
Alan A. and Linda (D'Alfonso) Boucher

25 Carlena Marie Johnson
Leonard G. and Barbara-Ann E. (Riendeau) Johnson

28 Renee Marie Begin
Raymond M. and Sharon A. (Smith) Begin

June

3 Amy Leah Stewart
Paul B. and Glorialyn (Butler) Stewart

7 Tara Lynn Sochia
Leon T. and Arlene F. (Dickey) Sochia

9 Heather Sue Anderson
Russell S. and Doreen M. (Lachance) Anderson

16 Kelly Ann Richard
Michael F. and Paula B. (Beaudoin) Richard

July

12 Nathaniel James Valliere
Joseph and Patricia E. (Kelly) Valliere

12 Lindsey Anne Pepin
Joseph A. and Christine (DeMatos) Pepin

20 Joanna Mattscheck
Anthony W. and Cathy A. (White) Mattscheck

21 Meghan Lorraine Lockney
Stephen J. and Patricia A. (McCartin) Lockney

28 Gary M. Kibbe, Jr.
Gary M. and Cynthia L. (Furno) Kibbe, Sr.

August

3 Ashley Elizabeth Theresa Dickson
Douglas S. and Noreen A. (Clarkson) Dickson

4 Matthew Cody
Charles J. and Joanne F. (McGinnis) Cody

5 Michael Joseph Toomey
Charles M. and Cheryl R. (Chioda) Toomey

8 Kevin Michael Yacino
Scott A. and Karen M. (Wallis) Yacino

17 Francis Michael Fraine, III
Francis M. and Ann M. (Collett) Fraine, Jr.

23 Sara Mielnicki
John A. and Marylee (Manning) Mielnicki

24 Alison Elizabeth Demers
Wayne F. and Susan (Nestor) Demers

September

1 Thomas Sowle Larson
Russell T. and Judith E. (Broadbent) Larson

3 William Joseph Blunt, Jr.
William J. and Mary E. (Mazeika) Blunt
5 Scott Lewis Richards
Carl L. and Pamela J. (Pierce) Richards
16 Melissa Anne Robichaud
James A. and Tammy A. (Shaffer) Robichaud
18 James Francis McLaughlin, III
James F. and Deborah J. (Provencal) McLaughlin
19 Matthew Taylor Marcoux
Francis A. And Linda A. (Gazette) Marcoux
26 Clayton Benson Colonero
Benjamin H. and Jerrilyne J. (Ohlsson) Colonero
28 Jeremiah Johnson
Otis T. and Karen (Colonero) Johnson

October
21 Jennifer Lynn Roy
Craig P. and Cynthia L. (Barrell) Roy
21 Amber-Lee Forget
Richard E. and Sherryl L. (Gordon) Forget, Jr.
31 Lauren Elizabeth Tetrault
Robert W. and Debra E. (King) Tetrault

November
1 Meggie Ryan Doyon
Robert J. and Bonnye J. (Murphy) Doyon
18 Beth Marjorie Bergstrom
Bruce R. and Bernadette M. (Callahan) Bergstrom
23 Taylor John Deorsey
Raymond V. and Susan J. (Stevens) Deorsey
24 Eric Michael Amico
Michael A. and Rhonda L. (Wennerberg) Amico
25 Daniel James McPherson
John A. and Lorraine L. (Begin) McPherson

December
4 Rebecca Joy Holden
Reed K. and Ann A. (Orner) Holden
10 Adriana Elizabeth Anderson
Kurt W. and Deborah E. (Wilson) Anderson
14 Christine Marie Stratton
Burton F. and Patricia M. (Hunt) Stratton

21 Crystal Lee Blakely
Michael S. and Jamie L. (Wilson) Blakely
21 Melissa Ann Nelson
David K. and Patricia A. (Belanger) Nelson
27 Joshua Timothy Dykstra
Timothy E. and Omerthea H. (Bedard) Dykstra

MARRIAGES — 1983

January
1 Stephen E. Boucher and Jacqueline Campbell of Douglas

March
12 Russell Anderson and Doreen Lachance of Douglas
19 Jack E. McHatton, II and Kathleen Gilmore of Douglas

April
9 Thomas B. Kennedy of Whitinsville and Valerie Lamontagne of Douglas
16 Dana L. Wilson and Diane M. Gingras of Douglas

May
15 Charles E. French and Linda Johnston of Douglas
20 Gerry A. Grondin and Judith Richard of Douglas
21 Stephen E. Speyer and Patricia A. Mackey of Rochester, N. Y.
21 Salvatore A. D'Atri of Wesley, Maine and Denise T. Anderson of Brewer, Maine
28 Joseph Ulanday of Medford and Joyce Letourneau of Douglas

June
10 Joseph W. Kolumber and Carmela Cardenali of Douglas
11 Robert F. Cosky and Bernadette Carter of Douglas

July
2 Donald Danforth, Jr. of Linwood and Sandra Fisher of Douglas
9 Harold W. Carter and Joann Hodgerney of Douglas

August
13 Ernest J. Laporte, Jr. and Linda J. Lambert of Douglas
13 Raymond A. Cormier and Lois B. Dudley of Douglas
27 Peter A. Ouillette and Deborah R. Prince of Douglas
27 Michael S. Blakely and Jamie L. Wilson of Douglas

September

10 Ronald J. Gregoire and Gail D. Skamarack of Douglas
17 Stephen Murray and Brenda Bombara of Douglas
30 John J. Shenette and Karen L. Smith of Auburn

October

8 Brian R. Vierstra and Pamela M. Campo of Douglas
9 Michael P. Plasse of Cumberland, R. I. and Rebecca G. Prior of Whitinsville

November

11 Leo R. Saucier and Marsha K. Barrett of Douglas
11 Ronald K. Holmes and Jean A. Pitchman of Douglas
12 Mark E. Sharkey of Douglas and Blanche M. Olson of Uxbridge
19 Joel P. Hughes and Nancy A. Nedroscik of Douglas
20 Paul E. Morrissette of Douglas and Judith a. Toomey of Atkinson, N. H.
25 Michael D. Pain of Harrow, Middlesex, England and Margaret Mercer of Whitinsville

DEATHS — 1983

February

3 Kenneth Crossman
6 Dale F. Mowry
7 Earl F. Carter
19 Fred B. Johnson

May

23 Barbara W. Creswell
30 Frederick C. Howard

June

1 Lucille Dautrich
14 Mildred B. Chamberlain
17 Elaine S. Cencak
19 Rachel S. Brule

July

16 Roland E. Curtis

August
9 Helen Layton Swenson
12 Pasquale Colonero
13 Alfred L. Burgess, Sr.
20 Edith L. Dixson
25 Mary Gniadek

September
15 Gerald H. McCallum
18 Wincenty Majkut
29 Jeremiah Johnson

October
1 Henry J. Fougere
4 Louis G. Chouinard
11 Sophie Bombara
14 Wilfred J. Villemaire
19 Anna Carrier
20 Joseph E. McConville

November
1 John H. Ledoux
15 Helen V. Zemianek
18 Raymond A. Mundell
19 Rose C. Ledue
27 Winfield A. Schuster

December
10 Mary S. Kurtyka
14 Aurilie C. Provost
31 Joseph E. Prince

1983 SPORTING LICENSES

Fishing	168
Hunting	64
Sporting	157
Trapping & Miscellaneous	5
Archery Stamps	32
Waterfowl Stamps	33
TOTAL	459

1983 DOG LICENSES

Males	260
Females	37
Spayed Females	180
Kennel - $10.00	7
Kennel — $25.00	3
Kennel — $50.00	1
TOTAL	488

Amount sent to County -- $1,371.00.

Respectfully submitted,

BETTYANN MCCALLUM
Town Clerk

COLLECTOR OF TAXES

To the Board of Selectmen and Citizens of the Town of Douglas.

The following is a breakdown of monies collected and turned over to the Treasurer for the period January 1, 1983 through December 31, 1983.

REAL ESTATE

1984 voluntary	$86,145.52
1983	1,204,999.73
1982	76,826.51
1981	41,100.71
1980	176.30
	1,409,248.77

PERSONAL PROPERTY

1983	$22,895.28
1982	291.04
	23,186.32

MOTOR VEHICLE EXCISE

1983	$73,501.25
1982	8,841.14
1981	1,238.61
1980	1,739.90
1979	85.80
1978	20.35
1977	14.85
	85,441.90

WATER AND SEWER LIENS

1983	$8,334.87

WATER AND SEWER USE AND SPECIAL WATER ACCOUNTS

1983	$47,700.13

STREET ASSESSMENTS

1983	$8,102.55
1982	588.45
	8,691.00

SEWER ASSESSMENTS

1983	$61,027.99
1982	820.00
1981	448.00
	62,295.99

COMMITTED INTEREST — STREET

1983	$784.73
1982	88.28
	873.01

COMMITTED INTEREST — SEWER

1983	$6,718.90

1982	373.50
1981	266.80
	7,359.20

FEES AND CHARGES

1983	$3,995.00
1982	1,610.00
1981	540.00
1980	172.00
	20.00
	8.00
	4.00
	6,349.00

INTEREST

1983	$3,628.23
1982	10,995.74
1981	11,350.52
1980	125.06
1979	1.88
1978	.50
1977	.33
	26,102.26

Assessments collected	$1,653,131.19
Fees and Interest	32,451.26
Received on account	110,000.00
non designated funds	114.00
TOTAL	$1,795,696.45

Respectfully submitted

ANNE M. BURGESS
Collector of Taxes.

VETERANS SERVICE DEPARTMENT

I herewith respectfully submit my annual report as Veterans' Service Director for the year end December 31, 1983:

ACTIVITY REPORT

Veterans' Benefits Allowed (Applications, prescriptions, food vouchers . . hospitalization)	39
Veterans' Benefits disallowed	7
General information (Loans, schooling, duplicate military discharge papers, tax exempt hearings, etc.)	51
TOTAL	97

Respectfully submitted,

THEODORE J. CORMIER SR.
Veterans' Service Director

PLANNING BOARD

The following officers were elected at our first meeting of the year, Virgil Proctor, Chairman; Tom Schwartz, Corresponding Secretary; Louis Jussaume, Representative to the C.M.P.R.C.; Kevin Shugrue, Recording Secretary; and Charles Church, Treasurer.

The Planning Board has processed 43 parcels of property this year, consisting of 64 house lots. It would seem that re-evaluation has increased the land available for residential building.

We have slowly begun to put together some plans for future development; a Master Plan. This should help guide the growth of the Town, the Business District and the Municipal Services.

Respectfully submitted,

VIRGIL PROCTOR, Chairman
CHARLES CHURCH
FELIX YACINDO
LOUIS JUSSAUME
TOM SCHWARTZ
KENNETH WIERSMA
KEVIN SHUGRUE

DOUGLAS CONSERVATION COMMISSION

The Conservation Commission has been actively involved in the protection of the town's natural resources through the inspection of building application locations, applications of determinability, working with other town departments, etc.

The Conservation Commission has conducted public hearings concerning applications pursuant to the Douglas Wetland ByLaw and the Wetlands Protection Act, G.L. Chp. 131, Sec. 40. These public hearings are conducted in behalf of the landowner and the town interests to insure protective working guidelines for projects within one hundred feet of wetland areas. The $25.00 filing fee from each application is deposited in the Conservation Fund.

Tree seedlings were presented to the fifth grade class at the elementary school in conjunction with the science curriculum. The students were instructed on the proper care and planting of the seedlings, followed by a general discussion on different types of trees.

The Conservation Commission is in the planning stages of a beautification project for public sites within the town. In addition, alternative conservation programs for people interested in natural wildlife of Massachusetts and other New England areas are being investigated for presentation in the near future.

Open meetings are held on the first Monday of each month at 7:30 P.M. in the Town Hall. Any interested citizen is welcome to attend and we encourage active associate members. Members of the commission participate in workshops and attend seminars in order to become better acquainted with current conservation matters. Our thanks to all those who have contributed their time and efforts during the past year.

Respectfully submitted,

PAMELA K. SCHWARTZ, Chairman
MICHAEL BERARDI
RICHARD DOWNS
LEON MOSCZYNSKI
BRAD NICKERSON
ROSE RHODY

ANNUAL REPORT OF THE DOUGLAS POLICE DEPARTMENT

January 1, 1983 to December 31, 1983

I hereby submit the Annual Report of the Douglas Police Department for the year ending December 1983:

ORGANIZATION

Chief of Police
JOHN R. KOSLAK

Sergeant
JEFFREY R. BLANCHARD

Patrolmen

MARK E. ANDERSON
GERALD J. BEAUPRE'
JOHN S. BLONIASZ, JR.
GLENN G. GILBERT

Reserve Officers

DANIEL J. DINARDO
SUSAN E. FORGET
NORMAN L. FORGET
ALAN R. INGMAN
PATRICIA K. KOSLAK
RICHARD J. MCLAUGHLIN
ROGER E. MARTINSEN
RONALD A. SENECAL
PAUL D. SCHWARTZ

Special Officers

HERBERT GOVE
EDWARD THERRIEN

1983 has shown increases in all catagories with arrests being up 12% to 599. We had one fatal motor vehicle accident this year and in a 10 year period 12 people have lost their lives on our highways.

Canine "Max" and his handler and trainer Officer Anderson were quite busy this year handling calls to the scene of house breaks, disturbance calls, building searches and missing persons searches. Training throughout the state has been increased. The National Police K-9 Training Seminar was 6 days long and was held in Graf-

ton, Mass. Training is something that never ends and is very important for a successful K-9 program. The program had a slight set back this year with the death of bloodhound "Mike". He has been replaced with a young dog and is now being trained.

All officers have been to the Worcester Police Academy for in-service training with the Worcester Police Department bearing the burden of the cost.

The Police Cadet, safety, and security programs are continuing.

The development of the Douglas Police Emergency Services Unit was initiated. This unit will handle special calls such as search and rescue, natural disasters, drownings, etc. The K-9 unit and our scuba divers will be incorporated into this unit. The Douglas Police Association and the Douglas Patrolman's Union jointly purchased and built this mobile communications vehicle which has already been used as a command post for search and rescue. These two organizations must be commended for their efforts in fund raising and construction of the unit.

At this time I would like to thank all persons who donated money and/or their time to make this Emergency Services van a success. I thank the Board of Selectmen, citizens of the Town, civilian and police personnel of the Department for their support throughout the past year.

ACTIVITY REPORT

January 1, 1983 to December 31, 1983

Complaints Investigated	3,878
Investigations & Assists for other Police Depts.	401
Arrests:	599
Part I	22
Part II	78
Motor Vehicle Violations	500
Hours at Court	596½
Value of Stolen or Lost Property Recovered	$8,024.00
Stolen M.V. Recovered for other Departments	7
Total Calls Received by Dispatcher	11,724
Cases in Court	426

M.V. Stolen in Town	2

TRAFFIC

Cars Stopped, Operators Summoned to Court, Vio. M.V. Laws	495
Total Motor Vehicle Citations	641
Accidents Investigated	94
Reportable Accidents	74
Fatal Accidents	1
Personal Injury	19
Property Damage	57

MISCELLANEOUS ACTIVITIES

Hours Special Duty (All Officers)	4,087
General Services	2,218
Money Escorts	28
Summons Served for this and other Departments	154
Unsecured Buildings (Business Establishments, Town Property, Etc.)	112
Street Lights Out & Reported to Authority	28
Emergency Messages Delivered	365
Assists to other Town Departments	124
Vacant Houses & Property Inspected at Owner's Request	258
Mileage--Cruisers, Patrols, Inspections, Court, etc.	112,660
Animal Complaints	149
Medical Assists	137
Missing Persons	58
Incapacitated Persons	36

CLASSIFICATION OF OFFENSES FOR WHICH ARRESTS OR SUMMONS WERE MADE

January 1, 1983 to December 31

Part I Crimes	22
Breaking, Entering & Larceny	14
Assault & Battery	3
Assault & Battery on a Police Officer	2
Rape	2
MV Theft	1

Part II Crimes	78
Disorderly Conduct	17
Violation Town By-Law (Possession Open Container of Alcohol in Public)	5
Drug Law Violation	16
Weapons Violation	1
Under 20 Years of Age in Possession of Alcohol	10
Default Warrant	18
Receiving Stolen Property	2
Protective Custody	1
Trespassing	4
Expectorating on Sidewalk	1
Possession of Fireworks	3
Motor Vehicle Violations	500
Speeding	312
Operating Unregistered/Uninsured M.V.	25
Operating Without License	15
Stop Sign	11
Operating Under the Influence	39
Leaving the Scene of a M.V. Accident (P.I./P.D.)	2
Operating After Suspension/Revocation	6
Allowing M.V. to Make Unnecessary Noise	6
Failed to Stop for Flashing Red Lights	2
No Inspection Sticker	23
Operating Without License/Registration in Possession	9
Failed to Keep Right	7
Defective Equipment	22
Under 20 Transporting Alcohol	4
Driving to Endanger	3
Improper Passing	2
Operating W/O Special Fuel Permit	2
Homicide by M.V.	1
Unregistered Snowmobile	8
Operating W/O Proper Restraints for Child Under 5	1
Residents	153
Non Residents	447
Males	525
Females	75

BREAKDOWN OF COMPLAINTS INVESTIGATED INVOLVING PART I OFFENSES:

Rape	2
Robbery	1
Assault	7
Breaking & Entering	47
Larceny	33
Motor Vehicle Theft	2
Arson	1

MONEY TURNED IN TO TOWN TREASURER:

Pistol Permits--79 at $10.00	$ 790.00
F.I.D. Cards----36 at $2.00	72.00
Ammo Dealer's License--7 at $5.00	35.00
Firearm Dealer's License--8 at $10.00	80.00
Police Reports	272.00
Income from Fines Paid to Town	17,455.00
	$18,704.00

Respectfully submitted,

JOHN R. KOSLAK
Chief of Police

BOARD OF ASSESSORS

Assessed Valuation of Town		$81,142,300.00
CLASSIFICATION		
I. Residential	$73,213,540.00	
II. Open Space	233,200.00	
III. Commercial	3,360,060.00	
IV. Industrial	2,918,000.00	
V. Personal Property	1,417,500.00	
		$81,142,300.00
Total taxes levied on Property		1,582,274.85
Real Property tax	1,554,634.09	
Personal Property	27,640.76	
		1,582,274.85

Number of Parcels Asessed	2648
Valuation of Property Exempted	3,944,100.00
Motor Vehicle Excise Commitments Jan thru Dec	80,146.42
Number of Motor Vehicles Assessed	3611

PURPOSES FOR WHICH TAXES ARE RAISED

State Parks and Reservations	19,425.40
Worcester County Retirement	82,592.00
County Tax	61,206.49
Appropriations	2,563,593.00
Elderly Program	494.66
Motor Vehicles	532.80
Air Pollution	869.24
Overlay Current year	79,000.00
Tax Rate	$19.50 per thousand

Respectfully submitted,

JOHN M. VIROSTEK, Chairman
ANDREW J. BACA, JR
WALTER J. BUDZYNA
Board of Assessors
DORA M. MOWRY
Asst. Assessor/Clerk

REPORT OF THE BOARD OF HEALTH NURSE

As Board of Health Nurse I am submitting my report for the year ending December 31, 1983.

CONTROL OF COMMUNICABLE DISEASES

Clinics are held yearly for immunization against childhood diseases. Listed below are the types of vaccine and number of doses administered:

Tetanus-Diphtheria	29
Measles, Mumps & Rubella	23
Total number of doses	52

A flu clinic was held October 5, 1983; 205 doses were given. A pneumonia clinic was held on October 25, 1983; 71 doses given.

TUBERCULOSIS

Free X-rays are no longer available unless an individual has a positive Mantoux test for tuberculosis. Mantoux tests are available at the Board of Health office.

The T.B. clinic is now held at the Milford-Whitinsville Regional Hospital, Milford Division, Milford, Mass. on the 3rd Thursday of each month except July and December, from 1:30 to 4:00 P.M.

SOCIAL SECURITY

A Social Security Representative has office hours at the Housing for Elderly, Calumet Court, Uxbridge on the 2nd Wednesday of each month, from 9:30 A.M. to 1:00 P.M., and the 3rd Wednesday of each month at the Town Hall in Whitinsville, 9:30 A.M. to 1:00 P.M., to answer questions and accept claims.

NURSING VISITS

Arthritis	44
Anemia	128
Leg Ulcers	43
Cancer	165
Cardiovascular Disease	174
Cerebrovascular Disease	3
Diabetes	23
Allergies	23
Drainage-Abscess	11
C.O.P.D.	37
Scoliosis	39
Injuries	3
Nephritis	31
Emphasyma	4
Multiple Sclerosis	3
Other Non-communicable	39
Total visits	770

Blood pressure clinics are held the 1st Monday of each month in the Town Hall from 1:00 to 3:00 P.M., and at Riddlebrook apartments the 3rd Monday of each month from 10:00 A.M. to 12:00 N. These clinics are open to the public. 622 blood pressures were taken in 1983. There were 119 patients.

BLOOD BANK

54 pints of blood were collected for the blood bank. It is up to the residents of Douglas to support this blood bank and donate blood in case they or someone in their family needs blood in the future, so it will be available to them.

FUEL ASSISTANCE

162 Fuel Assistance applications were processed for residents of East Douglas for the year 1983.

Surplus cheese, butter and milk was distributed to 515 households on May 25 and December 28, 1983.

Meetings of the Board of Health are held the 1st Wednesday of each month.

Respectfully submitted,

PATRICIA K. KOSLAK, R.N.
Board of Health Nurse

REPORT OF THE DOG OFFICER

The following statistics were recorded in connection with my duties in 1983 as dog officer for the Town of Douglas.

2,900	miles logged
2,080	hours of duty
4,600	calls received
299	dogs euthanized by intravenous pentobarbital
72	dead animals removed from roadways
3	dogs found shot in woods
14	feral dogs caught in box trap
	several groups of undomesticated cats handled in the same manner

Due to the increasing number of nuisance complaints, I have made a proposal for a Dog-Nuisance By-Law to be considered by the voters — hopefully to encourage dog owners to be more responsible. Citations would be issued to owners, and fines of $15.00, $25.00 and $50.00, for first, second third and subsequent offenses in any twelve month period. If owner or keeper is a minor, parent or guardian shall be liable for violation of the by-law.

Definition of Public Nuisance — Any dog shall be deemed a public nuisance when attacking persons or domestic animals while such dog is on property other than that of the dog owner; when destroying property; when on public school grounds and not under restraint; when it persistently and continuously barks, or howls; when it is permitted to run at large and unrestrained on property other than its owners; any unspayed female dog in season shall be deemed a public nuisance when not confined indoors or housed in a veterinary hospital or registered kennel. Each time one of the above nuisances exist shall constitute a separate offense.

My thanks to the Board of Selectmen and the Douglas Police Department; to Town Clerk Bettann McCallum for her assistance and particularly her cooperation in making it easier for residents to purchase dog licenses; to James E. Obiren, doctor of veterinary medicine; and to the representatives of the Massachusetts Society of Prevention of Cruelty to Animals, namely Peter Oberton, Donald Lambert and John Nolan. Especially I want to thank Kurt Dixson and Alfred Burgess, because without their support and help in some rather unusual situations, my job would be much more difficult.

Respectfully Submitted

SHIRLEY J. COONEY
Dog Officer

REPORT OF THE ANIMAL INSPECTOR

During the calendar year of 1983 the following numbers of animals were inspected.

440	cows
14	pigs
26	horses
19	sheep

As an agent for the Board of Health, some of my duties are to keep count of animals and check on barns, bring to the attention of the health officials should any problem exist, give notice of quarantine to owners of dogs who reportedly have bitten a person, and to answer or refer any calls regarding large animals.

I would like to extend my thanks for help that has been given to me by James E. O'Brien of Whitinsville, doctor of veterinary medicine, also Peter Oberton, who is with the Massachusetts Society for Prevention of Cruelty to Animals.

Respectfully submitted,

SHIRLEY J. COONEY
Animal Inspector

COUNCIL ON AGING REPORT

The Council on Aging has provided the following services for the Elder Citizens of the Town of Douglas.

Yearly Total		
1012	Went on weekly grocery shopping trips.	
286	Went on bi-monthly trips to Malls.	
460	Went on weekly bowling trips.	
432	Hot lunches delivered weekly.	
204	Trips with patients to Doctors or Hospitals.	
170	Tri-Valley Elder Service Inc. Homemakers.	
	Total Cost	$18,732.61
	Council on Aging Share	432.00
48	Friendly Visitors.	
	Also available are monthly blood pressure Clinics, Fuel assistance, Legal Aid, Christmas Party, and Picnic.	
370	Van used weekly to pick up Seniors for School Lunches.	

Respectfully submitted,

CECIL R. WHEELER, Chairman

REPORT OF THE BOARD OF HEALTH AGENT

Following is the report of activities of the Board of Health Agent for the year 1983:

Supervised Title V Percolation tests	94
Defective Systems	6
Permits issued 1-1-83 to 11-23-83	70
Supervised installation of septic systems (new)	27
Supervised repair jobs	4
Article X inspections	22
Complaints investigated-Article II - Housing	5
Wells Inspected	6

All bathing beaches were checked for coliform counts on a bi-weekly basis.

Due to excess coliform count at the beach at Wallum Lake Terrace it was necessary to expend an excessive amount of time trying to find the source. It necessitated taking a water count on a weekly basis.

I have attended all meetings on the proposed Landfill on a Regional Basis.

Worked with engineers on updating Douglas Landfill plans to conform to D.E.Q.E. regulations which will monitor ground water feeding into Riddell Brook.

Respectfully submitted,

CLIFFORD N. BALLOU, C.H.O.
Consultant to the Board of Health

LIBRARIAN'S REPORT

The following is my third annual report as Library Director o the Simon Fairfield Public Library.

More and more citizens are using the services of the library Patrons come in to browse through our many magazines, look u reference questions, obtain tax forms, select books, cassettes

records, or magazines, check on local history, and ask about new books discussed on television. Mothers and fathers bring their children to story hour or to a good movie shown in the library. Whatever the reason people in Douglas are rediscovering what their library has to offer and that is always good news!

As of December 31, 1983, 1,008 new cards were issued to library patrons. The library was open 213 days.

Below are listed some of the special monthly activities of the library.

January Cat figurines displayed by Shirley Copp. Paintings by Eleanor Berardi graced the walls.

February Magazines of the 30s, 40s, 50s displayed by Jack Sughrue.

March Story hour, conducted by library director, began.

April Macrame and square knotting displayed by Hazen Hardy. Book sale, face painting, balloons, coffee and muffins were sold by Friends of the Library in honor of National Library Week. The movie, The Hobbit, was shown in the Carrick Room.

May Marieta Howard of the Douglas Historical Society displayed handbags of 1900-1950s. Story hour came to an end until the fall.

June Librarian provided a free summer book exchange for children to encourage summer reading.

July Summer Reading Club began with a dinosaur theme. Twenty-five children took part.

August Nature art in the form of etchings on fungi was displayed by Bea Beckham. Bea's art elicited many commments as to the unusual medium used! Jack Sughrue conducted several computer workshops for adults and children in the Carrick Room. The Summer Reading Club ended with a party.

September Library was readied for busy school season. New posters were hung in the Children's Room and new books were purchased and displayed in Children's Room and Adult Reading Room.

October Library took part in the Octoberfest with a cakewalk, book sale and a display of paintings by Douglas artists in the Carrick Room. Marieta Howard collected an exhibition of Anna Bird paintings. The Kids on the Block performed to a standing-room-only crowd in the Carrick Room. Story hour began its fall session with several mothers volunteering.

November The Black Stallion was shown to thirty-five appreciative children and adults in the Carrick Room. Aali Peal Singer, a storyteller, entertained us with a bag of tales, Singer was funded by a grant from the Douglas Arts Council. Women of the Methodist and First Congregational Churches displayed their needlework prior to their Christmas fairs.

December The Second Congregational Church women displayed their needlework and goodies.

The library had four volunteers during 1983 + Bea Beckham, Shirley Copp, Geoffrey Cave, and Susan Sughrue. The volunteers helped with typing catalog cards, filing, weeding discarded books, keeping a Douglas scrapbook, shelving books, and whatever else they could do to help. They continue to play an important role in keeping the library alive. They may be volunteers but they carry out their duties in a most professional manner.

What is not so good is that our library budget is shrinking every year. The price of a novel has doubled in four years but our budget is less today than it was four years ago. Two years ago the library was open 27 hours per week and we are now open 21 hours per week. This is due to no CETA workers and less money in the assistants' budget. Fewer people translates into fewer hours and fewer services. Our story hour had to be curtailed. Only one movie was shown after school. Less money means fewer books and materials on our shelves.

No books were purchased from December 1982 until June 1983. In August 1982 our boiler broke and needed to be replaced at a cost of $2500. The Trustees were forced to use the books and periodicals money to replace this boiler leaving nothing in that account. Luckily, the Finance Board and YOU the voters in June gave us back the $2500 and we purchased the badly needed books to fill our shelves. The librarian used the services of Central Massachusetts Regional Library System and its Questing Beast, a bookmobile, to fill in temporarily our gap. We borrowed over 1,200 books from the Questing Beast. The librarian selects books, cassettes, records, etc. from the Beast and returns them the next time the bookmobile comes.

I believe that the citizens of Douglas want and need their library. Perhaps they don't always realize on what a slim budget we continue to operate. We find ourselves cutting back and back periodically. Only YOU can decide whether the Simon Fairfield Public Library will grow and continue to serve YOU or whether it will fall farther and father behind in materials and services.

CIRCULATION FIGURES FOR 1983

Adult Fiction	3,313
Junior Fiction	2,927
Non-Fiction	2,701
Magazines	561
Films	14
Cassettes, Filmstrips, Records	314
Inter-library Loan Requests	162
Books and Periodicals Purchased	400

Respectfully submitted,

ELAINE K. SUGHRUE
Library Director

WATER DEPARTMENT

The following is our report of Water Department activities for the fiscal year ending 1983.

The TCE problem on Thompson Road is still with us. Although with the assistance of the Department of Environmental Quality Engineering-Central Region, which is still monitoring the levels of

the chemical, we have seen a reduction in TCE.

We received our new Water Department truck in September. Lettering and town insignia were painted on doors, also installed a utility box for repair parts and tools. Truck has been in service since latter part of September.

We are still having vandalism at the stations and tanks which is costing taxpayers money. So if anyone is seen near there, please notify Police or Water Departments.

We still have outstanding water bills of $18,000 dollars. These unpaid bills are costing everyone money.

On behalf of the Water Commissioners and myself, we would like to "Thank" Robert Bloniasz, for his untold hours of service to the town for the past ten years. We wish him the best of luck in his retirement which became effective this past July.

We pumped 85,083,800 gals. of water this past year, which is an increase of 14,000,000 gals. overthe year 1982. If this trend keeps up and building increases, we will have to start looking for a new source of water and a new tank in the very near future.

Work done at Main Pumping Station:

Installed a new 4 in. gate valve.
Electric gate valve rebuilt.
Installed 6 combination windows on 1st floor to conserve heat.
Installed alarm system which is tied into the Police Station.

We also have a beeper which is shared by the Water and Sewer Depts. for week-end duty.

The roof at the Main station is to be replaced sometime this summer.

Other work completed this year:

2 frozen services
2 frozen meters
4 new hydrants gated and installed

4 broken hydrants
42 hydrants repaired
2 main breaks
9 new services
28 renewed services
4 meters repaired
20 new meters installed

During the sewer construction 26 services were replaced across the road.

Future Projects to be done:

High priority is to automate the booster station on Rt. 16.

We recommend that the vacuum well field at the Main pumping station be repurged so as to increase the gals. per minute.

We also recommend that the tank in Old Douglastown be repainted.

Replace 900 ft. of pipe by Mobil pipe line with PVC or Blue Brute.

Looking to loop Grove St. to Manchaug Road, Monroe St. to Davis St. and complete tieing in Riedell Road to Main st.

Please be informed that if there is no answer at the Water Department you may call the Police Department with your message.

Respectfully submitted,

DOUGLAS WATER DEPARTMENT

Superintendent:
FREDERICK HASHEY JR.

Commissioners:
JOSEPH SASTER, Chairman
WILLIAM WALLIS SR., Secretary
RICHARD LEPAGE

REPORT OF THE TOWN TREASURER

To the Selectmen of the Town of Douglas:

The following is my report as Treasurer of the Town of Douglas as recommended by the Division of Accounts, Department of Revenue, as called for by Section 44, General Laws, for fiscal 1983.

RECONCILIATION OF TREASURER'S CASH

Balance, July 11, 1982	$ 287,345.01
Receipts, Fiscal 1983	4,264,281.14
	4,551,626.15
Payments	4,099,484.19
Balance, June 30, 1983	452,141.96
	4,551,626.15
Balance, June 30, 1983	
Old Colony Bank	
Whitinsville, Per Check Book	138.91
Bank of New England	
* Boston, Per CMI and Check Book	348,586.96
Uxbridge Savings Bank	
* Douglas, Per Savings	11,186.58
Mechanics Bank	
* Worcester, Per Savings and Check Book	246.05
* Massachusetts Municipal Depository Trust	6,238.29
Shawmut Worcester County Bank	
Worcester, Per Savings	3,372.43
Guaranty Bank & Trust Co.	
Whitinsville, Per Daily Investment and Check Book	82,372.74
	452,141.96
* Includes interest earned in Fiscal 1983	31,113.93

MYRON O. MOWRY SCHOOL FUND

On Hand	Savings Deposits	Securities Par Value	Total
July 1, 1982	$19,015.04	$13,000.00	$32,015.04
July 30, 1983	19,365.80	13,000.00	32,365.80
	Receipts	**Payments**	
Income	2,144.29	Ad. to Sav. Dep.	350.76
		Trans. to Town	1,793.53
	2,144.29		2,144.29

ADELINE PIERCE SANBORN LIBRARY FUND

On Hand	Savings Deposits		Total
July 1, 1982	419.12		419.12
June 30, 1983	449.34		449.34
	Receipts	**Payments**	
Income	30.22	Ad. to Sav. Dep.	30.22

CARE OF GRAVES OF G.A.R. FUND

On Hand	Savings Deposits		Total
July 1, 1982	830.09		830.09
June 30, 1983	834.43		834.43
	Receipts	**Payments**	
Income	51.84	Trans. to Town	47.50

MARY SOUTH CEMETERY LOTS FUND

On Hand	Savings Deposits		Total
July 1, 1982	258.41		258.41
June 30, 1983	258.73		258.73
	Receipts	**Payments**	
Income	14.82	Trans. to Town	14.50

MONUMENT FUND-SONS OF VETERANS POST NO. 123

On Hand	Savings Deposits		Total
July 1, 1982	121,81		121.81
June 30, 1983	122.30		122.30
	Receipts	**Payments**	
Income	6.99	Trans. to Town	6.50

CEMETERY PERPETUAL CARE FUND

On Hand	Savings Deposits		Total
July 1, 1982	6,146.79		6,146.79
June 30, 1983	6,184.55		6,184.55
	Receipts	**Payments**	
Income	370.38	Trans. to Town	332.62

LUCIUS J. MARSH, JR. SCHOLARSHIP FUND

On Hand		Term Dep. Cert.	
Oct. 1, 1982		2,712.12	
June 30, 1983		2,932.34	
	Receipts	**Payments**	
Income	220.22	Ad. to Sav. Dep.	220.22

STABILIZATION FUND

On Hand	Savings Deposits		Total
July 1, 1982	$34,204.83		$34,204.83
June 30, 1983	37,411.67		37,411.67
	($20,000.00 invested in term certificates)		
	($17,411.67 in savings account)		
	Receipts	**Payments**	
Interest	3,206.84	Ad. to Sav. Dep.	3,206.84

CONSERVATION FUND

On Hand	Savings Deposits		Total
July 1, 1982	7,564.62		7,564.62
June 30, 1983	8,236.55		8,236.55
	Receipts	**Payments**	
Deposits	190.00		
Interest	481.93	Ad. to Sav. Dep.	671.93
	671.93		671.93

SPECIAL SEWER RECEIPTS

On Hand	Savings Deposits		Total
July 1, 1982	88,579.13		88,579.13
June 30, 1983	99,101.81		99,101.81
Receipts		**Payments**	
Income	8,160.00	Expenditures	2,741.52
Interest	5,104.20	Ad. to Sav. Dep.	10,522.68
	13,264.20		13,264.20

FEDERAL REVENUE SHARING

On Hand	Savings Deposits		Total
July 1, 1982	58,245.59		58,245.59
June 30, 1983	90,216.37		90,216.37
Receipts		**Payments**	
U.S. Treasury	108,805.00		
Interest	3,427.12	Expenditures	80,261.34
	112,232.12		80,261.34

ANTI-RECESSION

On Hand	Savings Deposits		Total
July 1, 1982	6,273.96		6,273.96
June 30, 1983	114.11		114.11
Receipts		**Payments**	
Interest	240.15	Expenditures	6,400.00

SEWER CONSTRUCTION ACCOUNT

On Hand	Savings Deposits		Total
April 1, 1983	400,000.00		400,000.00
June 30, 1983	236,123.22		236,123.22
Receipts		**Payments**	
Comm. of Mass.	71,816.00		
Interest	4,936.92	Expenditures	240,629.70
	76,752.92		240,629.70

TOWN INDEBTEDNESS

	Rate	Maturity	Balance	Principal Due
$144,000 Sewer Loan	5.00%	2003	100,000	5,000
$483,000 Sewer Loan	5.00%	2005	364,000	17,000
$200,000 Sewer Loan	5.00%	1997	140,000	10,000
$225,900 Sewer Loan	11.375%	2004	225,900	11,295
Elementary School Loan	5.60%	1989	720,000	120,000
Dump Truck	7.40%	1985	7,748	3,874
Fire Truck	5.00%	1992	64,800	7,200

Respectfully submitted,

ELAINE B. KELLY
Treasurer

TOWN OF DOUGLAS EMPLOYEES EARNINGS 1983 INCLUDING OVERTIME

SELECTMEN	
Paul N. Boutiette	$ 750.00
Patricia A. Manning	600.00
Eleanor A. Berardi	9,000.00
Virginia H. Church	397.50
TOWN ACCOUNTANT	
Louise M. Redding	8,250.00
TOWN CLERK	
Bettyann McCallum	4,400.00
Frances J. Hippert	750.51
Barbara Smith	2,455.75
TOWN TREASURER	
Elaine B. Kelly	9,320.00
Christine Bombara	598.50
TAX COLLECTOR	
Anne M. Burgess	6,955.00
Christopher Burgess	819.00
ASSESSORS	
Andrew J. Baca, Jr.	955.00
Walter Budzyna	740.00

John M. Virostek	935.00
Dora M. Mowry	9,460.50
TOWN COUNSEL	
Lawrence F. Army	5,900.00
MODERATOR	
Merton A. Mowry	100.00
REGISTRARS	
Bettyann McCallum	100.00
Madeline Chupka	75.00
Norma Dix	75.00
John B. Jussaume	75.00
Diane Ostrowski	225.60
CENSUS TAKERS	
Theodore Cormier, Sr.	242.88
Sandra Larson	201.00
CONSTABLES	
Charles B. McCue	107.05
Donald S. Wheeler	145.77
TOWN HALL JANITOR	
James T. Grondin, Jr.	882.20
Virginia L. Woodwell	3,046.32
POLICE DEPARTMENT	
John R. Koslak	20,185.36
Mark E. Anderson	16,852.90
Gerald J. Beaupre	16,722.28
Jeffrey R. Blanchard	19,496.58
John S. Bloniasz, Jr.	16,436.94
Norman L. Forget	733.86
Susan Forget	131.34
Glenn G. Gilbert	16,562.19
Alan R. Ingman	2,135.72
Roger E. Martinsen	1,543.46
Richard J. McLaughlin, Jr.	468.99
Paul D. Schwartz	7,086.50
Jean Dixson	7,792.20
Daniel J. Dinardo	1,765.71
OVERTIME AND COURT TIME	
Mark E. Anderson	718.94
Gerald J. Beaupre	3,623.32
Jeffrey R. Blanchard	2,633.76
John S. Bloniasz, Jr.	1,116.69
Glenn G. Gilbert	2,181.02

FIRE DEPARTMENT	
Leon T. Sochia	3,500.00
Joseph Nedoroscik	500.00
Phillip Brule	415.00
Michael Cahill	460.00
Michael L. Cahill	375.00
Bernardino Colon	525.00
Fred Crockett, Jr.	375.00
Otis T. Johnson	375.00
Michael Kacmarcik	375.00
Omer Lamontagne	375.00
Ernest R. Marks, Jr.	375.00
Dexter Perkins	375.00
Joseph Quintal, Jr.	450.00
Roland Richards, Jr.	375.00
Leon T. Sochia, 4th	400.00
William J. Wallis, Jr.	375.00
DISPATCHERS	
Patricia Brule	8,396.20
Peter Campo	588.00
Susan Forget	3,447.50
Louise E. Hathaway	1,011.50
Timothy Paul Heney	1,650.00
Peter Ostroskey	252.00
Rose Ann Picard	392.00
William T. Seaver	2,793.00
Barbara Smith	4,668.80
Lynn A. Stover	140.00
Norman Walthers	140.00
Gary Warblow	5,523.75
TREE WARDEN	
Leon Mosczynski	100.00
CIVIL DEFENSE	
James Buckley	150.00
Ernest R. Marks, Jr.	100.00
DOG OFFICER	
Shirley J. Cooney	900.00
INSPECTOR OF ANIMALS	
Shirley J. Cooney	250.00
BUILDING INSPECTOR	
William Carter, Sr.	1,250.00
Michael Kacmarcik	1,250.00
Diane M. Ostrowski	7,317.90

WIRING INSPECTOR	
James E. Avery, Jr.	779.19
Wayne L. Hickey	320.81
PLUMBING INSPECTOR	
Joseph Saster	900.00
Florendo Colonero	200.00
HEALTH DEPARTMENT	
Patricia K. Koslak	10,394.80
Marleen Bacon	583.39
Irene F. Meek	4,271.18
Clifford N. Ballou	1,000.00
LANDFILL OPERATOR	
Henry A. Enman	6,402.51
Russell A. Merchant	658.80
E.M.T.'S.	
Vivian Cranska	110.00
Linda Nadeau	220.00
Joseph Quintal, Jr.	535.00
Barbara Smith	310.00
Theresa Swallow	180.00
HIGHWAY DEPARTMENT	
Edward A. Therrien	20,706.40
Wanda Therrien	2,912.00
Harold Buxton, Jr.	14,040.79
John Buxton	101.41
Michael Cahill	1,283.01
Bernardino Colon	310.19
Fred Crockett, Jr.	16,047.61
Henry A. Enman	495.10
Edward Espanet	13,716.54
Otis T. Johnson	184.92
Henry W. LaBonne	286.33
Ernest R. Marks, Jr.	13,424.29
Dexter Perkins	3,645.35
Robert Peters	481.14
Paul Somers	244.58
VETERANS AGENT	
Theodore Cormier, Sr.	1,629.00
SCHOOL ADMINISTRATION	
Norman T. Michaud	34,168.68
Zaven Dagirmanjian	26,251.53
Douglas Brown	24,770.39

Eleanor Brown	8,848.74
Shirley Downs	7,817.46
Lydia Meszaro	12,324.17
Anne Stefaniak	599.90
Betty Yacino	10,250.75
FACULTY	
Margaret Anderson	20,249.69
Beverly Bachelder	15,049.91
Linda Ballou	1,869.56
Dorothy Bangs	20,284.21
Edward Baroud	20,206.73
David Basque	600.00
Marietta Bombara	4,426.98
Nancy Borden	20,084.21
Raymond J. Brown, Jr.	1,030.00
George Byers	21,415.06
Claudia Cabana	171.33
Pauline Carter	7,750.65
Karen Casey	787.50
Sue Cave	14,423.07
Alberta Collins	21,601.27
Karen Coyle	15,859.43
Maria Creedon	14,778.41
Brien A. Cullen	16,587.72
Diane F. Cunha	325.00
Elizabeth Dagastine	725.00
Paul D'Ambra	21,138.42
Dale DeYoung	775.00
Jacqueline A. Farrar	20,828.07
Edith Fleming	20.084.21
Betty Garabedian	20,760.00
Peter Garabedian	17,220.98
Maryann Gardner	362.50
Joanne Gates	1,150.00
Thomas Giemza	400.00
Denise Girard	160.63
Robert Giustina	19,717.28
Nancy Hayes	10,549.34
Gladys Heldenbergh	2,826.92
Ronald J. Hippert	1,290.00
Aime Hughes	225.00
Ruby Hutnak	20,760.00

Donald Johnson	21,008.42
Maryann Kocur	125.00
Eleanor Lambert	20,084.21
Algert Lukshis	21,568.77
William Mahoney	22,864.21
Faye Manyak	19,881.36
Beverly Mara	18,476.93
Judith McGrath	4,357.60
Donald McKeon	20,084.21
Cheryl McLaughlin	3,146.85
Denise Merten	20,097.28
Gail A. Mikolaycik	15,063.77
Eleanor Morrison	20,618.07
Linda Nadeau	4,352.55
Margaret Nelson	750.00
Deborah Norling	8,514.23
Phyllis Normandin	19,717.28
Lois Phelps	20,618.07
William Quattrucci	20,084.21
Lena Quinn	20,610.87
M. Eileen Quinn	17,245.35
Kathleen Renzoni	5,478.42
Joanne R. Rhody	800.00
Beatrice Robinson	20,084.21
Barbara Russo	19,423.64
Jennifer Sacksen	890.50
Christine Scanlon	100.00
Joan L. Senecal	355.00
Rita Sherman	21,008.42
Deborah A. Simonelli	14,857.63
Jeanne Speel	700.00
Cecilia Stienstra	1,665.76
Bruce Tellier	5,907.14
Shirley Turner	795.25
Brenda Vecchione	2,947.86
Sharon Whalen	17,642.63
Joann Yacino	263.45
Marilyn Yacino	20,084.21
TEACHER AIDES (FEDERAL FUNDED)	
Sonja J. Bridges	6,171.00
Karen Casey	1,069.20
Maryann Gardner	3,585.60
Karen Keith	1,765.10

Constance Mungovan	4,160.08
Margaret Nelson	3,818.30
Rosemary Richard	342.65
Jeanne Speel	3,801.40
Catherine Stockwell	687.20
Joann Yacino	2,362.30
TITLE VI SPEC. ED. (FEDERAL FUNDED)	
Cheryl A. Koki	3,616.12
Bonnie Koller	1,942.42
Deborah Norling	8,196.77
TITLE VI OCC. ED. (FEDERAL FUNDED)	
Mary Brundage	4,139.15
Maryanne Sullivan	8,718.97
John Szarlan	8,599.13
MAINTENANCE	
Richard Anderson	3,811.82
Ronald Anderson	15,036.17
Norval K. Dixson	13,326.00
Scott Dixson	765.90
Joseph Meszaro	758.96
Clyde Newell	2,864.00
Allen Orphin	436.76
Francis Podedworny	13,302.75
Jay Yacino	460.03
CAFETERIA	
Janine B. Lariviere	11,435.00
Sophie F. Bombara	187.20
Patricia Brule	2,356.13
Nancy Danahey	4,236.08
Alberta Dearborn	1,189.65
Laura Devlin	1,371.58
Daphne E. Field	2,784.65
Ruth Hutnak	3,110.39
Frances Jolda	5,167.17
Lauren Jolda	471.60
Janice Jussaume	5,071.60
Florence M. LaPan	817.20
Patricia M. Lockney	709.20
Rose MacInnis	2,075.00
Shirley Smith	1049.40
LIBRARY	
John Conway	100.00

Sue Kinney	1,602.13
Anthony Russo	1,872.00
Elaine K. Sughrue	6,500.00
WATER DEPARTMENT	
Richard C. Lepage	300.00
Joseph Saster	300.00
William J. Wallis	300.00
Robert Bloniasz	8,076.90
Frederick Hashey, Jr.	13,419.52
SEWER DEPARTMENT	
Harris Anderson	300.00
Florendo Colonero	300.00
Robert A. Josey	300.00
Michael L. Cahill	12,101.60
Harlan W. Hilton, Jr.	16,068.00
RECREATION	
Rene Dumont	245.00
Jay R. Gilley	280.00
Kirsten Stolle	245.00
Susan E. Vanderzicht	350.00
COUNCIL ON AGING	
Alyre Richard	1,956.00

A list of casual employees earning less than one hundred dollars during 1983 is available in the treasurer's office.

REPORT OF THE HIGHWAY DEPARTMENT

I herewith submit the annual report of the Douglas Highway Department for the year ending December 31, 1983.

GENERAL HIGHWAYS

All gravel roads were graded; brush along roadsides maintained by cutting; old street signs replaced where needed; catch basins cleaned; water courses cleaned; streets swept; Town common and public squares maintained; transportation of food from Worcester to the Town Hall provided.

Approximately 271 tons of Cold Patch were applied to our roads during the year.

Sections of the following streets were resurfaced with either bituminous Type I concrete, Asphalt Mix in Place, or sealed and treated with Asphalt and Sand. Locust Street, West Street, Cummings Court, Cook Street and N.E. Main Street.

RAILINGS

Railings painted. Guard posts replaced and painted where needed.

BRIDGES

Potter road bridge was rebuilt.

SNOW ROADS

This money was used to salt, sand and plow the streets and sidewalks in the Town. Also to remove snow from Main Street, Depot Street and Mechanic Street. This money was also used to purchase heating fuel for the Highway garage.

This year we were recipients of a salt storage shed from the State.

MACHINERY MAINTENANCE

This money was used to maintain and repair the department's machinery.

Respectfully submitted,

EDWARD A. THERRIEN
HIGHWAY SUPERINTENDENT

TREE WARDEN

Many old and diseased trees and limbs have again been removed. We are still losing our beautiful old rock maples to a number of problems.

The Gypsy Moth is still with us. It seems this year there are

more egg clusters than last year. However, I hope we don't have any serious problems.

Massachusetts Electric Company finished trimming the lines along our street last Fall and did a good job.

Again I would like to remind people that our shade trees are not sign posts. It is unlawful to nail signs and mar our street trees. Let's all do our part and keep our town beautiful.

Respectfully submitted,

LEON H. MOSCZYNSKI
Tree Warden

REPORT OF THE FIRE DEPARTMENT

I herewith submit the annual report of the Douglas Fire Department for the year ending December 31, 1983.

BOARD OF ENGINEERS

Chief

Leon T. Sochia III

Deputy Chief

Joseph Nedoroscik

1st engineer, Michael Cahill
2nd engineer, Philip Brule
3rd engineer, Leon T. Sochia IV
4th engineer, Joseph Quintal

FIRE FIGHTERS

Michael Kacmarcik
Omer Lamontagne
Dexter Perkins
Ernest Marks
William Wallis
Bernadino Colon
Michael Cahill, Jr.
Fred Crocket, Jr.
Otis T. Johnson
Roland Richard, Jr.

The Fire Department answered a total of fifty-four alarms for

the year 1983.

During the year 1983, one hundred twenty-two calls were answered by the Emergency Medical Technicians for the use of the ambulance.

EMERGENCY MEDICAL TECHNICIANS

Linda Nadeau	Barbara Smith
Theresa Swallow	Vivian Cranska
Joseph Quintal	Joseph Yacino
Christine Burrows	Steve Dixson
Debra Valliere	

During the year 1983, $795.00 was turned over to the Town Treasurer for the issuance of the following permits.

Smoke Detectors	73	$730.00
Gun Powder	4 at $5.00	20.00
Blasting	2 at $5.00	10.00
Oil Burners	7	35.00

During the burning season, January 15 thru May 1, 1983, one hundred sixteen Burning Permits were granted to Townspeople.

Respectfully submitted,

LEON T. SOCHIA III
Chief of Fire Department

REPORT OF THE FOREST FIRE DEPARTMENT

During the year 1983, eighteen alarms were answered by the Forest Fire Department to fight brush fires.

Respectfully submitted,

LEON T. SOCHIA III
Forest Fire Warden

REPORT OF AGENT MOSES WALLIS DEVISE
December 12, 1983

To the selectmen of the Town of Douglas

The agent charges himself with the amounts due the devise.

$4,000.00	Southern Pacific R.R. 2¾%	$3,340.00	$3,340.00
$3,000.00	American Tel. & Tel. 2⅞% 1987 at 102½	3,063.75 56.59	3,007.16
$5,000.00	Chesapeake & Ohio R.R. 3½% 1996 101¾	5,100.00 67.15	5,032.85
$4,000.00	Uxbridge Savings Bank	4,000.00	4,000.00
$5,000.00	Uxbridge Savings Term Deposit	5,000.00	5,000.00
$1,000.00	American Tel. & Tel. 3¼% 1984	840.00	840.00
$10,000.00	Uxbridge Savings Term Deposit	10,000.00	10,000.00

Uxbridge Savings Bank Book 41536	3,000.00
Old Colony Bank	221.00
Uxbridge Savings	5,501.70
	$ 40,298.03
Reported Previously	6,686.22
	$ 33,611.81

Income Due Town	$ 6,559.38
Value to be Permanent	27,502.43

Balance Jan. 1, 1983	
Uxbridge	$5,501.70
Old Colony	221.00
Sept. 19 Interest 2-41536	248.73
Sept. 19 American Tel. & Tel.	32.50
Sept. 19 Southern Pacific R. R. 8-13-75	110.00
Sept. 19 American Tel. & Tel. 2⅞% 3 at 14.37	43.11
Sept. 19 Chesapeake & Ohio R.R.3½% 5 at 17.50	87.50
Sept. 19 Interest Book 600205	220.63
Sept. 19 Interest Book 500034	261.99
Dec. 12 Interest 2-41536	94.70
Dec. 12 Chesepeak & Ohio R.R. 3½% 5 at 17.50	87.50
Dec. 12 American Tel. & Tel.2⅞% 3 at 14.38	43.14
Dec. 12 Interest Book 26000205	76.08
Dec. 12 Interest Book 2500034	90.22
	$7,118.80

The agent has paid as follows:		
Town of Douglas	$1,300.00	
William J. Wallis Salary	75.00	
Bank of Boston (Safe Dep.)	12.00	
		$1,387.00
		$5,731.80

BOOK VALUE OF DEVISE
December 12, 1983

$4,000.00	Southern Pacific R.R. 2¾% at 83½ 1996	$3,340.00	
			$3,340.00
$3,000.00	American Tel. &Tel. 2⅞% 1987 at 102½	$3,063.75	
	Amortization	57.99	
			$3,005.76

$5,000.00	Chesapeake & Ohio R.R.		
	3½% 1996 at 101¾	$5,100.00	
	Amortization	69.50	
			$5,030.50
$4,000.00	Uxbridge Savings	4,000.00	
			4,000.00
$5,000.00	Uxbridge Savings	5,000.00	
			5,000.00
$10,000.00	Uxbridge Savings	10,000.00	
			10,000.00
$1,000.00	American Tel. & Tel.	840.00	
			840.00
$3,000.00	Uxbridge Savings	3,000.00	
	Book 41536		3,000.00
			$34,216.26
	Old Colony Bank		221.00
	Uxbridge Savings		5,501.70
			$39,938.96
	Capital Reported Previously		6,686.22
			$33,252.74
	Income Due Town		5,750.31
	Permanent Value		$27,502.43

RECREATION COMMISSION

The following is a report of expenditures and activities for the fiscal year 1983:

Amount appropriated	$ 9420.00
Expenditures:	
Lights (Dudley and Hunt's Pond)	18.50
Summer Swim Program	1,120.00
Biddy Basketball	152.00
Winter Gym Program	732.75
Soccer	3,468.67
Baseball (Minor, Little and Babe Ruth)	2,994.63
Lassie League Softball	837.03

Miscellaneous Expenditures	10.00
Total Expended:	9,333.58
Amount Returned to Town Account	86.42
Total	9,420.00

The Douglas Recreation Commission is currently sponsoring or supervising the following activities:

ACTIVITY	DIRECTOR
Fall Youth Soccer	Ken Guhman
Biddy Basketball League	Rick Colonero
Winter Open-Rec. Basketball	Bill Mahoney
Junior High Basketball League	Rich Coloneno
Octoberfest Bike Decorating Contest	Al Burgess
Minor League Baseball	Bud Davis
Little League Baseball	Bud Davis
Babe Ruth Baseball	Bud Davis
Summer Instructional Swim Program	Sue Vanderzicht
Lassie League Softball	Richard McGrath
Men's Summer Basketball League	Rick Gilley

It is the Commission's objective to offer as wide a variety of activities as possinle to involve as many participants as our budget and facilities allow. Beginning January 1984 the Commission started a Junior High Basketball League to fill the void that existed between Biddy Basketball and the High School's Junior Varsity Programs. The Babe Ruth Baseball program was increased from one team to two due to the large number of boys who wanted to participate.

Whenever possible, programs that can be self-sufficient are encouraged to do so, thus allowing other programs to be added or expanded. The Summer Basketball League although supervised by the Recreation Commission is funded by private sponsors and individual player fees. The Adult Winter Basketball fee is used to defray the Biddy and Junior High Basketball expenses.

The situation with the ballfield remains as it has for the past couple of years. It still does not belong to the town.The School Dept. and the Recreation Commission work together to maintain the field for the many activities that take place there. Development of the town owned West St. property is a necessity to meet the demands of a growing town.

Finally, the Commission would like to thank all of the individuals who help to make the programs so successful, whether they be coaches, officials or just fans. The time and energy that these people give to the town is greatly appreciated.

Respectfully Submitted,

ALFRED L. BURGESS, Chairman
JOSEPH A. YACINO, Treasurer
WILLIAM G. MAHONEY, Secretary

ANNUAL REPORT OF THE BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

A total of 882 day-school students including 720 boys and 162 girls were enrolled as school opened in September.

Douglas had an enrollemnnt of 22 males and 11 females for a total of 33.

Sixteen specialized programs were available to prepare the students for employment upon graduation. Also provided were Special Education services for 96 young men and women who required individual educational plans.

The Cooperative Education Program was successful in spite of the serious recession. 89 seniors were placed in jobs. All of the cooperative education participants profited from the extension of their vocational training by actually working in the field and being paid for their skills and abilities.

Extra-curricular activities in which approximately 250 students participated included interscholastic team sports: Cross-country, Soccer, Basketball, Baseball, Softball, and Track & Field. Other activities included: Class officers, Yearbooks, Jr./Sr. Prom, Cheerleading and Fund Raising functions.

Two adult training programs were sponsored and conducted during the school year.

(1) The Basic Electronic Assembler Program (Federal Funded) was conducted twice during the year. Some 34 adults

ranging in age from 18 to 55 years old were trained to take jobs in the electronic field. Over 947 of the trainees were employed by the end of the intensive 500 hours of specialized training.

(2) The regular Evening Adult Training Program was conducted in two sessions, in the fall and in the spring. This program trained on up-graded a total of 165 men and women.

The evaluation by the New England Association of Schools and Colleges was conducted in December with the result that the Blackstone Valley Regional Vocational Technical High School was found to meet standards for continued accreditation by the association.

Respectfully,

L. WAYNE GILLEY
Douglas Representative

BALANCE SHEET, JUNE 30, 1983

ASSETS

Current Assets		
Cash in Banks	$181,234.40	
Certificates of Deposit	158,808.67	
Total Assets		$340,043.07

LIABILITIES AND FUND BALANCES

Current Liabilities		
Encumbrances Payable	$ 50,723.90	
Employees' Payroll Deductions	4,892.95	
Revolving Accounts	4,131.56	
Total Liabilities		$ 59,748.41
Appropriated Balance		
Non—Revenue		106,269.42

Fund Balance		
Federal Grants	12,229.47	
General Fund — Unrestricted	161,795.77	
Total Fund Balances		174,025.24
Total Liabilities and Fund Balances		$340,043.07

DEBT ACCOUNTS

Assets

Fixed Debt:	
General	$1,030,000.00

Liabilities

Serial Loans:	
School Construction	$1,030,000.00

Summary of Appropriations, Expenditures, and Revenue For The Year Ended June 30, 1983

	Appropriated	Expended	Balance
Administration — School Committee	$ 28,450.00	$ 63,857.90	$ (35,407.90)
Administration — Supt's Office	69,045.00	69,529.51	(484.51)
Instruction — Supervision	71,110.00	66,293.56	4,816.44
Principal's Office	44,210.00	43,799.76	410.24
Teaching	1,406,136.00	1,410,067.33	(3,931.33)
Special Needs Program	88,865.00	86,916.75	1,948.25
Textbooks	7,000.00	3,191.32	3,808.68
Library Services	15,200.00	19,979.90	(4,779.90)
Audio Visual	400.00	308.33	91.67
Guidance	70,600.00	61,022.50	9,577.50
Health Services	25,915.00	20,487.63	5,427.37
Pupil Transportation	263,100.00	241,601.41	21,498.59
Food Services	1,500.00	471.31	1,028.69
Athletic Program	20,430.00	22,254.72	(1,824.72)
Student Body Activities	3,945.00	2,405.33	1,539.67
Custodial Services	82,235.00	111,699.80	(29,464.80)
Heating Building	88,000.00	61,450.40	26,549.60
Utilities	84,100.00	75,651.87	8,448.13
Maintenance & Repairs — Plant	45,800.00	66,159.29	(20,359.29)
Insurance	117,200.00	129,581.03	(12,381.03)
Debt Service — Currrent Loans	202,100.00	57,736.20	144,363.80
Equipment Acquisition	15,000.00	9,512.33	5,487.67
Total Operating	$2,750,341.00	$2,623,978.18	$126,362.82

Debt Service Retirement			
Bond Principal	185,000.00	185,000.00	------
Bond Interest	54,182.50	177,312.50	(123,130.00)
Total Debt Service & Retirement	$ 239,182.50	362,312.50	(123,130.00)
TOTAL	$2,989,523.50	$2,986,290.68	$ 3,232.82

INDUSTRIAL DEVELOPMENT COMMISSION

The Industrial Development Commission submits the following report of activities for the calendar year 1983.

Our commission has continued its work of promoting economic development in Douglas and the Blackstone Valley through our affiliation with the Regional Economic Development Council of the Blackstone Valley Chamber of Commerce. The council strongly supported the concept of developing an industrial site in Douglas that abuts Route 146. However, federal and state funds that would be necessary for the venture are not presently available due to the speculative nature of the project. The development would be speculative in the sense that buyers/tenants for the site have not yet been identified. The site remains viable for development and the project will be pursued at the proper time.

The council has generated a great deal of awareness for Douglas and the other 10 towns in the Blackstone Valley with the State officials for economic development. The height of that awareness was shown by Governor Dukakis' choice of the Valley as the location for one of his Economic Development Conferences, which was co-hosted by the council in Uxbridge during November. Additionally, our close association with officials of the Departments of Commerce and Development, Communities and Development, and Economic Affairs has increased our knowledge of the various state programs for local assistance.

One of those programs is the Massachusetts Small Cities Economic Development Set-Aside Program. Unlike most state programs which seek matching funds from municipalities, this program uses public funds from the state level in direct combination with private funds to promote economic development. We were pleased to introduce that program to the local industries and hope

that in the coming year applications will be made to use the program.

Through the council we are supporting an effort begun in the past year to establish a permanent staff to organize and coordinate economic development activities throughout the Valley.

The greatest event in industrial development in 1983 was the reopening of the Schuster mill as a division of Guilford Industries, Inc. Our commission acknowledges the vital role that your board played in facilitating that transaction. Many benefits will accrue to the Town from that industry acting again as a vibrant member of our community.

Respectfully submitted,

INDUSTRIAL DEVELOPMENT
COMMISSION
JEROME D. JUSSAUME, Chairman
RONALD P. FORGET
MERRITT D. TETREAULT
ANSELO V. VECCHIONE

BUILDING INSPECTOR

I herewith respectfully submit the annual report of the Douglas Building Department as follows:

Building Inspector	William A. Carter, Sr.
Deputy Building Inspector	Michael Kacmarcik, Jr.
Wiring Inspector	Wayne Hickey
Plumbing & Gas Inspector	Joseph Saster
Alternate Plumbing Inspector	Florendo Colonero

The following permits were issued from January through December, 1983.

New Houses	40	$3,272.00
Gas	1	15,00
Electrical	66	1,005.00
Plumbing	41	645.00
Garages	8	340.00

New chimney	1	12.50
Remodel clubhouse	1	37.50
Tent (temporary use)	1	No fee
Storage shed	1	12.50
Storage buildings	2	37.50
Boat and storage house	1	37.50
Additions/alterations	20	340.50
Swimming pools	9	187.50
Demolish permits	4	25.00
Wood burning stoves	17	203.00
Barns	2	25.00
Salt shed	1	No fee
Signs	4	50.00
	220	$6,245.50*

*Revenue collected from Building Department permit fees submitted to Town Treasurer for Town of Douglas General Fund.

Respectfully submitted,

WILLIAM A CARTER, SR.
Building Inspector

WASTE WATER TREATMENT FACILITY

We herewith submit the following report of the calendar year ending 1983.

This year the town has extended its sewer service to include 128 homes on the following streets; Cook Street, Cummings Court, Depot Street, Franklin Street, Main Street, between Cummings Court and Mechanic Street, North Street and Wixted Court. The total cost which includes the engineering and 11,067 feet of 8" PVC piping for main lines and 2,933 feet of 6" PVC piping for house connections was $690,513.54, of which the town's share is $225,900.00, $260,068.0 from state grants and $204,545.54 from federal grants.

Respectfully submitted,

ROBERT A JOSEY, Chairman
FLORENDO COLONERO
HARRIS ANDERSON

ZONING BOARD OF APPEALS

Upon reorganization of the Board after the annual town election, the following officers were elected: Peter Coppola, Chairman; Hubert Reynhout, Secretary-Treasurer.

A Zoning Board of Appeals is created under the provisions of Massachusetts General Laws Chapter 40A, as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to 1) hear appeals taken from decisions of any administrative official or board of the town acting under the provisions of that law, 2) grant variances from the terms of the Zoning Bylaw, and 3) grant special permits as provided by the Zoning Bylaw.

The Board decided 15 cases in 1983:

No.	Case
122	Regency Park Realty Corp, Worcester, Mass. Variance; denied. Appealed.
123	Henry G. and Marlene J. Bosma, West Hartford Ave, Uxbridge, Mass. Special permit (earth removal); granted.
124	Carol H. and Donald P. Gogolinski, Lackey Dam Rd., Sutton, Mass. Variance; granted.
125	Wallis Lumber Corp., West Street, Douglas, Mass. Special permit (site plan review); granted.
126	Douglas C. Smith, 71 Linwood Ave, Whitinsville, Mass. Appeal from decision of building inspector concerning travel trailers; building inspector's decision reversed. Appealed.
127	Rudolph D. and Lois H. Bergstrom, 13 Border Ave., Millbury, Mass. Variance; denied.
128	John R. and Mary Beth Baca, North West Main St., Douglas, Mass. Variance; denied.
129	Ronald P. Forget, North West Main Street, Douglas, Mass. Variance; granted.
130	Calvin Kooistra, RFD #1, Box 45F, Uxbridge, Mass. Variance; granted
131	David B. Hare, Manchaug Road, Douglas, Mass. Variance; granted.
132	Odisefs Tsimogianis, 30 Dover Street, Worcester, Mass. Special permit (site plan review); granted.

133 John R. and Mary Beth Baca, North West Main Street, Douglas, Mass. Special permit (extend a non-conforming use); denied.

134 John D. Manning, Church Street, Douglas, Mass. Variance; denied.

135 Wayne D. Labaire and George L. Courtemanche, A Street, Douglas, Mass. Special permit (home occupation), granted.

136 Joseph R. Bombara, Main St., Douglas, Mass. Special permit (earth removal), granted.

Respectfully submitted,

PETER COPPOLA, Chairman
HUBERT REYHOUT
Secretary-Treasurer
LAWRENCE G. BACON
ARTHUR J. MCGUINNESS
·EBEN CHESEBROUGH

REPORT OF THE HOUSING AUTHORITY

The following is a report of the Douglas Housing Authority Committee for the year 1983.

The committee continues to meet the second Wednesday of each month at 7:00 P.M. in the lower Town Hall.

There were the usual reports from the Executive Office of Communities and Development, but few requiring our special attention.

As of March 1, 1984 the Executive Office of Communities and Development had leased 7 units in Douglas under Section 8-existing housing program.

Respectfully submitted,

JAMES JOHN J. SUGHRUE, JR., Chairman
RICHARD J. LACHAPELL, Treasurer
MICHAEL J. KACMARCIK, Secretary
MERTON A. MOWRY

REPORT OF THE HISTORIC DISTRICT STUDY COMMITTEE

Following a two-year study, the committee conducted a final meeting on March 6, 1984. Because of conflicting commitments, a majority of the members will no longer be able to serve.

If the selectmen deem it feasible to continue this study, all reports and determinations will be made available to any future committee.

In August, 1983 the committee met with Ms. Sally Zimmerman, preservation planner for the Massachusetts Historical Commission. After a day-long visit in this community, Ms. Zimmerman recommended larger districts for both East Douglas and Douglas Center. The committee agreed to this recommendation, which would provide a more visual continuity in the proposed districts. It would also involve continued study.

The committee notes with sadness the unfortuate fire at the historic Hunt house on Main Street. A focal point in the downtown area, it was a magnificent example of early Victorian architecture.

It is encouraging to see the preservation of the Elmwood Club as a restaurant by Mr. Odisefs Tsimogianis. It is also important to note here that The Douglas Historical Society is in the process of applying for listing of their E.N. Jenckes Store and buildings in the National Register of Historic Places.

Respectfully submitted

CHARLOTTE E. COPPOLA, Chairman
JOHN M. VIROSTEK, Vice-Chairman
ELAINE C. BUDZYNA, Secretary
BERNICE M. WERTH
EUGENE C. DIX
Consultant to the Committee:
ANTHONY H. COPPOLA

CHARLES E. D I PESA & CO.
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617-423-3555

CHARLES E. D I PESA, C. P. A.
WILLIAM F. D I PESA, C. P. A.
JOHN F. OTERI, C. P. A.

December
1
1983

To the Board of Selectmen
Town of Douglas
Douglas, MA 01516

Re: Auditor's Report

Gentlemen:

We have examined the financial statements of the various funds and account groups of the Town of Douglas as of June 30, 1983, and for the year then ended, listed in the foregoing index. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in the notes to the financial statements, pension costs are provided on a pay-as-you-go basis instead of on an actuarial basis as required by generally accepted accounting principles. The amount of such costs under generally accepted accounting principles is not determinable at this time.

As is the practice with many municipalities in the Commonwealth of Massachusetts, the Town does not maintain records of the historical cost of its general fixed assets. Accordingly, a statement of general fixed assets has not been provided as required by generally accepted accounting principles.

In our opinion, except for the effects on the financial statements of the matters referred to in the second, third, and fourth paragraphs of this report, the financial statements referred to above present fairly the financial position of the Town of Douglas Massachusetts as of June 30, 1983, and changes in its fund balances, and its revenues and expenditures for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year, except for the change in accounting for outstanding taxes receivables as described in Note 7, with which we concur.

Respectfully submitted

CHARLES E. DI PESA & CO.

William F. DiPesa
Certified Public Accountant

CHARLES E. D I PESA & CO.
CERTIFIED PUBLIC ACCOUNTANTS
10 HIGH STREET
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JOHN F. OTERI, C. P. A.

December
1
1983

To the Board of Selectmen
Town of Douglas
Douglas, Massachusetts 01516

Re: Revenue Sharing
Compliance Report

Gentlemen:

We have examined the financial statements of the various funds and account groups of the Town of Douglas, Massachusetts for the year then ended June 30, 1983, and have issued our report thereon dated December 1, 1983, which was qualified in several respects. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In connection with our examination, we also (1) performed tests of compliance with the Revenues Sharing Act and regulations as required by Sections II.C.2. of the Audit Guide and Standards for Revenue Sharing Fund Recipients (Guide) issued by the Office of Revenue Sharing, U. S. Department of the Treasury, and (2) compared the data on Report of Financial Transactions Schedule A Department of Revenue, Commonwealth of Massachusetts with the audited records of the Town of Douglas as required by Section II.C.3. of the "Guide."

Based on these procedures, we noted no instances of non-compliance with the regulations and the records of the Town of Douglas, Massachusetts for the year ended June 30, 1983.

Respectfully submitted,

CHARLES E. DI PESA & CO.

William F. Di Pesa

Certified Public Accountant

TOWN OF DOUGLAS, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUPS
JUNE 30, 1983

ASSETS

Assets	General Fund	Special Revenue Fund	Capital Projects Fund	Special Assessment Fund	Trust Fund	General Long-Term Debt Account Group	Combined Total (Memorandum Only)
Cash and Temporary Investments	$ 452,243	$ 67,116	$ 335,225	$ -	$ 55,037	$ -	$ 909,621
Investments	300,000	-	-	-	35,712	-	335,712
Property Taxes Receivable	1,027,588	-	-	-	-	-	1,027,588
Accounts Receivable							
Motor Vehicle Excise Tax	28,249	-	-	-	-	-	28,249
Tax Liens	44,842	-	-	-	-	-	44,842
Departmental	18	-	-	-	-	-	18
Special Assessments	119,968	-	-	135,242	-	-	255,210
Other Receivables	70	23,315	-	-	-	-	23,385
Less Uncollected Amounts	(193,147)	-	-	-	-	-	(193,147)
Due from (to) Other Funds	(15,344)	20,565	979	-	(6,200)	-	-
Amounts to be Provided for Retirement of General Long-Term Debt	-	-	-	-	-	1,399,948	1,399,948
TOTAL ASSETS	$ 1,764,487	$ 110,996	$ 336,204	$ 135,242	$ 84,549	$ 1,399,948	$ 3,831,426

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUPS
JUNE 30, 1983

LIABILITIES AND FUND BALANCES

	General Fund	Special Revenue Fund	Capital Projects Fund	Special Assessment Fund	Trust Fund	General Long-Term Debt Account Group	Combined Total (Memorandum Only)
Liabilities							
Accounts Payable	$ 62,172	$ 5,846	$ 74,610	$ -	$ -	$ -	$ 142,628
Payroll Withholdings	17,614	-	-	-	-	-	17,614
Other	3,995	-	-	-	-	-	3,995
Deferred Revenue	816,250	-	-	135,242	-	-	951,492
Temporary Loans	1,000,000	-	400,000	-	-	-	1,400,000
General Obligations Bonds Payable	-	-	-	-	-	1,399,948	1,399,948
Total Liabilities	1,900,031	5,846	474,610	135,242	-	1,399,948	3,915,677
Contingent Liabilities (See Note 6)							
Fund Balance							
Encumbrances Outstanding	60,827	-	-	-	-	-	60,827
Unreserved							
Designated for Subsequent Years Expenditure	23,061	4,009	83,237	-	-	-	110,307
Undesignated	(262,599)	101,141	(221,643)	-	84,549	-	(298,552)
Restricted Overlay Surplus	43,167	-	-	-	-	-	43,167
Total Fund Balance	(135,544)	105,150	(138,406)	-	84,549	-	(84,251)
TOTAL LIABILITIES AND FUND BALANCES	$ 1,764,487	$ 110,996	$ 336,204	$ 135,242	$ 84,549	$ 1,399,948	$ 3,831,426

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS
COMBINED STATEMENT OF CHANGES IN FUND BALANCE - ALL FUNDS
YEAR ENDED JUNE 30, 1983

	General Fund	Special Revenue Funds	Capital Projects Fund	Special Assessment Funds	Trust Funds	Combined Total (Memorandum Only)
FUND BALANCE JULY 1, 1982	$ 286,922	$ 157,129	$ 88,579	$ -	$ 86,868	$ 619,498
Revenues and Receipts	2,175,760	350,119	18,201	-	9,422	2,553,502
Transfers (to) from Other Funds	35,378	(30,157)	979	-	(6,200)	-
Proceeds from Debt and Federal and State Grants	-	-	71,816	-	-	71,816
Operating Expenditures	-	-	-	-	(5,541)	(5,541)
Budgetary Expenditures	(2,633,604)	(93,405)	-	-	-	(2,727,009)
Other Expenditures	-	(278,536)	-	-	-	(278,536)
Capital Expenditures	-	-	(317,981)	-	-	(317,981)
FUND BALANCE JUNE 30, 1983	$(135,544)	$ 105,150	$(138,406)	$ -	$ 84,549	$(84,251)

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS
COMBINED STATEMENT OF REVENUE AND EXPENDITURES
GENERAL FUND AND SPECIAL REVENUE FUNDS
YEAR ENDED JUNE 30, 1983

	General Fund		Special Revenue Funds	
	Budget	Actual	Budget	Actual
Revenues				
Property Taxes	$ 1,503,275	$1,031,070	$ -	$ -
State Aid and Reimbursements	864,053	885,341	-	-
Other Inter-governmental (Entitlement)	-	-	77,044	92,953
Motor Vehicle Excise Taxes	66,834	72,680	-	-
Local	116,548	186,669	-	-
Other	-	-	-	257,166
	2,550,710	2,175,760	77,044	350,119
Transfers				
General Fund	30,157	30,157	(31,176)	(30,157)
Trust Funds	6,200	6,200	-	-
Capital Projects Fund	(979)	(979)	-	-
	35,378	35,378	(31,176)	(30,157)
Total Revenues and Transfers	$ 2,586,088	2,211,138	$ 45,868	319,962
Expenditures				
General Government	$ 285,364	267,701	$ 17,287	13,178
Protection of Persons and Property	247,439	234,640	1,400	1,400
Schools	1,433,160	1,377,869	-	-
Highways	225,218	223,403	13,971	13,712
Health and Sanitation	41,800	41,200	420	-
Water	69,572	56,245	-	-
Sewer	55,423	54,410	-	-
Library	20,172	20,144	-	-
Cemetery	1,200	1,144	-	-
Maturing Debt and Interest	276,749	276,438	-	-
State and County Assessments	78,858	80,410	-	-
Insurance and Benefits	-	-	66,100	65,115
Total Expenditures	$ 2,734,955	2,633,604	$ 99,178	93,405
Excess of Revenues and Transfers Over Expenditures		$(422,466)		$ 226,557

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS
SPECIAL REVENUE FUNDS
STATEMENT OF CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 1983

	Federal Revenue Sharing	Federal and State Grants	Revolving Funds	Receipts Reserved for Appropriation	Other	Total
FUND BALANCES JULY 1, 1982	76,758	51,785	1,151	19,006	8,429	$ 157,129
Revenue and Receipts	92,713	105,234	111,132	39,500	1,540	350,119
Transfers (to) from Other Funds	-	-	-	(30,157)	-	(30,157)
Budgetary Expenditures	(86,764)	-	-	-	(6,641)	(93,405)
Other Expenditures	-	(162,121)	(104,285)	(11,580)	(550)	(278,536)
FUND BALANCES JUNE 30,1983	82,707	(5,102)	7,998	16,769	2,778	$ 105,150

TOWN OF DOUGLAS, MASSACHUSETTS
CAPITAL PROJECTS FUND
STATEMENT OF CHANGES IN FUND BALANCE
YEAR ENDED JUNE 30, 1983

	Sewer Betterment	Sewer Construction	Total
FUND BALANCE JULY 1, 1982	$ 88,579	$ -	$ 88,579
Revenue and Receipts	13,264	4,937	18,201
Proceeds from Debt and State Grants	-	71,816	71,816
Transfers (to) from Other Funds	979	-	979
Operating Expenditures	(2,742)	(315,239)	(317,981)
FUND BALANCE JUNE 30, 1983	$ 100,080	$(238,486)	$(138,406)

TOWN OF DOUGLAS, MASSACHUSETTS
TRUST FUNDS
STATEMENT OF CHANGES IN FUND BALANCES
YEAR ENDED JUNE 30, 1983

	Stabilization Fund	Conservation Fund	Library Funds	Myron Mowry Fund	Cemetery Funds	Lucius J. Marsh, Jr. Scholarship Fund	Total
FUND BALANCES JULY 1, 1982	$ 34,205	$ 7,565	$ 7,357	$ 32,015	$ 5,726	$ -	$ 86,868
Revenues and Receipts	3,207	672	392	351	2,088	2,712	9,422
Transfer (to) from Other Funds	(6,200)	-	-	-	-	-	(6,200)
Expenditures	-	-	(349)	-	(5,192)	-	(5,541)
FUND BALANCES JUNE 30, 1983	$ 31,212	$ 8,237	$ 7,400	$ 32,366	$ 2,622	$ 2,712	$ 84,549

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS
LONG-TERM DEBT GROUP OF ACCOUNTS
OUTSTANDING DEBT SERVICE
JUNE 30, 1983

For the Year Ending	Ambulance	Elementary School	Fire Truck	Highway Truck	Sewer R-1	Sewer R-2	Sewer R-3	Total Principal	Interest	Debt Service
1984	$ 3,400	$120,000	$ 7,200	$ 3,874	$ 5,000	$ 17,000	$ 10,000	$ 166,474	$ 70,727	$ 237,201
1985	-	120,000	7,200	3,874	5,000	17,000	10,000	163,074	61,582	224,656
1986	-	120,000	7,200	-	5,000	17,000	10,000	159,200	52,815	212,015
1987	-	120,000	7,200	-	5,000	17,000	10,000	159,200	43,935	203,135
1988	-	120,000	7,200	-	5,000	17,000	10,000	159,200	35,255	194,455
1989	-	120,000	7,200	-	5,000	17,000	10,000	159,200	26,575	185,775
1990	-	-	7,200	-	5,000	17,000	10,000	39,200	21,255	60,455
1991	-	-	7,200	-	5,000	17,000	10,000	39,200	19,295	58,495
1992	-	-	7,200	-	5,000	17,000	10,000	39,200	17,335	56,535
1993	-	-	-	-	5,000	17,000	10,000	32,000	15,375	47,375
1994	-	-	-	-	5,000	17,000	10,000	32,000	13,775	45,775
1995	-	-	-	-	5,000	17,000	10,000	32,000	12,175	44,175
1996	-	-	-	-	5,000	16,000	10,000	31,000	10,600	41,600
1997	-	-	-	-	5,000	16,000	10,000	31,000	9,025	40,025
1998	-	-	-	-	5,000	16,000	-	21,000	7,500	28,500
1999	-	-	-	-	5,000	16,000	-	21,000	6,450	27,450
2000	-	-	-	-	5,000	16,000	-	21,000	5,400	26,400
2001	-	-	-	-	5,000	16,000	-	21,000	4,350	25,350
2002	-	-	-	-	5,000	16,000	-	21,000	3,300	24,300
2003	-	-	-	-	5,000	16,000	-	21,000	2,250	23,250
2004	-	-	-	-	-	16,000	-	16,000	1,200	17,200
2005	-	-	-	-	-	16,000	-	16,000	400	16,400
Totals	$ 3,400	$720,000	$ 64,800	$ 7,748	$100,000	$364,000	$140,000	$1,399,948	$440,574	$1,840,522

The accompanying notes are an integral part of these financial statements.

TOWN OF DOUGLAS, MASSACHUSETTS
LONG-TERM DEBT GROUP OF ACCOUNTS
STATEMENT OF LONG-TERM DEBT
JUNE 30, 1983

Description	Date of Issue	Date of Maturity	Original Principal Amount	Interest Rate	Amount Outstanding at June 30, 1983
Ambulance	7/03/78	7/03/83	$ 17,000	5.25%	$ 3,400
Elementary School	12/15/78	12/15/88	1,220,000	5.60%	720,000
Fire Truck	1/14/82	1/14/92	72,000	5.00%	64,800
Highway Truck	12/03/79	11/23/84	19,370	7.40%	7,748
Sewer R-1	8/15/74	8/01/2002	144,000	5.00%	100,000
Sewer R-2	11/17/75	11/01/2004	483,000	5.00%	364,000
Sewer R-3	5/25/77	5/01/97	200,000	5.00%	140,000
TOTALS			$2,155,370		$1,399,948

TOWN OF DOUGLAS, MASSACHUSETTS
LONG-TERM DEBT GROUP OF ACCOUNTS
STATEMENT OF CHANGES IN LONG-TERM DEBT
YEAR ENDED JUNE 30, 1983

BONDS PAYABLE AT JULY 1, 1982	$ 1,576,422
Bond Addition	-
Bonds Retired	(176,474)
BONDS PAYABLE AT JUNE 30, 1983	$ 1,399,948

TOWN OF DOUGLAS, MASSACHUSETTS
NOTES TO COMBINED FINANCIAL STATEMENTS
JUNE 30, 1983

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - The Town maintains its accounting records in accordance with practices prescribed by the Uniform Municipal Accounting System promulgated by the Commonwealth of Massachusetts Department of Revenue. The accounting requirements of this system differ in some respects from accounting practices prescribed by generally accepted accounting principles. A summary of the significant differences is presented in Note 2. The following is a summary of significant accounting policies:

(a) Basis of Presentation - The accompanying financial statements include the financial transactions of the Town of Douglas, Massachusetts.

(b) Fund Accounting - Financial transactions of the Town are recorded in the following funds or groups of accounts:

General Fund - The General Fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in another fund.

Special Revenue Funds - Special Revenue Funds are used to account for the proceeds of special revenue sources (other than special assessments, expendable trusts, or major capital projects) that are legally restricted to expenditures for specified purposes.

Capital Projects Funds - Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds, special assessment funds and trust funds).

Special Assessment Funds - Special Assessment Funds are used to account for the financing of public improvements or services deemed to benefit the properties against which the special assessments are levied.

Trust and Agency Funds - Trust and Agency Funds are used to account for assets held by the Town in a trustee capacity or as an agent for individuals, private organizations, other governments, and/or other funds.

(c) Long-Term Debt Group of Accounts - reflects the liabilities for long-term debt to be repaid in future years.

(d) Basis of Accounting - The accompanying financial statements have been prepared principally on the modified accrual basis of accounting which recognizes revenue when measurable and available and expenses when incurred.

(1) Revenue Recognition - Real Estate and personal property tax levies are recorded on the modified accrual basis in accordance with NCGA, Interpretation 3. A reserve for estimated abatements and exemptions referred to as an overlay is provided for in the levy. No provision is made for other possible uncollected taxes. At the time tax titles are taken, however, the general fund balance is reduced by the amount of the uncollected taxes. Revenues from redemption of tax titles are credited to the general fund balance. All other revenues are recognized when cash is received.

(2) Expenditures - Budgetary expenditures are recorded throughout the year on the basis of encumbrance accounting. Purchase orders outstanding on June 30, related to revenue appropriations (i.e., appropriations for ordinary current expenses) are recorded as encumbrances outstanding at that date. Disbursements for materials and supply inventories are considered expenditures rather than assets at the time of purchase. Prepayments are recorded as expenditures at the time of payment and are not deferred or amortized. Interest cost is recognized when due and is not accrued over time. The repayment of long-term debt principal is recorded as an expenditure of the general fund.

(3) Investments - Investments are stated at cost which approximates market value.

(4) Fixed Assets - The cost of general fixed assets are recorded as expenditures. The Town does not record the cost of general fixed assets in a General Fixed Assets Account Group.

2. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES - The significant differences between the accounting practices prescribed by the Uniform System and the requirements of generally accepted accounting principles are set forth below:

(a) Fund Accounting - Generally accepted accounting principles (GAAP) require the segregation and

reporting of all financial transactions in eight types of funds and two groups of accounts. Financial transactions for the following activity are presently accounted for in the Town general accounts:

Under GAAP, the Town would be required to establish a general fixed asset group of accounts to provide historical cost information for property, plant and equipment owned. Such information is not required by the Uniform System.

(b) Revenue Recognition - GAAP requires the use of the modified accrual basis of accounting in the special revenue funds and the use of the accrual basis of accounting in all other funds. The use of the modified cash basis of recognizing revenues in the general fund has not had a significant effect on the financial statements.

(c) Water and Sewer Departments - The General Fund accounts include the operations of the Water and Sewer Departments, which bill the user of the service directly. Since historical fixed asset cost records of the water and sewer departments are not maintained, depreciation is not recorded. Under generally accepted accounting principles the operations of the water and sewer departments should be accounted for on the accrual basis as separate enterprise funds.

(d) Pension Plan - Under GAAP, annual pension expense is a measure of the future retirement benefits earned by employees during an accounting period. The Town currently contributes to the pension plan primarily on the basis of projected annual benefit payments for the year ("pay-as-you-go").

3. PENSION PLAN - Substantially all employees of the Town of Douglas, except teachers and certain administrative personnel employed by the school department participate in the Worcester County Contributory Retirement System as established under Chapter 32 of the General Laws of the Commonwealth of Massachusetts. Under this plan, the participants contribute a certain percentage of their compensation annually, which amount is determined by their date of employment. These contributions are made to the Worcester County Contributory Retirement System. In addition, the Town contributes to the system an annual amount determined by the Commonwealth of Massachusetts Division of Insurance primarily on the basis of projected annual benefit payment for the year ("pay-as-you-go").

There is no actuarial valuation of the Worcester County Contributory Retirement System available as of June 30, 1983 which would permit an estimation of the Town's share of the unfunded past service cost liability, the future pension costs of current participants in the plan and the amounts needed to fund such costs.

Teachers and certain administrative employees of the school department participate in a contributory retirement plan administered by the Massachusetts Teachers' Retirement Board. The Town does not contribute to this plan.

4. UNDESIGNATED FUND BALANCE - In order to prepare the accompanying financial statements in accordance with generally accepted accounting principles, certain budgetary surpluses and deficits, which would otherwise be reflected on the balance sheet under the Massachusetts Statutory System, have been included in undesignated fund balance as follows:

Surplus Revenue	$(259,460)
State & County Underestimates, Net	(3,069)
Tailings	2,599
Overlay Deficit	(2,769)
Petty Cash	100
Total	$(262,599)

5. LONG-TERM DEBT - State law permits the Town under the provisions of Chapter 44, Section 10, to authorize indebtedness up to a limit of 2.5% of its equalized valuation. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". In addition, however, a town may authorize debt in excess of that limit for specific purposes. Such debt, when issued, is designated as being "outside that debt limit". Details related to the Town of Douglas's outstanding indebtedness at June 30, 1983 and its debt service requirements are presented in the long-term debt group of accounts financial statements.

6. CONTINGENT LIABILITIES - The Town has been named a defendant in a number of lawsuits at June 30, 1983. In the opinion of the Town's administration, the ultimate resolution of the legal actions will not result in a material loss to the Town.

7. ACCOUNTING CHANGE - During fiscal year 1983, the Town changed its method of accounting for real and personal property taxes to comply with NCGA Interpretation 3. This pronouncement provides for revenue recognition of property taxes collected within 60 days of year end. The effect of the change in accounting for real and personal property taxes was to reduce undesignated fund balance by $250,619 as of June 30, 1982. The effect of the change in accounting for real and personal property tax on the General Fund Statement of Revenues, Expenditures, Operating Transfers, and Changes in Fund Equity was to decrease real and personal property tax revenue by $471,869 for the year ended June 30, 1983.

General Fund	
Undesignated Fund Balance - June 30, 1982	$537,542
Restatement due to NCGA Interpretation 3	250,619
Undesignated Fund Balance - Restated June 30, 1982	$286,923

8. SUBSEQUENT EVENT - During 1982, Hayward Schuster Woolen Mill, Inc., the Town's largest real estate taxpayer, ceased operations and petitioned the bankruptcy court for protection under Chapter XI. The Town has reached a settlement agreement for all outstanding taxes and charges with the prior owners of the property. On January 23, 1984, the agreement was approved by the Massachusetts Department of Revenue. The Town received $110,000 in settlement for all outstanding real estate taxes, water and sewer charges, and interest penalties and abated $106,439 in remaining outstanding real estate taxes and interest penalties. A recreational land area was also transferred to the Town as part of the settlement.

CHARLES E. D I PESA & CO.
CERTIFIED PUBLIC ACCOUNTANTS
10 HIGH STREET
BOSTON, MASS. 02110
617-423-3555

CHARLES E. D I PESA, C. P. A.
WILLIAM F. D I PESA, C. P. A.
JOHN F. OTERI, C. P. A.

December
1
1983

To the Board of Selectmen
Town of Douglas
Douglas, Massachusetts 01516

Auditor's Report on Exhibits

Our examination has been made primarily for the purpose of forming the opinion stated on pages 1 and 2 of this report. The data contained on page 21 although not considered necessary for a fair presentation of financial position, revenues and expenditures, and changes in fund balances, are presented as supplementary information and have been subjected to tests and other auditing procedures applied in the examination of the basic financial statements In our opinion, these data are fairly stated in all material respects in relation to the basic financial statements, taken as a whole.

Respectfully submitted,

CHARLES E. DI PESA & CO.

William F. Di Pesa

Certified Public Accountant

TOWN OF DOUGLAS, MASSACHUSETTS
GENERAL FUND
SCHEDULE OF TAXES RECEIVABLE
YEAR ENDED JUNE 30, 1983

	Uncollected Taxes June 30, 1982	Commitments	Less Abatements and Adjustments	Less Transfers to Tax Lien Accounts	Less Net Collections	Uncollected Taxes June 30, 1983
Real Estate						
1980	$ 30,007	$ -	$ -	$ 7,937	$ 22,070	$ -
1981	122,080	-	8	10,812	49,769	61,491
1982	215,029	-	197	8,770	101,470	104,592
1983	-	1,547,447	21,585	-	667,176	858,686
	367,116	1,547,447	21,790	27,519	840,485	1,024,769
Personal Property						
1977	71	-	-	-	-	71
1979	2	-	-	-	-	2
1980	297	-	-	-	-	297
1981	969	-	-	-	-	969
1982	1,247	-	-	-	312	935
1983	-	27,641	4,161	-	22,935	545
	2,586	27,641	4,161	-	23,247	2,819
TOTAL PROPERTY TAXES RECEIVABLE	$ 369,702	$1,575,088	$ 25,951	$ 27,519	$ 863,732	$1,027,588
Motor Vehicle Excise						
1977	$ 13	$ -	$ -	$ -	$ -	$ 13
1978	685	-	-	-	20	665
1979	1,602	-	-	-	72	1,530
1980	5,560	-	-	-	931	4,629
1981	2,698	-	35	-	1,208	1,455
1982	10,164	19,132	1,827	-	25,710	1,759
1983	-	64,128	1,191	-	44,739	18,198
TOTAL MOTOR VEHICLE EXCISE TAXES RECEIVABLE	$ 20,722	$ 83,260	$ 3,053	$ -	$ 72,680	$ 28,249

The accompanying notes are an integral part of these financial statements.

ANNUAL REPORTS

OF THE

SCHOOL COMMITTEE

AND

SUPERINTENDENT OF SCHOOLS

OF THE

TOWN OF DOUGLAS

For Year Ending December 31. 1982

DOUGLAS MEMORIAL HIGH SCHOOL ATHLETIC REPORT

The Douglas Memorial High School athletic program has offered the following activities to students during the past year:

Cross-country
Varsity Soccer
Junior Varsity Soccer
Field Hockey
Girls Varsity Basketball
Girls Junior Varsity Basketball
Boys Varsity Basketball
Boys Junior Varsity Basketball
Cheerleading
Varsity Baseball
Varsity Softball

Nearly fifty-percent of the student body participates in one or more activities, making the program an intergral part of the educational process at Douglas Memorial High School.

An increase in the academic standards allowing students to participate has ensured that students recognize the relationship between classwork and the opportunity to represent the school in athletics. The added requirements should be beneficial in our development of mature and responsilbe adults.

All of our teams have continued to represent the school and the town proudly within the Dual Valley Conference as well as with non-league opponents. Baseball, Varsity and J.V. soccer and girls varsity basketball all had winning records while field hockey and cross-country had improved seasons. The varsity soccer team, seeded second in the Central Massachusetts Tournament, lost 2-1 in the sixth overtime in an exciting game.

We have a drastic need to reinstate our boys and girls junior high basketball teams if we have any hope of continuing our excellent basketball tradition. We also need to create the positions of cheerleading coach and junior varsity soccer coach to meet the needs and interests of our students.

Respectfully submitted,

WILLIAM G. MAHONEY
Athletic Director

SCHOOL NURSES REPORT

We herewith submit our report as school nurses in the Douglas Public Schools.

Accidents, injuries and illnesses occurring in school are referred to the school nurses for investigation. Each individual case is referred to parents and/or proper authorities if deemed necessary by the nurses.

Physical Examinations were performed by Dr. Sang K. Chung, school physician. Routine physicals for those students not seen by their own physicians were done in grades 3,6, and 10.

The MMR Vaccine was required by law as of September 1, 1983. Each child was required to have this shot after their first birthday. The MMR Vaccine and the immunization needed for updating TD and polio immunity were administered by the Board of Health Nurse.

Mantoux tests (for the detection of tuberculosis) were given to school personnel and school volunteers. Flu shots were offered and given to all school personnel desiring them by the Board of Health Nurse.

Vision and Hearing Screening were performed for grades K-6,8, and 10. Vision and hearing testing were also performed as part of pre-school screening. Postural screening, as required. by law, was performed on students in grades 5,6,7,8, and 9.

Registration for Kindergarten was held for those children 5 years of age before September 1, 1983.

Health teaching in the areas of heart, lungs, tooth decay and dental hygeine, and body hygeine was given throughout the Elementary School and in Special Education classes at the High School level by the school nurses. A speaker from the National Lung Association spoke to grades K-3 at the Elementary school and grades 11 and 12 about cigarette smoking. Breast Self Exam and facts about cervical cancer will be taught to Junior and Senior girls on May 1st.

Respectfully submitted,

LINDA BALLOU, R.N.
CECELIA STIENSTRA, R.N.

GUIDANCE DEPARTMENT REPORT

I herewith submit the annual report for the Guidance Department of the Douglas School System

All courses and activities in the school system are completely integrated in accordance with Chapter 622, which prohibits sex discrimination. All courses and activities are open to any student who meets the prerequisite of that course.

We are continuing with course leveling in the academic areas of English, Science, Biology, History, Math, etc. with grouping according to the ability of the student.

Graduation requirements have been raised beginning with the class of 1985 to 99 credits and the classes of 1986 and 1987 to 104 credits. The minimum passing grade also has been raised from 60 to 65. Two years of Math will also be required beginning with the class of 1986. Minimum requirements for college entrance especially at the state colleges are being increased to require 4 years of College English, 2 years of the same foreigh language, 3 years of college level Math, and 2 years of Laboratory Science.

We continue to administer the California Achievement Testing Program in grades 1-6 and 7 and 8. We also administer the Differential Aptitude Test with career component to grade 9.

The Guidance Department had a Financial Aid Evening for parents of Juniors and Seniors who are planning to further their education after high school.

We will continue to administer the PSAT'S to Juniors and the SAT's to Juniors and Seniors. This year 47 Seniors will graduate. Twenty-three intend to continue thier education at institutions of higher learining. Acceptances at this point are high and include such schools as Mount Holyoke College, University of Connecticut, University of Maine and Northeastern.

Students meet with the Guidance Department for adjustment, academic and vocational counseling throughout the year.

Guidance will continue to assist each student in determining a wise choice of his life's work in accordance with his abilities and desires.

Respectfully submitted,

D. A. JOHNSON
Guidance Director

ANNUAL REPORT OF THE SPECIAL EDUCATION DEPARTMENT

I am pleased to submit the annual report of the Douglas Public Schools Special Education Department. Although a small department in the school system, our goals are great in maintaining and improving the quality of education for our students with special needs.

That number of students is ever-increasing and as a result, an additional half-time teacher was hired to work in the resource room at the elementary school. A substantially separate classroom for students with severe special needs was also developed at the elementary level. All other programs remain as they were the previous year with one other exception. Douglas has joined Project COFFEE, a high tech alternative high school program for special needs students. The students placed in this program receive academic instruction as well as entry level vocational skills.

A primary focus this year has been early intervention with children having special needs. The Special Education Department is pleased to announce the adoption and implementation of the Early Preventtion of School Failure program. This is a nationally validated program designed to prevent school failure through early identification of four to six year old children's developmental skills and learning style. The program includes a screening battery which was administered to 59 kindergarteners upon entrance into school this fall. The purpose of the screening is to determine the developmental levels of skills needed for reading and writing success. Along with the screening is a curriculum that is individually designed for each child to work on his strengths and weaknesses as part of the regular kindergarten program. The program has been highly successful across the nation and we are pleased to offer it to our own children here in Douglas.

In keeping with the trend of "early intervention", a preschool for children with substantial special needs has been developed. Thus far, the preschoolers have shared in discovery, exploration and a brand new learning experience.

Several teacher training programs were established to increase the regular educator's awareness, knowledge, and practice of

mainstreaming techniques. At the high school level, the two highly successful inservices focused on alternatives to the traditional method of teaching in the classroom. This program was funded through the federal grant that Douglas receives each year based on the special needs population. The elementary school teachers successfully wrote a grant through the Commonwealth Inservice Institite to fund their sessions on mainstreaming. Another grant was also written and accepted to fund a twelve week course entitled "The Computer and the Special Needs Student". It is the intent of all the training programs to provide all teachers with the resources necessary to provide the appropriate and successful integration of the special needs children in the mainstream.

Respectfully submitted

DEBORAH A. NORLING
Special Education Director

REPORT OF THE SUPERINTENDENT OF SCHOOLS AND PRINCIPAL OF DOUGLAS MEMORIAL HIGH SCHOOL

I am pleased to submit my fifth annual report to the citizens of Douglas.

During the year the school system has continued to strive to improve the educational services to the youth of Douglas.

In the area of curriculum the English and mathematics programs were evaluated and revised in gardes K-12. The revised curriculum and the use of the new textbook series was fully implemented in September. Currently, two curriculum committees are evaluating and revising the social studies and science curriculum in grades K-12 for full implementation in September of 1984.

Through our Block Grant and Vocational Education Grants, several new mini computers have been purchased for the high school for use in the expansion of our Word Processing and advanced mathematics programs. In addition, a course in basic programming is being offered this year.

Our Chapter I Program has also purchased three computers for computer assisted instruction in its program at both schools.

Several committees were formed in September to begin to evaluate our programs in Chapter I, Gifted-Talented, computer education and testing. Recommendations from these committees will be presented to the school committee in late spring.

An Academic Standards Committee was formed at the high school in the spring which resulted in several recommendations regarding graduation credits, summer school requirements, and athletic eligibility that were approved by the School Committee in June. In addition, a new kindergaten admission policy and a promotion policy for the elementary school were approved by the School Committee.

Several state grants were written to provide in-service training in the areas of special education, computer education, and drug and alcohol education for teachers and parents.

The staff efforts to improve the instructional programs have been greatly supported by the volunteer work of many parents. Volunteers continue to assist in the school libraries, special education program and with the listening ear program initiated in December.

The Band Boosters continue to support fully the successful band program, and the athletic program is now supported by the efforts of the Athletic Booster Club.

The Building Committee has been meeting regularly during the year to address the critical building needs of the district. Currently they are pursuing special legislation for 90% state reimbursement on the construction of a new building and a minimum of 65% on the interest. They have worked many house to address a great need of the district and need your support.

During the year many of our students were honored for their academic, athletic and musical achievement. Forty percent of the class of 1983 were accepted to a two or four year institution of higher learning or a professional school of training with another twenty percent entering the Armed Services.

In summary, the school department has continued to make progress to improve the educational services to the youth of Douglas. Our efforts in the past have been supported by the hard work of many citizens who volunteer their time to enhance the quality of the program offerings and activities in the school system.

However, if the school system is to continue to improve, more voices need to be heard in the community to assure that the school system receives its fair share of the state and local funding. Your help is needed and your children's Education depends on it.

Respectfully submitted,

NORMAN T. MICHAUD

ELEMENTARY SCHOOL REPORT

This past year Douglas Elementary School has continued to upgrade programs which were started in the previous year.

In June of 1983 new curriculum studies were written for the disciplines of mathematics and language arts.

These programs were implemented with new text and materials in September, adding to the new program of reading which was introduced the previous year.

We are in the process of rewriting our curriculums in Social Studies and Science, which will be in place for the 1984-1985 year.

In May, at our monthly parent meeting, was Candidates Night. Candidates running for School Committee and Recreation Committee (only two offices which were contested) were invited to discuss their political idealogies. This night was well received and Douglas Elementary School is planning on making this a yearly event.

In September our staff was increased by the addition of a Special Needs Teacher-Miss Kathleen Renzoni and also saddened by the retirement of Mr. Peter Garabedian. This position was ably replaced with Mrs. Branda Vecchione.

The biggest problem facing Douglas Elementary School in the coming years is the continued increase in school population.

— Class size has to be addressed. We no longer can have the luxury of having thirty pupils per teacher in a classroom.

— Space is at a premium. Special Education facilities have to be looked at. State regulations mandate size and number of special education rooms.

— New desks and chairs are needed for all grades with the exception of the kingergarten.

— Play area has to be seeded to prevent the bringing in of dust into the school.

— Halls should be carpeted.

With all these problems Douglas is still a nice place for youngsters to grow up and be viable members of the community, state and country.

Sincerely,

ZAVEN DAGIRMANJIAN
Principal

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TOWN OF DOUGLAS

DEPARTMENT TELEPHONES

FIRE DEPARTMENT	476-2222
POLICE DEPARTMENT	476-3333
BUILDING INSPECTOR — Town Hall	476-3577
HIGHWAY DEPARTMENT — Town Garage	476-3378
HEALTH DEPARTMENT — Town Hall	476-2247
LIBRARY — Main Street	476-2695
SCHOOL DEPARTMENT:	
HIGH SCHOOL — Depot Street	476-3332
ELEMENTARY SCHOOL — School Court	476-2154
ASSESSORS' OFFICE — Town Hall	476-3317
SELECTMEN'S OFFICE — Town Hall	476-3566
SEWER DEPARTMENT	476-7278
TAX COLLECTOR — Town Hall	476-7086
TOWN CLERK'S OFFICE — Town Hall	476-2232
TREASURER'S OFFICE — Town Hall	476-2900
VETERANS' DEPARTMENT — Town Hall	476-3577
WATER DEPARTMENT	476-2400

DUMP HOURS
Mon. Thru. Sat. 7:30 a.m.-4:30 p.m.

5652 3